

सीएसआईआर – राष्ट्रीय रासायनिक प्रयोगशाला CSIR-NATIONAL CHEMICAL LABORATORY



(वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद्)

(Council of Scientific & Industrial Research)

डॉ. होमी भाभा रोड, पुणे / Dr. Homi Bhabha Road, Pune - 411 008

No. NCL/C&P/Apprentice/001/2025

Date: 22.09.2025

Notification for Engagement of Apprentices (under Apprentices Act, 1961) for year 2025-26

Walk-in Interview

CSIR - National Chemical Laboratory (NCL), Pune, is a premier institute under the aegis of Council of Scientific and Industrial Research (CSIR), an autonomous body under the Ministry of Science & Technology, Government of India.

Walk-in-interviews, are scheduled at CSIR-NCL, Pune for the engagement as Apprentices under the Apprenticeship Rules, 1992 and the Apprenticeship Act, 1961 (amended in 2014 and 2019). The details of the positions are given below.

Sl. No.	Trade	Positions	Stipend*	Training period	Reservation
1	Painter (General)	03	Rs.7700/- OR Rs.8050/-		UR - 17 SC - 04 ST - 04 OBC - 11 EWS - 04 Total - 40 (02 out of 40 positions is reserved for PwBD)
2	Mason (Building Constructor)	04		One year	
3	Carpenter	04			
4	Mechanic Diesel	02			
5	Fitter	04			
6	Draughtsman (Mechanical)	01			
7	Turner	01			
8	Mechanic R&AC	04			
9	Plumber	06			
10	Welder (Gas and Electric)	03			
11	Wiremen + Electrician	07			
12	Electronic Mechanic/	01			
	Instrumentation Mechanic				
		40			

^{*}Rs. 7700/- for one year ITI course and Rs.8050/- for two years ITI course

Eligibility Criteria:

- a. **Essential Qualification:** The candidate must be ITI passed in relevant trade from NCVT (National Council for Vocational Training).
- b. Age: Maximum 24 years as on 10.10.2025. Relaxation in upper age limit as per Government guidelines by 5 years for SC/ST, upto 03 years for OBC (Non-Creamy layer) subject to production of relevant OBC Non-Creamy layer Certificate in the prescribed Government of India (GOI) format signed by the Competent Authority. Ex-Servicemen upper age limit is relaxed upto additional 10 years to the extent of

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service rendered in Defence Forces.

Reservation: Reservation for SC/ST/OBC/EWS for the engagement of Apprentices in accordance of the above positions will be followed as per Section 3A (1) & (2) and Section 3B (1) & (2) of Apprentice Act 1961 with Schedule-IIA of Rule 5 of the Apprenticeship Rules 1992.

- (i) When the prescribed number of candidates belonging either to the SC or to the ST are not available, the training positions so reserved for them may be filled by candidates belonging to the ST or as the case may be, to the SC and if the prescribed training positions cannot be filled even in the above given manner, then the training positions so lying unfilled will be filled by candidates not belonging to the SC or the ST.
- (ii) When the prescribed number of candidates belonging to the OBC are not available, the training positions so reserved for them may be filled by candidates not belonging to the OBC.
- (iii) When the prescribed number of candidates belonging to the EWS are not available, the training positions so reserved for them may be filled by candidates not belonging to the EWS.
- (iv) The Applicants, who want to avail the benefit of reservation of SC/ST category, must submit his/her Caste Certificate in the prescribed format of GoI at the time of verification.
- (v) OBC Applicants are required to submit OBC Non-Creamy Layer Certificate valid for the year 2025-2026 issued by Competent Authority.
- (vi) There will be a reservation to the extent of 4% for Persons with Benchmark Disabilities (PwBD). Person with Benchmark Disability (PwBD) who wants to avail the benefit of reservation must produce a disability certificate issued by Competent Authority (i.e. Medical Board duly constituted by the Central or State Government including on specialist in the particular field for assessing disability). To avail this reservation, the percentage of disability should not be less than 40%.

