

Advt. No. NCPOR/15/2024
 ESSO - National Centre for Polar & Ocean Research
 (An Autonomous Society under the MINISTRY OF EARTH SCIENCES, Govt. of India)
 Headland Sada, Vasco-da-Gama, Goa – 403 804
 (www.ncpor.res.in)
WALK-IN- INTERVIEW

The ESSO-National Centre for Polar & Ocean Research (NCPOR), an Autonomous Society under the Ministry of Earth Sciences, Government of India, New Delhi is the nodal agency responsible for planning, coordinating and executing the Indian Polar Programme. In addition, the Centre has a well-focused scientific mandate of basic and applied research in various disciplines and themes of polar and ocean sciences.

Director, NCPOR invites interested and eligible candidates for filling up the Project Scientists positions under project mode on temporary contract basis through Walk-in Interview: -

No	Post Code	Name of the post	Consolidated emoluments (*)(Rs)	Reservation				Total number of posts	Upper age limit
				UR	SC	ST	EWS		
1	PS-I- 1 to 16	Project Scientist – I	Rs. 56000 + HRA	08	07	02	3	20	35
2	PS-II-1 to 6	Project Scientist-II	Rs. 67000 + HRA	06	-	-	-	06	40

(*) HRA as applicable (at present @ 20% for the State of Goa)

The details about the positions, pay, academic qualifications, responsibilities, format of application and other general conditions are given below:

Project:	DOM-Deep Ocean Survey and Exploration
Date of Interview:	18.12.2024
Post Code PS-I- 1	
Name of the Post :	Project Scientist-I
Number of Post :	01
Eligibility Criteria: Essential Qualification:	Master's Degree in Geophysics / Applied Geophysics / Marine Geophysics / Seismology or its equivalent or Bachelor's degree in Engineering or Technology in the relevant subject from a recognized university with at least 60% marks in the qualifying degree level.
Desirable:	i) Two years experience in the processing and analysis of geophysical data, including gravity and magnetic data. ii) Research and /or field experience in scientific cruise participation, acquisition, processing, interpretation, and modelling of marine geophysical data. iii) Experience in GMT, GIS, and programming languages such as Fortran / Python / C++ / MATLAB etc. iv) High-quality publication(s) in SCI journals.
Job Requirement:	(i) Acquisition, processing, and interpretation of marine gravity and magnetic data and integration with other geophysical datasets, leading to scientific publications. (ii) Undertaking an active role in scientific expeditions for the acquisition of marine geophysical data.

Project:	DOM-Deep Ocean Survey and Exploration
Post Code PS-I-2	
Date of Interview:	18.12.2024
Name of the Post :	Project Scientist-I
Number of Post :	01
Eligibility Criteria : Essential Qualification:	Master's Degree in Geophysics / Applied Geophysics / Marine Geophysics / Seismology or its equivalent or Bachelor's degree in Engineering or Technology in the relevant subject from a recognized university with at least 60% marks in the qualifying degree level.
Desirable:	<ul style="list-style-type: none"> (i) Two years of research experience in the field of marine geophysical data processing and analysis. (ii) Experience in analysing geophysical data, particularly multi-channel seismic reflection data and/or ocean bottom seismometer data. (iii) Research and /or field experience in scientific cruise participation acquisition, processing, interpretation and modelling of marine geophysical data. (iv) Experience in GMT, GIS, and programming languages such as Fortran / Python / C++ / MATLAB etc. (v) High-quality publication(s) in SCI journals.
Job Requirement :	<ul style="list-style-type: none"> (i) Undertake an active role in scientific expeditions to acquire geophysical data. (ii) Analysis of marine seismic and seismological data and integration with other geophysical datasets, leading to scientific publications.
Project:	DOM-Deep Ocean Survey and Exploration
Post Code PS-I-3	
Date of Interview:	18.12.2024
Name of the Post :	Project Scientist-I
Number of Post :	01
Eligibility Criteria : Essential Qualification:	Master's Degree in Geophysics / Applied Geophysics / Marine Geophysics / Seismology or its equivalent or Bachelor's degree in Engineering or Technology in the relevant subject from a recognized university with at least 60% marks in the qualifying degree level.
Desirable:	<ul style="list-style-type: none"> i) Two years of research experience in marine geophysical data processing and analysis. ii) Experience in the analysis of geophysical data, particularly electric and electromagnetic data. iii) Research and /or field experience in scientific cruise participation, acquisition, processing, interpretation and modelling of marine geophysical data. iv) Experience in GMT, GIS, and programming languages such as Fortran / Python / C++ / MATLAB etc. v) High-quality publication(s) in SCI journals.
Job Requirement :	<ul style="list-style-type: none"> (i) Undertake an active role in scientific expeditions for the acquisition of marine geophysical data. (ii) Acquisition, processing, and analysis of electric and electromagnetic data and integration with other geophysical datasets, leading to scientific publications.

