



NHPC Limited
(A Government of India Enterprise)

Energy is future, Make it bright

Advertisement No: NH/Rectt./01/2023



Regd. Office: NHPC Office Complex, Sector-33, Faridabad-121003 (Haryana)
CIN No. - L40101HR1975GOI032564



Come on board to embrace exciting challenges with NHPC...

NHPC, a premier Schedule – A, 'Mini Ratna' Company with 70.95% owned by Government of India is the biggest hydropower company in India and a leader in design, construction and operation of hydropower plants. NHPC has so far commissioned 22 Hydro projects, 02 Solar Power Project & 01 Wind Power Project with an installed capacity of 7097.20 MW including projects developed in joint venture.

NHPC, along with its subsidiaries and JVs, is also aggressively expanding its renewable energy portfolio; including hydro, solar and wind power. It has 16 Projects with 10489 MW capacity in construction stage, 08 Projects with 4297 MW capacity in clearance stage, and 03 Projects with 1130 MW capacity in Survey & Investigation stage. NHPC has been earning profit for the last many years, with Gross Turnover of Rs. 9379.98 Crore and Profit after Tax of Rs. 3537.71 Crore during FY 2021-22.

NHPC offers exciting opportunities and challenges to learn and grow. The company fosters excellent working environment and has attractive compensation package. To support its high growth trajectory, NHPC is looking for High performing, Dynamic & Achievement-Oriented Professionals.

