

NATIONAL HIGHWAYS AUTHORITY OF INDIA
(Ministry of Road Transport & Highways)

National Highways Authority of India (NHAI) invites applications for filling up **02 posts of Deputy Manager (Information Technology)** in the Level 10 of Pay Matrix of 7th CPC (Rs.56100 -177500) with Central Dearness allowance (CDA) on **Direct Recruitment basis through GATE 2026 score** in the discipline of **Computer Science and Information Technology**.

Sl. No.	Post	CATEGORY					Total Posts*	PwBD
		UR	SC	ST	OBC(NCL) Central List only	EWS		
1.	Deputy Manager (Information Technology)	01	00	00	01	00	02	00

SC: Scheduled Castes;
ST: Scheduled Tribes;
OBC: Other Backward Classes;
NCL: Non-Creamy Layer;
EWS: Economically Weaker Sections;
UR: Unreserved;
PwBD: Persons with Benchmark Disabilities.

*** Note 1 :** The number of posts advertised may increase or decrease as per requirements of the Authority.

Note 2 : There are only two vacancies [01-UR and 01-OBC], hence 05 candidates of UR and 05 candidates of OBC category, in the descending order of GATE 2026 score in Computer Science and Information Technology discipline (from amongst the applicants), would be called in-person by the Screening Committee to check the authenticity of their GATE 2026 score cards. Such candidates will be called in NHAI on a specific date and time and they will be required to download their GATE score card from the IIT Guwahati/GATE 2026 Office's website by entering their credentials (User ID and Password) before the Members of the Screening Committee. Failing to report in-person before the Screening Committee will lead to cancellation of candidature of the candidate. The date and time to call the candidates shall be decided by Screening Committee and the decision of the Screening Committee shall be final in this regard. Only those candidates, whose GATE score cards are found genuine by the Screening Committee, shall be considered 'eligible' for the final selection by the Selection Committee. If the number of candidates, as required, are not found eligible, next 05 candidates of UR, as well as OBC category, in the descending order of GATE 2026 score in Computer Science and Information Technology discipline, shall be called by the Screening Committee and this process will go on till the adequate number of eligible candidates are available for selection. The fee payable in downloading requisite GATE 2026 score Cards shall be borne by the candidates and no TA/DA will be paid to the candidates to appear before the Screening Committee.

2. DETAILS OF ELIGIBILITY CONDITIONS

S. No.	Name of the post	Age Limit	Educational qualification and experience required	Recruitment Criteria
(1)	(2)	(3)	(4)	(5)
1.	Deputy Manager (Information Technology)	Not exceeding 30 years*	<p>Essential Educational Qualification:</p> <p>Bachelor of Engineering or Bachelor of Technology in Computer Science or Information Technology or Electronics and Communication or Masters in Computer Application (MCA) from a recognised University or Institute.</p> <p>Note: The candidate whose result of passing the aforesaid degree has not been declared by the last date of receipt of online applications, i.e. 05.08.2026 may also apply for the aforesaid post. However, such candidates will be allowed to join NHAJ only submission of the degree / provisional degree certificate to NHAJ not later than 31.08.2026. Hence, though such candidates would be shortlisted or selected on the basis of their GATE 2026 score, but offer of appointment to such candidates shall be issued only after receiving of their provisional/final degree certificate latest by 31.08.2026, failing which the candidature of such candidates shall be cancelled without any further notice or communication to the candidate and no request, whatsoever, shall be entertained in this regard.</p>	By direct recruitment on the basis of valid Graduate Aptitude Test in Engineering (GATE) Score 2026 in Computer Science and Information Technology discipline.

*The upper age limit is relaxable as per Govt. of India Rules applicable for different categories.