Project:	DOM-Deep Ocean Survey and Exploration
Post Code PS-I-4	
Date of Interview:	18.12.2024
Name of the Post :	Project Scientist-I
Number of Post :	01
Eligibility Criteria : Essential Qualification:	Master's Degree in Geophysics / Applied Geophysics / Marine Geophysics / Seismology or its equivalent or Bachelor's degree in Engineering or Technology in the relevant subject from a recognized university with at least 60% marks in the qualifying degree level.
Desirable:	<ul style="list-style-type: none"> i) Two years of research experience in the field of marine geophysical data processing and analysis. ii) Experience in the analysis of geophysical data including bathymetry, side-scan, and sub-bottom profiler data. iii) Experience in GMT, GIS, and programming languages such as Fortran / Python / C++ / MATLAB etc. iv) High-quality publication(s) in SCI journals.
Job Requirement:	<ul style="list-style-type: none"> (i) Undertake an active role in scientific expeditions for the acquisition of geophysical data. (ii) Processing and analysis of marine bathymetric and side-scan data and integration with other geophysical datasets, leading to scientific publications.
Project:	DOM-Deep Ocean Survey and Exploration
Post Code PS-II- 1	
Date of Interview:	19.12.2024
Name of the Post:	Project Scientist-II
Number of Post:	01
Eligibility Criteria: Essential Qualification:	<ul style="list-style-type: none"> i. Master's Degree in Marine Biology/ Marine Sciences / Zoology/ Fishery or its equivalent OR Bachelor's degree in Engineering or Technology in the relevant subject from a recognized university with at least 60% marks in the qualifying degree level. ii. Three years experience in benthic taxonomy and/or ecology work
Desirable:	<ul style="list-style-type: none"> (i) Good experience in benthic taxonomy, diversity and ecological studies of mesopelagic fauna, benthic-pelagic coupling and food-web dynamics. (ii) Experience in sample collection and analysis of biological parameters, data analysis, and interpretation. (iii) Knowledge of molecular techniques, bioinformatics tools and data analyses. (iv) High quality publication(s) in SCI journal(s)
Job Requirement:	<ul style="list-style-type: none"> (i) Undertake an active role in scientific expeditions for collection of biological samples, processing and interpretation of data. (ii) Biological/ instrumental analysis of samples, leading to scientific publications. (iii) Preparing baseline datasets and inventory of mesopelagic species using morphological and molecular techniques.