Details of Vaccancies

Sl. No.	Post / Grade / Pay Scale	Essential Qualification & Experience	Maximum Age(as on 30.06.2023) / Vacancies
1.	Junior Engineer (Civil) / S1/ ₹ 29,600 - 1,19,500 (IDA)	03 years full time regular Diploma in Civil Engineering from Government / Government recognized Institutes with minimum 60% marks or equivalent grade. SC/ST/PwBD Candidates with 50% marks are eligible to apply. Higher technical qualification like B.Tech/B.E. without the essential qualification i.e. full time regular Diploma is not eligible/ allowed.	30 Yrs. Total – 149 Backlog vacancies:06 (SC-1,ST-1, OBC-4) Current year vacancies:143 (SC-21,ST-10, OBC-38, EWS-14,UR-60)
2.	Junior Engineer (Electrical) / S1/ ₹ 29,600 - 1,19,500 (IDA)	03 years full time regular Diploma in Electrical Engineering from Government / Government recognized Institutes with minimum 60% marks or equivalent grade. SC/ST/PwBD Candidates with 50% marks are eligible to apply. Higher technical qualification like B.Tech/B.E. without the essential qualification i.e. full time regular Diploma is not eligible/ allowed.	30 Yrs. Total – 74 Backlog vacancies:04 SC-1, ST-2, OBC-1 Current year vacancies:70 (SC-10, ST-5, OBC-18, EWS-07,UR-30)
3.	Junior Engineer (Mechanical) /S1/ ₹ 29,600 - 1,19,500 (IDA)	03 years full time regular Diploma in Mechanical Engineering from Government / Government recognized Institutes with minimum 60% marks or equivalent grade. SC/ST/PwBD Candidates with 50% marks are eligible to apply. Higher technical qualification like B.Tech/B.E. without the essential qualification i.e. full time regular Diploma is not eligible/ allowed.	30 Yrs. Total – 63 Backlog vacancies: 03 (SC-1, OBC-2) Current year vacancies:60 (SC-8, ST-4, OBC-16, EWS-5,UR-27)
4.	Junior Engineer (E&C) /S1/ ₹ 29,600 - 1,19,500 (IDA)	03 years full time regular Diploma in Electronics & Communications Engineering from Government / Government recognized Institutes with minimum 60% marks or equivalent grade. SC/ST/PwBD Candidates with 50% marks are eligible to apply. Higher technical qualification like B.Tech/B.E. without the essential qualification i.e. full time regular Diploma is not eligible/ allowed.	30 Yrs. Total – 10 Current year vacancies:10 SC-1,OBC-2, EWS-1,UR-6
5.	Supervisor (IT) /S1/ ₹ 29,600 - 1,19,500 (IDA)	Regular Graduate with DOEACC 'A' level course from Government / Government recognized Institutes with minimum 60% marks or equivalent grade. OR Three years regular Polytechnic Diploma in Computer Science / IT from Government / Government recognized Institutes with minimum 60% marks or equivalent grade. OR Regular BCA / B.Sc. (Computer Science/IT) from Government/ Government recognized Institutes with minimum 60% marks or equivalent grade Essential Experience: Minimum 1 Year post qualification experience as on 30.06.2023 in one or more of the following technologies: 1. Software / Web / MobileApp development: Python / PHP / Django / Angular / React / Wordpress / React Native / Flutter / .NET etc. 2. Network Management: Server Management in Windows and Linux Operating System / Firewall Management / Cyber Security 3. Database Management System: Oracle / My Sql / PostGreSQL / other RDBMS Administration. SC/ST/PwBD Candidates with 50% marks are eligible to apply. Higher technical qualification like MCA / M.Sc. (Computer Science/IT) without the above essential qualification and experience is not eligible/ allowed.	30 Yrs. Total – 09 Current year vacancies:09 SC-1, OBC-2, UR-6
6.	Supervisor (Survey) /S1/ ₹ 29,600 - 1,19,500 (IDA)	03 years full time regular Diploma in Surveying / Survey Engineering from Government / Government recognized Institutes with minimum 60% marks or equivalent grade. Essential Experience: The candidate must have knowledge with job description-taking longitudinal section, cross section, contouring, topographic survey, hydrographic survey, land map, valuation statement, land acquisition works, drawing of detailed survey map, handling and operating Theodolite, EDM, Total Station (Computerized Survey Instrument), Codifying the Data, Survey Software Program (e.g. LISCAD, etc.) including terrain modeling in computer, printing etc. with minimum 1-year post qualification experience as on 30.06.2023 . SC/ST/PwBD Candidates with 50% marks are eligible to apply. Higher technical qualification like B.Tech/B.E. without the essential qualification i.e. full time regular Diploma is not eligible/ allowed.	30 Yrs. Total – 19 Current year vacancies:19 SC-2,ST-1, OBC-5, EWS-1,UR-10
7.	Sr. Accountant /S1/ ₹ 29,600 - 1,19,500 (IDA)	Inter CA Pass or Inter CMA Pass	30 Yrs. Total – 28 Current year vacancies:28 SC-4,ST-2, OBC-7, EWS-2, UR-13
8.	Hindi Translator / W06 ₹ 27,000 - 1,05,000 (IDA)	Master's degree from a recognized Indian university in Hindi with English as an elective subject at the Degree level or Master's Degree from a recognized Indian university in English with Hindi as an elective subject at the degree level. Pass candidates are eligible to apply. Essential Experience: One year post qualification experience as on 30.06.2023 in the field of using / applying terminology (terminological work) in Hindi and translation work from English to Hindi and Vice Versa in Central/State Govt./ PSU. OR One-year post qualification experience in research or teaching in Hindi in Central/State Govt. Educational Institute. OR Degree/Diploma in translation from English to Hindi and vice versa from recognized Indian University.	30 Yrs. Total – 14 Current year vacancies:14 SC-1,ST-1, OBC-3, EWS-1,UR-8
9.	Draftsman (Civil) / W04 ₹ 25,000-85,000 (IDA)	Matriculation Pass and ITI in Draughtsman Civil Trade from NCVT with NTC/NAC.	30 Yrs. Total – 14 Current year vacancies:14 SC-1,ST-1, OBC-3, EWS-1,UR-8
10.	Draftsman (Elect./Mech.) / W04 ₹ 25,000-85,000 (IDA)	Matriculation Pass and ITI in Draughtsman Mechanical/ Electrical Trade from NCVT with NTC/NAC.	30 Yrs. Total – 08 Current year vacancies:08 SC-01,OBC-2, UR-5

Vacancies earmarked for Persons with Benchmark Disabilities (PwBDs):

