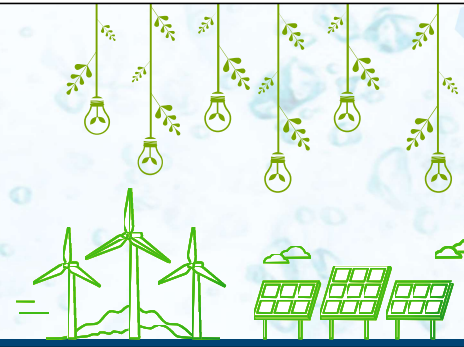




**एन एच पी सी लिमिटेड**  
(भारत सरकार का उद्यम)  
**NHPC Limited**  
(A Government of India Enterprise)

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Regd. Office: NHPC Office Complex, Sector-33, Faridabad-121003 (Haryana)  
CIN No. - L40101HR1975GOI032564

Advertiser

**Discover your passion.....Shape your career with us**

**Recruitment of Trainee Engineers/ Trainee Officers through  
GATE-2023 Score for NHPC Limited and its Joint Venture (NHDC Limited)**

NHPC Limited established in 1975 is a Schedule – A, Enterprise of the Government of India with 'Mini Ratna' Category-I status. The engineering proficiency and expertise in the field of hydropower development in India and its neighbouring countries. From a modest beginning with 3 hydro projects, today NHPC is the major power development in the country. NHPC's total installed capacity 7097.20 MW including 1546 MW in Joint Venture, comprising 6971.20 MW from 22 Hydro Power Stations and 50 MW from a Wind Power Project. NHPC's hydro share of 6971.20 MW comes to about 14.88% of the country's total installed Hydro capacity of 46850.18 MW.

NHPC including its JVs/ Subsidiaries is presently engaged in the construction of 15 projects aggregating to a total installed capacity of 10449 MW, which includes three hydro projects (Lower HEP (2000 MW) & Dibang Multipurpose Project (2880 MW) in Arunachal Pradesh and Parbati-II HEP (800 MW) in Himachal Pradesh and three Solar Projects totalling 1000 MW under MNRE, CPSU scheme in Gujarat(600 MW), Rajasthan(300 MW) & Andhra Pradesh(100MW) by NHPC, whereas six Hydroelectric projects and three Solar Projects by Subsidiaries / JV Companies of NHPC namely Pakal Dul HE Project (1000 MW), Kiru HE Project (624 MW) & Kwar HE Project (540 MW) in UT of J&K by CVPPL, Ratle HE Project by RHPCL, Teesta-VI HE Project (500 MW) in Sikkim by LTHPL, Rangit-IV HE Project (120 MW) in Sikkim by JPCL, 88 MW Floating solar PV project in the Reservoir of Sanchi solar PV plant in M.P by NHDC and Kalpi Solar Project (26 MW out of 65 MW is under operation and 39 MW is under construction) in UP by BSUL.

In addition, Thirteen projects aggregating to a total installed capacity of 4847 MW are Under Clearance Stage which includes four hydro & three solar projects by NHPC and four hydro & 04 in solar) in JV mode. Further, Four Hydroelectric projects aggregating to a total installed capacity of 4690 MW are in Survey & Investigation Stage being undertaken.

NHPC has been earning profit for the last many years, with Gross Turnover of Rs. 9379.98 Crore and Profit after Tax of Rs. 3834 Crore during FY 2022-23. For a better overview of NHPC, you are always welcome to visit our website: [www.nhpcindia.com](http://www.nhpcindia.com).

NHDC Limited (A Joint Venture of NHPC Ltd & Govt. of M.P.) and formally known as Narmada Hydroelectric Development Corporation Ltd., was set up on 1st August 1975 at Bhopal. For a better overview of NHDC, you are always welcome to visit our website: [www.nhdcindia.com](http://www.nhdcindia.com)

The Company offers exciting opportunities and challenges to learn and grow. The company fosters excellent working environment and has attractive compensation package. The trajectory, Company is looking for High Performing, Dynamic & Achievement-Oriented Graduate Trainee Engineers/ Officers with bright academic record to join NHPC Limited.