Project:	DOM-Deep Ocean Survey and Exploration
Post Code PS-II- 2	
Date of Interview:	19.12.2024
Name of the Post:	Project Scientist-II
Number of Post:	01
Eligibility Criteria: Essential Qualification:	(i) Master's Degree in Microbiology/Biotechnology/Marine Biology or its equivalent or Bachelor's degree in Engineering or Technology in the relevant subject from a recognized university or its equivalent with at least 60% marks at the qualifying degree (ii) Three years of experience in deep-ocean microbial studies, preferably related to chemosynthetic ecosystems/ hydrothermal vents/ plumes / microbial adaptations to extreme environments.
Desirable:	(i) Experience in sample collection, analysis and interpretation related to water-column and benthic microbiological studies. (ii) Experience in molecular taxonomy of bacteria/ phytoplankton with experience in handling analytical equipment.
Job Requirement:	(i) Undertake an active role in scientific expeditions for collecting biological samples and processing and interpreting data. (ii) Biological/ instrumental analysis of samples, leading to scientific publications. (iii) Preparing baseline datasets and inventory of deep-sea microbes
Project:	DOM-Deep Ocean Survey and Exploration
Post Code PS-I-5	
Date of Interview:	19.12.2024
Name of the Post:	Project Scientist-I
Number of Post:	01
Eligibility Criteria: Essential Qualification:	Bachelor's Degree in Mechanical Engineering or Marine Engineering or Electronics or Electric Engineering or Technology in the relevant subject from a recognized University or AICTE or its equivalent with at least 60% marks in the qualifying degree level.
Desirable:	(i) Experience in operation and maintenance of deep sea scientific survey and sampling equipment onboard research vessels. (ii) Operation and maintenance of geological analytical equipment like XRD, XRF, ICP MS, IRMS
Job Requirement:	(i) Operation and maintenance of onboard scientific sampling equipment like TV Grabs, Clean CTD, SFOS etc. (ii) Maintenance and assistance in running various analytical instruments relevant to the project.
Project:	OSMART-Hydrothermal Studies
Post Code PS-I- 6	
Date of Interview:	19.12.2024
Name of the Post :	Project Scientist-I
Number of Post :	1
Eligibility criteria Essential Qualification:	Master degree in Geological Sciences/ Geoscience/ Geology/Earth Science/ Marine Geology/Applied Geology or its equivalent or Bachelor's degree in Engineering or Technology in the relevant subject from a recognized university with at least 60% marks in the qualifying degree level.
Desirable:	i) Minimum two years of experience in petrological studies, and isotopic studies of mafic-ultramafic rocks. ii) Experience in operation/maintenance/handling of scientific analytical instruments like EPMA, XRD etc. iii) High-quality publication(s) in SCI journals
Job Requirement :	(i) Participation in Scientific Cruises (ii) Analysis and interpretation of marine geological data/ samples and publication

Project:	OSMART-Hydrothermal Studies
Post Code PS-I-7	
Date of Interview:	19.12.2024
Name of the Post :	Project Scientist-I
Number of Post :	02
Eligibility Criteria Essential Qualification:	Master's degree in Geoscience/ Geology/ Earth Sciences/ Marine Geology/Applied Geology or its equivalent or Bachelor's degree in Engineering or Technology in the relevant subject from a recognized university with at least 60% marks in the qualifying degree level.
Desirable:	i) Minimum two years of experience in sediment geochemistry, isotope geochemistry. ii) Experience in operation/maintenance/handling of scientific analytical instruments like XRD, IRMS. iii) High-quality publication(s) in SCI journals
Job Requirement :	i) Participation in Scientific Cruises. ii) Analysis and interpretation of marine geological data/ samples and scientific publication
Project:	OSMART-Hydrothermal Studies
Post Code PS-I-8	
Date of Interview:	20.12.2024
Name of the Post :	Project Scientist-I
Number of Post :	02
Eligibility Criteria : Essential Qualification:	Master's Degree in Marine Science/ Oceanography/ Physical Oceanography OR Bachelor's degree in Engineering / Technology in the relevant subject from a recognized university or equivalent with at least 60% marks in the qualifying degree level.
Desirable:	i) Experience in handling deep sea oceanographic and mooring data and participation in scientific cruise. ii) Two years of relevant experience in R&D activities, supported by publication(s) in SCI journal(s) in the areas of ocean circulation/dynamics and ocean/atmosphere data analysis and interpretation. iii) Experience in numerical modelling.
Job Requirement:	(i) To participate in the oceanographic cruises for data collection. (ii) To analyze the mooring data from the different Atmospheric/ Oceanographic instruments/sensors. (iii) Deployment, monitoring and analysis of deep-sea moorings.
Project:	OSMART-Hydrothermal Studies
Post Code PS-II-3	
Date of Interview:	20.12.2024
Name of the Post:	Project Scientist-II
Number of Posts:	01
Eligibility Criteria: Essential Qualification:	i) Master's Degree in Marine Chemistry/Chemical Sciences/ Chemical Oceanography/ Hydrochemistry/ Chemistry or its equivalent or Bachelor's degree in Engineering or Technology in the relevant subject from a recognized university or its equivalent with at least 60% marks in the qualifying degree level. ii) Three years of experience in research related to water column chemistry.
Desirable:	i) Experience in participation in marine scientific Expeditions, Sample Collections and analysis of chemical parameters, data analysis and interpretation ii) Experience in sample collection protocol for analysis of greenhouse gases and trace gases related to oceanographic processes iii) Experience in the for trace gas measurements using GC. iv) High-quality publications in SCI journals
Job Requirement:	i) Participate in scientific expeditions to acquire chemical oceanographic data/samples. ii) Undertaking analysis for trace gases in seawater, biogeochemical parameters, including carbonate chemistry, sulphur-reduced compounds in the water column, pH, nutrients, alkalinity, etc., related to marine environmental studies in the equatorial Indian Ocean region, leading to scientific publications.

