



एनटीपीसी ग्रीन एनर्जी लिमिटेड

(एनटीपीसी लिमिटेड की सहायक कम्पनी)

NTPC GREEN ENERGY LIMITED

(A Subsidiary of NTPC Limited)

Advertisement. No. 03/26

NTPC Green Energy Limited (NGEL), a subsidiary of NTPC Ltd., has presence in the renewable power and hydrogen generation business. Commensurate with our country's growth challenges, the company has embarked upon an ambitious plan to attain a total installed capacity of 60 GW by 2032.

NGEL as an equal opportunity Employer is looking for **experienced professionals** for **Renewable Energy area** as per details given below for NGEL Corporate/ Station/ Sites/ Clusters/ JVs and its subsidiaries all across India:

Details of posts with eligibility and Qualification's criteria are as below:

A. Name of Post: Manager – RE (E-4 Grade) – 28 Posts.

Qualification: Fulltime Graduate in Engineering (Electrical/ Electrical & Electronics/ Control & Instrumentation/ Civil/ Mechanical) with minimum 60% marks from a recognized University/ Institution in India.

Experience Profile: Minimum 10 Years of post-qualification executive experience in Power Sector in a Govt Organization / Public Sector Undertaking/ Private Organization (Including training period if any). Out of which at least 04 years of working experience should be in following department of Renewable Energy Developers having at least 50 MW or more, grid connected Solar and/or Wind and/or BESS Project(s):

Business Development/ Engineering/ Contracts & Procurement/ Commercial/ Project Management/ Corporate Planning/ Strategy.

Upper Age Limit: 40 years

Level/Pay scale of recruitment: E-4 Grade/IDA w.e.f. 01.01.2017(Rs.70,000 –200,000/-).

Projected Vacancies: Category wise projected vacancies are given below:

Name of the post	UR	SC	ST	OBC	EWS	Total
Manager – RE	13	04	02	07	02	28

- **Current vacancies have been calculated as per the existing roaster position.**

Reservations for PwBD candidates will be as per Govt. Guidelines.

The total number of projected vacancies indicated above may increase/decrease at the discretion of NGEL Management.

For Govt/Public Sector undertaking candidates applying for E4 level Post:

For candidates from Govt/Public Sector undertaking, they should have a minimum of 02 years' experience in the scale of Rs. 60,000 – 180,000 or above (IDA Pay scale of E-3 Grade or above of DPE effective from 01-01-2017) or equivalent Scale out of the above mentioned Ten (10) years of Post Qualification of Executive Experience (Including Training/Trainee period, if any).

B. Name of Post: Manager – Finance (E-4 Grade) – 05 Posts.

Qualification: CA/CMA (previously ICWA) qualified from institute recognized by appropriate statutory authority in India are eligible to apply.

Experience Profile: Minimum 10 Year post qualification executive experience (excluding article ship period and including training period, if any) in the area of Finance/Accounts in a Govt Organization / Public Sector Undertaking/ Private Organization.

Candidates with knowledge of SAP, MS office and Data Analytics will be preferred.

Preference will be given to candidates, who have worked with RE Developer Company.

Upper Age Limit: 40 years

Level/Pay scale of recruitment: E-4 Grade/IDA w.e.f 01.01.2017 (Rs.70,000 –200,000/-)

Projected Vacancies: Category wise projected vacancies are given below:

Name of the post	UR	SC	ST	OBC	EWS	Total
Manager – Finance	04	00	00	01	00	05

- **Current vacancies have been calculated as per the existing roster position.**

Reservations for PwBD candidates will be as per Govt. Guidelines.

The total number of projected vacancies indicated above may increase/decrease at the discretion of NGEL Management.

For Govt/Public Sector undertaking candidates applying for E4 level Post:

For candidates from Govt/Public Sector undertaking, they should have a minimum of 02 years' experience in the scale of Rs. 60,000 – 180,000 or above (IDA Pay scale of E-3 Grade or above of DPE effective from 01-01-2017) or equivalent Scale out of the above mentioned Ten (10) years of Post Qualification of Executive Experience (Including Training/Trainee period, if any).

C. Name of Post: Manager – Land (E-4 Grade) – **01 Posts.**

Qualification: Full Time PG Degree/ PG Diploma / PG Programme in Rural Management/ Rural Development/ Displacement/ Resettlement/ Rehabilitation/ Community Development / Local Governance/ Local Development/ Livelihoods /Social Entrepreneurship/ Social Development/ Social Administration/ Sustainable Development/ Development Policy & Practice/ Development Studies or MSW or MBA or Graduate in Engineering with minimum 60% marks from a recognized University/ Institution in India.

Experience Profile: Minimum 10 years of post-qualification executive experience (including training period, if any) in land acquisition/land aggregation/ land management in a Govt Organization / Public Sector Undertaking/ Private Organization. Out of which at least 4 years' experience should be of land acquisition/ land aggregation/ land management for Renewable Energy developers having at least 50 MW or more, grid connected Solar and/or Wind and/or BESS Project(s),

Candidates with knowledge of SAP, MS office and Data Analytics will be preferred.

