

NATIONAL HIGH SPEED RAIL CORPORATION LIMITED

VACANCY NOTICE

National High Speed Rail Corporation Limited (NHSRCL), is a Joint Sector Company of Govt. of India and participating State Governments formed for implementation of High Speed Train Corridor Project in India.

It is one of the most ambitious project in Rail infrastructure sector, to give economy a boost and to build first ever high-speed rail corridor of India, between Mumbai-Ahmedabad. The Corporation is planning to position itself as one of the best employers by adopting modern HR practices and is designing an employee's friendly HR policy. To work with NHSRCL will not only give exposure to its employees in terms of best in class technology but will also provide other benefits.

The Corporation invites application from the Regular/Contractual Officers/Managers working in **Central Public Sector Undertakings/SPVs/Metro Railways/Ministry of Railways/Government Departments** for the following posts on **Absorption Basis**.

A)

Vacancy No.	Name of the Post	No. of Vacancies	Scale of Pay (IDA Pattern)	Essential Qualification	Desirable Qualification	Place of Posting
08/2026	DGM (IT)	1	Rs. 80,000 – 2,20,000 (E5)	B.E/B.Tech in Computer Science, Information Technology or Electronics from any recognized university/institute approved by AICTE/UGC.	ME / M. Tech in IT, Computer Science, Data Science, AI, Cyber Security or Software Systems from any recognized university/institute approved by AICTE/UGC.	New Delhi
09/2026	DGM (AFC Systems)	1	Rs. 80,000 – 2,20,000 (E5)	B.E/B.Tech in Computer Science, Information Technology or ECE / EEE from any recognized university/institute approved by AICTE/UGC.	ME / M. Tech in IT, Computer Science, Data Science, AI, Cyber Security, Software Systems or ECE / EEE from any recognized university/ institute approved by AICTE/UGC.	Any location/ office of NHSRCL/ MAHSR.
10/2026	Senior Manager (IT)	2	Rs. 70,000 – 2,00,000 (E4)	B.E/B.Tech in Computer Science, Information Technology or Electronics from any recognized university/institute approved by AICTE/UGC.	ME / M. Tech in IT, Computer Science, Data Science, AI, Cyber Security or Software Systems from any recognized university/institute approved by AICTE/UGC.	Any location/ office of NHSRCL/ MAHSR.
11/2026	Senior Manager (Data Analytics)	1	Rs. 70,000 – 2,00,000 (E4)	B.E/B.Tech in Computer Science, Information Technology or Electronics from any recognized university/institute approved by AICTE/UGC.	ME / M. Tech in IT, Computer Science, Data Science, AI, Cyber Security or Software Systems from any recognized university/ institute approved by AICTE/UGC.	New Delhi
12/2026	Senior Manager (Cloud Infrastructure)	1	Rs. 70,000 – 2,00,000 (E4)	B.E/B.Tech in Computer Science, Information Technology or Electronics from any recognized university/institute approved by AICTE/UGC.	ME / M. Tech in IT, Computer Science, Data Science, AI, Cyber Security or Software Systems from any recognized university/ institute approved by AICTE/UGC.	New Delhi
13/2026	Assistant Manager (IT)	2	Rs. 50,000 – 1,60,000 (E2)	B.E/B.Tech in Computer Science, Information Technology or Electronics from any recognized university/institute approved by AICTE/UGC.	ME / M. Tech in IT, Computer Science, Data Science, AI, Cyber Security or Software Systems from any recognized university/ institute approved by AICTE/UGC.	Any location/ office of NHSRCL/ MAHSR.

B) Maximum age limit for all posts: 45 Years.,

C) Medical Standards: Executive/Technical.

D) Eligibility Criteria:

