एनएचपीसी लिमिटेड
(भारत सरकार का एक नवरत्न उद्यम)
NHPC Limited
(A Government of India Navratna Enterprise)

HR DEPARTMENT
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Advt. No: NH/Talent Acquisition/FTB/05/2026 **Date: 09/11/2026**

Walk-in Interview for Recruitment of 02 Nos Medical Officer on Fixed Tenure Basis

NHPC Limited (A Government of India Navratna Enterprise) is the largest hydropower development organization in India, with capabilities to undertake all the activities from conceptualization to commissioning of hydro projects. NHPC has also diversified in the field of Solar & Wind energy development etc. For a better overview of the Company, you are always welcome to visit our website: www.nhpcindia.com

NHPC Limited invites applications from willing and qualified and experienced Medical Officers to be engaged on Fixed Tenure Basis for a period of 03 years with the provision to extension on yearly basis up to additional 02 years as per the policy. The details of vacancies are as below:

Table-A

S.No.	Posting Location*	Post	Vacancy
1	Dam Site, Gurez, Kishanganga Power Station, Bandipora, UT(J&K)	Medical Officer	01 (UR-01)
2	Sawalkote HEP, Tanger, Ramban, UT(J&K)	Medical Officer	01 (UR-01)
	Total		02 Nos

** Candidates may apply for either one location or both locations, as per their preference. However, separate merit lists shall be prepared for each location, based on the performance of candidates in the Personal Interview.*

Table-B

S. No.	Name of Post	Qualification/Experience Requirements/ Maximum age as on the date of Interview	Post identified as suitable to be held by PwBDs in following categories
1	Medical Officer	MBBS Degree with valid registration. No percentage is fixed. Pass candidates are eligible. **Experience:** Two years' post Internship experience as a Doctor in Govt./PSU or Reputed/ Leading Hospitals/ Organizations/ Industrial Establishments as on last date of receipt of application **Maximum Age: 35 Years**	• Cat c - (OA, OL, BL, OAL, LC, Dw, AAV, SD/SI without any associated neurological/limb dysfunction, SD/SI with associated limb dysfunction) • Cat d - (SLD) • Cat e - MD involving combination cat c to cat d (as above)

**Kindly note - Training / Internship period will not be counted as experience*

PwBD candidates shall be eligible to apply under the above categories only if the impairment is **not less than 40%** of the relevant disability.

SELECTION PROCESS

The Selection process is proposed to be as under:

A. The Selection process shall be governed by the NHPC Rules & Procedures for Contract Employment on Fixed Tenure Basis.

B. The mode of selection shall be **Personal Interview only**. Eligible and interested candidates are required to submit their duly filled **Application Form** in prescribed format (as attached) through email at recttcell2010@nhpc.nic.in on or before **18.11.2026**. Candidates are also required to report at the specified venue on the scheduled date and time mentioned below for appearing in the Personal Interview.

C. However, candidates who are unable to submit the Application Form through email for any reason may also directly report at the interview venue on the scheduled date and time (latest by 1 PM), along with the duly filled-in Application Form and all requisite documents, to participate in the Personal Interview, subject to fulfilment of the prescribed eligibility criteria. No candidate reporting after 01:00 PM shall be permitted to appear for the Personal Interview.

D. The candidates shall be considered for the Personal Interview, subject to fulfilment of the prescribed eligibility criteria and successful verification of requisite documents.

E. Verification of documents shall be conducted on the date of the Personal Interview. Only those candidates who produce all the requisite documents in support of their eligibility, as prescribed in the advertisement, shall be permitted to appear for the Personal Interview. ***Candidates are, therefore, advised to ensure that they fulfil all the prescribed eligibility conditions and carry the requisite documents in original alongwith one set of self-attested copies at the time of reporting for the interview.***

F. The merit panel shall be prepared solely on the basis of performance in the Personal Interview. The **minimum qualifying marks in the Personal Interview, out of 100, is 40%** for all candidates (irrespective of category).

