



SAINIK SCHOOL SAMBALPUR, ODISHA

(Under the aegis of MoD, Govt of India)



RECRUITMENT OF STAFF (REGULAR/CONTRACTUAL BASIS) ADVERTISEMENT

(NOTE: THIS IS NOT A STATE OR CENTRAL GOVERNMENT JOB)

1. Principal Sainik School Sambalpur invites applications from eligible candidates for the following vacancies purely on Regular & Contractual Basis: -

Sl. No	Name of the Post	Qualification
1.1	PGT (Physics) (Regular basis) OBC-01 Pay level-08 (Rs 47,600 -1,51,100) as per 7 CPC +DA and other allowances as per Sainik Schools Society Rules and Regulations	Essential Qualification: (i) Integrated post Graduate Course from NCTE recognized university in the concerned subject with at least 50% marks in aggregate. Subject combination is as per CBSE/KVS/NVS recruitment rules. OR Master Degree from a recognized university with at least 50% marks in aggregate in the concerned subject or any specialization in concerned subject. Provided the candidate has studied concerned subject at Graduation level also. (ii) B.Ed from NCTE recognized institution/university with at least 50% marks. OR Three years integrated B.Ed – M.Ed from NCTE recognized institution /university with at least 50% marks. OR Four years Integrated Degree with at least 50% marks from NCTE recognized institution including B.Ed. Component. (iii) Proficiency in teaching in Hindi & English medium. (iv) Should be between 21-40 years of age as on 31 August 2026. Desirable Qualifications: (i) Candidates with higher qualification and having CTET/STET. (ii) Achievements in NCC/Sports/Co & extracurricular activities etc. (iii) Candidates with knowledge of Computer Applications. (iv) Experience as PGT in the recognized schools/institutions in concerned subject.
1.2	PGT (Chemistry) (Regular basis) UR-01 Pay level-08 (Rs 47,600 -1,51,100) as per 7 CPC +DA and other allowances as per Sainik Schools Society Rules and Regulations	
1.3	PGT (Biology) (Regular basis) UR-01 Pay level-08 (Rs 47,600 -1,51,100) as per 7 CPC +DA and other allowances as per Sainik Schools Society Rules and Regulations	
1.4	PGT (Maths) (Regular basis) UR-01, SC-01 Pay level-08 (Rs 47,600 -1,51,100) as per 7 CPC +DA and other allowances as per Sainik Schools Society Rules and Regulations	
1.5	PGT (Computer Science) (Regular basis) UR-01 Pay level-08 (Rs 47,600 -1,51,100) as per 7 CPC +DA and other allowances as per Sainik Schools Society Rules and Regulations	Essential Qualification: (i) Msc (Computer Science/IT) / MCA from a recognized institution with at least 50% marks. OR M.E. or M.Tech (Computer Science/IT) from recognized institution with at least 50% marks. AND (ii) B.Ed or equivalent degree from NCTE recognized institution/university with at least 50% marks. OR Three years integrated B.Ed – M.Ed from NCTE recognized institution/university with at least 50% marks. OR Four years Integrated Degree with at least 50% marks from NCTE recognized institution including B.Ed. Component. (iii) Proficiency in teaching in English medium. (iv) Should be between 21-40 years of age as on 31 August 2026. Desirable Qualifications: (i) Candidates with higher qualification will be given preference and having CTET/STET. (ii) Achievements in NCC/Sports/Co & extracurricular activities etc. (iii) Knowledge of networking and hardware. (v) Experience as PGT in the recognized schools/institutions in concerned subject.
1.6	TGT (Social Science) (Regular basis) ST-01 Pay level-07 (Rs 44,900 -1,42,400) as per 7 CPC +DA and other allowances as per Sainik Schools Society Rules and Regulations	Essential Qualification: (i) Four years integrated degree course from NCTE recognized university with at least 50% marks in the concerned subject as well as in the aggregate including B.Ed component. Subject combination is as per CBSE/KVS/NVS recruitment rules. OR (ii) Bachelors/Honours Degree from a recognized university with at least 50% marks in concerned subject. And (iii) B.Ed degree from a recognized University / institution with at least 50% marks. OR Three years integrated B.Ed-M.Ed from NCTE recognized institution/University with at least 50% marks. (iv) Qualified in the Central Teacher Eligibility Test (Paper-II) conducted by the CBSE / Pass in the Teacher Eligibility Test (TET) for secondary school conducted by appropriate government in accordance with the guidelines framed by the NCTE for the purpose. (v) Proficiency in teaching in Hindi & English medium. (vi) Should be between 21 and 35 years of age on 31 August 2026. Desirable: (i) Candidates possessing PG degree or any other higher qualification. (ii) Achievements in NCC/Sports/Co & extracurricular activities etc. (iii) Candidates with knowledge of Computer Applications. (iv) Experience in TGT in the recognized school/institute in concerned subject.
1.7	TGT (General Science) (Regular basis) OBC-01 Pay level-07 (Rs 44,900 -1,42,400) as per 7 CPC +DA and other allowances as per Sainik Schools Society Rules and Regulations	
1.8	TGT (Mathematics) (Regular basis) UR-01 Pay level-07 (Rs 44,900 -1,42,400) as per 7 CPC +DA and other allowances as per Sainik Schools Society Rules and Regulations	
1.9	TGT (English) (Regular basis) UR-01 Pay level-07 (Rs 44,900 -1,42,400) as per 7 CPC +DA and other allowances as per Sainik Schools Society Rules and Regulations	
1.10	PEM/PTI-Cum-Matron UR-01 (Contractual basis) (Female Only) Rs. 40,000/- (Consolidated Pay)	Essential Qualification: (i) Bachelors degree in Physical Education from a recognized university / institution. OR (ii) Diploma in Physical Education from a recognized University / institution provided that the admission qualification for the diploma is at least University's Degree. (iii) Should be between 21 and 50 years of age on 31 August 2026. Desirable: (i) Candidates possessing PG degree or any other higher qualification. (ii) Candidates with experience of teaching in residential public school and proficiency in games as well as in co-curricular activities. (iii) Candidates with knowledge of Computer Applications. (iv) Experience as PEM/PTI/ Matron in the recognized schools/institutions in concerned subject.
1.11	Art Master (Contractual basis) SC-01 Rs. 70,500/- (Consolidated Pay)	Essential Qualification: (i) Four years integrated degree course from NCTE recognized university with at least 50% marks in OR (ii) Bachelors degree in Drawing and Painting / Sculpture/Graphic Art/Fine Arts from a recognized institution / university with at least 50% marks provided that the candidates should have studied Drawing and Painting as main subject in all the years of graduation. And (iii) B.Ed degree from a recognized University / institution with at least 50% marks. OR Three years integrated B.Ed-M.Ed from NCTE recognized institution/University with at least 50% marks. (iv) Proficiency in teaching in Hindi & English medium. (v) Should be between 21 and 50 years of age on 31 August 2026. Desirable: (i) Candidates possessing PG degree or any other higher qualification. (ii) Candidates with experience of Art & Craft teacher in residential public school and achievements in NCC/Sports/Co & extracurricular activities etc. (iii) Candidates with knowledge of Computer Applications. (iv) Experience as Art & Craft teacher in the recognized schools/institutions in concerned subject.
1.12	Lab Assistant (Biology) (Contractual basis) ST-01 Rs. 30,000/- (Consolidated Pay)	Essential Qualification. (i) Intermediate Science or equivalent with concerned subject from the recognized board. (ii) Proficiency in teaching in English medium. (iii) Age: Should be between 21 and 50 years of age on 31 August 2026.

