

NATIONAL HIGHWAYS AUTHORITY OF INDIA
(Ministry of Road Transport & Highways)

The National Highways Authority of India (NHAI) is responsible for development, maintenance and management of National Highways entrusted to it and for matters connected therewith or incidental thereto.

2. NHAI invites applications from retired Government Officers / Private Professionals for the following positions for filling up on contract basis to look after the works of Design and ROB Cells at NHAI Head Quarter. Details of post and terms & conditions as well as period of engagement, eligibility, experience etc. are as under:-

S.No.	Division/Cell	Name of the post	No. of posts*
1.	Design Cell	Advisor (Technical)	One (01)
2.		Joint Advisor (Technical)	One (01)
3.	ROB Cell	Advisor (ROB)	One (01)
4.		Joint Advisor (ROB)	Three (03)

**Number of posts may increase or decrease*

DETAILS OF ELIGIBILITY CONDITIONS

A) Advisor (Technical) – Design Cell

1	Position	Advisor (Technical) – Design Cell
2	Number of Post	One (01)
3	Method of Recruitment	On contract basis
4	Period of Contract	Initial tenure of engagement will be for a period of two years in the first instance, which may be further extended by one more year, based on the requirements of the NHAI and the satisfactory performance. NHAI reserves the right to terminate the contract at any time, without assigning any reason.
5	Remuneration (per month)	<u>A) For Retired Government Officers :</u> In respect of retired Employees of Central/State Governments, Autonomous Bodies/ PSUs, etc, the Monthly Remuneration (Last Drawn Basic Pay – Pension + Transport Allowance) + *Domain Specialisation Charges, Telephone/ Internet Charges and Hospitality Charges, will not exceed the Maximum Ceiling of Rs. 2,35,000/- as applicable in terms of EP/YP Guidelines dated 21.06.2017 (amended from time to time). *Maximum Limit of Domain Specialisation Charges, Telephone Charges and Hospitality Charges per month are Rs. 1,00,000/-, Rs. 5000/- and Rs. 3,000/- respectively.

		<u>B) For Private Professionals :</u> An amount equal to what an officer gets from the Government at appropriate level in remuneration Band of Rs. 1,75,000/- to Rs.2,00,000/- (all inclusive). Further, the fixation of pay of such professionals shall be in accordance with the terms of EP/YP Guidelines dated 21.06.2017 (amended from time to time).
6.	Essential Educational Qualification and Experience :	<u>A) For Retired Government Officers :</u> i) Graduation in Civil Engineering from a recognized University/ Institute. ii) Should have retired from Central / State Government / PSU / IIT / Institute at the level equivalent to Chief Engineer or above with experience in the design/execution of PSC and steel bridges and handling on-site design related issues / repair and rehabilitation of bridges. Should have in-depth knowledge of relevant IRC and IS codes. <u>B) For Private Professionals :</u> i) Post Graduation in Structural Engineering from a recognized University / Institute. ii) Private Professionals with at least 20 years experience in the design of PSC and steel bridges, preferably in the design/execution of long span bridges, cable-stayed bridges and extradosed bridges. Should have hands-on experience in structural analysis and design software like Midas, SAP2000 and CSI Bridge.
7	Age limit	Not exceeding 65 years as on the prescribed date of receipt of online applications.

B) Joint Advisor (Technical) – Design Cell

1	Position	Joint Advisor (Technical) – Design Cell
2	Number of Post	One (01)
3	Method of Recruitment	On contract basis
4	Period of Contract	Initial tenure of engagement will be for a period of two years in the first instance, which may be further extended by one more year, based on the requirements of the NHAI and the satisfactory performance. NHAI reserves the right to terminate the contract at any time, without assigning any reason.
5	Remuneration (per month)	In respect of retired Employees of Central/State Governments, Autonomous Bodies/ PSUs, etc, the Monthly Remuneration (Last Drawn Basic Pay – Pension + Transport Allowance) + *Domain Specialisation Charges, Telephone/ Internet Charges and Hospitality Charges, will not exceed the Maximum Ceiling of Rs. 1,75,000/- as applicable in terms of EP/YP Guidelines dated 21.06.2017 (amended from time to time).

