



## The Maharashtra State Co-operative Bank Ltd.

(Incorporating The Vidarbha Co-op. Bank Ltd.)

(Scheduled Bank)

Sir Vithaldas Thackersey Smruti Bhavan,  
9, Maharashtra Chamber of Commerce Lane, Fort, Mumbai 400001

Ph. +91-22-69801000 Post Box No. 472

Email: hrdm@mscbank.com Website: www.mscbank.com

### Advertisement No.01 / MSC Bank / 2025-26

#### RECRUITMENT OF INFORMATION TECHNOLOGY SPECIALIZED OFFICERS

The Maharashtra State Co-operative Bank Ltd., (MSC Bank) Mumbai, a scheduled Bank is the leading and Apex Cooperative Bank in Maharashtra State, established in 1911. The Bank is operating through its Head Office at Mumbai, 6 Regional Offices and 57 Branches in Maharashtra. The Bank invites Off-line applications from Maharashtra citizens (submission of Domicile certificate of Maharashtra State is compulsory) by Post / Speed Post / Courier from residents of Maharashtra State for **various posts of Information Technology Specialized Officers in the Bank.**

Candidates fulfilling the prescribed eligibility criteria are requested to apply Offline by downloading Application form **Annexure-1** and **Annexure-2** from the Bank's website <https://www.mscbank.com/careers> and send it to the Bank along with self-attested photocopies of documents on or before the timeline indicated.

#### Important Instructions:-

1. Candidates should ensure that they fulfill the eligibility criteria before applying for the posts. The MSC Bank will shortlist eligible candidates and conduct interviews of applying eligible candidates only for the post applied on the basis of the information furnished in the application form and if it is found that any information furnished in the application form is false/incorrect/ incomplete or if according to the Bank the candidate does not satisfy the eligibility criteria for the post, his/her candidature shall be cancelled and he/she shall not be allowed to appear for the interview.
2. Mode of application: Candidates are required to go through the Bank's website <https://www.mscbank.com/careers> Download application form **Annexure-1** and **Annexure-2** and send their filled application form Annexure-1 and Annexure-2 Off-line by Post / Speed Post / Courier. Self-attested photocopies of supporting documents should be enclosed with the application form.
3. Help Facility: In the case candidates face any difficulty in filling up the Application form, or have any queries they can contact on Telephone No. 022-69801182/84/86.





### Detailed Advertisement -

The Maharashtra State Co-operative Bank Limited is inviting applications for recruitment of various posts of Information Technology Officers through interview. Interested and eligible candidates are required to download the Application form **Annexure-1** and **Annexure-2** from the Bank's website and send it by Post/ Speed Post / Courier.

#### **CUT-OFF DATE FOR ELIGIBILITY CRITERIA AND OTHER DETAILS:**

Age, Qualification, Experience etc. as of dt. 31.03.2025 for Information Technology Specialized Officers.

#### **POST WISE AGE, EDUCATIONAL QUALIFICATION, EXPERIENCE & NO. OF POST :**

Sr. No.	Particulars	No.	Max. Age	Qualification	Experience
1	Manager (Chief Information Security Officer)	1	40	<ul style="list-style-type: none"><li>B.E/ B. Tech in Electronics/ E&amp;TC / Computer Science/ Computer Engineering/ Information Technology/ MCA/ MCS/ MSC Computer Science/ IT (from a recognized University/ Institution)</li><li>Certification mandatory: CISM/ CISA/ CISSP</li></ul>	Minimum 07 years (out of which 1 year as CISO) experience required in IT industry in officer/ higher post specifically in information security, cyber security, network administration, system administration, all audit compliance.  Preference will be given to the candidates having Banking Domain experience.
2	Jt. Manager (IT Governance Information Security & Controls Officer)	1	37	<ul style="list-style-type: none"><li>B.E/ B. Tech in Electronics/ E&amp;TC / Computer Science/ Computer Engineering/ Information Technology/ MCA/ MCS/ MSC Computer Science/IT (from a recognized University/ Institution)</li><li>Certification mandatory or need to obtain within 1 year : CISA/CEH/DISA</li></ul>	Minimum 5 years experience in IT and Networking Security in officer/ higher post.  Preference will be given to the candidates having Banking Domain experience.





