



Advt. No. 07/2026

**MAHARASHTRA STATE POWER GENERATION COMPANY LTD.
INVITES APPLICATIONS FOR THE FOLLOWING POSTS**

Note: Earlier Advt. No. 17/2024 for the posts of Chief Engineer (Generation) & Chief Engineer (Civil) stands cancelled. Further, the candidates who had applied for the said posts need to re-apply for the below posts, if interested.

Post Code	Name of post	Pay Gr.	CATEGORYWISE RESERVATION							
			SC	ST	NT-C	NT-D	SEBC	EWS	OPEN	TOTAL
TECH01	Chief Engineer (Generation)	I	-	01	01	01	01	01*	-	05
CV01	Chief Engineer (Civil)	I	01	-	-	-	-	-	01	02

- * As per GoM GR No. राआधो ४०१९/प्र.क्र/१६-अ दि.३१.०५.२०२१, if sufficient eligible candidates under EWS category is not available then the said post will be filled from Eligible candidate as an Open category post.
- The number of vacancies and reservation for Backward Classes is provisional and may change. Such change will not be notified either in Newspaper, on website or intimated to the candidate.

Last date for submission of application is 20.08.2026

Required Qualification and Experience as on 20.08.2026

Post Code	Post Name	Qualification	Experience
TECH01	Chief Engineer (Generation) Pay Group : I Pay Scale:- (Rs.140655-5980-272215).	Bachelors' Degree in Electrical/ Mechanical/ Instrumentation/ Electronics/ Electronic & Telecommunication Engineering / Power Engineering / Electrical & Power Engineering & Technology from recognized University.	15 years' experience in Power Generation Company of Central/ State/ IPP (Independent Power Producer) under principle employer. Out of which at least 05 years in the area of Power Generation in selection posts like Executive Engineer & above out of which 02 years in the position of Dy. Chief Engineer. OR 03 years in the position of Deputy Chief Engineer.
Previous work Experience of Departmental candidates which is considered at the time of entry level in Mahagenco will be counted in future Direct Recruitment. - The provision for departmental candidates who possesses the qualification of Computer/ Production Engineering will be eligible for Direct Recruitment.			

Post Code	Post Name	Qualification	Experience
CV01	Chief Engineer (Civil) Pay Group : I Payscale:- Rs.140655-5980-272215.	Bachelors' Degree in Civil Engineering/ Technology from recognized University.	Total 15 years of experience. Out of which least 12 years in the field of Civil works related to Power Generation Sector in Central/ State/ IPP (Independent Power Producer) under principle employer. Out of which at least 05 years in selection posts like Executive Engineer & above Out of which 02 years in the position of Dy. Chief Engineer. OR 03 years in the position of Deputy Chief Engineer.
<i>Previous work Experience of Departmental candidates which is considered at the time of entry level in Mahagenco will be counted in future Direct Recruitment.</i>			

- The **experience means Post Qualification experience**, i.e. experience acquired by the candidate after possessing the essential qualification prescribed for the post.
- The experience certificate issued by Private Contractors, Proprietors, Third party payroll etc. **shall not be included as a Civil works/ Power Generation experience**. The experience certificate in respect of the company/organization other than Central, State Govt. Power Generation Utilities submitted by candidate shall be self explanatory i.e. in the experience certificate area / nature of work shall clearly be mentioned so as to enable to decide his / her eligibility and there shall not be any ambiguity for deciding their eligibility.
- Further experience of Wind Energy company with less than 210 MW power generation will not be considered.
- Equivalency of outside candidates (other than MSPGCL employees) will be compared / decided on the basis of year to year gross emoluments drawn and job responsibilities. Accordingly, outside candidates (Non Mahagenco Employees) should submit the proof of Gross Emolument in following priority order 1st - Form 16 Part- B, 2nd - April month salary of previous 08 years (In case of change in employment last months salary of previous company also required) 3rd - Increment letter of last 08 years 4th any other documentary evidence where in yearwise salary is clearly stated. Further, if the candidate has not submitted necessary document with application form his/her candidature will be summarily rejected.
- The term IPP indicates Independent Power Producer which means that Power Generation is core business of the entity i.e. Experience of Sugar factory +Energy, Paper Factory+ Energy, Garbage disposal + energy, Roof Top Solar companies etc. will not be considered.