		* Maximum Limit of Domain Specialisation Charges, Telephone Charges and Hospitality Charges per month are Rs. 80,000/- , Rs. 2,500/- and Rs. 2,500/- respectively.
6.	Essential Educational Qualification and Experience :	i) Graduation in Civil Engineering from a recognized University/ Institute. (ii) Should have retired from Central / State Government / PSU / Institute at the level equivalent to an Executive Engineer or above with experience in the design/execution of PSC and steel bridges / long tunnels and handling on-site design related issues / repair and rehabilitation of bridges. Should have in-depth knowledge of relevant IRC and IS codes.
7	Age limit	Not exceeding 65 years as on the prescribed date of receipt of online applications.

C) Advisor (ROB)

1	Position	Advisor (ROB)
2	Number of Post	One (01)
3	Method of Recruitment	On contract basis
4	Period of Contract	Initial tenure of engagement will be for a period of two years in the first instance, which may be further extended by one more year, based on the requirements of the NHAI and the satisfactory performance. NHAI reserves the right to terminate the contract at any time, without assigning any reason.
5	Remuneration (per month)	In respect of retired Employees of Central/State Governments, Autonomous Bodies/ PSUs, etc, the Monthly Remuneration (Last Drawn Basic Pay – Pension + Transport Allowance) + *Domain Specialisation Charges, Telephone/ Internet Charges and Hospitality Charges, will not exceed the Maximum Ceiling of Rs. 2,35,000/- as applicable in terms of EP/YP Guidelines dated 21.06.2017 (amended from time to time). *Maximum Limit of Domain Specialisation Charges, Telephone Charges and Hospitality Charges per month are Rs. 1,00,000/-, Rs. 5000/- and Rs. 3,000/- respectively.
6.	Essential Educational Qualification and Experience :	(i) Graduation in Civil Engineering from a recognized University / Institute. (ii) Should have retired from Railways at level of Chief Engineer and above with experience in handling projects related to ROB / RUB. Preference will be given to persons who have worked in design cell in Zonal Railways.

7	Age limit	Not exceeding 65 years as on the prescribed date of receipt of online applications.
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D) Joint Advisor (ROB)

1	Position	Joint Advisor (ROB)
2	Number of Post	Three (03)
3	Method of Recruitment	On contract basis
4	Period of Contract	Initial tenure of engagement will be for a period of two years in the first instance, which may be further extended by one more year, based on the requirements of the NHAI and the satisfactory performance. NHAI reserves the right to terminate the contract at any time, without assigning any reason.
5	Remuneration (per month)	In respect of retired Employees of Central/State Governments, Autonomous Bodies/ PSUs, etc, the Monthly Remuneration (Last Drawn Basic Pay – Pension + Transport Allowance) + *Domain Specialisation Charges, Telephone/ Internet Charges and Hospitality Charges, will not exceed the Maximum Ceiling of Rs. 1,75,000/- as applicable in terms of EP/YP Guidelines dated 21.06.2017 (amended from time to time). * Maximum Limit of Domain Specialisation Charges, Telephone Charges and Hospitality Charges per month are Rs. 80,000/-, Rs. 2,500/- and Rs. 2,500/- respectively.
6.	Essential Educational Qualification and Experience :	(i) Graduation in Civil Engineering from a recognized University / Institute. (ii) Should have retired from Railways at level of Executive Engineer / Divisional Engineer or equivalent and above with experience in handling projects related to ROB / RUB. Preference will be given to persons who have worked in design cell in Zonal Railways.
7	Age limit	Not exceeding 65 years as on the prescribed date of receipt of online applications.

The other terms & conditions of engagement will be in accordance with NHAI Policy Guidelines for engagement of External Professionals and Young Professionals No. 1.3.1.12/2017 dated 21.06.2017, amended from time to time. The Policy Guidelines is attached as **Annexure**.

NHAI will have the right to terminate the contract at any time, without assigning any reason.

Submission of Applications: Applications are to be submitted online only. The procedure to be followed for filling up the online application is given in the online application portal, which can be accessed at <http://www.nhai.gov.in>. Eligible candidates may apply online on the link provided on the website of NHAI by **11.12.2025 (6.00 PM)**.