3	Jt. Manager (IT Operations)	1	37	<ul style="list-style-type: none"> <li>B.E/ B. Tech in Electronics/ E&amp;TC / Computer Science/ Computer Engineering/ Information Technology/ MCA/ MCS/ MSC Computer Science/IT (from a recognized University/ Institution)</li> <li>Certification mandatory or need to obtain within 1 year : ITIL- 4</li> </ul>	<p>Minimum 5 years experience in IT operations (Hardware, Software, Database, Networking &amp; Banking applications) in officer/ higher post.</p> <p>Preference will be given to the candidates having Banking Domain experience.</p>
4	Assistant Manager (Software Developer)	1	35	<ul style="list-style-type: none"> <li>B.E/ B. Tech in Electronics/ E&amp;TC / Computer Science/ Computer Engineering/ Information Technology/ MCA/ MCS/ MSC Computer Science/IT (from a recognized University/ Institution)</li> <li>Certification mandatory or need to obtain within 1 year: Oracle JAVA / .net</li> </ul>	<p>Minimum 3 years experience in software development in officer/ higher post.</p> <p>Preference will be given to the candidates having Banking Domain experience.</p>
5	Assistant Manager (Software Application)	1	35	<ul style="list-style-type: none"> <li>B.E/ B. Tech in Electronics/ E&amp;TC / Computer Science/ Computer Engineering/ Information Technology/ MCA/ MCS/ MSC Computer Science/IT (from a recognized University/ Institution)</li> <li>Certification mandatory or need to obtain within 1 year: Oracle JAVA / .net</li> </ul>	<p>Minimum 3 years experience in application development in officer/ higher post.</p> <p>Preference will be given to the candidates having Banking Domain experience.</p>





6	Assistant Manager (Digital Payments Channel)	1	35	<ul style="list-style-type: none"> <li>B.E/ B. Tech in Electronics/ E&amp;TC / Computer Science/ Computer Engineering/ Information Technology/ MCA/ MCS/ MSC Computer Science/IT (from a recognized University/ Institution)</li> <li>Certification mandatory or need to obtain within 1 year: Oracle JAVA</li> </ul>	<p>Minimum 3 years experience in working with Digital Payment Channels in officer/ higher post.</p> <p>Preference will be given to the candidate having experience in Banking Digital Payment channels.</p>
7	Assistant Manager (Software Developer for Reports Generation)	1	35	<ul style="list-style-type: none"> <li>B.E/ B. Tech in Electronics/ E&amp;TC / Computer Science/ Computer Engineering/ Information Technology/ MCA/ MCS/ MSC Computer Science/IT (from a recognized University/ Institution)</li> <li>Certification mandatory or need to obtain within 1 year: OCP 19C</li> </ul>	<p>Minimum 3 years experience in report development in officer/ higher post.</p> <p>Preference will be given to the candidates having Banking Domain experience.</p> <p>Preference will be given to candidate having experience of working in SQL/ SSIS/ SSRS/ Data Analytics/ BI tools.</p>

## POST WISE KEY SKILLS :-

### 1) Manager (Chief Information Security Officer) :-

#### Key Skills :

- Strong knowledge of security architecture principles, application security standards and methodologies such as OWASP, PCI, NIST, GDPR, etc.
- Experience of C-SOC implementation and operations.
- Experience of implementation of Cyber Security Framework
- Experience of formulation, review & implementation of IT/Cyber Security Policies etc. & CCMP.
- Good understanding on different framework like COBIT, SABSA and OSA (Open SecurityArchitecture).
- Hands on experience of compliance of System Audit, Security Audit & VAPT etc.





- Good understanding and practical experience in managing web and mobile application security risks and vulnerabilities.
- Strong knowledge on authentication and authorization standards applicable in the Web application/Web services – OAuth2, SAMP, and Open ID
- Experienced in designing & implementing Network Security solutions like Firewalls, Intrusion Prevention Systems, Endpoint Security, PKI, APT etc.
- Working experience in Infrastructure security (networks and servers) as well as applications and data and security implementation for on premise data center and private/public cloud.
- Good understanding of Hash/encryption algorithms and encryption types based on a threat model and risks.
- Hands on experience in code review of JAVA/.NET/PHP/Python and other application and also familiar with application scanners and tools
- Demonstrates extensive Project Management Skills in relation to GRC technology projects but not limited to developing Project plans, budgets, deliverables schedules, managing project risks, resolving issues and escalations.