Name of the Post	For employees working in IDA Pay Scales of CPSEs/ SPVs/Metro Railways :	For employees working in CDA Pay Scales of Ministry of Railways/other Govt. Departments:
DGM (IT) DGM (AFC Systems)	i) Minimum 11 years Post Qualification working experience (out of which minimum 07 years of experience in executive pay scales) and ii) Working in analogous grade (E-5) IDA OR Working in Rs. 70,000 – 2,00,000 (E-4) / Rs.29,100 – 54,500 (Pre-Revised) for at least 02 years. iii) Preferably 06 years' experience in the areas detailed in the Job Description.	i) Officers working in PB-3 (15600-39100) + GP-6600 (Level 11 of 7 th CPC) with a minimum of 06 years of service. OR Group-B officers in PB-2 GP-5400 with a minimum of 08 years of service in Group-B and a minimum of 20 years of service in Group C & B. ii) Preferably 06 years' experience in the areas detailed in the Job Description.
Senior Manager (IT) Senior Manager (Data Analytics) Senior Manager (Cloud Infrastructure)	i) Minimum 8 years Post Qualification work experience (out of which minimum 5 years of experience in executive pay scales) and ii) Working in analogous grade (E-4) IDA OR Working in Rs. 60,000 – 1,80,000 (E-3) / Rs. 24,900 – 50,500 (Pre-Revised) for at least 02 years. iii) Preferably 05 years' experience in the areas detailed in the Job Description.	i) Officers working in Gr. 'A' PB-3 (15600-39100 + GP-5400 & GP- 6600) up to 06 years of service. OR Officers working in Group "B" PB- 2 GP-5400/4800 (Level 8/9 of 7 th CPC) OR Working in PB-2+GP 4600 (GP 4800 for IR Accounts Department) for a minimum one year and a total service of minimum 20 years in Group 'C'. ii) Preferably 05 years' experience in the areas detailed in the Job Description.
Assistant Manager (IT)	i) Working in analogous grade Rs.50,000-1,60,000 (E2)/ Rs.20,600-46,500 (Pre-revised) OR Minimum 04 years of post-qualification experience (At least 02 years' experience in pay scales carrying minimum bottom pay of Rs. 46,000) OR Minimum 04 years of post-qualification experience (At least 02 years' experience in pay scale Rs. 40,000 – 1,40,000 (IDA E1) equivalent to Rs. 16,400-40,500 (Pre-revised) of executive pay scales). ii) Preferably 04 years' experience in the areas detailed in the Job Description.	i) Employees working in PB-2 + GP- 4600 (Level 7 of 7 th CPC) (PB2 + GP 4800 in Accounts Dept. of IR) with 10 years of Group 'C' Service. ii) Should have experience of at least 4 years in the areas detailed in the Job Description.

Note: 1) In case of employees working in CDA Pay Scales of Ministry of Railways/other Govt. Departments, higher-grade pays granted under MACP by the department, shall not be taken into account for the above eligibility criteria. Only the substantive grade will be taken into consideration for deciding grade of absorption.

Note:2) Employees currently working in IDA (Industrial Dearness Allowance) pay scales who do not meet the eligibility criteria specifically applicable to IDA employees may still be considered eligible for absorption/selection into NHRCL (National High-Speed Rail Corporation Limited) at appropriate level, provided they meet the criteria established for employees working in CDA (Central Dearness Allowance) pay scales during their employment. Further, in case of Group C employees of CDA, who were subsequently absorbed into IDA scales, their total qualifying service in Group C will be determined by considering the additional period of their service in IDA scale with their service in Group C of CDA.

E) Job Description:

For the post of DGM (IT)

- i. Oversee and administer day-to-day IT operations, ensuring high system availability, reliability, and timely resolution of issues in line with existing standards and protocols.
- ii. Manage IT vendor engagements in accordance with government procurement guidelines, including contract administration, performance monitoring, and enforcement of Service Level Agreements (SLAs).
- iii. Ensure strict compliance with IT security policies, government regulations, and audit frameworks; coordinate and facilitate internal, statutory, and external IT audits.
- iv. Supervise and ensure effective execution of User Acceptance Testing (UAT), including approval of test plans, monitoring of defect resolution, and formal sign-off processes.
- v. Design and maintain robust data management solutions including database queries to support reporting requirements, policy planning, and data-driven decision-making.
- vi. Promote adoption of emerging technologies, including AI and automation to enhance operational efficiency.
- vii. Any other work as assigned by Senior Management

For the post of DGM (AFC Systems)

- i. Lead AFC gates, TVMs, TOMs, and ticketing hardware operations.
- ii. Oversee end-to-end AFC projects including monitoring supply, design, installation, commissioning, upgrades, timelines, and deliverables.
- iii. Ensure high availability and performance of ticketing networking infrastructure (LAN/WAN, switches, routers, cabling).
- iv. Plan and execute system testing, validation, and acceptance for ticketing hardware and network changes.
- v. Monitor incidents, perform root cause analysis, and drive preventive and corrective maintenance activities of AFC systems.
- vi. Coordinate and interface with different teams to ensure smooth station ticketing operations and governance.
- vii. Oversee audit, compliance, and regulatory requirements of AFC systems.
- viii. Any other work as assigned by Senior Management.

