

**NATIONAL HIGHWAYS AUTHORITY OF INDIA**  
**(Ministry of Road Transport & Highways)**

The National Highways Authority of India (NHAI) is responsible for development, maintenance and management of National Highways entrusted to it and for matters connected therewith or incidental thereto.

2. NHAI invites applications from retired Government Officers/ Private Professionals for filling up the following positions on contract basis to look after the works of Design and ROB Cells. Details of post and terms & conditions as well as period of engagement, eligibility, experience etc. are as under:-

Sr. No.	Division/Cell	Name of Post	Number of Post*
1.	Design Cell	Advisor (Technical)	01 (One)
2.		Joint Advisor (Technical)	01 (One)
3.	RoB Cell	Joint Advisor (RoB)	02 (Two)

*\*Number of posts may increase/ decrease as per requirement of NHAI.*

**DETAILS OF ELIGIBILITY CONDITIONS**

**i) Advisor (Technical) for Design Cell**

<b>1</b>	<b>Position</b>	Advisor (Technical)- Design Cell
<b>2</b>	<b>Number of Posts</b>	01 (One)
<b>3</b>	<b>Method of Recruitment</b>	Contract basis through open advertisement
<b>4</b>	<b>Period of Contract</b>	Initial tenure of engagement will be for a period of 2 (two) years in the first instance, which may be further extended by one more year, based on the requirements of the NHAI and the satisfactory performance. NHAI reserves the right to terminate the contract at any time, without assigning any reason.
<b>5</b>	<b>Remuneration (per month)</b>	<p><b><u>A) For Retired Government Officers :</u></b></p> <p>In respect of retired Employees of Central/ State Governments, Autonomous Bodies/ PSUs, etc, the Monthly Remuneration (Last Drawn Basic Pay – Pension + Transport Allowance) + *Domain Specialisation Charges, Telephone/ Internet Charges and Hospitality Charges, will not exceed the Maximum Ceiling of Rs. 2,35,000/- as applicable in terms of EP/YP Guidelines dated 21.06.2017 (amended from time to time).</p> <p>*Maximum Limit of Domain Specialisation Charges, Telephone Charges and Hospitality Charges per month are Rs. 1,00,000/-, Rs. 5000/- and Rs. 3,000/- respectively.</p> <p><b><u>B) For Private Professionals :</u></b></p> <p>An amount equal to what an officer gets from the Government at appropriate level including the Basic Pay + DA + HRA + Transport</p>

		Allowance. Further, the fixation of pay of such professionals shall be in accordance with the terms of EP/YP Guidelines dated 21.06.2017 (amended from time to time).
<b>6</b>	<b>Essential Educational qualification and experience</b>	<p><b><u>A) For Retired Government Officers :</u></b></p> <p>i) Graduation in Civil Engineering from a recognized University/ Institute.</p> <p>ii) Should have retired from Central / State Government / PSU / IIT / Institute <b>at the level equivalent to Chief Engineer or above</b> with experience in the design/ execution of PSC and steel bridges and handling on-site design related issues / repair and rehabilitation of bridges. Should have in-depth knowledge of relevant IRC and IS codes.</p> <p><b><u>B) For Private Professionals :</u></b></p> <p>i) Post Graduation in Structural Engineering from a recognized University / Institute.</p> <p>ii) Private Professionals with <b>at least 20 years' experience</b> in the design of PSC and steel bridges, preferably in the design/execution of long span bridges, cable-stayed bridges and extra dosed bridges. Should have hands-on experience in structural analysis and design software like Midas, SAP2000 and CSI Bridge.</p>
<b>7</b>	<b>Age limit</b>	Not exceeding <b>65 years</b> as on the last date of submission of online application.
<b>8</b>	<b>Vacancy Places</b>	NHAI-HQ