**Table 1-A**

Sl. No.	Post / Grade / Pay Scale / Maximum age as on 26.03.2024	Minimum Qualification
1.	Trainee Engineer (Civil) / (E2) / ₹50,000-3%-1,60,000 (IDA) 30 Years	Full time regular Bachelor's Degree in Engineering / Technology / B.Sc. (Engineering) Degree in Civil Discipline from recognized Indian University / Institute approved by AICTE with minimum 60% marks or equivalent grade <b>Or</b> AMIE (enrollment upto 31.05.2013) with minimum 60% marks or equivalent grade.  (Any other discipline /equivalent disciplines are not eligible to apply.)
2.	Trainee Engineer (Mechanical) / (E2) / ₹50,000-3%-1,60,000 (IDA) 30 Years	Full time regular Bachelor's Degree in Engineering/ Technology / B.Sc (Engineering) Degree in Mechanical Discipline from recognized Indian University / Institute approved by AICTE with minimum 60% marks or equivalent grade <b>Or</b> AMIE (enrollment upto 31.05.2013) with minimum 60% marks or equivalent grade  <b>Mechanical Discipline includes</b> Mechanical / Production / Thermal / Mechanical & Automation Engineering.  (Only the Branch mentioned in Mechanical discipline as above are eligible to apply. Any other discipline /equivalent disciplines are not eligible to apply.)
3.	Trainee Engineer (Electrical) / (E2) / ₹50,000-3%-1,60,000 (IDA) 30 Years	Full time regular Bachelor's Degree in Engineering/ Technology / B.Sc (Engineering) Degree in Electrical Discipline from recognized Indian University / Institute approved by AICTE with minimum 60% marks or equivalent grade <b>Or</b> AMIE (enrollment upto 31.05.2013) with minimum 60% marks or equivalent grade.  <b>Electrical Discipline includes</b> Electrical/ Electrical & Electronics /Power Systems & High Voltage/ Power Engineering.  (Only the Branch mentioned in Electrical discipline as above are eligible to apply. Any other discipline /equivalent disciplines are not eligible to apply.)
4.	Trainee Engineer (E&C) / (E2) / ₹50,000-3%-1,60,000 (IDA) 30 Years	Full time regular Bachelor's Degree in Engineering / Technology / B.Sc (Engineering) Degree in Electronics & Communication Discipline from recognized Indian University / Institute approved by AICTE <b>Or</b> AMIE (enrollment upto 31.05.2013) with minimum 60% marks or equivalent grade  <b>Electronics &amp; Communication Discipline includes</b> Electronics & Communication/ Electronics/ Electronics & Tele-communication / Power Electronics/ Electronics & Instrumentation/ Instrumentation & Control.  (Only the Branch mentioned in Electronics & Communication discipline as above are eligible to apply. Any other discipline /equivalent disciplines are not eligible to apply.)
5.	Trainee Engineer/ Officer (IT) / (E2) / ₹50,000-3%-1,60,000 (IDA) 30 Years	Full time regular Bachelor's Degree in Engineering / Technology / B.Sc (Engineering) Degree in Information Technology Discipline from recognized Indian University / Institute approved by AICTE or equivalent grade. <b>Or</b> Master in Computer Application (MCA) from recognized Indian University/ Institute approved by AICTE with minimum 60% marks or equivalent grade.  (Any other discipline /equivalent disciplines are not eligible to apply.)
6.	Trainee Officer (Geology) / (E2) / ₹50,000-3%-1,60,000 (IDA) 30 Years	Full Time regular M.Sc. (Geology) / M.Tech. in Applied Geology (should have studied Geology with Maths or Physics at graduate level) from recognized Indian University / Institute approved by AICTE with minimum 60% marks or equivalent grade in Master's degree.

**Table 1-C (Contd.)**

Sl. No.	Name of Post	No. of Vacancies							Total	Post reserved for identified disability of PwBDs in following sub-categories
		Company	Grade	Cat a	Cat b	Cat c	Cat d & e			
2	TE (Elect.)	NHPC	E-2	00	01	01	01	03	Cat b - (D, HH), Cat c - (OA, BL, OAL, OL, CP, LC, Dw, AAV, SD/SI without any associated neuro with associated limb dysfunction), Cat d - (SLD, MI), Cat e - (MD involving Combination of b to d)	
3	TE (Mech.)	NHPC	E-2	00	01	01	01	03	Cat b - (D, HH), Cat c - (OA, OL, LC, Dw, AAV, SD/SI without any associated neurological associated limb dysfunction), Cat d - (SLD, MI), Cat e - (MD involving Combination of b to d)	
4	TE/TO (IT)	NHPC	E-2	01	00	00	00	01	Cat a - (B, LV)	
	<b>TOTAL</b>			<b>01</b>	<b>04</b>	<b>03</b>	<b>03</b>	<b>11</b>		

Persons with Disabilities belonging to any reserved category for which the post is identified (as indicated in Table 1-B above) can also apply even if no vacancies are specifically reserved for them. Such candidates will be considered for selection for appointment to the post by general standard of merit in the respective category i.e., GEN/EWS/OBC (NCL)/SC/ST.