Project:	OSMART-Hydrothermal Studies
Post Code PS-I- 9	
Date of Interview:	20.12.2024
Name of the Post:	Project Scientist-I
Number of Post:	01
Eligibility Criteria: Essential Qualification:	Master's Degree in Hydrochemistry/Chemistry/Marine Chemistry or its equivalent or Bachelor's degree in Engineering or Technology in the relevant subject from a recognized university or its equivalent with at least 60% marks at the qualifying degree level.
Desirable:	i) Experience in geochemical and isotopic chemistry of marine and environmental samples. ii) Two years of experience in academic/R&D in water column chemistry for rare isotopes. iii) High quality publication(s) in SCI journal(s)
Job Requirement:	i) To undertake scientific expeditions to acquire chemical oceanographic data. ii) Processing, analysis, and interpretation of biogeochemical parameters, including carbonate chemistry, pH, nutrients, alkalinity, etc., related to marine environmental studies, leading to publications.
Project:	OSMART-Hydrothermal Studies
Post Code PS-II- 4	
Date of Interview:	20.12.2024
Name of the Post:	Project Scientist-II
Number of Post:	01
Eligibility Criteria: Essential Qualification:	i) Master's Degree in Hydrochemistry/Chemistry/Marine Chemistry or its equivalent or Bachelor's degree in Engineering or Technology in the relevant subject from a recognized university or its equivalent with at least 60% marks at the qualifying degree level. ii) Three years of experience in research related to Rare Isotope analysis.
Desirable:	i) Experience in Isotopic characterisation and analysis of marine and environmental samples. ii) Expertise in MC-ICPMS Instrumentation. iii) Two years of experience in academic/R&D in laboratory procedures and protocol setup for trace element and their isotopes in both water and sediment samples. iv) High quality publication(s) in SCI journal(s)
Job Requirement:	i. To undertake scientific expeditions to acquire chemical oceanographic data. ii. Processing, analysis and interpretation of isotopic and biogeochemical parameters, leading to publications. iii. Setting up Laboratory Protocols for separation and measurement of rare isotopes using MC-ICPMS.
Project:	PACER -Indian Arctic Programme
Post Code PS-II-5	
Date of Interview:	23.12.2024
Name of the Post:	Project Scientist-II
Number of Post:	01
Eligibility Criteria: Essential Qualification:	i. Master's degree in Science or Technology in Ocean/Atmosphere Sciences, Physics, Mathematics or its equivalent OR B.E/B.Tech in the relevant subject from a recognized university with at least 60% marks in the qualifying degree level. ii. Three year's experience in R&D in industrial and Academic institutions or S&T Organisations and Scientific activities and services related to ocean/atmospheric/sea-ice studies, numerical modelling of ocean /sea-ice/atmosphere system
Desirable:	(i) PhD related to ocean/atmospheric sciences (ii) Experience in Ocean-Atmosphere Observations, Computer programming, Analysis and Earth System Science data processing. (iii) High-quality publication(s) in SCI journals.
Job Requirement:	Take a leading role in developing ocean-ice-atmosphere modelling systems for the Arctic, participate in field experiments, scientific publications