G. The location/date/time for Personal Interview shall be as under:

S. No.	Date & Time of Interview	Interview Place
1	**19.11.2026 (Thursday) Reporting Time: 8 AM**	**NHPC Regional Office, JDA Commercial Complex, Plot No 1, Narwal, Jammu (UT of J&K)**

H. Engagement shall be subject to medical fitness as per NHPC's prescribed standards.

INSTRUCTIONS FOR WALK-IN-INTERVIEW

The Selection process is proposed to be as under:

A. Before reporting for Walk-in-Interview, candidates should ensure that they fulfill all the eligibility criteria mentioned in the advertisement. The mode of selection will be Walk in Interview only, of the eligible candidates shortlisted during the preliminary document verification stage.

B. Eligible and interested candidates are required to submit their duly filled **Application Form** in prescribed format (as attached) through email at recttcell2010@nhpc.nic.in on or before **18.11.2026**. Candidates are also required to report at the specified venue on the scheduled date and time mentioned above for appearing in the Personal Interview.

C. Candidates are required to carry the below mentioned requisite documents in original along with one set of self-attested copies at the time of reporting for the interview:

i. Application Form on A-4 size paper in the format attached herein.
ii. Experience Certificate in chronological order. In case of Present Employment, offer letter alone will not be considered as proof of experience, the candidate should also submit last Two Months' salary slip of present employer for proof of experience.
iii. Class X passing certificate as proof of DOB.
iv. Caste certificate/EWS Certificate. Certificate issued should be in prescribed format as per Government of India's guidelines (if applicable).
v. Qualification Degree and All semester/year Mark sheets of MBBS.
vi. Candidates possessing MBBS qualifications from foreign medical institutions/universities shall submit the FMGE (Foreign Medical Graduate Examination) Score card.
vii. Valid registration with the Medical Council of India (MCI)/National Medical Commission (NMC)/respective State Medical Council.
viii. 10th/12th Passing Certificate and Mark sheets.
ix. Aadhar Card.
x. NOC from current employer in case of working with State / Central Govt. organizations/PSU/Autonomous bodies.

D. Only such applicants will be interviewed who are eligible as per the eligibility criteria. Applicants are, therefore, advised to check their eligibility thoroughly while reporting for walk-in-interview so as to avoid disappointment at a later stage. The applicants must bring the original certificates in proof of age, caste, educational qualifications and experience while coming for the personal interview failing which the personal interview of the candidate will not be held.

E. Please note that the Registration for Walk-in-interview shall start at 08:00 am at the location mentioned above. The candidate may register themselves upto 01:00 pm only on the above mentioned date and location. After 01:00 pm, no registration will be taken.

F. No request for change of date, time and location for any post would be entertained.

EMOLUMENTS AND BENEFITS

a.) The emoluments and benefits are as under:

S.No.	Designation	Fixed Monthly consolidated Amount (Rs.)
1	Medical Officer	**Rs. 1,00,000/-**

b.) In addition the contract personnel shall be entitled for Conveyance reimbursement, Communication expenses, travelling allowance, Medical Benefits, Leaves etc as per the NHPC Rules & Procedures for Contract Employment on Fixed Tenure Basis.

PLACEMENT

Candidates will be placed at the place of posting mentioned at Table-A. The Contract personnel engaged shall be liable to be posted/ transferred anywhere within the Company including Joint venture & its subsidiary companies in India or abroad.

RESERVATIONS AND RELAXATIONS

Candidates belonging to all categories (UR/EWS/OBC (NCL)/SC/ST/PwBD/Ex-Servicemen) may apply, subject to fulfilment of the prescribed eligibility criteria. However, **no age relaxation or relaxation in qualifying marks shall be applicable** to any category.

MEDICAL FITNESS

Selected candidates should be medically fit as per the extant guidelines of NHPC.

LIABILITY TO DECLARE

a.) Candidates with reported ailments, deficiencies or abnormalities and also those with finding of not meeting the physical fitness criteria as above shall make a declaration to this effect in the application.

b.) A candidate found UNFIT for a position during medical examination by any other Government Authority or any other PSU, shall be required to declare his/her medical condition with reasons for being declared "UNFIT". If the candidate applies / seeks employment/ engagement in NHPC, suppression of such information may render the candidature liable for Rejection.

c.) Candidates have to necessarily declare in case he/she has been arrested, prosecuted, kept under detention or fined, convicted by the Court of Law for any offence, debarred/disqualified by any Public Service Commission from appearing in its examination.

d.) Candidates have to necessarily declare that he has not been previously dismissed, removed or compulsorily retired from the services of the company or department of a state or central government or local authority or from Public Sector Undertaking or an autonomous company. Also, the candidate have to declare that he/she has not resigned or taken VRS from the NHPC Limited.