For posts reserved for PwBD (as per Table 1-C), Candidates belonging to any category (i.e. GEN/EWS/OBC(NCL)/SC/ST) with relevant benchmark disability identified for the reserved PwBD post can apply.

PwBD candidates applying against a vacancy specifically reserved for them shall be eligible for the benefit of reservation/ concessions, if impairment is not less than 40 % of the relevant disability

**Note:** Reservation for Persons with Benchmark Disability (PwBD) vacancies is Horizontal.

**CATEGORY ABBREVIATIONS USED:** B=Blind, LV=Low Vision, D=Deaf, HH=Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm and One Leg, BLOA=Both leg & one arm, BLA=Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, MDy=Muscular Dystrophy, ASD=Autism Spectrum Disorder (M=Mild, MoD=Moderate), ID=Intellectual Disability, SLD=Specific Learning Disability, MI=Mental Illness, MD=Multiple Disabilities, Spinal Deformity (SD)/ Spinal Injury(SI) without any associated neurological/limb dysfunction or Spinal Deformity (SD)/ Spinal Injury(SI) with associated limb dysfunction.

**COMPENSATION PACKAGE:**

The company offers attractive compensation package comprising Basic Pay, Dearness Allowance, HRA, Cafeteria Allowance, Performance Related Pay (PRP), Medical Facility, Social Security Benefits including PF, Pension, and Gratuity etc as per company rules in force from time to time. Selected candidates will be placed in the pay scale of 50,000 - 3% - 1,60,000 (IDA) (E2) during one year training period. On successful completion of training, the candidates will be absorbed as Engineer/Officer in the same scale with probation of one year. The total annual emoluments for the new joiner shall be approx. Rs. 15 Lakh.

**PLACEMENT:**

Candidates will be placed at Projects / Power Stations/ Offices including Joint Ventures & Subsidiary Companies of NHPC in various parts of the country or abroad.

**SELECTION PROCESS:**

- The Selection Process consists of normalized marks obtained (out of 100) in the corresponding paper of GATE 2023, Group Discussion & Personal Interview.
- Eligible candidates should have qualified and secured a valid score in the corresponding paper of GATE 2023.
- Candidates shall be short-listed for Group Discussion & Personal Interview based on their normalized Marks out of 100 in the corresponding paper of GATE-2023 only and as per the criteria decided by the Management (not more than 05 times of vacancy).
- Candidates shortlisted for the Group Discussion and Personal Interview shall be required to submit a consent form for appearing in GD/ Personal Interview as per the notified schedule. Non submission of consent form and non-appearing in GD/PI will lead to cancellation of his/her candidature. Also, the shortlisted candidates will be required to bring the documents as mentioned in their GD/PI call letter.
- Weightage to Different Parameters for Selection for empanelment: For calculation of final score of a candidate for empanelment, the weightages of marks obtained in GATE 2023, Personal Interview and Group Discussion is as under:

Parameters	Weightage
GATE 2023 Marks (out of 100)	75%
Combined score of Group Discussion & Personal Interview	25%

There will be no cut off or qualifying marks for Group Discussion

Candidates shortlisted for GD and Personal Interview may have to also undergo online/ offline Psychometric Assessment, result of which will be used as an input during the Interview.

Candidates shall be considered for empanelment if they obtained the qualifying percentage as mentioned below:

Category	Combined Score of P.I & G.D.
UR / EWS / OBC (NCL) Candidates	40%
SC / ST / PwBD Candidates	30% (Depending on reservation of vacancies only)

- Candidates who qualify in the combined score of Personal Interview and Group Discussion will only be adjudged suitable for empanelment. Therefore, it is again reiterated that candidates should have qualified in GATE 2023 and in the combined score of Personal Interview and Group Discussion in order to be considered eligible for empanelment. Please note that only GATE 2023 score (Normalized Marks out of 100) is valid for this recruitment process. GATE score of any other year is not valid.
- The candidates will submit their preference order (1st and 2nd preference) of company from NHPC and NHDC at the time of applying for the post of TE(Civil) and TE/TO(IT).
- A panel for the post of TE(Civil) and TE/TO(IT) shall be done on the basis of total vacancies and not separately for NHPC & NHDC. Operation of panel shall be done on the basis of option / preference

