



Directorate of Administration & H.R.
Khadi and Village Industries Commission
Ministry of Micro, Small, & Medium Enterprises
Government of India
"Gramodaya" 3 Irla Road, Vile Parle (West),
Mumbai-400 056

No. KVIC/Adv./Vacancy/2020-21

Date: 1st June 2020

An Opportunity To be Associated with Nation's Pride Khadi

VACANCY ON DEPUTATION BASIS

Applications are invited on deputation basis including short term contract in prescribed format from suitable officers, working under the Central Govt./State Govt./Statutory Authorities/Autonomous bodies having scale of pay at par with Central Govt. agencies, for filling up 18 (eighteen) posts of Directors (Group "A" posts) as per 7th CPC pay matrix table 12 and 16 (sixteen) posts of Deputy Directors (Group "A" posts) as per 7th CPC pay matrix table 11 as per the standard terms and conditions in KVIC under the Ministry of MSME, Govt of India.

The last date for submission of application through proper channel is **30.06.2020**.

The Forms and other details for applying to the above posts can be downloaded from our website i.e. www.kvic.org.in.

Director (Adm. & HR)

Khadi & Village Industries Commission
Mumbai-400 056



Khadi & Village Industries Commission
Gramodaya, 3, Irla Road, Vile Parle (W), Mumbai 400
056
Tel: 022-26714320/22/25, 022-26713528/29
Website: www.kvic.org.in

Advertisement for the post of Director & Deputy Director on Deputation basis

The KVIC is charged with the planning, promotion, organisation and implementation of programs for the development of Khadi and other village industries in the rural areas in coordination with other agencies engaged in rural development wherever necessary.

The broad objectives that the KVIC has set before it are...

- The social objective of providing employment.
- The economic objective of producing saleable articles.
- The wider objective of creating self-reliance amongst the poor and building up of a strong rural community spirit.

To meet the above objectives, KVIC intends to invite application from dynamic Officers fulfilling the eligibility criteria and willing to work in the field offices and at Central Office, Mumbai on deputation basis for a period of three years. The eligibility criteria are as below:-

EDUCATIONAL QUALIFICATION:

(i)	Bachelor of Engineering/Bachelor of Technology from a recognized University; or
(ii)	Chartered Accountant; or
(iii)	Masters degree in any subject from a recognized University; or
(iv)	Bachelors degree in Law from a recognized University; and
(v)	Twelve years experience in the relevant field for the post of Director and Ten years experience in the relevant field for the post of Deputy Director

The other details and terms of eligibility are as below:-

1.	Name of the Post	Director
a)	No. of posts	18 (eighteen)
b)	Status	Group 'A'
c)	Scale of Pay	Pay Band-3 Rs.15600-39100 with Grade pay of Rs.7600/- (pre-revised) (Revised pay as per 7 th CPC pay matrix table 12)
d)	Eligibility	1. Officers of the Central Government/State Government/ Statutory Authorities/ Autonomous Bodies: (a) (i) Holding analogous posts on regular basis; or (ii) With five years' regular service in a post in Pay Band 3 (Rs.15600-39100) with Grade Pay of Rs.6600/-; or (iii) With seven years' regular service in a post in pay Band 3 (Rs.15600-39100) or Pay Band 2 (Rs.9300-34800) with Grade Pay of Rs.5400/-; or (iv) With ten years' regular service in a post in Pay Band 2 (Rs.9300-34800) with Grade Pay of Rs.4800/-;

2.	Name of the Post	Deputy Director
a)	No. of posts	16 (sixteen)
b)	Status	Group 'A'
c)	Scale of Pay	Pay Band-3 Rs.15600-39100 with Grade pay of Rs.6600/- (pre-revised) (Revised pay as per 7 th CPC pay matrix table 11)
d)	Eligibility	<p>1. Officers of the Central Government/State Government/Statutory Authorities/Autonomous Bodies:</p> <p>(a) (i) Holding analogous posts on regular basis; or (ii) With five years' regular service in a post in Pay Band-3 (Rs.15600-39100) or Pay Band 2 (Rs.9300-34800) with Grade Pay of Rs.5400/-; or (iii) With six years' regular service in a post in Pay Band-2 (Rs.9300-34800) with Grade Pay of Rs.4800/-; or (iv) With seven years' regular service in a post in pay Band 2 (Rs.9300-34800) with Grade Pay of Rs.4600/-; or (v) With ten years' regular service in a post in Pay Band 2 (Rs.9300-34800) with Grade Pay of Rs.4200/-.</p>
3)	Age limit	The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications
4)	Period of deputation	The period of deputation including the period of deputation held against another ex-cadre post immediately preceding this appointment in the same or some other organization shall not ordinarily exceed three years.
5)	Duties attached to the post	<p>The duties of Director and Dy. Director will depend on the place of posting where may vary. Some of the gist are:-</p> <p>1. Will be responsible for planning and Developing Khadi/Village Industries activities/ Programmes as well monitoring and supervision of implementation of Khadi (Cotton/ Polyvastra/ Silk/Woolen) and village industries as detailed in our website (www.kvic.org.in) being implemented by the KVIC across the country as per scheme guidelines. Ensuring implementation of social security measures of the artisans involved in the Khadi / Village Industries Activities. Developing a perspective Plan/ Strategy for improving Khadi Production and Sales and Exhibition. Also development of V.I. activities.</p> <p>2. As State/Divisional Office Incharge may require to plan, implement, monitor all the scheme of KVIC in State/Divisional office.</p>
e)	Location of posting	Head Quarter Mumbai or any other State/Divisional Offices/ MDTC in the country as per requirements. The preference will be given to the officers who are willing to work at North Eastern Zone.

f)	Application to be forwarded through proper channel	Application completes in all respect duly forward through proper channel along with ACR's/ Vigilance Clearance report shall send to the :- Director (Administration & HR) Khadi & Village Industries Commission, Gramodaya, 3, Irla Road, Vile Parle (W), Mumbai 400 056 (Maharashtra) To facilitate processing, the organization may send soft copy of application and documents by email to: adm[dot]kvic[at]gov[dot]in
g)	Last date	30.06.2020

Terms & Conditions:

Note : 1 : The period of deputation (ISTC), including the period of deputation held against another ex-cadre post immediately preceding this appointment in the same or some other organization shall not ordinarily exceed three years. The maximum age limit for appointment by deputation (ISTC) shall be not exceeding fifty six years as on the closing date of receipt of application.

Note : 2 : The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.

Note : 3 : Similarly, the deputationist's shall not be eligible for consideration for appointment by promotion.

Note : 4 : The conditions stipulated by the Ministry of Personnel Public Grievances & Pensions Department of Personnel & Training, Govt. of India, New Delhi on deputation/Foreign Service of Central Govt. employees vide DoPT OM No.6/8/2009-Estt.(Pay II) dtd. 17.06.2010 will be applicable. Further, any modification in guidelines by DoPT will also be applicable.

Note : 5 : KVIC reserves the right to post and transfer the officials including deputationist to any office of KVIC anywhere in India in the interest of the Commission.

Note : 6 : Deputationist should give a advance notice of 3 months if he/she desires for repatriation to his/her parent department. No repatriation or forwarding of application shall be considered before completion of one year service.

Note : 7 : No joining time is permissible for joining the post.

Note : 8 : KVIC reserves the right for shortlisting of candidates where will be at the sole discretion of the KVIC as per the requirement of the Commission. Mere fulfilling of the eligibility criteria does not entitle to call for interview.