MAHARASHTRA STATE ELECTRICITY TRANSMISSION CO. LTD.
HUMAN RESOURCES DEPARTMENT
(CIN No. U40109MH2005GC153646)

Employment Advertisement No. 01/2022

1. COMPANY PROFILE:

Maharashtra State Electricity Transmission Company limited (MAHATRANSCO), a wholly owned corporate entity under the Maharashtra Government, was incorporated under the Companies Act, in June, 2005 after restructuring of the erstwhile Maharashtra State Electricity Board to transmit electricity from its point of Generation to its point of Distribution. It owns and operates most of Maharashtra's Electric Power Transmission System. MSETCL operates a transmission network of 49,715 Circuit KM of transmission lines and 705 EHV Substations with 1,33,458 MVA transformation capacity. This infrastructure constitutes most of the inter regional as well as intra-regional electric power transmission system in the State. Today, MSETCL is the largest state transmission utility in the country.

2. POST, VACANCY & RESERVATION:

2.1 MSETCL invites applications from experienced, dynamic, talented and professional candidates for following posts on **Contract Basis**:

Post Code	Name of the Post	No. of vacancies	Caste Category	Place of posting
1.	Executive Director (Operations)	01	OPEN	Corporate Office, Mumbai
2.	Executive Director (Projects)	01	VJ-A	Corporate Office, Mumbai

2.2 The number of vacancies and reservation for Backward Classes is provisional and may change. Such change will not be notified either in Newspaper, on website or intimated to the candidate.

3. PERIOD OF CONTRACT:

3.1 Appointment shall be on contract basis for a period of 3 years from the date of joining or till attaining the age of 62 years whichever is earlier. The continuation of selected candidate in service will be subject to their performance assessment which will be conducted after completion of every year.

3.2 If departmental candidate selected, he/she will automatically retired from the services of MSETCL on attaining the age of superannuation i.e. 58 years in usual manner. In that case, he/she will be entitled for the retirement benefit at the time of his superannuation. Thereafter he/she will be allowed to continue on contract basis till completion of tenure or attaining 62 years of age whichever is earlier.

4. PAY SCALES:

4.1 The selected candidate will draw salary in the pay scale of **Rs. 125895-5540-242235/-.**

4.2 In addition to above, the selected candidate will be entitled for DA, HRA, Medical Benefits, CPF, Gratuity etc. as per Company's rules. Candidate shall also be provided Office Quarter as per Company's rules in lieu of HRA, if required by the candidates and if available.

4.3 The approximate Monthly Gross Emoluments shall be **Rs.2,36,357/-** (without office accommodation)

4.4 In addition, hired vehicle, telephone reimbursement, etc. will be provided for official use as per Company's rules.

5. QUALIFICATION & EXPERIENCE:

5.1 The candidate should possess following educational qualification and experience:

POST CODE	NAME OF POST	EDUCATIONAL QUALIFICATION	EXPERIENCE
1.	Executive Director (Operations)	Bachelor's Degree in Electrical Engineering / Technology	15 years experience in the Power Sector. At least 5 years experience should have been in a high responsibility in Power Transmission in a position of Superintending Engineer and above out of which 1 year as a Chief Engineer (Trans).
2.	Executive Director (Projects)		

5.2 The departmental candidates of MSETCL possessing Degree in Engineering/Technology in any other discipline and who fulfill the condition of required experience will be considered provided that they will have to compete along with other candidates in selection process based on syllabus of Electrical Engineering.

5.3 A Degree should be from a University or Institute in India, established or incorporated under Central Act or a State Act or any other qualification recognized as equivalent thereto.

5.4 The ***experience means Post Qualification experience***, i.e. experience acquired by the candidate after possessing the essential qualification prescribed for the post.

