

Advertisement No: NH/Rectt./FTB/04/2025-26

Date: 14/08/2025

Recruitment of Field Engineer/ Medical Officer on Fixed Tenure Basis

NHPC Limited (A Government of India Navratna Enterprise) is the largest hydropower development organization in India, with capabilities to undertake all the activities from conceptualization to commissioning of hydro projects. NHPC has also diversified in the field of Solar & Wind energy development etc. For a better overview of the Company, you are always welcome to visit our website: www.nhpcindia.com

NHPC Limited invites applications from willing and qualified Medical Officers/Field Engineers to be engaged on Fixed Tenure Basis for a period of 01 year with the provision for extension on yearly basis up to additional 02 years as per the policy. The details of vacancies are as below:

Table-A

S. No.	Posting Location	Post	Category wise Vacancy					
			UR	EWS	OBC	SC	ST	Total
1.	Dibang MPP, Roing, Arunachal Pradesh	Field Engineer (Civil)	02	01	02	01	00	06
		Field Engineer (Electrical)	01	00	01	00	00	02
2.	Rangit PS, Rangit Nagar, South Sikkim, Sikkim	Medical Officer	00	00	01*	00	00	01
Total			03	01	04	01	00	09

* Backlog Vacancy of Recruitment Exercise No. NH/Rectt./FTB/01/2025-26

Table-B

S. No.	Name of Post	Qualification/Experience Requirements/ Maximum age as on last date of application	Post identified as suitable to be held by PwBDs in following categories
1	Field Engineer (Civil)	Full time regular Bachelor's Degree in Engineering / Technology / B.Sc. (Engineering) Degree in Civil Discipline from recognized Indian University / Institute approved by AICTE with minimum 60% marks or equivalent grade or AMIE (enrollment up to 31.05.2013) with minimum 60% marks or equivalent grade. Experience: 02 Years post	- Cat b - (D, HH) - Cat c - (OA, OL, CP, LC, Dw, AAV, SD/SI without any associated neurological/ limb dysfunction, SD/SI with associated limb dysfunction) - Cat d - (SLD, MI) - Cat e - (MD involving Combination of b to d)

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		qualification experience in relevant field. The final decision on relevant field experience will be decided by the selection committee. (Any other discipline /equivalent disciplines are not eligible to apply.) Maximum Age: 35 Years	
2	Field Engineer (Elect.)	Full time regular Bachelor's Degree in Engineering/ Technology / B.Sc. (Engineering) Degree in Electrical Discipline from recognized Indian University / Institute approved by AICTE with minimum 60% marks or equivalent grade or AMIE (enrolment up to 31.05.2013) with minimum 60% marks or equivalent grade. Electrical Discipline includes Electrical/ Electrical & Electronics /Power Systems & High Voltage/ Power Engineering. Experience: 02 Years post qualification experience in relevant field. The final decision on relevant field experience will be decided by the selection committee. (Only the Branch mentioned in Electrical discipline as above are eligible to apply. Any other discipline /equivalent disciplines are not eligible to apply.) Maximum Age: 35 Years	- Cat b - (D,HH) - Cat c – (OA, OL, BL, OAL, CP, LC, Dw, AAV, SD/SI without any associated neurological/ limb dysfunction ,SD/SI with associated limb dysfunction) - Cat d- (SLD, MI) - Cat e - (MD involving Combination of b to d)
3	Medical Officer	MBBS Degree with valid registration. No percentage is fixed. Pass candidates are eligible. Experience: Two years' post Internship experience excluding period spent on Courses / PG etc. is required. Maximum Age: 35 Years	- Cat c - (OA, OL, BL, OAL, LC, Dw, AAV, SD/SI without any associated neurological/limb dysfunction, SD/SI with associated limb dysfunction) - Cat d - (SLD) Cat e - MD involving combination cat c to cat d (as above)

***Kindly note- Training / Internship period will not be counted as experience**

PwBD candidates applying against a vacancy specifically reserved for them shall be eligible for the benefit of reservation/ concessions, if impairment is not less than 40 % of the relevant disability

Note: Reservation for Persons with Benchmark Disability (PwBD) vacancies is Horizontal.

SELECTION PROCESS:

The Selection process shall be as under:

A. The selection process will be carried out in accordance with NHPC's Rules and Procedures for Contract Employment on a Fixed Tenure Basis.

B. A preliminary screening of documents will be undertaken to shortlist candidates in line with the eligibility criteria specified in the employment notification. The mode of selection shall be **Personal Interview only**, applicable exclusively to those candidates who are found eligible after preliminary document verification and subsequently appear for the personal interview following physical verification of documents.