## 2) Jt. Manager (IT Governance Information Security & Controls Officer) :-

### Key Skills :

- Experience in implementing security improvements by auditing and assessing current situation; evaluating trends; anticipating requirements and making relevant configuration/strategy changes to keep the organization secure.
- Experience Managing IT Operations
- Knowledge of Operating Systems
- Experience in handling various Ethical Hacking and Penetration testing related work including identifying security risk and development plan, application security testing related roles
- Experience in handling various Information Security related roles including IT Audit, identifying security risks and developing mitigation plans.
- Understanding of regulatory and compliance Mandates such as PCI/DSS preferred.
- Hands on experience of compliance of System Audit, Security Audit & VAPT etc.
- Good understanding and practical experience in managing web and mobile application security risks and vulnerabilities.

## 3) Jt. Manager (IT Operations) :-

### Key Skills :

- Experience in handling day to day operations of Banking IT.
- Good knowledge of hardware & software.
- Good knowledge of current & upcoming technology.
- Hands on experience of vendor management.
- Hands on experience of life cycle management of asset.
- Good experience of Project planning & execution.
- Good knowledge of compliances required for Banking.





#### **4) Assistant Manager (Software Developer) :-**

**Key Skills :**

- Development using Java, PHP, .net, Python
- Object oriented analysis and design
- Micro services Architecture oriented Service development
- Licensing Officer who can co-ordinate between top management, business users and vendor with respect to CBS implementation/up-gradation.
- Understanding Techno-functional aspects of various Banking applications.
- Hands on in Coding, validating, and implementing software solutions
- Participate in requirements review meetings and perform requirement analysis
- Ability to Handle change requests/support on a frequent basis.
- Ability to improve performance of the application on an on-going basis
- Participate in post implementation issues and performance review

#### **5) Assistant Manager (Software Application) :-**

**Key Skills :**

- Application deployment planning
- Understanding of application architecture
- Knowledge of software release management
- Development using Java, PHP, .net, Python.
- Object oriented analysis and design.
- Micro services Architecture oriented Service development.
- Licensing Officer who can co-ordinate between top management, business users and vendor with respect to CBS implementation/up-gradation.
- Understanding Techno-functional aspects of various Banking applications.
- Hands on in Coding, validating, and implementing software solutions.
- Participate in requirements review meetings and perform requirement analysis.
- Ability to Handle change requests/support on a frequent basis.
- Ability to improve performance of the application on an on-going basis.
- Participate in post implementation issues and performance review.

#### **6) Assistant Manager( Digital Payments Channel):-**

**Key Skills :**

- Understanding Techno-functional aspects of various Digital Banking Products & Supporting IT applications.
- Managing ATMs, PoS, e-commerce using Debit / Credit Cards / Wallets / UPI etc and also their integration & deployments
- Managing Digital Banking Solutions, Implementations, up gradations & Delivering Digital Innovative solutions i.e. Internet Banking, Mobile Banking.
- Liaising / interacting with various agencies like NPCI/ various payment channel vendors for the production/designing of Cards, PoS machines, Payments Gateways, Merchant/biller aggregator & also for settlement of transactions with various merchants, rolling out new variants of machines & solutions
- Regulatory framework on all Digital Channels.





## **7) Assistant Manager(Software Developer for Reports Generation):-**

Key Skills :

- Knowledge of business analysis .
- Hands on experience on Tools i.e. crystal report, SSRS, SSIS, Power BI, TABLEAU.
- Development using Java, SQL, PL SQL.
- Object oriented analysis and design.
- Excellent knowledge of Relational Databases, Oracle SQL, PL/SQL (i.e. Function/ Procedure/Packages/ Triggers).
- Licensing Officer who can co-ordinate between top management, business users and vendor with respect to CBS implementation/up gradation.

## **OTHER INFORMATION :**

### **1. Emoluments:**

Sr. No.	Post	Approximate pay per month (in Rs.)
1	Manager	81,860/-
2	Joint Manager	69,590/-
3	Assistant Manager	65,800/-

The salary structure will be commensurate with Qualification, Experience & Interview Performance.

### **2. General conditions:**

#### **▪ Languages :**

Knowledge of (Marathi / Hindi / English) languages Spoken & Written is essential.