Post	Identified Disabilities	Posts reserved for PwBD	
Junior Engineer (Civil)	Category a - LV Category b - D, HH Category c - OA, OL, LC, Dw, AA Category d & e - SLD, MI, MD involving combination of a to e	Total – 14 Backlog Vacancies: 01 Current Vacancies: 13	
Junior Engineer (Electrical)	Category b - D, HH Category c - OL, LC, Dw, AA Category d & e - SLD, MI, MD involving combination of b to e		
Junior Engineer (Mechanical)	Category a - LV Category b - D, HH Category c - OA, OL, LC, Dw, AA Category d & e - ASD (M), SLD, MI, MD involving combination of a to e		
Junior Engineer (E & C)	Category a - LV Category b - D, HH Category c - OA, OL, LC, Dw, AA Category d & e - SLD, MI, MD involving combination of a to e		
Supervisor (Survey)	Category b - D, HH Category c - OA, OL, LC, Dw, AA Category d & e - SLD, MI, MD involving combination of b to e		
Supervisor (IT)	Category a - B, LV Category b - D, HH Category c - OL including CP, LC, Dw, AA Category d & e - ASD (M), SLD, MI, MD involving combination of a to e		
Sr. Accountant	Category a - LV Category b - D, HH Category c - OA, OL, BL, OAL including CP, LC, Dw, AA Category d & e - ASD (M), SLD, MI, MD involving combination of a to e		
Hindi Translator	Category a - B, LV Category b - D, HH Category c - OAL, OA, OL, BA including CP, LC, Dw, AA, Mdy Category d & e - ASD (M, MoD), ID, SLD, MI, MD involving combination of a to e		
Draftsman (Civil)	Category b - D, HH Category c - OA, OL, BL including Dw, AA Category d & e - ASD (M), SLD, MI, MD involving combination of b to e		Total – 01 Current Vacancies: 01
Draftsman (Elect./Mech.)	Category d & e - ASD (M), SLD, MI, MD involving combination of b to e		

Note: Reservation for Persons with Benchmark Disability (PwBD) vacancies is Horizontal.

Category a = Blindness and Low Vision. **Category b** = Deaf and Hard of Hearing. **Category c** = Loco motor disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack victims and Muscular Dystrophy. **Category d** = Autism Spectrum Disorder, intellectual disability, specific learning disability and mental illness. **Category e** = multiple disabilities from amongst persons under category (a) to (d) including deaf-blindness.

Acronym: B- Blind, LV- Low Vision, D- Deaf, HH- Hard of Hearing, OA- One Arm, OL- One Leg, OAL- One Arm and One Leg, CP- Cerebral Palsy, LC- Leprosy Cured, Dw- Dwarfism, AA- Acid Attack, SLD- Specific learning Disability, MI- Mental Illness, MD- Multiple Disabilities, ASD (M)- Autism Spectrum Disorder (Mild), BA- Both Arms, ASD (MoD)-Autism Spectrum Disorder (Moderate), ID-Intellectual Disability, BL- Both Leg and Mdy- Muscular Dystrophy.

COMPENSATION PACKAGE:

The company offers attractive compensation package comprising Basic Pay, Dearness Allowance, HRA, Cafeteria Allowance, Performance Related Pay (PRP)/PLGI, Medical Facility, Social Security Benefits including PF, Pension, Employees Family Economic Rehabilitation and Gratuity etc as per company rules in force from time to time.

PLACEMENT:

Candidates will be placed at Projects / Power Stations/ Offices including Joint Ventures & Subsidiary Companies of NHPC in various parts of the country or abroad as per requirement.

APPLICATION FEES:

Candidates belonging to General, EWS & OBC (NCL) category are required to pay a non-refundable fee of Rs.295/- (including GST @ 18%) through online mode. The SC/ST/PwBD/ESM category candidates need not pay the registration fee. Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility & correctness of information on Application Form before paying the application fee.

STEPS FOR APPLYING:

Step-1: Log on to www.nhpcindia.com and apply through online application portal available in the section "Career" with us. A candidate must possess valid E-mail id and mobile number which shall be active throughout the process as required for any further notification.

Step-2: Read all instructions given on the website to ensure your eligibility before applying.

Step-3: Fill the Online application form with relevant details and submit. After successful submission an application ID shall be generated by the system which shall be kept and used for further communication.

