

Advertisement No.02/2022

**MAHARASHTRA STATE POWER GENERATION COMPANY LIMITED
INVITES APPLICATIONS FOR THE FOLLOWING POSTS**

Post Code	Post Name	SC	OPEN	TOTAL
HR01	Chief Business Analyst	-	01	01
HR02	Sr. Business Analyst	-	01	01
HR03	Business Analyst	01	01	02

Last date of Submission of application is 23.05.2022

QUALIFICATION & EXPERIENCE as on 23.05.2022:

Post Code	Post Name	Qualification	Experience
HR01	Chief Business Analyst Pay Group : I Payscale :- Rs. 86460-3570-104310-3980-191870	MBA/MMS/PGDBM/CFA/CA/ICWA	Total 08 years' post qualification experience in finance /Accounts/Audit. Note: Equivalency of Outside candidates will be compared / decided on the basis of gross emoluments drawn and Job responsibilities.
HR02	Sr. Business Analyst Pay Group : I Payscale :- Rs.81695-3145-97420-3570-175960	MBA/MMS/PGDBM/CFA/CA/ICWA	Total 05 years' post qualification experience in finance /Accounts/Audit. Note: Equivalency of Outside candidates will be compared / decided on the basis of gross emoluments drawn and Job responsibilities.
HR03	Business Analyst Pay Group : I Payscale :- Rs.63770-2515-76345-2730-141865	BBA/BMS/CA-Inter/ICWA-Inter	NA

UPPER AGE LIMIT AS ON 23.05.2022:

AGE LIMIT: Upper age limit is 40 years for the above posts.

Note 'A':

- i) Upper age limit is relaxed by 5 years for the candidates applying against Backward Category post.
- ii) Candidates applying against post in Open Category, age limit will be applicable as per Open Category.
- iii) Date of birth as per SSC/School leaving certificate and age as on 23.05.2022 should be mentioned.

iv) As per GoM Government Resolution No. SRV-2021/C.N.61/Karya-12 dtd 17.12.2021 clause (1), considering the Covid-19 pandemic situation, as the present Advertisement is being published on 28.04.2022 (i.e between 17.12.2021 to 31.12.2022), the applicants who have crossed maximum age limit between 01.03.2020 to 17.12.2021, can apply for the posts mentioned in above Advertisement as “One time Special Benefit”. Accordingly, following candidates may apply for the above post :-

- i) **Open Category (For all posts)** :- Candidates having D.O.B. between 01.03.1980 to 17.12.1981.
- ii) **Reserved category (For Post Code HR03 only)** :- Candidates having DOB between 01.03.1975 to 17.12.1976.

Note-B :- The Age, Education and Experience as on 23.05.2022 will be considered.

Conditions applicable to Backward Class candidates

1. Reservation for Backward Class will be governed by the Maharashtra State Public Services Reservation for SC, ST, VJ-A, NT-B, NT-C, NT-D, SBC and OBCs Act, 2001 and as per the rules & regulations framed by the Govt. of Maharashtra from time to time.
2. Candidate belonging to Schedule Caste are exempted from submission of Non-Creamy Layer Certificate as applicable.
3. Candidate's claiming Reservation benefit has to submit Caste Certificate & Caste Validity Certificate issued by the Competent Authority of Govt. of Maharashtra along with Application form. Candidate unable to produce Caste Validity Certificate issued by the Competent Authority of Govt. of Maharashtra along with Application Form, if selected, will be appointed temporarily. (Refer G.R.No. BCC/2011/ PR.1064/16-B dated 12/12/2011).
4. Candidates who will apply for the reserved category post, has to produce valid Domicile Certificate issued by the Competent Authority of Govt. of Maharashtra along with Application form.
5. Candidates belonging to reserve category have to submit Caste Validity Certificate at the time of Appointment. However, the candidates who does not have caste validity certificate, has to submit all necessary documents required for caste scrutiny committee for verification of caste claim before joining the duty as applicable.
6. Once the caste is notified in the application form, it cannot be changed at any stage later on.
7. The Reserved category candidates who apply against open category will not be permitted to change the option once exercised at any stage later on.
8. Those reserved category candidates who have applied as Open category & compete with the Open category candidates will be treated as Open category candidate for the purpose of recruitment/selection process.
However, if any such departmental reserved category candidate who has entered in MSEB / MAHAGENCO service by taking the benefit of reservation earlier, he/she will have to submit the caste certificate & caste validity certificate from Competent Authority before appointment, if selected even though he/she may be applying under Open category against this advertisement as applicable.

9. The Candidates will have to bring all original documents/Certificates for verification, if shortlisted/Selected for personal interview, Failure to produce the same may lead to disqualified.