AGE LIMIT:

Chief Engineer (Generation) & Chief Engineer (Civil): 50 years, For Mahagenco Employees: 57 years

Note- A :- :

- Upper age limit is relaxed by 5 years for the candidates applying against Backward Category post & EWS Candidates.
- Candidates applying against post in Open category, age limit will be applicable as per Open Category.
- Date of birth as per SSC/School leaving certificate and age as on 20/08/2026 should be mentioned in application form.

Note-B: The Age, Education and Experience as on 20/08/2026 will be considered.

Last date of Submission of application is 20/08/2026

Conditions applicable to Backward Class candidates

1. Reservation for Backward Class will be governed by the Maharashtra State Public Services Reservation for SC, ST, VJ-A, NT-B, NT-C, NT-D, SBC and OBC's Act, 2001, and as per the rules & regulations framed by the Govt. of Maharashtra from time to time. Further the SEBC reservation will be subject to GoM GR dtd 27.02.2024 and subsequent GR by GoM if any.
2. The candidates applying against reserved category and belonging to VJ-A, NT-B, NT-C, NT-D, SBC, and OBC categories should produce a certificate from appropriate authority as prescribed by the Govt. of Maharashtra showing that they are not covered under the concept of "Creamy Layer". The candidate shall have valid current year Non Creamy Layer Certificate issued by Competent Authority of Govt. of Maharashtra along with application form (If applicable)
3. Candidate belonging to Schedule Caste & Scheduled Tribes are exempted from submission of "Non-Creamy Layer" Certificate as applicable.
4. There shall be 10 % reservation for Economically Weaker Section of Maharashtra State as per the provision prescribed in सामान्य प्रशासन विभाग, महाराष्ट्र शासन, शासन निर्णय क्र.राआधो- ४०१९ / प्र.क्र. ३१/१६-अ दि.१२.०२.२०१९ and later resolutions. The candidates who desire to avail benefit of reservation for Economically Weaker Section should submit Economically Weaker Section Eligibility Certificate and Domicile Certificate of Maharashtra State valid as on closing date of receipt of application issued by the appropriate Authority of Government of Maharashtra.
5. Candidate's claiming Reservation benefit has to submit Caste Certificate & Caste Validity Certificate issued by the Competent Authority of Govt. of Maharashtra along with application. Candidate unable to produce Caste Validity Certificate issued by the Competent Authority of Govt. of Maharashtra along with application, if selected, will be appointed temporarily. (Refer G.R.No. BCC/2011/ PR.1064/16-B dated 12/12/2011).
6. Backward Class candidate has to produce valid Domicile Certificate issued by the Competent Authority of Govt. of Maharashtra along with application form.
7. Candidates belonging to reserved category have to submit Caste Validity Certificate at the time of Appointment. However, the candidates who does not have caste validity certificate, have to submit all necessary documents required for Caste Scrutiny Committee for verification of caste claim before joining the duty as applicable.
8. Once the caste is notified in the application form, it cannot be changed at any stage later on.
9. The Backward Class candidates who apply against open category will not be permitted to change the option once exercised at any stage later on.
10. Those reserved category candidates who have applied as Open category & compete with the Open category candidates will be treated as Open category candidate for the purpose of recruitment/selection process.
However, if any such departmental reserved category candidate who has entered in MSEB / MAHAGENCO service by taking the benefit of reservation earlier, he/she will have to submit the Caste Certificate & Caste Validity Certificate from Competent Authority before appointment, if selected even though he/she may be applying under Open category against this advertisement as applicable.

11. The candidates will have to bring all original documents / certificates for verification (at any stage), if shortlisted / selected for personal interview, failure to produce the same may lead to become disqualified.

Fees Applicable

Post Code	Name of the Post	Fee for Open category candidates	Fee for Reserved & EWS Category Candidates
01	02	03	04
TECH01	CHIEF ENGINEER (Generation)	800+144 (GST)	600+ 108 (GST)
CV01	CHIEF ENGINEER (CIVIL)	800+144 (GST)	600+ 108 (GST)

Note:-

1. Applications without appropriate payment of fees as prescribed will be rejected.
2. Candidates shall pay the applicable fees through QR code (For QR code please see the last page of application), the candidate should write his/her full name, post applied for on backside of the receipt and the said receipt should be submitted along with application form.
3. Fees in form of Pay order/Cash/Demand draft Money Order will not be accepted.
4. Fees once paid will not be refunded in any circumstance, nor will it be held in reserve for any further recruitment.
5. In case candidate pays less fees than the applicable fees, he/she shall be held not eligible.