Upper Age Limit: 40 years

Level/Pay scale of recruitment: E-4 Grade/IDA w.e.f 01.01.2017 (Rs.70,000 –200,000/-)

Projected Vacancies: Category wise projected vacancies are given below:

Name of the post	UR	SC	ST	OBC	EWS	Total
Manager – Land	01	00	00	00	00	01

- **Current vacancies have been calculated as per the existing roster position.**

Reservations for PwBD candidates will be as per Govt. Guidelines.

The total number of projected vacancies indicated above may increase/decrease at the discretion of NGEL Management.

For Govt/Public Sector undertaking candidates applying for E4 level Post:

For candidates from Govt/Public Sector undertaking, they should have a minimum of 02 years' experience in the scale of Rs. 60,000 – 180,000 or above (IDA Pay scale of E-3 Grade or above of DPE effective from 01-01-2017) or equivalent Scale out of the above mentioned Ten (10) years of Post Qualification of Executive Experience (Including Training/Trainee period, if any).

IDENTIFIED TYPE OF DISABILITIES FOR THE POSTS:

Electrical: a) D, HH b) OA, OL, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c), **Mechanical:** a) D, HH b) OA, OL, Dw, AAV c) SLD, MI d) MD involving (a) to (c), **C&I/Electronics:** a) D, HH b) OA, OL, CP, LC, Dw, AAV c) ASD(M), SLD, MI d) MD involving (a) to (c), **Civil:** a) D, HH, (b) OA, OL, LC, Dw, AAV, (c) SLD, MI, (d) MD involving (a) to (c) above, **Finance:** a) B, LV, (b) D, HH, (c) OA, BA, OL, BL, OAL, BLOA, BLA, LC, Dw, AAV, (d) MD involving (a) to (c) above, **Land:** a) B, LV, (b) D, HH, (c) OA, BA, OL, BL, OAL, BLOA, BLA, LC, Dw, AAV, (d) MD involving (a) to (c) above

HEALTH

The candidate should have sound health. Before joining, candidates will have to undergo medical examination at any of the specified govt. hospitals (having status of minimum district hospital). The decision will be final, and binding based on the medical fitness issued by the hospital. No relaxation in prescribed health standards is allowed. The detailed medical norms are available on the NGEL website (i.e. www.ngel.in); hence all applicants are advised to go through the medical norms before applying.

SELECTION PROCESS:

In order to restrict the number of candidate for selection process, if so required, the management reserves the right to conduct multistage selection process which may comprise of application shortlisting/ screening (based on qualification/ % of marks/ no. of years' experience etc.), Written Test/Group Discussion/Interview etc. or combination of Written Test, Group Discussion and Interview or to raise the minimum eligibility standards/ criteria, as per requirement.

General Instructions:

1. Only Indian Nationals are eligible to apply.
2. All qualifications should be from Universities / Institutions recognized and approved in India. SC, ST & PwBD candidates with passing marks are eligible to apply for the post.
3. All computations of age/experience requirement / qualification shall be done w.r.t. the last date of receipt of online application as mentioned in the advertisement.
4. Category (SC/ST/OBC/PwBD) once filled in the online application form will not be changed and no benefit of the other category will be admissible later. Candidates claiming to belong to any particular category should necessarily have the applicable year's valid EWS/OBC/SC/ST/Disability certificate, as the case may be, from the Competent Authority (in the latest prescribed format of Government of India) Where there is vacancy identified for such category, upper age limit is relaxed by 5 years for SC/ST candidates, by 3 years for OBC candidates, by 10 years for PwBD candidates. Relaxation of age to Ex- Serviceman as per the Govt. guidelines.
5. Depending on the requirement, the Company reserves the right to cancel the recruitment process or to restrict / curtail / increase the number of vacancies, if need, so arises at any stage, without any further notice and without assigning any reason thereof.
6. Posting shall be at any of the Corporate Centre/Sites/Stations/ Projects/ JVs/ Subsidiaries of NGEL. All posts are transferable at the sole discretion of the Management.
7. While applying for the post, the applicant should ensure that he/she fulfils the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and / or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcomings are detected even after appointment his/her services are liable to be terminated without any notice. Canvassing in any form shall disqualify the candidate.
8. The mere fact that a candidate has submitted application against the advertisement and apparently fulfilling the minimum eligible criteria as prescribed in the advertisement would not bestow on him/her the right to be shortlisted/called for written test/Group Discussion/interview or to be considered further for selection process.
9. In case of Multiple application submitted by a candidate for the same post, the application with the higher application sequence number will be considered.
10. The age of superannuation in NTPC Green Energy Limited (NGEL) is 60 years. All appointments shall be governed by the applicable service rules and regulations of the Company as amended from time to time.
11. Any proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Delhi and courts / tribunals / forums at Delhi only shall have sole and exclusive jurisdiction to try any such cause / dispute.
12. In case any ambiguity/dispute arises on account of interpretation in versions other than English, the English Version will prevail.