5.5 The **Power Transmission Experience means :**

a) Power Transmission experience means experience of Operations & Maintenance of EHV/HVDC Sub Station and/or Lines/construction of EHV/HVDC Lines and / or EHV / HVDC Sub Stations / Design engineering of new EHV/HVDC Lines and/or Sub Stations / Management of Load of EHV/HVDC network / Operations & maintenance of EHV Sub Station attached to Power Generation Plant.

b) *The Term "EHV" means 66 kv and above voltage level.*

c) *The experience of a company having paid up capital of Rs. 100 Crores or more and having Power Transmission Business as its core activity / Central, State Govt. Power Transmission Utilities/any company which has obtained Licensee from respective State Electricity Regulatory Commission as Private Power Transmission Licensee shall only be considered.*

d) *The experience certificate issued by Private Contractors, Proprietors, etc* ***shall not be included as a Power Sector as well as Power Transmission experience****. The experience certificate in respect of the company/organisation other than Central, State Govt. Power Transmission Utilities submitted by candidate shall be self-explanatory i.e. in the experience certificate area / nature of work shall clearly be mentioned so as to enable to decide his / her eligibility and there shall not be any ambiguity for deciding their eligibility.*

5.6 Equivalency of outside candidates (other than MSETCL employee) will be compared / decided on the basis of gross emoluments drawn and job responsibilities.

5.7 The Qualification, Experience and other Eligibility Criteria shall be considered as on **19.04.2022**.

6. AGE LIMIT:

6.1 The maximum age limit for applying the post is 59 years for all candidates.

6.2 As per सामान्य प्रशासन विभाग, महाराष्ट्र शासन, शासन निर्णय क्रमांक एसआरव्ही २०२१/ प्र.क्र.६१/ कार्या-१२ दि. १७.१२.२०२१, the candidate who has crossed the prescribed upper age limit during the covid pandemic i.e. from 01.03.2020 to 17.12.2021 shall be eligible to apply for the post."

6.3 Date of birth as per SSC/School leaving certificate should be mentioned in the Application Form. The age will be considered as on **19.04.2022** i.e. last date of the submission of the application.

7. RESERVATION:

7.1 Candidates claiming the benefit of reservation under VJ-A category **should submit a Caste Certificate** issued by Competent Authority of GoM alongwith application form. Further, they will have to submit copy of **Caste Validity Certificate** issued by the Caste Scrutiny Committee if available with them. However, if candidate do not possess Caste Validity Certificate, on selection, an appointment order will be issued to him /her as per the provisions/directives prescribed in G.R. of Govt. of Maharashtra vide बीसीसी-२००९/प्र.क्र.२९१/०९/१६-ब दि. ०५.११.२००९ **read with GR No** बीसीसी-२०११/ प्र.क्र.१०६४/ २०११/ १६ ब दि. १२.१२.२०११.

7.2 The Caste Certificate issued by appropriate Competent Authority of Maharashtra State shall only be considered valid for availing the benefit of reservation including application fees.

7.3 VJ-A candidates should be **domicile of Maharashtra State** and should be of the category notified by the Maharashtra State.

7.4 Maharashtra State Public Services (Reservation for Schedule Castes, Schedule Tribes, Denotified Tribes (Vimukta Jatis), Nomadic Tribes, Special Backward Class and Other Backward Classes) Act.2001 has been enforced by the Govt. of Maharashtra from 29th, January, 2004. As per the provisions under Sub-Section 2 (ii) of Section-4 of this Act, the principle of Creamy-Layer has been made applicable to all categories except Schedule Castes and Scheduled Tribes i.e. VJ(A), NT (B), NT(C), NT(D), SBC & OBC category. The VJ-A category candidates should have Current Year (Financial Year 2021-22) **Non Creamy Layer Certificate** valid as on closing date of receipt of application in the prescribed format issued by the appropriate Competent Authority of Government of Maharashtra.

7.5 Once the caste is notified in application form, it cannot be changed at any stage later on. The Backward Class candidates who apply against Open category will not be permitted to change the option once exercised at any stage later on.

