



THE NAINITAL BANK LIMITED  
(Regd. Office: G.B. Pant Road, Nainital)

### Notification for Appointment of Chief Information Security Officer (CISO)

The Nainital Bank Limited is around a century old Private Sector Scheduled Commercial Bank established in the year 1922 by Bharat Ratna Late Pt. Govind Ballabh Pant and few other prominent personalities of Nainital.

With a glorious track record since 1973, Nainital Bank Limited is the only Scheduled Commercial Bank of Uttarakhand with 98.57% of its shareholding with Bank of Baroda, operating its Head Office from Nainital. At present the Bank has 03 Regional Offices one each at Haldwani, Dehradun and Noida with a network of 174 branches across 05 states of North India namely Uttarakhand, Uttar Pradesh, Delhi, Haryana and Rajasthan.

**The Nainital Bank Limited invites applications for the post of CISO on Regular Basis.**

#### 1. Eligibility Criteria / Job Profile:

|   |                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|---|---------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | <b>Post Name</b>                | Chief Information Security Officer (CISO)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 2 | <b>No. of Post and Location</b> | <ul style="list-style-type: none"><li>One (1) at Bank's CISO Office, Haldwani, however the Bank reserves the right to post the selected candidate as per Bank's requirement.</li></ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 3 | <b>Nature of Employment</b>     | <ul style="list-style-type: none"><li>Regular Basis</li></ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 4 | <b>Age As on 31.07.2025</b>     | <ul style="list-style-type: none"><li>Min 40 years and Max 50 years of age.</li></ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| 5 | <b>Qualification</b>            | <p>Bachelor / Master Engineering Degree or its equivalent in following discipline recognized by Government of India or its Regulatory bodies.</p> <p>a. Computer Science / Computer<br/>b. Information Technology<br/>c. Electronics &amp; Communication<br/>d. Equivalent Courses related to Cyber Security Field.</p> <p>The candidate should have one of the following certificates for being eligible for the post:</p> <p>a. Certified Information Systems Security Professional (CISSP)<br/>b. Certified Information Security Manager (CISM)<br/>c. Certified Chief Information Security Officer (CCISO)<br/>d. Certified Information Systems Auditor (CISA)</p> |
| 6 | <b>Work Experience</b>          | <p>The IT related work experience of minimum 15 years of which at least 10 years should be in the core domain area of Information Technology security in financial Organizations.</p> <p>OR</p> <p>The minimum 12-year work experience in handling IT related functions in Scheduled Commercial Banks of which minimum 4-year experience in the core domain area of Information Technology Security at Senior Management Level.</p>                                                                                                                                                                                                                                    |

|   |                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|---|--------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 6 | <b>Selection Process</b> | <ul style="list-style-type: none"> <li>• The applications received from the candidates will be screened and shortlisted on the basis of eligibility and relevant experience.</li> <li>• The requisite number of shortlisted candidates will be called for interview for final selection.</li> <li>• The final selection will be made on the basis of eligibility, experience, qualification and performance during Personal Interview.</li> <li>• The Personal interview will be conducted by a committee constituted for the purpose.</li> <li>• Mere satisfying the eligibility norms do not entitle a candidate to be called for interview.</li> <li>• The Bank reserves the right to reject any application not suitable to the Bank's requirement without assigning any reason whatsoever and call only the requisite number of candidates out of those who fulfill the eligibility criteria as required for the post.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 7 | <b>Job Profile</b>       | <ul style="list-style-type: none"> <li>• CISO will be responsible for bringing to the notice of the Board/IT Sub-Committee of the Board about the vulnerabilities and Cyber/IT Security risk the bank is exposed to.</li> <li>• CISO by virtue of his role as member secretary of information security and/or related committee(s), if any, may ensure inter alia, current/emerging cyber/IT threats to banking (including payment systems) sector and the bank's preparedness in these aspects, are invariably discussed in such committee(s).</li> <li>• CISO's office shall manage and monitor Security Operation Centre (SOC) and drive cyber/IT security related projects. It can have a dotted relation with CIO/CTO for driving such projects.</li> <li>• CISO should coordinate the activities pertaining to Cyber Security Incident Response Teams (CSIRT) within the bank.</li> <li>• CISO shall develop cyber/IT security KRIs and KPIs and get an independent assessment of the same including its coverage at least on a quarterly basis</li> <li>• CISO'S Prime responsibility is for driving and ensuring compliance of Circulars issued by RBI/CSITE/IFTAS/CERTIN on cyber /IT security framework as issued from time to time and other related extant instructions.</li> <li>• CISO shall be responsible for monitoring of the entire IT setup of the bank from IT Security Perspective, Review the policies/contents of IT Security policies / frame work of the Bank.</li> <li>• Any other related duty assigned from time to time.</li> </ul> |
| 8 | <b>Remuneration</b>      | <p>Salary and allowances will be as applicable in Grade/ Scale IV or Grade/Scale V of the Bank as under:</p> <p>Grade/Scale- IV- 102300-2980/4-114220-3360/2-120940</p> <p>Grade/Scale- V- 120940-3360/2-127660-3680/2-135020 and applicable allowances and admissible perks</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |

## Important Instructions:

### 1. How to apply:

- The candidates applying for the post must submit their application by post to “**Head-HRM, The Nainital Bank Limited, Head Office, 7 Oaks Building, Nainital-263001**” in the prescribed format (as given below this notification).
- The recent photograph is to be pasted at the appropriate place and application should be signed by the candidate. Incomplete and illegible applications will be rejected.
- The cover containing the application should be super scribed with the name of the post applied for i.e. ‘**APPLICATION FOR THE POST OF CISO**’.
- The following documents should be submitted along with the application.
  - Proof of age (copy of passing Secondary/High School/10th standard Certificate or Higher Secondary School /12<sup>th</sup> Standard Certificate mentioning the DOB).
  - Copy of Certificates and Mark sheets in respect of qualifications (essential and desirable) acquired.
  - Appropriate document(s) in support of experience.
  - Medical Fitness certificate.

### 2. General rules:

- Decision of the Bank in all matters regarding eligibility of the applicant, the stages at which such scrutiny of eligibility is to be undertaken, documents to be produced, Personal Interview, selection and any other matter relating to recruitment will be final and binding on the applicant. While applying for the post, the applicant should ensure that he / she fulfills the eligibility and other criteria mentioned above and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that applicant does not fulfill the eligibility norms and / or that he / she has furnished any incorrect / false information/document or has suppressed any material fact(s), his / her candidature will automatically stand cancelled. If any of the above shortcoming(s) is / are detected even after recruitment, his/her contract is liable to be terminated without any notice.
- Candidates will have to appear for the Interview/Selection Process/Remuneration Negotiation at their own expenses.
- Candidates serving in Govt./Quasi Govt. offices, Public Sector undertakings including Nationalized Banks and Financial Institutions are advised to submit ‘No Objection Certificate’ from their employer at the time of interview, failing which their candidature may not be considered.
- In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the appointment.
- Before appointment in the Bank, a proper unconditional discharge certificate from the previous/present employer(s) will have to be produced by the applicant
- Intimations, wherever required will be sent by email registered in the online application form. Bank shall not be responsible if the information/ intimations do not reach candidates in case of change in the mobile number, email address, technical fault or otherwise, beyond the control of Bank. Candidates are advised to keep a close watch on the authorized Bank’s website [www.nainitalbank.co.in](http://www.nainitalbank.co.in) for latest updates.
- All further announcements/Addendum or Corrigendum (if any)/details pertaining to this process will only be published/ provided on authorized Bank’s website [www.nainitalbank.co.in](http://www.nainitalbank.co.in) from time to time under "Recruitments" link. No separate communication/intimation will be sent to the candidates who are not shortlisted/not selected in the process. All notification/communication placed on the Banks’ website shall be treated as initiation to all the candidates who have applied for the said project.

- Candidate should apply strictly in conformity with the format as prescribed. The format for various posts can be downloaded from the Bank's Website [www.nainitalbank.co.in](http://www.nainitalbank.co.in).
  - **Candidates should enclose copies of the relevant certificate/s (in support of age, educational qualification) and appropriate documents in support of the experience, with the application.** Their candidature will be considered on the strength of the information declared in the application and the copies of certificates/ documents submitted therewith. If at any stage it is found that any information furnished in the application is false/incorrect or if according to the Bank, the candidate does not satisfy the eligibility criteria, his/her candidature/appointment is liable to be cancelled/terminated at Bank's sole discretion.
  - Canvassing in any form will be a disqualification.
  - In all matters regarding eligibility, conduct of interviews, assessment, prescribing minimum qualifying standards in interview, communication of result, the Bank's decision shall be final and binding on the candidates and no correspondence shall be entertained in this regard.
  - Candidate will have to produce discharge certificate from the present employer, if any at the time of joining in The Nainital Bank Limited.
  - Any resultant dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated at Nainital only.
  - Mention of e-mail ID of candidate, applying for the vacancy is compulsory (Please refer Serial No. 5 of application). Application without e-mail Id shall be rejected as all communication in this regard to all eligible candidates shall be made by the Bank through e-mail only.
  - **BANK RESERVES THE RIGHT TO CANCEL THE RECRUITMENT PROCESS ENTIRELY AT ANY STAGE**
3. **Closing date:** The application, enclosing all prescribed documents should reach the Bank's Head Office, Nainital on or before 25.08.2025. The Bank will not be responsible for any delay in receipt of application/s or loss thereof in postal transit.

**Associate Vice President- Head (HRM)**  
**The Nainital Bank Limited**  
**Head Office, Seven Oaks,**  
**Mallital, Nainital- 263001 (Uttarakhand)**  
**Place- Nainital**