

MUMBAI PORT AUTHORITY

GENERAL ADMINISTRATION DEPARTMENT

Advertisement No. DR-17/2026

Date: 21.04.2026

Mumbai Port Authority invites applications from candidates for the posts of **Pilot on regular basis**. Candidates fulfilling the prescribed qualification and experience given below may apply for the said posts.

I Qualification, experience and duties are shown in the table below-

PILOT – Total 22 posts (SC-4, ST-2, OBC-3, UR-13) on regular basis.	
<u>Qualification & Experience:</u> (i) Must hold a certificate of competency as master of foreign going ship issued by the Ministry of Shipping, Govt. of India or an equivalent qualification recognised by the Ministry of Shipping, Govt. of India. (Indian citizen with foreign Certificate of Competency and recognized by India, must acquire relevant endorsement from D. G. Shipping) (ii) One year post qualification experience as Master / Chief Officer of a foreign going ship.	<u>Nature of Duties:</u> Piloting of vessels, berthing of vessels in the docks, posting on dredgers and working on VTS as Supervisor. Working pattern is 24 hours on/off basis with pilotage of vessels as per work requirements. When posted on berthing or dredging duties, may be required to work in 12 hours shifts.
Note : Initial appointment will be as “Trainee Pilot”, till successful completion of training and issuance of Pilot license by Competent Authority.	

II A Pilot on regular basis

a) Age limit :

For regular appointment, upper age limit is upto 40 years, relaxable by 5 years in case of SC/ST candidates and 3 years in case of OBC candidates. As per Regulation 9 of MbPT Employees (RSP) Regulations, 2010, the age limit in case of existing major Port employees is 55 years the age relaxation benefit in case of ex-servicemen is admissible as per orders issued by the Central Government from time to time.

b) Remuneration and benefits for regular appointment :

Regular appointments will be on the payscale of Rs. 70000-200000 on the pay pattern linked to Industrial DA and includes, HRA @ 27% and cafeteria allowance at 35% of Basic pay, with annual increment of 3%. At present pay levels, the remuneration works out approximately to Rs.1,45,000/- at the minimum of the scale, besides admissible work related perks/allowances. Other service benefits include leave, medical aid for self and dependent family, advances for purchase of house, car etc. as per the Port Authority regulations from time to time. Residential

quarters on license fee is admissible. If availed, HRA component will be deducted from remuneration. Selected candidates will be governed by the New contributory Pension Scheme.

III General:

- (i) Applications are required to be submitted in the **prescribed form** which may be downloaded from MbPA website.
- (ii) Applicants already in service of Government/ Semi-Government Organisations/ Public Sector Undertakings/ Autonomous Bodies must apply **through proper channel** and submit advance copy to MbPA and submit NOC at the time of interview.
- (iii) Applicants may attach self-certified copies of certificates/documents in support of essential qualifications, Competency Certificates, CDC, etc., and Caste Certificates issued by the Competent Authority including the “OBC” status with “exclusion from Creamy Layer” Certificate in case of OBC candidates with their application and produce originals at the time of interview.

Desirous candidates may submit their applications in the prescribed format to Dy. Secretary, HR Section, General Administration Department, Port House, 2nd Floor, Shoorji Vallabhdas Marg, Ballard Estate, Mumbai-400001 e-mail – ar.apandkar@mumbaiport.gov.in; contact no. 022-6656-4009}. The advertisement shall remain open and applications will be considered in case the vacancies remain unfilled and/or in case additional vacancies arise on regular basis. **Candidates may refer our website from time to time in this regard.**

SD/-
MANAGER (HR)
MUMBAI PORT AUTHORITY