3. AGE RELAXATION

Age Relaxation for concerned Applicants would be as follows: -

Sl. No.	Category of Persons	Extent of age relaxation/ concession
(a)	Scheduled Caste/ Scheduled Tribe	5 years
(b)	Other Backward Classes	3 years
(c)	Persons with Benchmark disabilities (i) SC/ST (ii) OBC (iii) General	a) 15 years b) 13 years c) 10 years
(d)	Ex-servicemen: The ex-serviceman and Commissioned Officers including Emergency Commissioned Officers or Short Service Commissioned Officers who have rendered at least five years military services and have been released – i. On completion of assignment (including those whose assignment is due to be completed within one year) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency; or ii. on account of physical disability attributable to military service or on invalidment	5 Years

(i) The crucial date for determination of eligibility for posts to be filled through Direct Recruitment shall be the last date, including extended date, if any, prescribed for the receipt of online applications, except in the case of essential educational qualification(s), for which the crucial date shall be 31.08.2026, as referred in para 2 above.

ii. All the concessions mentioned above will be concurrent i.e. if a person is eligible for more than one concession, only one of the concessions of the highest permissible limit, will be granted.

4. IMPORTANT DATES

TIME LINES	
Opening Date for Online Registration of Application	06.07.2026 [Monday] (10:00 AM)
Last Date for submission of Online Application	05.08.2026 [Wednesday] (06:00 PM)

5. **IMPORTANT CONDITIONS**

1. The applicant should ensure the following:

- (i) **MINIMUM EDUCATIONAL QUALIFICATION:** A candidate should hold a Bachelor's Degree (B.E./B.Tech.) in Computer Science or Information Technology or Electronics and Communication or Masters in Computer Application (MCA) from a recognised University or Institute on the closing date of receipt of online applications. *

* **Note:** The candidate whose result of passing the aforesaid degree has not been declared by the last date of receipt of online applications, i.e. **05.08.2026** may also apply for the aforesaid post. However, such candidates will be allowed to join NHA only submission of the degree / provisional degree certificate to NHA not later than **31.08.2026**. Hence, though such candidates would be shortlisted or selected on the basis of their GATE 2026 score, but offer of appointment to such candidates shall be issued only after receiving of their provisional/final degree certificate latest by 31.08.2026, failing which the candidature of such candidates shall be cancelled without any further notice and communication to the candidate and no request, whatsoever, shall be entertained in this regard.

- (ii) **MINIMUM ESSENTIAL QUALIFICATIONS:** All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement. They are advised to satisfy themselves before applying that they possess the essential qualifications laid down for the post. No inquiry asking for advice as to eligibility will be entertained.

- (iii) **AGE: Not exceeding 30 years** as on closing date of advertisement. The Upper age limit for advertised post on direct recruitment basis is relaxable as per Govt. of India rules applicable for different groups/category.

- (iv) **ELIGIBILITY FOR AVAILING RESERVATION:**

- A) A candidate will be eligible to get the benefit of community reservation only in case the particular caste to which the candidate belongs is included in the list of reserved communities issued by the Central Government.
- b) The OBC candidates applying for this post should submit OBC (Non-Creamy Layer) certificate issued during the **Financial Year (FY) 2026-2027 [issued on or after 01.04.2026]**.
- c) Further the OBC certificate should also clearly indicate that the candidate does not belong to creamy layer as defined by the Government of India for applying to posts and services under the Central Government.
- d) A candidate will be eligible to get the benefit of the Economically Weaker Section (EWS) reservation only in case the candidate meets the criteria issued by the Central Government and is in possession of requisite Income &

Asset Certificate based on income for Financial Year (FY) 2025-2026 issued on or after 01.04.2026.

