

MAHANADI COALFIELDS LIMITED
(A Government of India Enterprise)
At/PO: Jagriti Vihar, Burla,
Dist.: Sambalpur, Odisha - 768020

Ref. No. MCL/SBP/EE/2026/Medical Consultant/GDMO/ 269

Date: 22. 05.2026

**NOTIFICATION FOR ENGAGEMENT OF MEDICAL CONSULTANTS
ON FIXED TENURE CONTRACT BASIS**

Mahanadi Coalfields Limited (MCL), a subsidiary of Coal India Limited, invites applications from qualified and experienced Medical Professionals including retired Medical Executives of CIL/Subsidiaries, other PSUs, Government Organizations and Private Practitioners for engagement as:

1. **Consultant (Medical Specialist)** on 3-hourly contractual basis, and

2. **Consultant (GDMO)** on contractual basis for 3 days in a week,

for engagement at various Hospitals/Dispensaries of MCL on fixed tenure contract basis for an initial period of **01 (One) year**, which may be extended by another **01 (One) year** depending upon requirement and satisfactory performance.

The tentative specialty-wise vacancies are as under:

Sl. No.	Speciality	Tentative Requirement
1.	Obstetrics & Gynaecology (O&G)	02
2.	Medicine	03
3.	Paediatrician	03
4.	ENT Specialist	01
5.	Dermatologist	02
6.	Pulmonologist	01
7.	Orthopaedic	04
8.	Radiologist	02

Sl. No.	Discipline	Tentative Requirement
1.	Consultant (GDMO)	35

MCL reserves the right to increase/decrease the number of vacancies as per requirement.

Eligibility, Terms & Conditions

1. Name of the Post

a) Specialist

Consultant (Medical Specialist - Specialisation Name)

b) GDMO

Consultant (GDMO)

2. Period of Engagement

The engagement shall initially be for a period of **01 (One) year**, extendable by another **01 (One) year** based on satisfactory performance and requirement.

The engagement shall automatically cease on:

- expiry of contract period, or
- attaining the age of 70 years,

whichever is earlier.

In case regular incumbents join MCL against the vacancies, the engagement of consultants shall stand terminated after 03 months from the joining of the regular incumbent.

3. Maximum Age Limit

The candidate should not be more than **70 years of age** during the contract period.

4. Qualification & Experience Criteria

A. For Consultant (Medical Specialist)

MBBS from recognized Institute/College approved by Medical Council of India/NMC along with recognized Post Graduate Degree/DNB/Post Graduate Diploma in concerned specialty.

BDS candidates are not eligible.

- **Retired Medical Executives of CIL/Subsidiaries**

Retired Medical Specialists and retired GDMOs possessing specialised qualification are eligible subject to the following conditions:

- Should have secured minimum "Good" ratings during the last 05 years of service.
- Should not have been awarded punishment under CDA Rules during last 05 years of service.
- Should not have been involved in any corruption, illegal gratification or criminal case during service period and post-retirement.

- **Outside Candidates**

Candidates from other PSUs/Government Organizations/Private Practitioners must possess:

- **Minimum 07 years of experience** in the concerned specialisation.

B. For Consultant (GDMO)

MBBS from recognized Institute/College approved by Medical Council of India/NMC.

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Experience Requirement

Outside candidates should possess minimum 03 years of experience as GDMO.

5. Duty Hours / Work Description

A. Consultant (Medical Specialist)

The consultant shall visit the hospital for minimum 03 hours per session, twice/thrice a week depending upon specialty requirement and patient footfall. Preferably the session shall be during morning shift.

Minimum 04 visits per month shall be mandatory.

B. Consultant (GDMO)

The GDMO shall attend the hospital/dispensary for minimum 03 days in a week as per OPD/working schedule of the hospital.

Minimum 08 visits per month shall be mandatory.

6. Consolidated Honorarium & Other Benefits

1. Consultant (Medical Specialist)

- ₹8,000/- per 3-hour session.

The honorarium is fixed irrespective of number of patients attended.

2. Consultant (GDMO)

- ₹5,000/- per day.

The honorarium is fixed irrespective of number of patients attended.

Payment shall be made on monthly basis based on actual attendance/visits.

7. Medical Facility

- Retired executives of CIL/Subsidiaries covered under CPRMSE shall continue under CPRMSE.
- Other consultants shall be entitled to medical facilities for self and spouse at MCL Hospitals/Dispensaries only as per MAR.
- Referral treatment in empanelled hospitals shall not be admissible.

8. Accommodation

- No accommodation shall be provided.

9. TA/DA

- No TA/DA shall be admissible as the engagement is purely local in nature.

10. Leave

- Consultants engaged under hourly/daily contractual basis shall not be entitled to any paid leave.

11. Terms & Conditions

1. Engagement under this policy shall not confer any right for regular appointment in MCL/CIL.
2. Consultants shall maintain absolute confidentiality regarding all official information/documents/materials obtained during the course of engagement.

3. Any absence for continuous period of 15 days without proper written intimation shall lead to automatic termination of engagement.
4. Either side may terminate the engagement by giving 15 days' notice.
5. Generic medicines should preferably be prescribed. Prescription of non-reimbursable/FSSAI items should be avoided.
6. Referral of patients by consultants shall not be permissible, though medical suggestions may be provided.
7. Incomplete applications or applications not fulfilling eligibility criteria shall be rejected.
8. Consultants shall join within 15 days from issue of offer of engagement unless otherwise approved by competent authority.

12. Selection Process

- Eligible candidates fulfilling the prescribed criteria shall be shortlisted and called for interview/walk-in-interview.
- No TA will be paid for attending interview/selection process.

13. Mode of Application:

Interested candidates fulfilling the above criteria may submit their applications in the prescribed online application format available on MCL website: <https://www.mahanadicoal.in/Welcome.php> under:

MCL → Career → Recruitment

Candidates are required to upload self-attested copies of following documents:


1. Proof of Age (Matriculation Certificate)
2. Superannuation Notice/Retirement Order (as applicable)
3. Educational Qualification Certificates
4. Registration Certificate from MCI/NMC
5. Experience Certificates/Documents
6. Photograph & Signature

Applications through any other mode such as email/post shall not be entertained.

14. Important Dates & Instructions:

1. **Last date for submission of online application: 11.06.2026 up to 11.59 PM.)***
2. MCL reserves the right to modify/cancel/restrict/alter the engagement process without assigning any reason.
3. Any corrigendum/addendum shall be hosted only on MCL website.
4. All correspondence shall be made through registered email ID of the candidate.
5. Mere fulfilment of eligibility criteria does not confer any right for engagement.


22/05/26
General Manager (HR/EE),

 Mahanadi Coalfields Limited
Jagriti Vihar, Burla, Sambalpur.