**ii) Joint Advisor (Technical) for Design Cell**

<b>1</b>	<b>Position</b>	Joint Advisor (Technical)- Design Cell
<b>2</b>	<b>Number of Posts</b>	01 (One)
<b>3</b>	<b>Method of Recruitment</b>	Contract basis through open advertisement
<b>4</b>	<b>Period of Contract</b>	Initial tenure of engagement will be for a period of 2 (two) years in the first instance, which may be further extended by one more year, based on the requirements of the NHAI and the satisfactory performance. NHAI reserves the right to terminate the contract at any time, without assigning any reason.
<b>5</b>	<b>Remuneration (per month)</b>	In respect of retired Employees of Central/ State Governments, Autonomous Bodies/ PSUs, etc, the Monthly Remuneration (Last Drawn Basic Pay – Pension + Transport Allowance) + *Domain Specialisation Charges, Telephone/ Internet Charges and Hospitality Charges, will not exceed the Maximum Ceiling of Rs. 1,75,000/- as applicable in terms of EP/YP Guidelines dated 21.06.2017 (amended from time to time).

		*Maximum Limit of Domain Specialisation Charges, Telephone Charges and Hospitality Charges per month are Rs. 80,000/-, Rs. 2,500/- and Rs. 2,500/- respectively.
<b>6</b>	<b>Essential Educational qualification and experience</b>	<ul style="list-style-type: none"> <li>i. 1. Graduation in Civil Engineering from a recognized University/ Institute and</li> <li>ii. 2. Should have retired from Central / State Government / PSU / Institute <b>at the level equivalent to an Executive Engineer or above</b> with experience in the design/execution of PSC and steel bridges / long tunnels and handling on-site design related issues / repair and rehabilitation of bridges. Should have in-depth knowledge of relevant IRC and IS codes.</li> </ul>
<b>7</b>	<b>Age limit</b>	Not exceeding <b>65 years</b> as on the last date of submission of online application.
<b>8</b>	<b>Vacancy Places</b>	NHAI-HQ

**iii) Joint Advisor (RoB)**

<b>1</b>	<b>Position</b>	Joint Advisor (RoB)
<b>2</b>	<b>Number of Posts</b>	02 (Two)
<b>3</b>	<b>Method of Recruitment</b>	Contract basis through open advertisement
<b>4</b>	<b>Period of Contract</b>	Initial tenure of engagement will be for a period of two years in the first instance, which may be further extended by one more year, based on the requirements of the NHAI and the satisfactory performance. NHAI reserves the right to terminate the contract at any time, without assigning any reason.
<b>5</b>	<b>Remuneration (per month)</b>	<p>In respect of retired Employees of Central/ State Governments, Autonomous Bodies/ PSUs, etc, the Monthly Remuneration (Last Drawn Basic Pay – Pension + Transport Allowance) + *Domain Specialisation Charges, Telephone/ Internet Charges and Hospitality Charges, will not exceed the Maximum Ceiling of Rs. 1,75,000/- as applicable in terms of EP/YP Guidelines dated 21.06.2017 (amended from time to time).</p> <p>*Maximum Limit of Domain Specialisation Charges, Telephone Charges and Hospitality Charges per month are Rs. 80,000/-, Rs. 2,500/- and Rs. 2,500/- respectively.</p>
<b>6</b>	<b>Essential Educational qualification and experience</b>	<ul style="list-style-type: none"> <li>i. 1. Graduation in Civil Engineering from a recognized University/ Institute.</li> <li>ii. 2. Should have retired from Central / State Government / PSU / Institute <b>at the level equivalent to an Executive Engineer or above</b> with experience in the design/execution of PSC and steel bridges / long tunnels and handling on-site design related issues / repair and</li> </ul>

		rehabilitation of bridges. Should have in-depth knowledge of relevant IRC and IS codes.
<b>7</b>	<b>Age limit</b>	Not exceeding <b>65 years</b> as on the last date of submission of online application.
<b>8</b>	<b>Vacancy Places</b>	i) Hyderabad ii) Kolkata

The other terms & conditions of engagement will be in accordance to the NHAI EP/YP Policy Guidelines dated 21.06.2017 (as amended from time to time). The relevant Policy Guidelines are attached.

**NHAI will have the right to terminate the contract at any time, without assigning any reason.**

**Submission of Applications:**

- Applications are to be submitted online only.
- The procedure to be followed for filling up the online application is given in the online application portal, which can be accessed at <http://www.nhai.gov.in>
- Eligible candidates may apply online on the link provided on the website of NHAI **by 09.04.2026 (by 6.00 PM).**

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