C. The decision of NHPC with respect to the scrutiny of applications and shortlisting of candidates shall be final and binding. Shortlisted candidates must secure the minimum qualifying marks in the Personal Interview to be considered for inclusion in the panel for engagement. The qualifying marks shall be:

UR/EWS/OBC(NCL): 40%

SC/ST/PwBD: 30%

D. The location for Personal Interview shall be as under:

S. No.	Post	Place of Posting	Interview Place
1.	Field Engineer (Civil)/(Elect.)	Dibang MPP, Arunachal Pradesh	NHPC Limited, Dibang MPP, Mayu Sector, P.O. & P.S. Roing, Lower Dibang Valley District, Arunachal Pradesh
2.	Medical Officer	Rangit PS, Rangit Nagar, South Sikkim Sikkim	NHPC Regional Office, Vidyut Nagar, P.O. Satellite Township, Distt. Jalpaiguri, Siliguri, (W.B.)

EMOLUMENTS AND BENEFITS:

a.) The emoluments and benefits are as under:

S.No.	Designation	Fixed Monthly consolidated Amount (Rs.)
1	Medical Officer	Rs. 1,00,000/-
2	Field Engineer	Rs. 1,00,000/-

b.) In addition the contract personnel shall be entitled for Conveyance reimbursement, Communication expenses, travelling allowance, Medical Benefits, Leaves etc. as per the NHPC Rules & Procedures for Contract Employment on Fixed Tenure Basis.

PLACEMENT:

Candidates will be placed at the place of posting mentioned at Table-A. The posting shall be non-transferable.

HOW TO APPLY:

1. Only eligible candidates can register online in NHPC's website www.nhpcindia.com against advertisement number NH/Rectt./FTB/04/2025-26
2. Candidates belonging to UR/EWS/OBC (NCL) category are required to pay a non-refundable fee of ₹500/- plus applicable Taxes (i.e., Rs.590/-). Bank Charges/Processing charges including GST (if any) shall be extra and to be borne by the candidate. The SC/ST/PwBD/Ex.SM/Women category candidates need not pay the registration fee. Fee once paid will not be refundable under any circumstances. Candidates are therefore requested to verify their eligibility & correctness of information on Application Form before paying the registration fee.
3. Candidates are advised to keep their e-mail ID active at least for one year. No change in e-mail ID will be allowed once entered. All future correspondence including issuance of Offer of Appointment (if selected) etc. shall be done through e-mail only. Responsibility of receiving, downloading and printing of information, communication etc. will be of the candidate. NHPC will not be responsible for any loss of email sent due to invalid/wrong email id provided by the candidate. For any queries, regarding this recruitment exercise, please send email to recttcell2010@nhpc.nic.in.
4. Read the instructions carefully and fill in the On-line application form giving accurate information. After filling it, system will generate a Unique Registration Number of NHPC. Candidates should keep ready scanned copies of their certificates in PDF format in a separate file as given in step no. 4 under head "STEPS FOR APPLYING" of 100 KB to 400 KB each. Passport size color photograph and signature in JPEG format of less than 50 KB size and 30 KB size, respectively. The scanned copies of certificates should be readable otherwise candidature shall be treated as rejected.
5. Candidates can visit the online registration website from 10.00 hours of 18th August, 2025 to 17.00 hours of 08th September, 2025.

STEPS FOR APPLYING:

- Step-1: Log on to www.nhpcindia.com & click on Career with us.
- Step-2: Read all instructions given on the website.
- Step-3: Fill the Online application form with relevant details and submit.
- Step-4: Scanned copies of following documents (self-attested copies) should be kept ready by the candidate before applying online registration for attachment:
- (a) Matriculation / Secondary School Certificate as proof of date of birth.
 - (b) Complete set of mark sheets / certificates in support of qualification i.e. XII, Graduation and Post-Graduation (if applicable).

- (c) Caste Certificate should be in format prescribed by the Government of India. In case of OBC candidates, the community certificate should have been issued by the competent authority/ notified authority within 06 months for OBC (if applicable) at the time of registration.
- (d) Disability certificate issued by competent authority (if applicable).
- (e) A certificate for conversion of grades / CGPA to percentage of marks shall be based on the procedure certified by the University / Institution from where they have obtained the Bachelor Degree.
- (f) Declaration related to reported medical ailments/ deficiencies/ abnormalities and declared UNFIT by any Govt. authority / PSU during medical examination. (if applicable) (See FAQ)
- (g) Declaration related to Arrest/ Prosecution / Detention / Conviction/ Debarred / Disqualify by any Public Service Commission from appearing in its examination. (if applicable) (See FAQ)
- (h) Declaration related to Candidates that he has not been previously dismissed, removed or compulsorily retired from the services of the company or department of a state or central government or local authority or from Public Sector Undertaking or an autonomous company. Also, the candidate have to declare that he/she has not resigned or taken VRS from the NHPC Limited (See FAQ)
- (h) Valid proof of change in name (if applicable) (See FAQ)
- (i) Experience Certificate and Salary Slip. **(Mandatory)**
- (k) Internship Completion Certificate (for Medical Officers only)
- (l) Certificate of passing MBBS qualifying examination and score card from MCI/NMC for candidates with Foreign University (if applicable)