Project:	PACER-Southern Ocean Programme
Post Code PS-II-6	
Date of Interview:	23.12.2024
Name of the Post:	Project Scientist-II
Number of Post:	01
Eligibility Criteria: Essential Qualification:	<ul style="list-style-type: none"> i. Master's degree in Science or Technology in Biological Sciences / Life Sciences / Marine Sciences or equivalent OR B.E/B.Tech in the relevant subject from a recognized university with at least 60% marks in the qualifying degree level. ii. Three years experience in R&D in industrial and Academic institutions or S&T Organisations and Scientific activities and services related to microbiology/molecular biology
Desirable:	<ul style="list-style-type: none"> (i) PhD related to microbiology or microbial ecology. (ii) Experience in field expeditions and laboratory studies on host-microbe interactions, siderophores, etc. (iii) High-quality publication(s) in SCI journals.
Job Requirement:	To undertake studies on marine siderophores microbial techniques and to undertake oceanic field expeditions, sampling, and data interpretation; scientific publications
Project:	PACER-Southern Ocean Programme
Post Code PS-I-10	
Date of Interview	23.12.2024
Name of the Post:	Project Scientist-I
Number of Post:	01
Eligibility Criteria: Essential Qualification:	Master's degree in Science or Technology in Marine Biology/ Marine Sciences/ Biological Sciences or equivalent OR B.E/B.Tech in the relevant subject from a recognized university with at least 60% marks in the qualifying degree level.
Desirable:	<ul style="list-style-type: none"> i) Two years of experience in marine biology, with exposure to phytoplankton studies; ii) High-quality publication(s) in SCI journals.
Job Requirement:	To undertake phytoplankton studies in polar regions and undertake oceanographic expeditions; scientific publications
Project:	PACER-Antarctic Programme (Past Climate and Ocean Studies)
Post Code PS-I-11	
Date of Interview:	24.12.2024
Name of the Post:	Project Scientist-I
Number of Post:	02
Eligibility Criteria: Essential Qualification:	Master's degree in Science or Technology in Marine Science or Marine Biology or Earth Sciences or equivalent OR Bachelor's degree in Engineering or Technology in the relevant subject from a recognized university or its equivalent with at least 60% marks in the qualifying degree level.
Desirable:	<ul style="list-style-type: none"> (i) Two years of experience in the fields of marine micropaleontology studies (ii) Experience in participation in oceanographic/polar expeditions, study of marine sediment cores (iii) High-quality publication(s) in SCI journals.
Job Requirement:	To play an active role in the study of micropaleontology and palaeoclimatology through the study of diatoms or extant calcareous nanoplanktons. Participation in polar scientific expeditions and publication of the scientific outcome