**RESERVATIONS AND RELAXATIONS:**

- Reservation for SC / ST / OBC (Non-Creamy Layer) / PwBD (above) / EWS will be as per the Govt. Norms & Directives.
- No registration fee will be charged from SC/ST/PwBD/ EWS candidates.
- The OBC category candidates who belong to "CREAMY LAYER" concession and such candidates have to indicate their category (Non-Creamy Layer) category candidates are required to submit (latest) in the prescribed format, issued by Competent Authority, Government of India, at the time of further selection process. Certificate must be issued within 06 months from the date of issue.
- SC/ ST and PwBD (Persons with Benchmark Disabilities) candidates qualifying examination are eligible to apply.
- The upper age limit is relaxable by 5 years for SC/ ST, 3 years for EWS (Non-Creamy Layer) and 15 years for PwBD - SC/ST candidates.
- The upper age limit is relaxed by 5 years for the candidates domiciled in the State of Jammu & Kashmir during 01.01.1950 to 31.03.2019.
- The relaxation of age for Ex-servicemen shall be as per Govt. Norms & Directives.
- Candidates seeking reservation as SC/ST/OBC (Non-Creamy Layer) Disability (PwBD) (degree of disability 40% or above) will be required to submit the prescribed proforma meant for appointment to the post from the designated authority indicating clearly the candidate's details which the caste is recognized as SC/ST/OBC (NCL) and ordinarily resident of.
- Candidates seeking reservation under EWS will have to submit certificate issued by a Competent Authority. The closing date of certificate by the candidate will be treated as the closing date in the prescribed format and the competent authority have to submit the same to Personnel & Training Office Memorandum No. 36039/1/2023.

**SERVICE AGREEMENT/ SURETY BOND:**

The selected candidates will be required to execute a service agreement and successfully complete a minimum period of four years of service after joining. The amount of bond is ₹ 4,00,000/- plus applicable GST for (NCL)/EWS candidates and ₹ 2,00,000/- plus applicable GST for others.

**HOW TO APPLY:**

- Only candidates who have valid GATE-2023 score with registration online in NHPC's website [www.nhpcindia.com](http://www.nhpcindia.com) NH/Rectt/04/2023-24.
- Candidates are advised to carefully read the full details of the job, age/educational qualification and other eligibility criteria for the appropriate post.
- Candidates belonging to UR/EWS/OBC (NCL) category will have to pay a refundable fee of 600/- plus applicable Taxes (i.e. Rs.700/-) charges including GST (if any) shall be extra and to be borne by the candidate. It will not be refundable under any circumstances. Candidates should verify their eligibility & correctness of information on Application Registration fee.
- The SC/ST/PwBD/Ex-servicemen/Women category candidates will have to pay a registration fee.
- Read the instructions carefully and fill in the On-line application form with information including the GATE-2023 Registration Number. Candidates should generate a Unique Registration Number.
- Candidates should keep ready scanned copies of their application form, separate file as given in step no. 4 under head "STEPS FOR APPLYING" (200 KB size) each. Passport size color photograph and signature in a separate file (200 KB size and 25 KB size, respectively). The scanned copies of other documents otherwise candidature shall be treated as rejected.
- Candidates can visit the online registration site from 1800 hours of 26 March, 2024.**

**STEPS FOR APPLYING:**

Step-1: Log on to [www.nhpcindia.com](http://www.nhpcindia.com) & click on Career <Tab>

### Medical Fitness:

Selected candidates should be medically fit as per the extant guidelines of NHPC/NHDC.

### Liability to declare

- Candidates with reported ailments, deficiencies or abnormalities and also those with finding of not meeting the physical fitness criteria shall make a declaration to this effect while submitting their application. (See FAQ)
- A candidate found UNFIT for a position during medical examination by any other Government Authority or any other PSU, shall be required to declare his/her medical condition with reasons for being declared "UNFIT". If the candidate applies / seeks employment/ engagement in the Company, suppression of such information may render the candidature liable for Rejection. (See FAQ)
- Candidates have to necessarily declare in case he/she has been arrested, prosecuted, kept under detention or fined, convicted by the Court of Law for any offence, debarred/disqualified by any Public Service Commission from appearing in its examination. (See FAQ)