Fees Applicable

Post Code	Name of Post	Amount for Open Category candidates/Applying against Open Category Candidate	Amount for Reserved Category Candidates
HR01	Chief Business Analyst	Rs. 800	-
HR02	Sr. Business Analyst	Rs. 800	-
HR03	Business Analyst	Rs. 800	Rs. 600

Candidates shall submit the Application along with prescribed fee as mentioned above. Fees once paid will not be refunded in any circumstance, nor will it be held in reserve for any further recruitment.

1. Applications without appropriate payment of fees as prescribed will be rejected.
2. Candidates applying for Open category/ applying against Open Category will have to pay the fees as mentioned in above table.
3. In case Candidates pays less fees than applicable fees, he/she shall be held not eligible.
4. Candidates shall furnish Pay order / Demand Draft of the value of Rs.800/- or Rs.600/- as applicable to them in favour of "MAHARASHTRA STATE POWER GENERATION COMPANY LIMITED" drawn on any Nationalized Bank payable at "Mumbai". The candidate should write his Full Name, Post code and Name of Post applied on the backside of the Demand Draft. Fees in the form of Postal Order/Money Order/Cash will not be accepted.

Fees once paid will not be refunded in any circumstance, nor will it be held in reserve for any further recruitment.

How to Apply

1. **Candidates are required to have a valid personal email ID / Mobile no.** It should be kept active during this recruitment process. **Under no circumstances, he/she should share/ mention email ID/ Mobile no. of any other person.**

In case, candidate does not have a valid personal email ID, he/she should create his/ her new email ID before applying.

If message or email regarding Recruitment process is **NOT** received by candidates due to any reason, MAHAGENCO is **NOT** responsible in such cases.

2. Application must be submitted in the Proforma given at the end of this advertisement, in same order preferably typewritten on full-scape paper. All items of the application should be filled in properly.
3. The name of the candidate, his / her father / husband name, caste, etc. should be spelt correctly in the application form as it appears in the certificates, mark sheets. Any change/ alteration found may disqualify the candidature.
4. Application duly filled in & signed, Original Demand Draft and attested copies of certificates in support of age, qualifications, Caste, Caste Validity (If available), Domicile, Post Qualification experience specifically showing date of joining and relief, posts held, Salary Slips / proofs (for deciding specific experience), etc. should be sent / submitted well in advance to:-

"Assistant General Manager (HR-RC), Maharashtra State Power Generation Co. Ltd., Estrella Batteries Expansion Compound, Ground Floor, Labour Camp, Dharavi Road, Matunga, Mumbai - 400 019 so as to reach on or before 23.05.2022"

The departmental employees of the MSPGCL, applying need not to submit the application through proper channel.

Post Code and Post applied for must be clearly written on the envelope, while forwarding application and attested copies of supporting document.

5. The departmental candidates of MSPGCL have to submit post wise experience certificate of MSEB/MSPGCL duly signed by the authority of MSPGCL not below the rank of Executive Engineer.
6. Candidates applying under reserved category has to submit Caste certificate, Caste validity Certificate valid as on last date of submission of application form, etc., as applicable.

Note:

1. Application which is incomplete in any respect such as without photograph and signature / unsuccessful fee payment will **not** be considered as valid.
2. Female candidates who have changed first / middle / last name post marriage must take special note of this. Kindly attach copy of marriage certificate and / or Gazette certificate of name changed.
3. If there is any change in first / middle / last name in any of the certificates / supporting documents submitted by the candidate, kindly attach copy of Gazette certificate of name change.

Important Conditions about Selection Process

1. The Recruitment process will be tentatively conducted in the month of June- 2022.
2. For Post Code **HR01 & HR02** the candidates will have to appear for Assessment Centre Test followed by Personal Interview.
3. For Post Code **HR03** the candidates will have to appear for Online test and / or Personal Interview.
4. Candidate will have to appear for recruitment process at his / her own cost & risk and MAHAGENCO will not be responsible for any injury or losses, etc. of any nature.
5. If the number of applicants are large; then a suitable criteria will be fixed to short list the applicants as per the decision of the company.
6. Select list will be prepared taking into consideration the performance in the recruitment process.
7. Online test may be conducted as per Exam center list depending upon the number of candidates at each location. However, in case candidates appearing for the online test at a particular place are not adequate, such candidates may be asked to appear for the test at other center. The management reserves right to increase or decrease the location for test.
8. The Backward Category candidate must secure at least 30% marks out of total marks & Open category candidates must secure at least 40% marks out of total marks to consider for selection process.
9. The information regarding Recruitment Process will be published on the Company's website i.e. www.mahagenco.in from time to time.
10. The documents pertaining to the recruitment process will be held in records for 03 months after publishing the select list.
11. The recruitment in MAHAGENCO is done strictly as per merit in a systematic way giving weightage to Selection process / Personal Interview.
The Select list will be operative for 1 year after declaration of result.
12. Canvassing in any form will disqualify the candidate.