- e) Candidate's seeking reservation as SC/ST/OBC-NCL/EWS, shall have to produce/submit a certificate in the prescribed proforma ONLY, meant for appointment to posts under the Government of India from the designated authority indicating clearly the candidate's caste, the Act/Order/instructions etc. under which the caste is recognized as SC/ST/OBC. They must also ensure that the name of their caste/community and its spelling in their caste/community certificate should be exactly as mentioned in the lists notified by the central government from time to time (for OBC category list of castes recognized by the Govt. of India as OBC castes in the central list is available on the site www.ncbc.nic.in, for ST category the list caste for each state is available on the site www.ncst.nic.in and for SC category the list of castes for each state is available on the site <https://socialjustice.gov.in/>). A certificate containing any variation in the caste name will not be accepted.
- f) Candidates seeking reservation/relaxation benefits available for SC/ST/OBC-NCL/EWS/PwBD must ensure that they are entitled to such reservation/relaxation as per eligibility prescribed in the relevant Rules/instructions. They should also be in possession of all the requisite certificates in the prescribed format in support of their claim as stipulated in the relevant rules/instructions for such benefits.
- g) No change in the community status already indicated in the on-line application by a candidate for this post will be allowed.
- h) The formats of certificates for availing reservation under SC/ST/OBC-NCL/EWS/PwBD categories, to be submitted by the candidates are enclosed. Application not supported by valid certificates as above will be summarily rejected.
- i) Only following categories of PwBD candidates are identified suitable for the post of Deputy Manager (Information Technology) :

Category of Benchmark Disabilities	Physical Requirements
(a) Blind(B)/ Low Vision (LV) (b) Deaf (D)/Hard of Hearing (HH) (c) One Arm(OA)/Both Arms (BA)/One Leg(OL)/Both Leg (BL)/One Arm and One Leg (OAL),Cerebral Palsy (CP)/ Leprosy Cured(LC)/ Dwarfism (Dw)/ Acid Attack Victims(AAV)/ Spinal Deformity (SD) and Spinal Injury (SI) without any associated neurological / limb dysfunction (d) Autism Spectrum Disorder ASD/Special Learning Disability (SLD)/ Mental Illness (MI)	Sitting, Standing, Walking, Bending, Reading & Writing, Seeing, Hearing, Communication, Manipulation by Fingers

(e) Multiple disability (MD) involving more than one Benchmark Disability of (a) to (d) above	
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j) The Persons with Benchmark Disability (PwBD) candidates should possess a latest Disability Certificate issued by a Competent Authority certifying that the degree of disability is not less than 40% of the specified disability. Such certificate shall be subject to verification/re-verification, as may be decided by the Authority. Further, it is informed to all candidates that as per Department of Empowerment of Persons with Disabilities (DEPwD), Ministry of Social Justice & Empowerment's O.M. No. 18-25/2024-Policy dated 17.12.2025 that

(i) Disability conditions falling under the category "likely to improve" under temporary disability category are **not eligible** for reservation.

(ii) Disability condition i.e. "**progressive, non-progressive or not likely to improve**" are to be treated **eligible** for reservation.

k) **Candidates who fail to submit valid caste/category certificates as per requirement of this advertisement will not be considered for reservation and the candidature of such candidates, if fulfilling all the eligibility conditions of Un-reserved (UR) category, will be considered against the UR vacancy only.**

(v) **Selection process:** On the basis of **GATE 2026** score in the discipline of **Computer Science and Information Technology**.

(A) **NOTE :** The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be considered for appointment or interview.

(B) In the event of number of applications being large, NHAI will adopt short listing criteria to restrict the number of candidates for interaction/ interview, if called, to a reasonable number by any method to be decided by the Selection Committee.

(C) In case of direct recruitment made by the Authority, the merit of candidates having same rank in the merit list shall be determined on the basis of the date of birth, the person born earlier shall be placed higher in the merit list. If date of birth of such candidates is also same, the merit shall be determined in the order of first letter in English alphabet of their initial names.

(vi) **Service Bond:**

All selected candidates, at the time of their joining the post in the Authority, will have to execute a Service Bond for an amount of **Rs.5.00 lakhs** for serving National Highways Authority of India (NHAI) for a minimum period of **3 years from the date of their joining NHAI**. In the event of their resigning from the service of the Authority before the expiry of the bond period OR in case of termination of their service on account of their misconduct within three years of their joining NHAI, such candidates will be liable to pay an amount of **Rs.5.0 lakhs** to NHAI.