Continued from page 6

		Desirable: (i) Candidates possessing PG degree or any other higher qualification. (ii) Candidates with experience of Lab Assistant in residential public school and proficiency in games as well as in co-curricular activities. (iii) Candidates with knowledge of Computer Applications. (iv) Experience as Lab Assistant in the recognized schools/institutions in concerned subject.
1.13	Lower Division Clerk (LDC) (Contractual basis) UR-01 Rs. 30,000/- (Consolidated Pay)	Essential Qualification: (i) Candidates must have passed matriculation or equivalent from a recognized board or university. (ii) Typing speed (English-40WPM & Hindi- 35 WPM) in Msword/online typing tool. (iii) Knowledge of shorthand and ability to correspond in Hindi and English. (iv) Should be between 18 and 50 years of age as on 31 August 2026. Desirable: (i) Candidates possessing higher qualification. (ii) Candidates with experience of LDC in residential public school and proficiency in games as well as in co-curricular activities. (iii) Experience as in the recognized schools/institutions in concerned subject.

2. General Instructions:

Note: 2.1 This school is not a state or central government run organization.

2.2 All the regular/Contractual employees will be governed as per the Sainik Schools Society Rules and Regulations as amended from time to time

2.3 Only Indian national can apply.

2.4 **For contractual Staff:** The vacancies are purely on a temporary contractual basis, initially for a period of eleven (11) months, with a provision for further extension of another eleven (11) months. The total duration shall not exceed three (03) years, subject to performance review and institutional requirements as determined by the Principal of the School. Selected candidates must be prepared to undertake responsibilities in a Residential School.

3. Other Conditions:

3.1 Candidates appointed at Sainik School Sambalpur will be employees of Sainik Schools Society and Sainik Schools Society Rules and Regulations in vogue and as amended from time to time will be applicable.

3.2 Application (as per the school format only) with attested copies of testimonials (certificates/documents) along online fees receipt of Rs 500/- for UR, OBC & other candidates and Rs 250/- for SC/ST.