Project:	Antarctic Program (Sea Ice Studies)
Post Code PS-I-12	
Date of Interview	24.12.2024
Name of the Post:	Project Scientist-I
Number of Post:	02
Eligibility Criteria: Essential Qualification:	Master's degree in Science or Technology in Physics/ Geoinformatics/ Geomatics/ Remote Sensing or equivalent OR Bachelor's degree in Engineering /Technology in the relevant subject from a recognized university OR equivalent with at least 60% marks in the qualifying degree level.
Desirable:	i) Two years of experience in research & development in the application of remote sensing for cryosphere sciences, earth sciences or environmental sciences. ii) Experience in polar remote sensing or sea ice studies. iii) High-quality publication(s) in SCI journals.
Job Requirement:	To play an active role in the project by undertaking studies on polar sea ice variability; scientific publications.
Project:	PACER – Information & Technology
Post Code PS-I-13	
Date of Interview	24.12.2024
Name of the Post:	Project Scientist-I
Number of Post:	01
Eligibility Criteria: Essential Qualification:	Master's degree in Computer Science / Computer Science & Engg/ Information Technology or its equivalent or Bachelor's degree in Engineering or Technology in the relevant subject from a recognized University or its equivalent with at least 60% marks in the qualifying degree level.
Desirable:	(i) Two year of experience in network and Linux system administration in the installation, configuration, troubleshooting, repair, maintenance, upgrades, backups and performance monitoring of multi-segmented networks and operating systems, servers, virtualized platforms and related software in a high-availability environment. (ii) Knowledge of cyber security, practices, technologies and good understanding of virtualization or cloud environments. (iii) M.E/M.Tech in Computer Science/Computer Science & Engineering / Information Technology from a recognized University/Institute.
Job Requirement:	To support maintaining and administering the NCPOR network, servers and day-to-day operations, monitoring, troubleshooting, and configuration of Linux servers and any other relevant work given from time to time.
Project:	PACER-Cryosphere and Climate (Antarctic Glaciology)
Post Code PS-I-14	
Date of Interview:	26.12.2024
Name of the Post:	Project Scientist-I
Number of Post:	01
Eligibility Criteria: Essential Qualification:	i. Master's degree in Science or Technology in Geoinformatics/ Geomatics/ Environmental Sciences/ Earth Sciences or equivalent OR B.E/B.Tech in the relevant subject from a recognized university with at least 60% marks in the qualifying degree level.
Desirable:	i) Two years of experience in remote sensing in the application of remote sensing in polar cryosphere studies. ii) High-quality publication(s) in SCI journals.
Job Requirement:	To play an active role in the project by undertaking studies on the effect of changes Antarctic cryosphere in response to the warming through a combination of field and remote sensing data, and modelling; scientific publications

Project:	PACER-Cryosphere and Climate (Ice Core Studies)
Post Code PS-I-15	
Date of Interview	26.12.2024
Name of the Post:	Project Scientist-I
Number of Post:	01
Eligibility Criteria: Essential Qualification:	Master's degree in Science or Technology in Earth Sciences/ Chemical Sciences/ Hydrochemistry/Environmental Sciences/ Environmental Biotechnology or its equivalent. OR Bachelor's degree in engineering/ Technology in Chemical Technology/Chemical engineering from a recognized university or its equivalent with at least 60% marks in the qualifying degree level
Desirable:	i) Two years of relevant experience in R&D in industrial and academic institutions or S&T organizations, as well as scientific activities and services related to geochemistry/ hydrochemistry. ii) Experience in field expeditions and laboratory studies using ICP-MS. iii) High-quality publications in SCI journals.
Job Requirement:	To play an active role in the project through participation in Antarctic/Himalayan expeditions, ice core studies, chemical and isotope analyses, development of novel isotope methods, interpretation and publication
Project:	Cryosphere and Climate (Himalaya)
Post Code PS-I-16	
Date of Interview	26.12.2024
Name of the Post:	Project Scientist-I
Number of Post:	01
Eligibility Criteria: Essential Qualification:	Master's degree in science or technology in Hydrology/Water Resources/Atmospheric Sciences/GIS/ Geoinformatics/ Geomatics/ Geography/ Geology /Earth Sciences / Environmental Sciences or equivalent OR B.E/B.Tech in the relevant subject from a recognized university with at least 60% marks in the qualifying degree level.
Desirable:	i) Two years of experience in glaciological/ hydrological glacial hydrological/meteorological observations and modelling or remote sensing application in cryosphere studies. ii) Experience in undertaking field studies in high mountains. iii) High-quality publication(s) in SCI journals.
Job Requirement:	To undertake the study of Himalayan glaciers using glaciological/ hydro-meteorological/ geospatial techniques or modelling, data interpretation, and scientific publications