For the post of Senior Manager (IT)

- i. Support the administration of day-to-day IT operations, ensuring system availability, reliability, and timely resolution of issues in line with established standards and protocols.
- ii. Assist in managing IT vendor engagements in accordance with government procurement guidelines, including coordination, performance tracking, and monitoring of Service Level Agreements (SLAs).
- iii. Ensure adherence to IT security policies, government regulations, and audit requirements; provide support during internal, statutory, and external IT audits.
- iv. Oversee end-to-end application delivery including gathering requirements, creating wireframes and prototypes, executing visual designs, and managing design handoffs.
- v. Lead application testing initiatives, including usability testing, accessibility validation, user acceptance testing (UAT) support, and defect resolution.
- vi. Develop and maintain database queries and data management solutions to support reporting requirements and operational decision-making.
- vii. Support the adoption and implementation of emerging technologies, including AI and automation, to improve operational efficiency.
- viii. Any other work as assigned by Senior Management.

For the post of Senior Manager (Data Analytics)

- i. Proven expertise in leveraging advanced data analytics and visualization platforms, like Power BI or Tableau, to generate actionable business insights and support strategic decision-making.
- ii. Experienced in architecting, optimizing, and maintaining end-to-end ETL workflows, ensuring high data quality, seamless integration, and reliable reporting across multiple data sources.
- iii. Experience in implementation of chatbots and LLMs to meet user requirements and business use cases.
- iv. Conduct testing, validation, and performance monitoring of AI models and chatbot outputs to ensure accuracy and reliability.
- v. Lead and coordinate AI and analytics projects, including defining timelines, milestones, and deliverables.
- vi. Recognized professional certifications demonstrating advanced expertise in data analytics, business intelligence, data visualization, and ETL/data integration will be preferred.
- vii. Any other work as assigned by Senior Management.

For the post of Senior Manager (Cloud Infrastructure)

- i. Oversee cloud infrastructure solutions for high availability, scalability, and cost efficiency.
- ii. Define and enforce cloud security architecture including IAM, network security, encryption, logging, and monitoring.
- iii. Ensure compliance with regulatory, audit, and governance requirements, support internal and external audits.
- iv. Lead cloud infrastructure projects including planning, timelines, risks, dependencies, and stakeholder coordination.
- v. Manage cloud service providers and vendors, including SOWs, SLAs, performance, and deliverables.
- vi. Oversee infrastructure testing, validation, DR drills, performance testing, and change acceptance.
- vii. Track cloud budgets, optimize costs, and review and approve vendor invoices against usage and contracts.
- viii. Any other work as assigned by Senior Management.

For the post of Assistant Manager (IT)

- i. Manage and support day-to-day IT operations, ensuring system availability, performance, and issue resolution.
- ii. Develop, optimize, and maintain database queries for reporting, data analysis, and business support.
- iii. Handle IT vendor management, including coordination, performance monitoring, and SLA adherence.
- iv. Ensure compliance with IT security policies, IT regulatory requirements, and IT audit controls and support internal & external IT audits.
- v. Execute UAT (User Acceptance Testing), including test case preparation, defect tracking, and sign-offs.
- vi. Exposure to AI tools and automation solutions to improve operational efficiency is desirable.
- vii. Exposure to IT/AFC platforms in Transport and logistics sector is desirable.
- viii. Any other work as assigned by Senior Management.

F) Fee: -

- i. UR, EWS & OBC candidates are required to pay a Non-refundable fee of ₹400/- (exclusive of transaction processing charges if any). Scheduled Castes, Scheduled Tribes, Women candidates are exempted from payment of this application fee.
- ii. Recruitment Fee including transaction processing charges once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility, the closing date for submission of online application before paying the application fee plus transaction processing charges.
- iii. Candidates have the option to apply against any one of the posts from Vacancy Notice No.08/2026 to 20/2026 and thus only one application can be submitted against these vacancy notices. The Computer Based Test (CBT) for all these posts may be conducted on the same day and same time.