GENERAL INFORMATION AND INSTRUCTIONS

01 Only Indian Nationals of age 18 years or above are eligible to apply.

02 The candidate should ensure that he/she fulfils the eligibility criteria and other conditions mentioned in this advertisement. The admission at Interview stage will be purely provisional subject to satisfying the prescribed eligibility conditions. NHPC will take up verification of eligibility conditions with reference to original documents at the time of Personal Interview/ Document Verification. Before applying, the candidate should ensure that he / she fulfils the eligibility and other norms mentioned in the advertisement. If a candidate is shortlisted, based on the information given by him / her and does not fulfill the same / meet the criteria, he / she will not be allowed to join the company or attend the Personal Interview process.

03 All computations of age requirement/ qualifications shall be done w.r.t. Scheduled date of Personal Interview.

04 All qualifications should be from Universities/ Institutions recognized and approved in India. However, In case of qualifications acquired from foreign Institutes/Universities, the same shall be treated at par with qualifications offered by Indian Institutes/Universities provided candidates are able to produce equivalence certificate for such qualifications from the Competent Authority and will submit the certificate of passing the qualifying examination from Medical Council of India/ NMC. The degree of MBBS should be compulsorily registered with UGC/Medical Council of India.

05 The candidates should have obtained the Registration Number from Medical Council of India/NMC/State Medical Council. The marks obtained in screening test (FMGE) shall only be considered as Aggregate percentage of marks for shortlisting of candidates with qualification from Foreign Institutes/Universities.

06 The engagement of candidate is purely temporary in nature & on contract basis for an initial period of 03 years. The contract period may further be extended on yearly basis for 02 more additional years depending upon the work requirement and performance of the candidates. The contractual engagement will automatically be terminated on expiry of 03 years or on completion of extended period.

07 The contractual engagement will be regulated by Company's rules and administrative orders that may be enforced from time to time during the period of engagement.

08 The candidate engaged will not be entitled to claim for any regular employment in NHPC or any relaxations in case of any recruitment for regular posts in NHPC.

09 Incomplete applications will be rejected.

10 Candidature of the registered candidate is liable to be rejected at any stage of recruitment process or after selection / joining, in the event of any information, provided by the candidate, is found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement.

11 Candidates employed with Government Departments / PSUs/ Autonomous Bodies have to produce copy of NOC along with testimonials alongwith the application form on the date of Personal Interview. Failure to produce NOC on the date of Personal Interview will lead to cancellation of candidature.

12 Candidate working in Private sector must produce ITR/PF slip in support of salary in addition to salary slip if asked by NHPC.

13 Training/ Internship period will not be counted as experience.

14 Reimbursement of To and Fro Third AC Rail fare/ Bus fare (as per actual) by the shortest route on production of ticket shall be extended to candidates for appearing in Personal Interview provided the distance travelled is not less than 30 Kms.

15 NHPC reserves the right to cancel/modify/restrict/enlarge/alter recruitment process, without issuing any further notice or assigning any reason thereof.

16 NHPC reserves the right to increase / decrease the vacancies as per requirement.

17 Recruitment Process will be as per NHPC Rules and Procedures for Contract Employment on Fixed Tenure Basis.

18 In case of any ambiguity / dispute, arising on account of interpretation in version other than English, English version will prevail.

19 Any canvassing, directly or indirectly, by the applicant will disqualify his / her candidature.

20 In case of any dispute, the competent court at Faridabad / High Court of Punjab and Haryana at Chandigarh, shall have exclusive jurisdiction.

21 Further, Notification, Addendum, Corrigendum (if any) shall be published at the official website of NHPC Limited only.

22 The Company reserves the right to shortlist candidates for Personal Interview or alter any of the advertised condition depending upon the requirements of the company.