Step-5: Candidate should upload scanned copies of their certificates in separate space given in the online application form.

Step-6: Take out the print of the registration slip / form generated by the system for future reference.

RESERVATIONS AND RELAXATIONS:

- 01 Reservation for SC / ST / OBC (Non-Creamy Layer) / PwBD (degree of disability 40% or above) will be as per the Govt. Norms & Directives.
- 02 No registration fee will be charged from SC/ST/PwBD/Ex.SM/Women category candidates.
- 03 SC/ST and PwBD (Persons with Benchmark Disabilities) candidates who have secured a minimum of 50% marks in the qualifying examination are eligible to apply, provided a vacancy exists for their respective category against the advertised post.
- 04 Reserved category candidates desirous of applying for the posts where the vacancies are not reserved, should apply against UR vacancy.
- 05 For the Unreserved (UR) vacancy, SC/ST/EWS/OBC(NCL) candidates can apply subject to meeting with all general standards of eligibility.
- 06 The upper age limit is relaxable as per Government guidelines, subject to the post being reserved for the respective category: 5 years for SC/ST candidates, 3 years for OBC (Non-Creamy Layer) candidates. For Persons with Benchmark Disabilities (PwBD), the

- relaxation is 10 years for General category, 13 years for OBC, and 15 years for SC/ST candidates.
- 07 The upper age limit is relaxed by 5 years for the candidates who had ordinarily been domiciled in the State of Jammu & Kashmir during 01.01.1980 to 31.12.1989.
- 08 The relaxation of age for Ex-servicemen shall be as per Government guidelines.
- 09 Candidates seeking reservation as SC/ST/OBC (Non-Creamy Layer)/ Person with Disability (PwBD) (degree of disability 40% or above) will have to upload Certificate only in the prescribed proforma meant for appointment to posts under the Government of India from the designated Authority indicating Caste, the Act/Order under which the caste is recognized as SC/ST/OBC (Non-Creamy Layer) and the village/town the candidate is ordinarily resident of.
- 10 Candidates seeking reservation under EWS will have to submit an income & asset certificate issued by a Competent Authority. The closing date for submitting income & asset certificate by the candidate will be treated as the closing date of online application. The prescribed format and the competent authority have been given in the Department of Personnel & Training Office Memorandum No. 36039/1/2019-Estt (Res) dated 31.01.2019.

Medical Fitness:

Selected candidates should be medically fit as per the extant guidelines of NHPC.

Liability to declare

- a.) Candidates with reported ailments, deficiencies or abnormalities and also those with finding of not meeting the physical fitness criteria as above shall make a declaration to this effect while submitting their application. (See FAQ)
- b.) A candidate found UNFIT for a position during medical examination by any other Government Authority or any other PSU, shall be required to declare his/her medical condition with reasons for being declared "UNFIT". If the candidate applies / seeks employment/ engagement in NHPC, suppression of such information may render the candidature liable for Rejection. (See FAQ)
- c.) Candidates have to necessarily declare in case he/she has been arrested, prosecuted, kept under detention or fined, convicted by the Court of Law for any offence, debarred/disqualified by any Public Service Commission from appearing in its examination. (See FAQ)
- d.) Candidates have to necessarily declare that he has not been previously dismissed, removed or compulsorily retired from the services of the company or department of a state or central government or local authority or from Public Sector Undertaking or an autonomous company. Also, the candidate have to declare that he/she has not resigned or taken VRS from the NHPC Limited. (See FAQ)

GENERAL INFORMATION AND INSTRUCTIONS:

- 01 Only Indian Nationals of age 18 years or above are eligible to apply.
- 02 The candidate should ensure that he/she fulfils the eligibility criteria and other conditions mentioned in this advertisement. The admission at Interview stage will be purely provisional subject to satisfying the prescribed eligibility conditions. NHPC will take up verification of eligibility conditions with reference to original documents at the