G) Mode of Selection: -

- i. Computer Based Test (CBT).
- ii. Interview.
- iii. Medical Examination.

Management may include/dispense with any of the selection methodology as deemed fit.

H) General Conditions:

1. Experience and other eligibility criteria shall be reckoned as on **31.05.2026**.
2. Candidates have the option to apply for any one of the posts from Vacancy Notice No.08/2026 to 20/2026.
3. NHRCL will not be responsible for any postal delay/ wrong delivery/ non-delivery of communication by the candidate at any stage of the recruitment process.
4. Application shall be submitted as per the prescribed format only. Incomplete application or application without supporting documents will be rejected and no correspondence in this regard will be entertained.
5. Experience of Teaching/Faculty/Apprenticeship/Internship/Proprietorship/Partnership/Freelancer etc will not be considered as part of required years of experience.
6. Mere conformity to the job requirements or submission of application will not entitle a candidate to be called for further selection process. Instead, depending upon the quantum of response of applications, the Management may, if found necessary, prescribe a competitive written test/ personal interview or both or raise/relax the Eligibility Criteria to restrict/allow the number of candidates to be called for further selection process.
7. Management reserves the right to call or not to call any / all of the candidates who have responded against this advertisement or to cancel/postpone the entire process itself due to various administrative reasons.
8. No correspondence will be entertained with the candidates not short listed for further selection process or for any enquiry.
9. Candidates are advised to check their email (including spam) and official website of NHRCL from time to time for any information/updates on the recruitment process. All communication to the candidates shall be made to their registered Email Id.
10. Necessary communication will be sent to the candidates shortlisted for further selection process.
11. Out-station candidates called for interview will be paid TA as per company rules.
12. The decision of Management regarding selection will be final.
13. The appointment of selected candidates will be subject to their medical fitness for such appointment based on Medical Examination as per the Directives of the Company.

The medical standard for different categories are outlined below: -

- a) **Executive/Technical:** (Civil, Electrical, S&T, IT, Architecture etc) Physically fit in all respects, Visual Standards – Distant Vision: 6/9-6/9 or 6/6-6/12 with or without glasses/contact lens. Near Vision: JI-JII with or without glasses. Color Vision, Binocular Vision, Field of Vision & Night Vision should be normal. Lasik Surgery not allowed.
- b) **Executive/Non-Technical:** (Accounts, Legal, Finance, Personnel etc.) Physically fit in all respects. Visual Standards – Distant Vision: 6/9-6/12 with or without glasses. Near Vision: JI-JII with or without glasses.

(In respect of technical services, the total amount of myopia (including cylinder) should not exceed – 4 Diopters and the total amount of Hypermetropia should not exceed +4 Diopter).

Note: The above medical standards (criteria) are indicative and not exhaustive, and apply to candidates in general. For detailed information, refer Indian Railway Medical Manual (IRMM). Candidates may note that for vision correction, Lasik surgery or any form of radial keratotomy is not permitted at all.

14. Applicants appointed on absorption basis will be on probation for a period of one year.
15. Selected candidates during the period of his/her employment will be required to serve at any location/office of NHRCL.
16. **Surety Bond on Joining:** The candidates selected for the above post will have to execute a surety bond for an amount of **Rs. 4,00,000/- (For E-5 & E-4 Grade)** and **Rs.3,00,000/- (For E-2 Grade)** to serve the corporation for a minimum period of **3 years** (exclusive of the period in which one remained on LWP or EOL) and also a prior notice of 90 days, will be required before seeking resignation from the corporation.
17. **Surety Bond on Training:** If the candidates are imparted training, the candidates will have to execute a surety bond for the **Cost of Training** and applicable service tax to serve the corporation for a minimum period of **5 years** after completion of training (exclusive of the period in which one remained on LWP or EOL) and also a three months prior notice, will be required before seeking resignation from the corporation.
18. The details of various grades, Pay scales & CTC are as under:

Sl. No	Grade	Pay Scale	CTC per annum (In INR Approx.)
1.	E-2	Rs.50,000-1,60,000	Rs. 24.00 Lakhs
2.	E-4	Rs.70,000-2,00,000	Rs. 32.00 Lakhs
3.	E-5	Rs.80,000-2,20,000	Rs. 38.00 Lakhs

How to apply: Please refer "Guidelines to Apply"