7.6 It will be the responsibility of the candidates to submit all the required self-attested copies of documents/certificates for proving his/her eligibility at the time of submission of application. The candidates will have to bring all original documents / certificates for verification, if shortlisted / selected for personal interview, failure to produce the same may lead to become disqualified.

7.7 In case of documents which are obtained as and when it is required like Non-Creamy Layer Certificate (NCL), Domicile Certificate etc., the candidate, at the time of submission of application, will have to submit a proof of submission of his / her application to the appropriate authority for issuing such documents / certificates. However, the candidate will have to produce the original documents / certificates at the time of physical verification of the documents / certificates by the Company, failure to produce the same may lead to become disqualified.

8. METHODOLOGY OF SELECTION:

8.1 Normally Personal Interview will be conducted for selection. However, which selection process is to be adopted will be at the absolute discretion of the Company and the decision of the Company in this regard shall be final.

8.2 The application received till **19.04.2022** will only be considered. The candidates who are eligible shall be called for Personal Interview.

8.3 The call letters to shortlisted candidates will be forwarded through e-mail id mentioned in their application forms.

8.4 The list of finally selected candidates will be displayed on the Company's website.

9. Application Fee:

9.1 The candidates should pay application fee as under :

Candidates applying for the post of Executive Director (Operations)	Candidates applying for the post of Executive Director (Projects) in the caste category of VJ-A
Rs. 800 /-	Rs. 400 /-

9.1 The Backward Caste category candidate willing to apply for the post of Executive Director (Operations) against the Open caste category post will have to pay requisite application fees of Rs.800/-.

9.2 The Candidates shall furnish application fee in the form of **Demand Draft (Having CTS Code)** payable to the "**Maharashtra State Electricity Transmission Company Ltd.**" drawn on any **Nationalized Bank payable at Mumbai.** The candidate should write his / her Full Name & Post Applied on the backside of Demand Draft.

9.3 Fees in the form of Cheque/Postal Order/Money order/Cash or any other form other than Demand Draft will not be accepted.

9.4 The Demand Draft submitted without CTS code will not be accepted and application may be rejected on the ground of non-submission of application fees in prescribed manner.

9.5 In case candidate pays less fees than applicable fees, he/she shall be held not eligible.

9.6 The fees once paid will not be refunded for any reason.

10. How to apply:

10.1 Application must be submitted in the Proforma given at the end of this advertisement, in same order preferably typewritten on fullscape paper. All items of the application should be filled in properly.

10.2 The envelope containing duly filled in and signed application, DD and copies of testimonials should be superscribed as **"Application for the post of _____ against Advertisement No. 01/2022"**

10.3 Application duly filled in & signed, Original Demand Draft and attested copies of certificates in support of age, qualifications, Caste, Caste Validity (If available), NCL, Domicile, Post Qualification experience specifically showing date of joining and relief, posts held, Salary Slips / proofs (for deciding specific experience), etc. should be sent / submitted well in advance to **"The Chief General Manager (HR), Maharashtra State Electricity Transmission Company Ltd, Prakashganga, E-Block, Plot No, C-19, 7th floor, HR Department, Bandra-Kurla Complex, Bandra (E), Mumbai-400051" to reach on or before 19.04.2022.** The departmental employees of the MSETCL, need not to submit application through proper channel.

10.4 The candidates are advised to keep one set (photocopy) of all the documents (including copy of application form, DD) with them as a proof.

10.5 Applications received after due date (for whatsoever reason) shall not be entertained. The Company is not responsible for postal delay or non-receipt of application within stipulated time. No correspondence in this regard will be entertained.

10.6 Incomplete application, application without signature & without Original Demand Draft are liable to be summarily rejected. The duly self-attested copies of certificates should be submitted.

10.7 The departmental candidates of MSETCL have to submit post wise experience certificate of MSEB/MSETCL duly signed by the authority of MSETCL not below the rank of Executive Engineer.

10.8 While applying for the post, if required, candidates may attach a separate sheet duly signed in the same format as given in the application form showing the detailed experience such as name of Organization, designation / post held, nature of work, etc. for various places of working indicating specific period therein.