It has been decided that the transfer of Service Bond will be accepted by NHAJ in respect of Candidates, who join NHAJ on direct recruitment from other Government Organizations where he/she has executed a Service Bond and joins NHAJ as per procedure prescribed by DoP&T vide OM No. DOPT-1670563492572 dated 09.12.2022 (as amended from time to time).

Further, the Competent Authority has also approved the transfer of Service Bond of NHAJ Employee who with proper permission, secure employment under the Central Government or a State Government or an Autonomous Body wholly or substantially owned/financed/controlled by the Central Government/ State Government.

(vii) **How to apply:** Applicants can apply **ONLINE** only. The procedure to be followed for filling up the **ONLINE** application is given below: -

- a). The applicant may visit NHAJ website <http://www.nhai.gov.in> for applying Online. It may be accessed on **Google Chrome or Mozilla Firefox**.
- b). Click on the tab About Us → Recruitment → Vacancies → Current → Click on the advertisement of Deputy Manager (Information Technology) → Online Application. Follow the on-screen instructions to complete the application.
- c). Fill up the form and furnish the requisite information.

Following documents are required to be uploaded: -

- Photograph - Scanned copy of colour passport size photograph in only 'jpg / 'jpeg' or 'png' or 'gif' image types not exceeding 1 MB.
- Signature - Scanned copy of signature in only 'jpg / 'jpeg' or 'png' or 'gif' image types not exceeding 1 MB.
- Class -X Certificate indicating date of birth in only 'pdf' image types not exceeding 2 MB.
- Caste/Category Certificate in support of SC/ST/OBC-NCL/EWS/PwBD/Ex-Servicemen (as per prescribed format attached) in only 'pdf' types not exceeding 2 MB.
- A certificate in support of passing in Degree (B.E./B.Tech.) in Computer Science or Information Technology or Electronics and Communication or Masters Degree in Computer Application (MCA) from a recognised University or Institute only 'pdf' image types not exceeding 2 MB.
- GATE Score Card 2026 in only 'pdf' image not exceeding 2 MB.

- d). Click '**Next**' button.
- e) Application **Preview** may be seen.
- f) Option of '**Edit**' and final **Submit** button, are also available.
- g) If the Applicant is satisfied with the information furnished, click "**Submit**" button for submitting the application form through Online. The application form Online may be submitted by **05.08.2026 (6:00 PM)**.
- h) After submission of Application Form, a "**Unique Reference Number**" alongwith details entered by the Applicant with subject "**Application Acknowledgement**" will be generated automatically.
- i) Automatically generated "**Application Acknowledgement**" would be sent to the E-mail id provided by the Applicant.
- j) The applicant is required to keep a copy of "Application Acknowledgement" in safe custody for producing / submitting to NHAI alongwith supporting documents in respect of entries made by applicant with regard to his / her date of birth / educational qualification / SC/ST/OBC-NCL/EWS certificate (if applicable)/PwBD certificate/Other supporting documents (viz. experience certificate, NOC from the employer, etc.), if applicable.

IMPORTANT : CANDIDATES ARE ADVISED TO FILL THEIR CORRECT AND ACTIVE E-MAIL ADDRESSES IN THE ONLINE APPLICATION AS ALL CORRESPONDENCE WILL BE MADE BY THE NHAI THROUGH E-MAIL ONLY.

2) The applicants are advised to fill the ONLINE application form carefully in accordance with the eligibility criteria and experience mentioned above. It may be noted that the entire selection process shall be carried out on the basis of the entries made by the applicant in his / her application form and no request shall be entertained under any circumstances for any alteration / modification / change in the entries made by the applicant in the application form.

Note: The candidates are advised to submit the Online Recruitment Application well in advance without waiting for the closing date.

3) The post carries all India service liability. Therefore, those who are willing to serve anywhere in India may only apply.

