# National Institute of Design, Madhya Pradesh Acharpura, Eint Khedi, Post Arwaliya, Bhopal M.P. 462038

# **Recruitment for various Faculty and Technical Positions**

Advt. no. NID MP/HR/Rectt.-Faculty & Tech/02/2020

Dated 17.04.2020

SI.	Name of Post	Pay Level as per Seventh CPC		Cate	gory w	ise Va	cancie	es
No.		[equivalent PB & GP in Sixth CPC]	SC	ST	ОВС	EWS	UR	Total
Faci	ulty and Technical Post							
1.	Senior Designer (Associate Professor)	Pay Level - 12  (Rs. 78800-209200) of the Pay Matrix of 7th CPC (6th CPC Pay Band-3 with Grade Pay Rs. 7600)	0	0	01	0	01	02
2.	Associate Senior Designer (Assistant Professor)	Pay Level - 11  (Rs. 67700-208700) of the Pay Matrix of 7th CPC (6th CPC Pay Band-3 with Grade Pay Rs. 6600)	0	0	01	0	01	02
3.	Principal Technical Instructor	Pay Level - 11  (Rs. 67700-208700) of the Pay Matrix of 7th CPC (6th CPC Pay Band-3 with Grade Pay Rs. 6600)	0	0	0	0	01	01
4.	Senior Technical Instructor	Pay Level- 10  (Rs. 56100-177500) of the Pay Matrix in 7th CPC (6th CPC Pay Band-3 with Grade Pay Rs. 5400	0	0	0	0	01	01
5.	Designer/ Faculty	Pay Level- 10  (Rs. 56100-177500) of the Pay Matrix in 7th CPC (6th CPC Pay Band-3 with Grade Pay Rs. 5400	01	0	02	01	0	04
6.	Senior Design Instructor	Pay Level- 10  (Rs. 56100-177500) of the Pay Matrix in 7th CPC (6th CPC Pay	0	0	0	0	01	01

		Band-3 with Grade Pay Rs. 5400						
		3400						
	ssociate Senior echnical Instructor	Pay Level- 7  (Rs. 44900-142400) of the Pay Matrix in 7th CPC (6th CPC Pay Band-2 with Grade Pay Rs. 4600)	0	0	0	0	01	01
	ssociate Senior esign Instructor	Pay Level- 7  (Rs. 44900-142400) of the Pay Matrix in 7th CPC (6th CPC Pay Band-2 with Grade Pay Rs. 4600)	0	0	0	0	01	01
9. De	esign Instructor	Pay Level- 6  (Rs. 35400-112400) of the Pay Matrix in 7th CPC (6th CPC Pay Band-2 with Grade Pay Rs. 4200)	0	0	0	0	01	01
	eputy Engineer Electrical)	Pay Level- 7  (Rs. 44900-142400) of the Pay Matrix in 7th CPC (6th CPC Pay Band-2 with Grade Pay Rs. 4600)	0	0	0	0	01	01
	ssistant Engineer Civil)	Pay Level- 7  (Rs. 44900-142400) of the Pay Matrix in 7th CPC (6th CPC Pay Band-2 with Grade Pay Rs. 4600)	0	0	0	0	01	01
Total F	aculty and Technical	Post	01	0	04	01	10	16

Method of recruitment for each post i.e. Direct Recruitment – DR, Deputation – DP, Contract – C (one year duration, extendable upto three years) etc is given in Annexure I attached with this document.

For details regarding online application form, educational qualifications, experience, other requirements and terms & conditions for these positions, please visit the NID MP website http://www.nidmp.ac.in. Interested persons may apply online in the prescribed application form, available on the Institute website.

Last date for submission of online application is 17.05.2020 till 23.59 hours.