10.9 Any request for change of address and enclosing supporting documents later on will not be entertained.

11. Important Dates:

Last Date of Receipt of applications	**19.04.2022**
Tentative Date of Selection Process	**APRIL / MAY 2022**

12. GENERAL CONDITIONS:

12.1 Candidate must be an **Indian Citizen.**

12.2 Before filling up the application form candidates should ensure that they fulfill all eligibility criteria as mentioned in the advertisement. Their admission to all the stages of the recruitment process will be purely provisional subject to verification and satisfying the prescribed eligibility criteria as mentioned in this advertisement.

12.3 Pre-requisites are minimum and mere possession of the same does not entitle the candidate to be called for Selection Process.

12.4 Call letters for calling candidates for selection process will be forwarded through e-mail only on the email ID mentioned in the application form.

12.5 The short listed candidates will have to appear for the selection process at their own cost. Travelling expense will not be reimbursed.

12.6 If the candidate knowingly or willfully furnishes incorrect or false particulars or certificates/documents or suppresses material information, he/she will be disqualified at any stage of recruitment process and if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.

12.7 It is responsibility of the candidate to submit all the required documents/ certificates for proving his/her eligibility.

12.8 It shall be sole responsibility of the candidate to prove his/her eligibility with respect to qualification, total experience, Specific experience, etc as required for the post applied. In case the applicant failed to do so, his / her candidature/ appointment will be liable to be cancelled at any stage of recruitment, if appointed, shall be liable for dismissal from the Company's service.

12.9 If departmental candidate knowingly or willfully furnishes incorrect or false particulars or certificates/documents or suppresses material information, he / she will be disqualified from the recruitment process and disciplinary action will be initiated as per the rules of the company. Also, if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.

12.10 If any departmental reserved category candidate who has entered in MSEB / MSETCL by taking the benefit of reservation earlier, he/she will have to submit the caste certificate & caste validity certificate from Competent Authority before appointment, if selected even though he/she may be applying under Open category against this advertisement.

12.11 The recruitment in MSETCL is done strictly as per merit. Canvassing in any form will disqualify a candidate.

12.12 This advertisement is published subject to the provisions of Maharashtra Civil Services (declaration of Small Family) Rules, 2005, prescribing declaration of the small family as one of the essential qualifications.

12.13 **The candidates shall produce following certificate showing knowledge of Marathi :**

Certificate of Secondary School Certificate Examination Board or recognized University showing passing of Secondary/School Certificate Examination or Matric or Higher Examination of University with Marathi Language.

OR

Certificate stating the candidate can read, write and speak Marathi Language fluently issued by Professor of Marathi Language of College/Institute affiliated to recognized University and countersigned by the Principal of the said College / Institute.

12.14 Knowledge of Marathi is desirable. The candidates selected and not possessing the knowledge of Marathi will have to pass Departmental Marathi Language Examination as per Company's rules.

12.15 Employees working in Govt. / Semi. Govt. Undertaking will have to produce No Objection Certificate at the time of interview if short listed for interview.

12.16 Appointment order of the selected Departmental candidates will be issued by the concern establishment section after verification of disciplinary actions and vigilance enquiries in process / contemplated and other service records. The decision of the Company in this regard shall be final and no individual representation will be entertained.

12.17 Company reserves the right to modify or to cancel the Advertisement fully or partly on any grounds and such decision of the Company will not be notified or intimated to the candidates.

12.18 Candidate will have to appear for selection process at his / her own risks and MAHATRANSCO will not be responsible for any injury or losses, etc. of any nature.

12.19 Any dispute pertaining to this recruitment process shall be within jurisdiction of the High Court, Bench at Mumbai.

12.20 The decision of the Company in all matters relating to recruitment shall be final and no individual correspondence will be entertained.

sd/-

Date: 30.03.2022 Chief General Manager (HR)

****