How to Apply

1. **Candidates are required to have a valid personal email ID / Mobile no.** It should be kept active during this recruitment process. **Under no circumstances, he/she should share/ mention email ID/ Mobile no. of any other person.**

In case, candidate does not have a valid personal email ID, he/she should create his/ her new email ID before applying.

If message or email regarding Recruitment process is **NOT** received by candidates due to any reason, MAHAGENCO is **NOT** responsible in such cases.

2. Application must be submitted in the Proforma given at the end of this advertisement, in same order preferably typewritten on full-scape paper. All items of the application should be filled in properly.
3. The name of the candidate, his / her father / husband name, caste, etc. should be spelt correctly in the application form as it appears in the certificates, mark sheets. Any change/ alteration found may disqualify the candidature.
4. Candidates should send duly filled Application Form with a recent passport size photograph affixed thereon along with self attested copies of certificates in support of Qualification, Experience, Age etc. proof of bank transfer from QR code to:-

“The Dy. General Manager (HR-RC), Maharashtra State Power Generation Co. Ltd., Estrella Batteries Expansion Compound, Labour Camp, Dharavi Road, Matunga, Mumbai- 400019” so as to reach on or before 20/08/2026.

Post Code and Post applied for must be clearly written on the envelope, while forwarding application and attested copies of supporting document.

5. The departmental candidates of MSPGCL have to submit post wise experience certificate of MSEB/ MSPGCL duly signed by the authority of MSPGCL not below the rank of Executive Engineer.
6. Candidates applying under reserved category has to submit Caste certificate, Caste validity, current year Non creamy Layer certificate valid as on last date of submission of application form, etc., as applicable.

Note:

1. Application which is incomplete in any respect such as without photograph and signature / unsuccessful fee payment will **not** be considered as valid.
2. Female candidates who have changed first / middle / last name post marriage must take special note of this. Kindly attach copy of marriage certificate and / or Gazette certificate of name changed.
3. If there is any change in first / middle / last name in any of the certificates / supporting documents submitted by the candidate, kindly attach copy of Gazette certificate of name change.

Important Conditions about Selection Process

1. The Recruitment process will be tentatively conducted in the month of September -2026.
2. The candidates who are apparently eligible as per age and educational criteria shall be called for Assessment Centre Test (i.e. In-Basket Exercise, Group Discussion, Case Discussion and Presentation Skill) without verifying their other eligibility criteria.
3. Candidate will have to appear for Assessment Centre Test (In basket Exercise :-Group Discussion, Problem Solving and Case Studies)/ Personal Interview at Examination Centre at his / her own cost & risk and MAHAGENCO will not reimburse the travelling expenses nor will be responsible for any injury or losses, etc. of any nature.
4. If the number of applicants are large; then a suitable criteria will be fixed to short list the applicants as per the decision of the Company.
5. Select list will be prepared taking into consideration performance in the Assessment Centre Test (In basket Exercise :- Group Discussion, Problem Solving and Case Studies (90% weightage)) & Personal Interview. (10% weightage)
6. The Backward Category candidate must secure at least 20% marks out of total marks & Open category candidates must secure at least 30% of marks out of total marks to consider for selection process.
7. The list of candidates selected for the posts advertised will be published on the Company's website i.e. www.mahagenco.in from time to time.
8. The documents pertaining to the recruitment process will be held in records for 03 months after publishing the select list.
9. The recruitment in MAHAGENCO is done strictly as per merit in a systematic way giving weightage to Selection process / Personal Interview.
10. The Select / wait list will be operative for 1 year after declaration of result.
11. Canvassing in any form will disqualify the candidate.