GENERAL CONDITIONS

1. The candidate must be an Indian citizen.
2. This Advertisement is published subject to the provisions of Maharashtra Civil Services (Declaration of small family) Rules, 2005, prescribing declaration of the small family as one of the essential conditions of eligibility.
3. Pre-requisites are minimum and mere possession of the same does not entitle the candidate to be called for Personal Interview. The candidate will be shortlisted commensurate with the number of post and prevailing regulations of the company.
4. Failing to submit necessary documents along with application form, the candidate will be disqualified.
5. **The candidate must produce following Certificate showing knowledge of Marathi:**
Certificate of Secondary School Certificate Examination Board or recognized University showing passing of Secondary / School certificate Examination or Matric or Higher Examination of University with Marathi Language as one of subject.

OR

Certificate stating that the candidate can read, write and speak Marathi Language fluently issued by Professor of Marathi Language of College / Institute affiliated to recognized University and countersigned by Principal of the said College / Institute.

(Performa enclosed)

Knowledge of Marathi is desirable. The candidates selected and not possessing the knowledge of Marathi will have to pass Departmental Marathi Language Examination within period of three years from the date of joining the Company.

6. The candidate should ensure that he/she fulfills the eligibility criteria regarding educational qualification, age, experience, caste etc. & the particulars furnished in the application form are correct in all respect.
7. It is responsibility of the candidate to submit all the required documents/ certificates for proving his/her eligibility.
8. It shall be sole responsibility of the candidate to prove his/her eligibility with respect to qualification, total experience, specific experience, etc. as required for the post applied. In case the applicant failed to do so, his / her candidature/ appointment will be liable to be cancelled at any stage of recruitment, if appointed, shall be liable for dismissal from the Company's service.
9. If departmental candidate knowingly or willfully furnishes incorrect or false particulars or certificates/documents or suppresses material information, he / she will be disqualified from the recruitment process and disciplinary action will be initiated as per the rules of the company. Also, if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.
10. Appointment order of the selected departmental candidates will be issued by the concerned establishment section after verification of the Disciplinary actions & Vigilance enquiries in process/contemplated and other service records. The decision of the Company in this regards shall be final and no individual representation will be entertained.
11. Any false / incorrect information furnished by the candidate if detected at any stage of recruitment process, his/her candidature will **not** be considered.
12. If the candidate knowingly or willfully furnishes incorrect or false particulars or suppresses material information, he/she will be disqualified and if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.

13. Any request for change of address and enclosing supporting documents later on will not be entertained.
14. Date of birth as per Secondary School Certificate (SSC/CBSC/ICSE) and age as on date 23.05.2022 should be mentioned.
15. If selected candidates is working in **Govt. / Semi-Govt. undertaking**, he will have to produce "No Objection Certificate" from his Employer before joining.
16. The record with regard to this selection process will be maintained for three months from the date of declaration of result of this advertisement.
17. The candidates should send duly filled application form with recent passport size photograph affixed thereon along with self attested copies of certificates in support of qualification, experience, age etc. and Demand Draft to :

"Assistant General Manager (HR-RC), Maharashtra State Power Generation Co. Ltd., Estrella Batteries Expansion Compound, Ground Floor, Labour Camp, Dharavi Road, Matunga, Mumbai - 400 019 so as to reach on or before 23.05.2022"
 Post Code and Post applied for must be clearly written on the envelope, while forwarding application and attested copies of supporting document.
18. Candidates are requested to retain a copy of duly filled application form & other testimonials with them.
19. Incomplete applications and those not supported by self attested copies of certificates, Demand Draft are liable to be summarily rejected.
20. Applications received after due date will not be entertained. The Company is not responsible for any postal delay.
21. The decision of the Company in all matters relating to recruitment shall be final and no individual correspondence will be entertained.
22. The Company reserves the right to modify or cancel the Advertisement / Selection process fully or partly on any grounds and such decision of the Company will not be notified or intimated to the candidates.
23. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to their selection / recruitment shall be considered as **DISQUALIFIED**.
24. Any legal proceedings in respect of any matter (s) or claims or dispute arising out of this recruitment and or out of this advertisement can be instituted only at Mumbai and Courts/Tribunals/Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.

Note: Copies of Testimonials in support of age, caste, qualifications, experience etc. may be furnished, wherever necessary.

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