General Conditions:

- (i) The dates of Walk-in interview is the cut-off date for all purposes including Age/Qualification/experience etc.
- (ii) Candidates are permitted to attend the interview through online video mode, subject to submission of necessary documents at least 8 days in advance by email to Administration (sushma@ncpor.res.in) and after preliminary verification.
- (iii) Registration starts from 08.30 a.m. to 11.30 a.m. Candidates reporting after registration time will NOT be allowed to attend interview.
- (iv) Period of engagement: The post is on temporary contract basis under project mode. The assignment would be initially for a period of one year, which may be curtailed/ extended depending on performance of candidate and requirement of the Office.
- (v) The age limit shown against each position is the normal age limit. The age is relaxable for SC &ST will be as per Government of India norms (if the post is reserved for the category). Candidates have to produce a relevant certificate to avail such relaxation.

- (vi) Candidates claiming EWS category should produce latest EWS certificate (2024-2025) from the Competent Authority.
- (vii) Canvassing in any form and/or bringing any influence, political or otherwise will be treated as disqualification of candidature. No interim correspondence/inquiry will be entertained.
- (viii) Candidates working in Government/Public Sector Undertakings/Autonomous bodies must produce the requisite 'No Objection Certificate' from their employer at the time of interview.
- (ix) Experience will be counted after completion of essential academic qualifications. An awarded doctorate degree will be counted as three years' experience.
- (x) In case a candidate has obtained the above degree while in service only his /her service period will be counted towards experience and he/she will not get any additional weightage in experience for acquiring Doctorate towards total period of experience.
- (xi) The selected candidates are liable to serve anywhere in India and outside.
- (xii) No travelling advance will be paid for attending the interview.
- (xiii) The candidates need to make their own stay arrangements. NCPOR will not be responsible for any accommodation arrangements.
- (xiv) Director, NCPOR has the right to cancel the recruitment process at any stage, without assigning any reason thereof or vary the number of posts to be filled under each category.
- (xv) Number of vacancies advertised is tentative and the same may increase or decrease on the basis of the project requirement.
- (xvi) Director, NCPOR reserves the right to consider a candidate for higher or lower post/grade on the basis of the assessment during the selection process irrespective of the post for which candidate had applied.
- (xvii) Discrepancies found in the certificate or concealing of facts will attract the disqualification of application/termination/disqualification from future recruitments (as applicable). Non production of the original certificates at the time of interview will also make the candidate disqualified.
- (xviii) Production of the original certificate at the time of interview is must. Candidate's currently working in any other organization need to provide the proof of their current employment with a service/experience certificate from the employer. Appointment order will not be considered as proof of current employment.
- (xix) At present, the place of posting is at Goa with transfer liability to any part of India.
- (xx) All project positions are purely temporary and on project mode and do not entitle the candidate for any claim for regular/permanent position at anytime. The contract may be extended periodically subject to satisfactory performance.
- (xxi) The monthly emolument specified is approximate and may vary as per the guidelines issued by Competent Authority from time to time.
- (xxii) All candidates are required to bring one set of self -attested copies of all certificate/testimonials, in support of date of birth, qualifications (from std X onwards), caste, experience certificates (indicating the exact period of services rendered viz starting and ending dates of each period and each employment), Relieving order or discharge certificate from the Present Employer, if any and other details etc., which have been reflected by you in the application (as per the prescribed format at Annexure-I), are required to be brought at the time of interview date otherwise you will not be allowed to attend the interview. One self-attested recent passport size photograph should be pasted in the appropriate place in the format.

- (xxiii) Candidate must be present for verification of documents with original clear photo ID document i.e. Aadhaar card, Passport, PAN card, Voter ID or Vehicle License (any one) alongwith the copy of the same.
- (xxiv) All candidates are required to bring the original documents related to educational qualifications, date of birth, Passport, work experience, caste certificate and identity etc. for verification which will be returned to you on the same day after verification. If the certificates are in a language other than English or Hindi, attested translation should be enclosed.