

**THE NAINITAL BANK LIMITED**  
(Regd. Office: G.B. Pant Road, Nainital)

**Requires**

**Chief Technology Officer in Officers' Grade/Scale-IV or V**

The Nainital Bank Limited intends to recruit one Chief Technology Officer in Officers' Grade/Scale-IV or V.

- 1. Compensation for the post:** The Bank will absorb the eligible and deserving candidate in Grade Scale IV or Grade Scale V of Nainital Bank Limited after evaluating his last drawn salary and his/her fitment shall accordingly be in Grade IV or Grade V, as the case may be. The Grade Scales of The Nainital Bank Limited are as follows (under revision at industry level):

- **Scale IV** - 50030 -  $\frac{1460}{4}$  - 55870 -  $\frac{1650}{2}$  - 59170
- **Scale V** - 57520 -  $\frac{1650}{3}$  -  $\frac{1800}{1}$  -  $\frac{64270}{1}$

The appointee will be on probation for a period of two years, which may be extended by the Bank.

- 2. Nature of appointment:** Regular and Whole Time Employment on Pay Scales of Nainital Bank Limited.
- 3. Career Progression:** As per Bank's Promotion Policy.

**Place of Posting:** The position/place of posting of candidate will ordinarily be at Head Office, Nainital or alternatively at Regional Offices of the Bank at Haldwani or Dehradun or Noida, at the sole discretion of the Bank.

**4. The Job Responsibility of Chief Technology Officer will be as under:**

- Oversee the development of enterprises technology standards, governance processes and performance metrics to ensure that IT delivers value to enterprise.
- Will be heading the Core IT Infrastructure, Network, Business applications and related IT Operations of the Bank.
- Will have a pivotal role in supporting the business department and meeting their needs in a time bound manner.
- Will be heading the Technology & Operations Team and coordinate and manage with the service provider of the Bank to effectively influence decision and ensure service delivery.
- Should be able to bring in the Industry Expertise for the IT initiatives of the Bank.
- Optimizing and managing existing information technology network in a manner it delivers high efficiency with sufficient resilience and yet managing costs effectively.
- Developing long term plans to sustain and support the business, anticipating the future trends.

- Will be heading the Technology & Operations Team besides the Technology team of client institutions to coordinate with IT vendors of the Bank to effectively influence decision and ensure Technology delivery.
- Ensure systems performance, availability and satisfy service level requirements.
- As part of business continuity plan, ensure that there is no failure in business operations and appropriate disaster recovery plans are in place and regularly tested for readiness for unforeseen and unexpected events which can impact the business continuity.
- Ensure that all IT assets achieve full life time cycle value.
- Maintain relationships with the Bank's technology partners who support various IT applications.
- Be responsible for compliance to IT security policies as well as regulatory prescriptions.
- Evaluate the cost efficiency of emerging technologies and assess their applicability to various business and technology solutions.
- Any other technology enabled initiative decided by the Bank from time to time.
- Any other relevant assignment to be made from time to time.

#### 5. **Eligibility Criteria as on 31.10.2020:**

- **Age:** The applicant should be between 35-55 years of age.
  - **Qualifications:**

**Essential:** Engineering Graduate in Computer Science/Information Systems/other related fields or MCA or equivalent qualification from a recognized University/ Institution.

**Desirable:** Any additional qualification related to banking.
  - **Experience:** Minimum 15 years of experience in relevant areas is mandatory. He/she should have worked in Banking-IT related areas/projects involving IT Policy and Planning/ Financial Networks and Applications/ Financial Information Systems/ Cyber Security Technologies/ Payment Technologies, etc. of which 5 years should be at senior management level/managing or implementing large IT projects in Banks or FIs.
- Desirable:** He/ She should be working as a full time Chief Technology Officer or in an equivalent position in a regular capacity in a Commercial Bank/FI- **and not in a contractual/adhoc capacity.**

#### 6. **Selection Procedure:**

Selection will be through direct interview. A preliminary screening of the applications will be carried out for making, if necessary, a short-list of eligible candidates to be called for the interview. While shortlisting candidates the bank may apply a criteria which may consider additional qualifications, greater experience and level of responsibilities handled. Hence, merely fulfilling the minimum requirements laid down for the post would not automatically entitle any candidate for interview. **The date, time and venue of interview will be advised to the short-listed candidates in due course through their notified e-mail ID.**

#### 7. **How to apply:**

- The candidates applying for the post must submit their application by post to “**Chief Operating Officer, The Nainital Bank Limited, 7 Oaks Building, Head Office, , Nainital- 263001**” in the prescribed format (to be given in the advertisement in Bank's website).

- The recent photograph is to be pasted at the appropriate place and application should be signed by the candidate. Incomplete and illegible applications will be rejected.
- The cover containing the application should be super scribed with the name of the post applied for i.e. '**APPLICATION FOR THE POST OF CHIEF TECHNOLOGY OFFICER**'.
- The following documents should be submitted along with the application.
- Proof of age (copy of passing Secondary/High School/10th standard Certificate or Higher Secondary School /12<sup>th</sup> Standard Certificate mentioning the DoB).
- Copy of Certificates and Mark sheets in respect of qualifications acquired.
- Appropriate document(s) in support of experience.

#### **8. General rules/instructions:**

- Application format is given at the end. Candidate should apply strictly in conformity with the format as prescribed.
- Candidates **should enclose copies** of the relevant certificate/s (in support of age, educational qualification) and appropriate documents in support of the experience, with the application. Their candidature will be considered on the strength of the information declared in the application and the copies of certificates/ documents submitted therewith. If at any stage it is found that any information furnished in the application is false/incorrect or if according to the bank, the candidate does not satisfy the eligibility criteria, his/her candidature/appointment is liable to be cancelled/terminated.
- Canvassing in any form will be a disqualification.
- In all matters regarding eligibility, conduct of interviews, assessment, prescribing minimum qualifying standards in interview, communication of result, the bank's decision shall be final and binding on the candidates and no correspondence shall be entertained in this regard.
- Candidate will have to produce discharge certificate from the existing/previous employer at the time of joining in The Nainital Bank Limited.
- Any resultant dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated at Nainital only.
- Corrigendum, if any, issued on the above advertisement, will be published only on the Bank's website [www.nainitalbank.co.in](http://www.nainitalbank.co.in).

#### **9. Closing Date:**

The application, enclosing all prescribed documents should reach the bank's Head Office **on or before 07.12.2020**. The Bank will not be responsible for any delay in receipt of application/s or loss thereof in postal transit.

**Vice President (HRM)  
The Nainital Bank Limited  
Head Office, Seven Oaks,  
Mallital, Nainital- 263001 (Uttarakhand)**

Place- Nainital  
Date- November 13, 2020