How to Apply:

1. Interested candidates may visit the [careers section](#) of our website **www.ngel.in** for applying. Applications shall be accepted through online mode only. No other means/ mode of application shall be accepted. Candidates are required to possess a valid email ID. NGEL will not be responsible for bouncing back any email sent to the candidates. No change in the Email ID will be allowed. All future correspondence would be sent via email only.
2. Candidates will be required to upload all the required documents at the time of applying (as listed at para 6 Below)
3. Candidates belonging to General/EWS/OBC category are required to pay a non-refundable registration fee of Rs. 500/-. The SC/ST/ PwBD/XSM category & female candidates need not pay the registration fee.
4. **Payment in online mode:** Candidates have the option to pay the fees online through SBI Collect Payment Gateway through Net Banking, Debit Cards, Credit Cards, UPI etc. The online payment option will be available in the online application form.
5. Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility criteria before paying the registration fee. **After applying online, candidate is required to download the application slip generated by the system with unique form number.** Copy of application slip may be retained by the candidate for future reference. No document is required to be sent to us by post.

6. UPLOADING DOCUMENTS

Candidate(s) applying for the advertised post must attach self-attested copy of certificates w.r.t to proof of age, Marks sheets/transcript and certificates of all the qualification(s) and certificate(s) of experience of all the organization specifically mentioned about his /her area of specialization/job performed/expertise. **All the candidates have to upload clear and legible following documents while applying:**

- i. Class X/ Matriculation passing Certificate /Marksheet and Valid Adhaar Card and PAN Card for proof of Name and Date of Birth(DOB) (Name and DOB should appear in conformity on all documents)
- ii. Engineering/ CA/ CMA/ PG/MSW/MBA (as per the qualification requirement for post being applied for) consolidated Marksheet/Transcript/ all semester marksheet clearly indicating aggregate% of marks in semesters passing certificate from the Concerned authorities.
- iii. Marks conversion formula from the university/Institute for conversion of marks from CGPA/CGPI/DGPA/CGI/CPI etc. into percentage (%).
- iv. Documents related to other qualifications, (Pass certificate & Mark sheets), if any.
- v. Caste/Disability certificate (For SC/ST/OBC-NCL/PwBD/EWS candidates) as applicable.
- vi. OBC-NCL certificate should be in central format for the financial year 2026-27.
- vii. EWS candidates need to submit current year Income & Asset certificate in the prescribed format I.e. the certificate should be valid for FY 2026-27 based on the income of FY 2025-26.
- viii. Disability certificates should be as per the latest prescribed Central Govt. Format generated online through the Swalamban/UDID portal (clearly indicating the type and percentage of disability) in line with the identified disability for the posts mentioned in the advertisement.
- ix. Candidates are required to arrange and upload all experience-related documents organization-wise and in chronological order, beginning with the Current/Recent employer and continuing up to the First employer, to facilitate verification of the claimed experience and eligibility criteria. For each organization/company, the document set should include, but not be limited to, **any of the following documents or in combination**, to clearly demonstrate the duration of employment, career progression, position held/designation, work area and continuity of service (as applicable):
 1. Experience Certificate / Service Certificate
 2. Offer of Appointment / Appointment Letter / Offer Letter plus Joining Letter / Joining Order/Confirmation Letter / Absorption Letter/Order on Completion of Training (where applicable)/ Relieving Letter (where applicable)
 3. Two (02) pay slips for each year of service in the respective organization.
 4. Form 16 for Last Three Financial Years.

To clearly demonstrate the position held/designation, work area and nature of experience, candidates need to submit **any of the following documents or in combination**, (as applicable):

Role Assignment Orders/ Organization Charts/ Transfer Orders/Promotion Orders/ or any other supporting documents indicating the work area, department, section, reporting structure, or functional responsibilities.

Incomplete, inadequately supported, or improperly arranged experience documents may result in non-consideration of the application during the scrutiny and eligibility verification process.

- x. Further, Candidates from Govt Organization/ Public Sector Undertakings will be required to produce NOC (No Objection Certificate) from their employer at the time of interview. In case NOC is not submitted at the time of Interview, the candidate may be provisionally allowed to appear subject to submitting an undertaking that he/she will submit the NOC within a stipulated time frame or will get proper relieving from the existing employer before joining NGEL, if selected.

Note – The candidates should necessarily upload all documents while applying. Applications with incomplete/ Insufficient/ illegible documents will be rejected/ not considered for further process.

7. It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post. Any further addendum/corrigendum/updates will only be published on our website.

Activity	Date
Start date of online application	11.08.2026 (From 10:00 Hrs.)
Last date of online application	31.08.2026 (Till 18:00 Hrs.)

NTPC GREEN ENERGY LIMITED

(A Subsidiary of NTPC Limited)

Reg. Office: NTPC Bhawan, SCOPE Complex, 7, Institutional Area, Lodhi Road, New Delhi – 110003