4. Mode of Payment:

4.1 An application fee of ₹500 for OBC and UR/Other candidates and ₹250 for SC/ST candidates is to be paid online only. **Candidates must attach the payment receipt along with the application form.**

Name of the A/c Holder : Principal Sainik School Sambalpur

Current A/c No : 44375075187

Branch Code : 017963

Bank Name : State Bank of India

IFSC Code : SBIN0017963

5. Postal Address:-

5.1 Candidates are requested to send their application through ordinary post/register post/Speed post (by Indian Postal service only) to the following address:-

Principal, Sainik School Sambalpur, PO- Basantpur, PS- Burla, Via CA Chiplima, Near Goshala, Dist.- Sambalpur, Odisha – 768025.

6. Last date for receipt of applications at Sainik School Sambalpur is **07 September 2026**. Candidates are to clearly mention the name of the post applied for on the envelope as per the advertisement. If any field/information, asked in the application, is left blank / or provided false/wrong information, the application will be rejected summarily without giving any justification. Application received after due date will not be considered. The School will not be held responsible for any type of delay including postal or otherwise, to or from, during any stage of selection process. Candidates are required to send their application through Ordinary Post/ Registered post/ Speed post (by Indian Postal Services) only. No courier or by hand applications/emails will be accepted.

7. Candidates are to mention their own valid email address and mobile no. /contact details clearly in the application form. All correspondences with candidates by the school will be uploaded on school website only (www.sainikschoolsambalpur.edu.in). No postal /email communication will be forwarded by the school.

8. Selection will be made based on individual performance in written test, class demonstration, skill/practical test and interview (where applicable). Shortlisted candidates meeting all eligibility criteria only will be called for written test. The list of candidates for class demonstration/skill/practical and interview (where applicable) will be declared subsequently based on the performance of candidates during written test and skill/practical test respectively. No TA/DA will be admissible for attending the selection tests.

9. The candidates are to bring and produce their original educational and professional qualification certificates for document verification during selection process itself, whenever asked by the school administration. The candidature of candidates not producing their original educational and professional qualification certificates for verification during the selection process itself will be rejected without giving any justification.

10. Eligible and interested candidates may apply in the prescribed application form, which may be downloaded from school website www.sainikschoolsambalpur.edu.in. **All are requested to check frequently for any updates/status of recruitment in school website www.sainikschoolsambalpur.edu.in.**

11. Structure of selection process

For all contractual posts		
Phase	Examination	Tentative date of Written exam/class demonstration and interview
1 st Phase	Written Test	Dates will be uploaded on school website in the second week of September 2026
2 nd Phase	Class demonstration/physical/skill test / proficiency/trade test	
3 rd Phase	Interview (where applicable)	

12. Candidates working under Central/State Govt/Public Sector undertaking/Autonomous Bodies/Universities should forward their application through proper channel and produce a No Objection Certificate (NOC) along with the application form without which the candidate will be considered as a fresh candidate in this school.

13. Application form incomplete in any way or not have required educational/experience certificate /without prescribed application fee or the latest photography is liable to be rejected without intimation. The submitted photography must be taken within the last one month.

14. All information /corrigendum related to this advertisement/updates on recruitment shall be posted only on the school's website www.sainikschoolsambalpur.edu.in.

15. No correspondence will be entertained from the candidates regarding the selection process and the reasons for not being called the selection process.

16. Canvassing in any form may lead to the cancellation of the candidature.

17. Reservation policy for SCs/STs/OBCs will be followed as per Sainik Schools Society Rules and Regulations. The maximum age limit prescribed to a post shall be increased by 5 years in case of candidates belonging to Scheduled Caste and Scheduled Tribes and by 3 years in case of OBCs.

18. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of offer of appointment, the school reserves the right to withdraw/cancel/modify any communication made to the candidates.

19. Reason for rejection of applications:

19.1 Candidates who have not enclosed self attested certificates copy of essential /academic qualification, caste, experience etc.,

19.2 Candidates who have not written post name, on the top of envelope.

19.3 Received after due date.

19.4 Candidates who have not enclosed all semester mark sheets including final year pass mark sheet.

19.5 Not attached valid caste certificate (Validity of caste certificate is as per government norms).

19.5.1 OBC(NCL) caste certificate validity for one year from the date of issue.

19.6 Not attached online fee receipt.

20. The School administration reserves the right to cancel all or any of the vacancies due to non-availability of suitable candidates or administrative/policy reasons. The School will not be responsible for any delay including postal or otherwise. The last date for receiving application is **07 September 2026**.

21. For any query you may contact school no: 9692200674 between 1000hrs to 1300hrs only on all working days.

No. SSSBP/1006/MO/RECT/2026

Place/Date: Sambalpur/ 15 Aug 2026

EN 20/12

Sd/- Principal, Sainik School Sambalpur