Step-4: Scanned copies of following documents should be kept ready by the candidate before applying online registration for attachment:

- Matriculation/ secondary school certificate as proof of Date of Birth.
- Complete set of mark sheets/ certificates in support of qualification.
- Caste certificate in format prescribed by the Government of India. In case of OBC candidates the community certificate should have been issued within 6 months before the date of registration.
- Disability Certificate issued by Competent Authority (if applicable)

Step-5: Upload latest photograph and signature as per instructions given in online application portal.

Step-6: Take out the print of the registration form generated by the system in duplicate with Unique application ID for future references.

Application registered without / incomplete documents uploaded shall be summarily rejected even though registration number has been generated. Candidate should not send any document/ certificate or print out of Registration slip/ Form through Post.

SELECTION PROCESS:

The candidates registered online with NHPC and have filled all the requisite information in conformity with eligibility criteria shall be provisionally allowed to appear for Computer Based Online Test.

The Minimum Qualifying Marks in CBT for consideration of candidates in selection process:

Gen./OBC/ EWS: 40% Marks
SC/ST/PwD : 35% Marks

Based on merit of Online Test, the final selected candidates will be given provisional "Offer of Appointment".

TEST CENTRES:

The Computer Based Test/Online Test will be held in 18 Cities* as mentioned in the 'Online' Application system. Candidates have to select preferred examination city (limited to three choices) from the given list of exam cities in the Online application form. However, NHPC reserves the right to cancel or add any Centre depending on the response of the candidates for that area/centre. Admission to the test centre will be on production of e-Admit Card which is to be downloaded only from our website by candidates.

(*Name of Cities- Ahmedabad, Bengaluru, Bhopal, Bhubaneswar, Chandigarh, Chennai, Dehradun, Delhi, Gangtok, Guwahati, Hyderabad, Itanagar, Jaipur, Jammu, Kolkata, Lucknow, Mumbai, Ranchi)

SCHEME OF EXAMINATION/ COMPUTER BASED TEST:

Medium of Examination	English & Hindi
Examination Duration	3 Hrs. (180 minutes)
Total Marks	200 Marks
Subjects	For Jr. Engineer (Civil/ Electrical/ Mechanical/ E&C), Supervisor (IT), Supervisor (Survey), Sr. Accountant & Draftsman (Civil) & Draftsman (Electrical/Mechanical) - (200 Questions): Part-I consists of 140 MCQ of the concerned discipline. Part-II consists of 30 MCQ on General Awareness and Part-III of 30 MCQ on Reasoning For Hindi Translator Post (110 Questions): Part-I consists of 40 MCQ and 10 Descriptive Type questions of the concerned discipline. Part-II consists of 30 MCQ on General Awareness and Part-III of 30 MCQ on Reasoning
Marking	For every correct answer of MCQ, one mark shall be awarded. For every wrong answer attempted by the candidates, negative marking of marks (i.e. 0.25 marks) will be deducted. All the descriptive type of questions will have 10 marks each without any negative marking. No marks will be awarded/deducted for un-attempted questions.

RESERVATIONS AND RELAXATIONS:

- Reservation for SC / ST / OBC (Non-Creamy Layer) / PwBD (degree of disability 40% or above) will be as per the Govt. Norms & Directives. Vacancies for Economically Weaker Section (EWS) are as per Govt. guidelines subject to final outcome of Hon'ble Supreme Court order.
- The OBC category candidates who belong to "CREAMY LAYER" are not entitled for OBC concession and such candidates have to indicate their category as "General". The OBC (Non-Creamy Layer) category candidates are required to submit requisite certificate (latest) in the prescribed format, issued by Competent Authority as prescribed by the Government of India, at the time of further selection process, if called for the same. The certificate must be issued within 06 months before from the date of closing of online application.
- The upper age limit is relaxable by 5 years for SC/ ST, 3 years for OBC (Non-creamy layer). It is relaxable by 10 years for PwBD - General, 13 years for PwBD - OBC (Non Creamy Layer) and 15 years for PwBD - SC/ST candidates.
- The upper age limit is relaxed by 5 years for the candidates who had ordinarily been domiciled in the State of Jammu & Kashmir during 01.01.1980 to 31.12.1989.
- The relaxation of age for Ex-servicemen shall be as per Government guidelines.
- Candidates seeking reservation under EWS will have to submit an income & asset certificate issued by a Competent Authority. The closing date for submitting income & asset certificate by the candidate will be treated as the closing date of online application. The prescribed format and the competent authority have been given in the Department of Personnel & Training Office Memorandum No. 36039/1/2019-Estt (Res) dated 31.01.2019.
- Candidates seeking reservation as SC/ST/OBC (Non Creamy Layer)/ EWS/ Person with Disability (PwBD) (degree of disability 40% or above) will have to upload Certificate only in the prescribed proforma meant for appointment to the posts under the Government of India from the designated authority indicating clearly the candidate's caste, the Act/ Order under which the caste is recognized as SC/ST/OBC (NCL) and the village/ town the candidate is ordinarily resident of.
- TA/DA will not be paid to any candidate appearing for the online test.