### **3. Selection process :**

- 1] Bank will short list eligible candidates then the selection of the candidates in the services of the Bank will be done on the basis of series of interview if required by the Bank.
- 2] After successfully clearing the Interview Stage, the selected candidates will be required to execute an undertaking on Rs.500/- stamp paper, that if you are given appointment in the services of the Bank then you will serve the Bank for a minimum period of 5 years from the date of joining the Bank. In case of default / breach of the same or in the event of voluntary resigning/ termination of services for any reason whatsoever before the expiry of the said period, you will be required to pay the Bank an amount of Rs. 10.00 Lakh (Rupees Ten Lakh) as liquidated damages upon demand. You will also have to execute surety bond for Rs. 1,00,000/- (Rupees One Lakh) each from the two income tax payees as sureties.
- 3] Probation period: Candidates will be appointed on probation for period of 06 months and then will be confirmed on attaining satisfactory performance appraisal report.





#### 4. How to Apply :

Candidates are required to visit Banks website <https://www.msccbank.com/careers> & download the application form **Annexure-1** and **Annexure-2**. The applicants can apply for single post only.

#### NOTE:

The candidates applying for the posts should ensure that they fulfil all the eligibility conditions. Self-attested photocopies of supporting documents should be enclosed with the application form.

At the time of joining, the recommended candidates will have to bring proper discharge certificates from their employer.

If on verification at any time before or after the Interview, it is found that they do not fulfil any of the eligibility conditions; their candidature for the interview will be cancelled by the Board. If any of their claims is found to be incorrect, they may render themselves liable to disciplinary action by the Board. A candidate who is or has been declared by the Board to be guilty of obtaining support for his/her candidature by the following means, namely :

- a. Offering illegal gratification to, or
- b. Applying pressure on, or
- c. Blackmailing, or threatening blackmail any person connected with the conduct of the selection process, or
- d. Impersonating, or
- e. Procuring impersonation by any person, or
- f. Submitting fabricated documents or documents which have been tampered with, or Making statements which are incorrect or false or suppressing material information, or
- g. Attempting to commit or as the case may be abetting the Commission of all or any of the acts specified in the foregoing clauses; may in addition to rendering himself/herself liable to criminal prosecution.
  - To be disqualified by the Board from the interview for which he/she is a candidate and/or
  - To be debarred either permanently or for a specified period (i) by the Board from any selection held by them; (ii) by the Bank from any employment under them; (iii) dismissal from service by the Bank if he/she is already in Bank's employment; and (iv) if he/she is already in some other service, the Board writing to his/her employer for taking disciplinary action.





- Provided that no penalty shall be imposed except after (i) giving the candidate an opportunity of making such representation, writing as he/she may wish to make in that behalf; and (ii) taking the representation, if any, submitted by the candidate within the period allowed to him/her into consideration.

h. If required Bank reserves rights to call hierarchy structure of existing employer, for further verification.

**5. Submission of Application form:**

Application forms should be submitted in sealed cover by **Post / Speed Post / Courier. (on or before 05.05.2025 up to 05.15 p.m.)**

(Super-scribed as an Application for the post of \_\_\_\_\_).

To,  
The Deputy General Manager (O.S.D.),  
HRD&M Department,  
The Maharashtra State Co-operative Bank Ltd., Mumbai,  
Sir Vithaldas Thackersey Smurti Bhavan,  
9, Maharashtra Chamber of Commerce Lane,  
Fort, Mumbai – 400 001.  
Post Box No-472.

**Last date of Submission :**

**The Application should reach the Bank on or before 05.05.2025 up to 05.15 p.m.**

Date of interview will be communicated to eligible candidates accordingly.

**6. GENERAL INSTRUCTIONS :-**

1. Bank does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of or for any reason.
2. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to their selection/recruitment shall be considered as disqualification.
3. In all matters regarding eligibility, interviews, assessment, prescribing minimum qualifying, etc. standards in interview, in relation to number of vacancies and communication of result, etc. the Bank's decision shall be final and binding on the candidates and no correspondence shall be entertained in this regard.
4. Please note that Corrigendum, if any, issued on the above advertisement, will be published only on the Bank's website <https://www.msccbank.com/careers>





5. Any resultant dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated at Mumbai only.

**Date :- 15.04.2025**  
**Place :- Mumbai.**

Sd/-  
(Dilip N. Dighe)  
Managing Director