GENERAL CONDITIONS

1. Candidate must be an **Indian Citizen**.
2. This Advertisement is published subject to the provisions of Maharashtra Civil Services (Declaration of small family) Rules, 2005, prescribing declaration of the small family as one of the essential conditions of eligibility.
3. Pre-requisites are minimum and mere possession of the same does not entitle the candidate to be called for Personal Interview. The candidate will be shortlisted commensurate with the number of post and prevailing regulations of the company.
4. The recruitment process will be carried as per the various Circular by MSPGCL issued from time to time. Wherever, the Advertisement conditions does not cover the required action or is silent, in such conditions the Circulars / decision of MSPGCL & if required GoM will be applicable.
5. Failing to submit necessary documents along with application form, the candidate will be disqualified.
6. **The candidate must produce following Certificate showing knowledge of Marathi:**
Certificate of Secondary School Certificate Examination Board or recognized University showing passing of Secondary / School certificate Examination or Matric or Higher Examination of University with Marathi Language as one of subject.

OR

Certificate stating that the candidate can read, write and speak Marathi Language fluently issued by Professor of Marathi Language of College / Institute affiliated to recognized University and countersigned by Principal of the said College / Institute.

(Proforma enclosed)

Knowledge of Marathi is desirable. The candidates selected and not possessing the knowledge of Marathi will have to pass Departmental Marathi Language Examination within period of three years from the date of joining the Company.

7. The candidate should ensure that he/she fulfills the eligibility criteria regarding educational qualification, age, experience, caste etc. & the particulars furnished in the application form are correct in all respect.
8. It is responsibility of the candidate to submit all the required documents/ certificates for proving his/her eligibility.
9. It shall be sole responsibility of the candidate to prove his/her eligibility with respect to qualification, total experience, Specific experience, etc. as required for the post applied. In case the applicant failed to do so, his / her candidature/ appointment will be liable to be cancelled at any stage of recruitment, if appointed, shall be liable for dismissal from the Company's service.
10. If departmental candidate knowingly or willfully furnishes incorrect or false particulars or certificates/documents or suppresses material information, he / she will be disqualified from the recruitment process and disciplinary action will be initiated as per the rules of the company. Also, if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.
11. Appointment order of the selected Departmental candidates will be issued by the concerned establishment section after verification of disciplinary actions and vigilance enquiries in process / contemplated and other service records. The decision of the Company in this regard shall be final and no individual representation will be entertained.

12. Any false / incorrect information furnished by the candidate if detected at any stage of recruitment process, his/her candidature will **not** be considered.
13. If the candidate knowingly or willfully furnishes incorrect or false particulars or suppresses material information, he/she will be disqualified and if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.
14. Any request for change of address and enclosing supporting documents later on will not be entertained.
15. Date of birth as per Secondary School Certificate (SSC/CBSC/ICSE) and age as on date 20/08/2026 should be mentioned.
16. If selected candidates is working in **Govt./ Semi-Govt. undertaking**, he will have to produce "No Objection Certificate" from his Employer before joining.
17. The record with regard to this selection process will be maintained for three months from the date of declaration of result of this advertisement.
18. For the above posts, Candidates should send duly filled application form with a recent passport size photograph affixed thereon along with self attested copies of certificates in support of Qualification, Experience, Age etc. & proof of bank transfer through QR code to :-
"The Dy. General Manager (HR-RC), Maharashtra State Power Generation Co. Ltd., Estrella Batteries Expansion Compound, Labour Camp, Dharavi Road, Matunga, Mumbai- 400019" so as to reach on or before 20/08/2026.
Post Code and Post applied for must be clearly written on the envelope, while forwarding application and attested copies of supporting document.
19. Candidates are requested to retain a copy of dully filled application form & other testimonials with them.
20. Incomplete applications and those not supported by self attested copies of certificates, Demand Draft are liable to be summarily rejected.
21. Applications received after due date will not be entertained. The Company is not responsible for any postal delay.
22. The decision of the Company in all matters relating to recruitment shall be final and no individual correspondence will be entertained.
23. The Company reserves the right to modify or cancel the Advertisement / Selection process fully or partly on any grounds and such decision of the Company will not be notified or intimated to the candidates.
24. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to their selection / recruitment shall be considered as **DISQUALIFIED**.
25. Any legal proceedings in respect of any matter (s) or claims or dispute arising out of this recruitment and or out of this advertisement can be instituted only at Mumbai and Courts/Tribunals/Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.

Note: Copies of Testimonials in support of age, caste, qualifications, experience etc. may be furnished, wherever necessary.

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