A person shall only be eligible for being engaged as an apprentice if he/she satisfies the minimum standards of physical fitness specified in Point No. 4 i.e. Standard of Physical Fitness and Schedule II under Apprenticeship Rules, 1992

Reservation for Economically Weaker Sections (EWS): Candidates who are not covered under the scheme of reservation for SC/ST/OBC-NCL and whose family has gross annual income below Rs. 8.00 Lakhs (Rupees Eight Lakhs Only) are to be identified as EWS for benefit of reservation for EWS. The income shall also include income from all sources i.e. salary, agriculture, business and profession etc. for the financial year prior to the year of Application. The benefit of reservation under EWS can be availed upon production of an income and asset certificate issued by Competent Authority. The income asset certificate issued by any one of the following authorities only be accepted as candidate's claim as belonging to EWS:

- (a) District Magistrate/Additional District Magistrate / Collector / Deputy Commissioner / 1st class Stipendiary magistrate / Sub-Divisional Magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner.
- (b) Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/Presidency Magistrate.
- (c) Revenue Officer not below the rank of Tehsildar.

Tehsildar.

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(d) Sub-Divisional Officer of the area where the candidate and/or his family normally reside.

The candidates appearing for walk-in-interview against the vacancies reserved for EWS must possess Income and asset Certificate valid for Financial Year 2025-26.

TA/DA or **Accommodation**: No TA/DA or accommodation shall be given to the candidates appearing for walk-in interview.

Schedule of Walk-in Interview:

Position	Venue	Date & Time of Interview
Trade Apprentice	Workshop (ESU)	Friday, 10.10.2025
2000 mm	CSIR-National Chemical Laboratory,	Reporting Time: 08:30 a.m.
	Dr. Homi Bhabha Road, Pashan Road,	to 10:00 a.m.
	Pune - 411 008	

No Candidates will be allowed to enter the venue after reporting time.

Facilities available to selected candidates:

- i) Medical Facility: Medical Consultation can be availed from CSIR-NCL Medical Center
- ii) Canteen Facility: Canteen facility can be availed at CSIR-NCL canteen on existing rates.
- iii) Accomodation: Accomodation can be provided subject to availability as per extant rules and guidelines

General Instructions:

- 1. Candidates must bring the following documents (in original and 2 sets of photocopies (self-attested)):
 - i. Matriculation/10th/SSC Mark Sheet & Certificate
 - ii. Birth Certificate,
 - iii. ITI passing certificate,
 - iv. PAN Card
 - v. Aadhaar Card
 - vi. Two passport size photographs.
 - vii. Caste Certificate (if belongs to SC/ST/OBC (NCL))
 - viii. The benefit of reservation under EWS can be availed upon production of an income and asset certificate issued by Competent Authority.
 - ix. Qualifying Service Certificate for Ex-Servicemen; if applicable.
 - x. PwBD Certificate; if applicable.
 - xi. Other relevant documents; if any.
- 2. It may be noted that, trade apprentices who will be offered apprenticeship, have to register themselves on https://www.apprenticeshipindia.gov.in, and then only their candidature will be considered for final registration by CSIR-NCL, Pune. This will be the sole responsibility of the concerned candidate to register themselves on the Apprenticeship India portal.

- 3. Candidates are advised to periodically visit our website. Any change/amendment / further correspondence / updates in respect of advertisement no.: NCL/C&P/Apprentice/001/2025 shall be published on https://www.recruit.ncl.res.in
- Candidates holding ITI valid mark sheet / certificate are only eligible. Those
 candidates awaiting their mark sheet / certificate are NOT eligible for walk-ininterview for the abovementioned apprentice training.
- 5. The applicant's candidature would be provisional and subject to subsequent verification of certificates, testimonials and submission of certificate of medical fitness (to be obtained only from a Government Medical Officer). The medical fitness certificate can be obtained at CSIR-NCL Medical Center, Pune at the time of joining. In case, it is detected at any stage of engagement or thereafter, that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/doctored/false information/certificate/documents or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after engagement if any, his/her engagement is liable to be terminated.
- 6. The decision of the Director, CSIR-NCL, Pune will be final and binding on all candidates and on all matters relating to eligibility, acceptance or rejection of the candidature, mode of selection, cancellation of the selection process either in part or full, etc. No correspondence/ Interim queries will be entertained in this regard. Filling up of the seats is solely at the discretion of the Director, CSIR-NCL, Pune based on suitability of candidates and no claim will arise for engagement, if some of these seats are not filled due to unsuitability/ insufficient number of candidates.
- 7. As per the Apprenticeship Rules, 1992, it shall NOT be obligatory for CSIR-NCL to offer employment to such apprentices nor can an apprentice claim right for employment on the grounds of completion of apprenticeship.
- 8. Canvassing in any form and / or bringing in any influence, political or otherwise will be treated as a disqualification.

9. Any queries regarding this notification, please contact on email ID: recruit.ncl@csir.res.in.

Pooja Kulkarni)

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Sr. Controller of Administration