### GENERAL INFORMATION AND INSTRUCTIONS:

- Only Indian Nationals are eligible to apply
- Candidates interested in joining the Company against Advertisement No. NH/Rectt./04/2023-24 as Trainee Engineer/ Officer should have appeared in GATE-2023 and had valid GATE-2023 scorecard. Final year appearing students are not eligible to apply.
- Only GATE- 2023 score (Marks out of 100) is valid for this recruitment exercise. GATE score of any other year is not valid.
- Before applying, the candidate should ensure that he / she fulfils the eligibility and other norms mentioned in the advertisement. If a candidate is shortlisted, based on the information given by him / her and does not fulfill the same / meet the criteria, he / she will not be allowed to join the company or attend the GD/PI process.
- Category (SC/ST/OBC(NCL)/EWS/PwBD), once filled in the online application form will not be changed and no benefit of other category will be admissible later on. The reserved category candidates and EWS/PwBD candidates are required to submit their requisite Caste/Tribe/EWS/PwBD certificate in the prescribed format issued by the Competent Authority as prescribed by the Govt. of India.
- Candidate is required to obtain requisite marks / grade in minimum qualification prescribed for the post, taking average of all the semesters / years irrespective of the weightage given to any particular semester / year by Institute / University.
- Shortlisted candidates will be intimated about the GD/ PI Schedule with detail of date, time and venue through E-mail only.
- The location and exact venue of the GD/PI shall be conveyed through the communication issued for GD/PI. Any request for change of GD/PI location and venue shall not be entertained
- All computations of age requirement/ qualifications shall be done w.r.t. last date of receipt of online application as mentioned in the advertisement.
- Certificate issued by a Board of Secondary Education for passing Matriculation/Higher Secondary mentioning the date of birth shall be the only acceptable document in support of proof of age.
- The mere fact that a candidate has submitted application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/ her right to definitely called for further selection process.
- Reimbursement of 2nd Class Rail fare/ Ordinary bus fare by the shortest route on production of ticket shall be extended to candidates for appearing in GD/PI provided the distance travelled is not less than 30 kms.

- No representation will be entertained for relaxation circumstances.
- Internal candidates having requisite qualifications are advised to refer to internal circular before filling up the application.
- Candidate has to apply Online only. No manual / paper application.
- The date of declaration of result / issuance of Mark sheet shall be the date of acquisition of the qualification and there shall be no relaxation of time.
- Candidature of the registered candidate is liable to be rejected at any stage of the selection process or after selection / joining, in the event of any discrepancy in the candidature of the candidate, is found to be false or is not found in conformity with the advertisement.
- Candidates are advised to keep their e-mail ID active at least till the date of joining. The e-mail ID will be allowed once entered. All future correspondence of Appointment (if selected) etc shall be done through the e-mail ID. For receiving, downloading and printing of information, communication, etc. candidate, NHPC will not be responsible for any loss of or damage to email id provided by the candidate. For any queries, request for information, please send email to [recttcell2010@nhpc.nic.in](mailto:recttcell2010@nhpc.nic.in) with "Subject: (E&C)/"TE/TO (IT)"/TO(Geo)"/TE/TO(Env.)"- <Subject>".
- Candidates employed with Government Departments / PSUs should attach scanned copy of NOC along with testimonials with the application. NOC is not ready till the last date of application form, then the candidate should produce NOC on the date of GD/PI. Failure to produce NOC will lead to cancellation of candidature.
- A candidate who claims change in name after matriculation or after marriage, divorce or any other ground. (Please see FAQs).
- The decision of the Management will be final and binding. No representation will be entertained relating to eligibility, acceptance or rejection of the candidature or cancellation of the selection process either in part or full, or any other ground, entertained in this regard.
- In case of any ambiguity / dispute, arising on account of interpretation of the advertisement, English, English version will prevail.
- NHPC reserves the right to cancel/modify/restrict/enlarge the advertisement without issuing any further notice or assigning any reason therefor.
- NHPC reserves the right to increase / decrease the vacancies at any stage of the Recruitment Process will be as per Company's Policy and Procedure.
- Any canvassing, directly or indirectly, by the applicant will be treated as a ground for rejection of candidature.
- In case of any dispute, the competent court at Faridabad, Haryana at Chandigarh, shall have exclusive jurisdiction.
- Corrigendum/Addendum/Notice etc. with regard to this advertisement shall be available on [www.nhpcindia.com](http://www.nhpcindia.com) only. Candidates are advised to visit the website periodically for updates. All future communication regarding this advertisement shall be made only through our website [www.nhpcindia.com](http://www.nhpcindia.com)

### Important Dates:

Date of Opening of online portal	06 <sup>th</sup> M
Last date of Closing of online portal	26 <sup>th</sup> M

ENERGY IS FUTURE...

MAKE IT BRIGHT



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