GENERAL INFORMATION AND INSTRUCTIONS:

- Only Indian Nationals are eligible to apply.
- Final year/ semester appearing students are not eligible to apply. The result should be declared before date of closing of online application.
- Candidates acquired essential Diploma Qualification through 2 years Lateral Entry in relevant Discipline from Government/Government recognized Institute with minimum 60% marks (SC/ST/PwBD Candidates with 50% marks) or equivalent grade are also eligible to apply.
- Candidates should possess a valid e-mail ID and mobile number. Candidates are advised to keep the e-mail ID (to be entered compulsorily in the online application form) and mobile number active for at least one year. No change in the e-mail ID will be allowed once entered. All future correspondence including issuance of Offer of Appointment (if selected) etc, with candidates shall be done through e-mail only. Responsibilities of receiving, downloading and printing of information/ communication etc. will be of the candidate. NHPC will not be responsible for any loss of e-mail sent, due to invalid/ wrong e-mail ID provided by the candidate.
- Before applying, the candidate should ensure that he / she fulfils the eligibility and other norms mentioned in the advertisement. If a candidate is shortlisted, based on the information given by him / her and does not fulfill the same / meet the criteria, he / she will not be allowed to join.
- Category (SC/ST/OBC(NCL)/ EWS/PwBD) once filled in the online application form will not be changed and no benefit of other category will be admissible later on. The reserved category candidates and EWS/PwBD category candidates are required to submit requisite Caste/Tribe/EWS/PwBD certificate in the prescribed format, issued by Competent Authority as prescribed by the Government of India, at the time of further selection process, if called for the same.
- Candidate is required to obtain requisite marks / grade in minimum qualification prescribed for the post, taking average of all the semesters / years irrespective of the weightage given to any particular semester / year by Institute / University.

- 08 No representation will be entertained for relaxation of prescribed criteria in any circumstances.
- 09 Internal candidates having requisite qualifications are also eligible to apply. They are advised to refer to internal circular before filling up the application.
- 10 Candidate has to apply Online only. No manual / paper application will be entertained.
- 11 The date of declaration of result / issuance of Mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account.
- 12 Candidature of the registered candidate is liable to be rejected at any stage of recruitment process or after selection / joining, in the event of any information, provided by the candidate, is found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement.
- 13 For any queries, regarding this recruitment exercise, please send email to recttcell2023@nhpc.nic.in.
- 14 Candidates employed with Government Departments / PSUs/ Autonomous Bodies are required to submit Relieving Letter from current organisation at the time of Joining, if selected for the post.
- 15 In case of any ambiguity / dispute, arising on account of interpretation in version other than English, English version will prevail.

- 16 NHPC reserves the right to cancel/modify/restrict/enlarge/alter recruitment process, without issuing any further notice or assigning any reason thereof.
- 17 NHPC reserves the right to increase / decrease the vacancies as per requirement.
- 18 Recruitment Process will be as per NHPC Policy and Recruitment Rules.
- 19 Any canvassing, directly or indirectly, by the applicant will disqualify his / her candidature.
- 20 In case of any dispute, the competent court at Faridabad / High Court of Punjab and Haryana at Chandigarh, shall have exclusive jurisdiction.
- 21 Further, Notification, Addendum, Corrigendum (if any) shall be published at the official website of NHPC Limited only.

Important Dates:

a.	Start date for submission of online application	09th June 2023 (10:00 AM)
b.	Last date for submission of online application	30th June 2023 (11:55 PM)

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