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- time of Personal Interview/ Document Verification. Before applying, the candidate should ensure that he / she fulfils the eligibility and other norms mentioned in the advertisement. If a candidate is shortlisted, based on the information given by him / her and does not fulfil the same / meet the criteria, he / she will not be allowed to join the company or attend the Personal Interview process.
- 03 All computations of age requirement/ qualifications shall be done w.r.t. last date of receipt of online application as mentioned in the advertisement.
- 04 For the post of Medical Officer, all qualifications should be from Universities/ Institutions recognized and approved in India. However, In case of qualifications acquired from foreign Institutes/Universities, the same shall be treated at par with qualifications offered by Indian Institutes/Universities provided candidates are able to produce equivalence certificate for such qualifications from the Competent Authority and will submit the certificate of passing the qualifying examination from Medical Council of India/ NMC. The degree of MBBS should be compulsorily registered with UGC/Medical Council of India.
- 05 For eligibility to the post of Medical Officer, the candidates should have obtained the Registration Number from Medical Council of India/NMC/State Medical Council. The marks obtained in screening test (FMGE) shall only be considered as Aggregate percentage of marks for shortlisting of candidates with qualification from Foreign Institutes/Universities.
- 06 The engagement of candidate is purely temporary in nature & on contract basis for an initial period of 01 year. The contract period may further be extended on yearly basis for 02 more additional years depending upon the work requirement and performance of the candidates. The contractual engagement will automatically be terminated on expiry of 12 months or on completion of extended period.
- 07 If any certificate etc. is issued in a language other than Hindi/English, candidates are advised to submit a certified translation of the same in either Hindi or English at the time of Interview, if called for.
- 08 In case of more than one online registration by same candidate, the application (or registration ID) against which fee is deposited shall only be considered for further scrutiny. In case more than one online application with fee is deposited then the last registered application shall only be considered for further scrutiny. Similarly, where application fees are not applicable (SC/ST/EX-SM/PwD/Women), the last registered application shall only be considered for further scrutiny.
- 09 Candidates called for interview (for FTB Post) shall be reimbursed Third AC rail/bus fare (as per actual) by shortest route (minimum distance of 30 KMS) for to & fro journey provided they meet the laid down criteria of Employment Notification.
- 10 Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of NHPC employees or systems will not be entertained.
- 11 The contractual engagement will be regulated by Company's rules and administrative orders that may be enforced from time to time during the period of engagement.
- 12 The candidate engaged will not be entitled to claim for any regular employment in NHPC or any relaxations in case of any recruitment for regular posts in NHPC.
- 13 Incomplete applications / applications without application fees (if applicable) will be rejected.
- 14 Candidature of the registered candidate is liable to be rejected at any stage of recruitment process or after selection / joining, in the event of any information, provided

- by the candidate, is found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement.
- 15 Candidates employed with Government Departments / PSUs/ Autonomous Bodies have to attach scanned copy of NOC along with testimonials with their application form. In case NOC is not ready till the last date of application form, then they will have to produce it on the date of Personal Interview. Failure to produce NOC will lead to cancellation of candidature.
 - 16 Candidate working in Private sector must produce ITR/PF slip (as applicable) in support of salary in addition to salary slip.
 - 17 Shortlisted candidates will be intimated about the Personal Interview Schedule with detail of date, time and venue or any other communication through E-mail only.
 - 18 A valid Email ID is essential for submission of online application. NHPC is not responsible for bouncing of any email sent to the candidate.
 - 19 Training/ Internship period will not be counted as experience.
 - 20 NHPC reserves the right to cancel/modify/restrict/enlarge/alter recruitment process, without issuing any further notice or assigning any reason thereof.
 - 21 NHPC reserves the right to increase / decrease the vacancies as per requirement.
 - 22 Recruitment Process will be as per NHPC Rules and Procedures for Contract Employment on Fixed Tenure Basis.
 - 23 In case of any ambiguity / dispute, arising on account of interpretation in version other than English, English version will prevail.
 - 24 Any canvassing, directly or indirectly, by the applicant will disqualify his / her candidature.
 - 25 In case of any dispute, the competent court at Faridabad / High Court of Punjab and Haryana at Chandigarh, shall have exclusive jurisdiction.
 - 26 Further, Notification, Addendum, Corrigendum (if any) shall be published at the official website of NHPC Limited only.
 - 27 The Company reserves the right to shortlist candidates for Personal Interview or alter any of the advertised condition depending upon the requirements of the company.

Important Dates:

Description	Date
Application Window open Date	18.08.2025 (10.00 AM)
Application window close Date	08.09.2025 (05.00 PM)