4) It may be noted that in case of multiple application filled by the applicant, NHAI will consider only the last application filled by the applicant and the entries made therein shall be taken into consideration for processing the recruitment for the said post. Accordingly, the earlier application(s) submitted by the applicant shall be summarily rejected. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the NHAI shall be final. Applicants are advised to satisfy themselves before applying that they

possess the essential qualifications laid down in the advertisement.

5) The applicants who apply for the post with respect to this advertisement shall not be allowed to withdraw his/her candidature subsequently.

6) The crucial date for determination of eligibility for posts to be filled through Direct Recruitment shall be the last date, including extended date, if any, prescribed for the receipt of online applications except in the case of essential educational qualification(s), for which the crucial date shall be 31.08.2026.

7) SC/ST/OBC-NCL/EWS/Minority Community /Ex-Servicemen/ Women/ Persons with Benchmark Disabilities, are encouraged to apply.

8) Persons with Benchmark Disabilities (PwBD) can apply to the respective posts even if the post is not reserved for them but has been identified as Suitable. However, such Applicants will be considered for selection to such post by general standard of merit. Persons suffering from not less than 40% of relevant disability shall alone be eligible for the benefit of reservation and other relaxations as permissible under the rules. Thus, PwBD persons can avail benefit of reservation and other concessions and relaxations as permissible under the rules only when degree of physical disability is 40% or more and the posts are suitable for PwBD candidates.

9) Canvassing or bringing influence in any form will disqualify the candidature.

10) Applications received through any other method would not be accepted and summarily rejected.

11) Any dispute in regard to any matter referred to herein shall be subject to the jurisdiction of Delhi Courts only.

12) The number/category/recruitment mode of posts advertised may increase/decrease/change, and the NHAI reserves the right not to fill up some or all posts advertised, if the circumstances so warrant.

13) In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issuing an appointment letter, NHAI reserves the right to modify/withdraw/cancel any communication made to the applicant.

14) Applicants must NOT furnish any particulars that are false, tampered or fabricated, or suppress any material / information while submitting the application and self-certified copies/testimonials.

15) Corrigendum or Addendum or cancellation to this advertisement, if any, shall be published only on the website of NHAI. Therefore, the Applicants are advised to check the website of NHAI regularly.

(16) The candidates, who have received their Final/Provisional degree certificate, must upload either the degree certificate or provisional degree certificate mandatorily clearly indicating passing of Bachelor's degree in Computer Science or Information Technology or Electronics and Communication or Masters in Computer Application

(MCA) on or before the last date of receipt of online applications. In such cases, mere uploading of marksheet of all semesters will not suffice. The candidate has to upload the degree certificate or provisional degree certificate mandatorily indicating passing of Bachelor's degree in Computer Science or Information Technology or Electronics and Communication or Masters in Computer Application (MCA), failing which his/her candidature for the above post shall be cancelled without any further communication.

Note: The candidate whose result of passing the aforesaid degree has not been declared by the last date of receipt of online applications, i.e. 05.08.2026 may also apply for the aforesaid post. However, such candidates will be allowed to join NHAI only submission of the degree / provisional degree certificate to NHAI not later than 31.08.2026. Hence, though such candidates would be shortlisted or selected on the basis of their GATE 2026 score, but offer of appointment to such candidates shall be issued only after receiving of their provisional/final degree certificate latest by 31.08.2026, failing which the candidature of such candidates shall be cancelled without any further notice and communication to the candidate and no request, whatsoever, shall be entertained in this regard. Such candidates, who have passed the Bachelor's degree in Computer Science or Information Technology or Electronics and Communication or Masters in Computer Application (MCA) in the year 2026 and not received their Final/Provisional degree certificate must upload marksheets of all semesters indicating passing of aforesaid degree.

17) In case of any technical issue while filling up the online application form, the applicant may contact to IT Development Team at Tel. No. 011-25074100/25074200 Extn. No. 1028/ email: itdevelopment@nhai.org .