**REGISTRAR** 

#### 1. Essential/ Desirable Qualification, Age and Experience:

Essential/ Desirable qualifications, age and experience for the above posts are as per Recruitment Rules for Faculty and Technical staff in NID MP, available at **ANNEXURE I.** 

#### 2. Age Limit/Relaxation:

- (1) Maximum age limit for each post shall be as per Recruitment Rules.
- (2) Age limit and other eligibility conditions for all the positions shall be determined on the last date of submission of online application.
- (3) Age relaxation for SC/ST/OBC/PwD/Ex-Servicemen candidates / Government Servants with three years of continuous service in Central Government Organization/ Autonomous bodies under the Govt. of India/ same department shall be applicable as per the provisions given in Department of Personnel & Training, Ministry of Personnel, Public Grievances and Pensions, Government of India O.M. No. 15012/2/2010-Estt.(D) dated 27.03.2012. No relaxation will be applicable to SC/ST/OBC candidates applying for Unreserved (UR) vacancies.
- (4) Reservation for PwD/ Ex-Servicemen is horizontal reservation therefore candidates selected against the quota for persons with disabilities (PwD) will be placed in the appropriate category viz. SC/ST/OBC/General candidates depending upon the category to which they belong in the roster meant for reservation of SCs/STs/OBCs.
- (5) Only date of birth indicated in SSC/Secondary School Leaving Certificate/Birth Certificate will be accepted. No subsequent request for change shall be entertained under any circumstances.
- (6) The date for determining eligibility of candidates in every respect i.e. qualifications, experience and preferred age limit etc. shall be considered as on 17.05.2020, i.e. the last date of submission of online applications under this advertisement.

#### 3. Application Fee:

- (1) Candidates belonging to UR, EWS, OBC (Non-creamy layer) category shall be required to make online payment of non-refundable application fee of Rs. 1000/- for Group A posts (posts carrying pay from pay level 10 and above) and Rs. 500/- for Group B (posts from pay level 6 to 9). SC, ST, PwD, Ex-Servicemen and Women candidates are exempted from payment of application fees. SC, ST, PwD and Ex-Servicemen candidates are required to upload valid certificates issued by competent authority to claim fee exemption, otherwise their application will be rejected.
- (2) No fee is required for the posts which are applied on deputation basis.

#### 4. General Instructions:

- (1) Candidates applying in response to this advertisement should satisfy themselves regarding their eligibility for the post. They must be fulfilling eligibility criteria as on the last date of submission of applications, failing which their application will be rejected.
- (2) Number and nature of positions may change and vary at the time of selection/ recruitment. NID MP reserves the right to fill or not to fill all the advertised positions/ any position/ cancel the advertisement in whole or in part, without assigning any reason and its decision in this regard shall be final.
- (3) All recruitment shall be done only on the recommendations of duly constituted Selection Committees. The decision of the Appointing Authority shall be final. There shall be no scope of fixing or altering pay outside the Selection Committee.
- (4) NID MP will retain data of online applications received from non-shortlisted candidates only for a period of six months after completion of recruitment process i.e. the issuance of offer letter to the selected candidate. Thereafter, No RTI on the subject shall be entertained.
- (5) Candidates before applying must ensure that they meet eligibility criteria as stipulated in the advertisement. If a candidate is found ineligible at any stage of recruitment process, he/she will be disqualified, his/her candidature will be cancelled and if selected, appointment may be cancelled. Hiding any information or submitting false information may lead to cancellation of candidature at any stage of recruitment.
- (6) Candidates will be considered only for the posts applied for. Candidates who wish to apply for more than one post should apply separately for each post in the prescribed manner and separate application with application fee, if applicable, must be submitted for each post.
- (7) The candidates are required to apply through Online mode only. Application in any other form will not be accepted and will be summarily rejected. No communication in this regard will be entertained.
- (8) Candidates will be allowed to appear in the selection process on the basis of the information furnished by them in their application form. They are, therefore, advised to ensure that they fulfill all the eligibility conditions before applying. In case, it is found at a later stage that the information furnished by the candidate is false or the candidate does not fulfill eligibility conditions, the candidature of such a candidate will be cancelled and no correspondence in this regard will be entertained. Issuance of letter for the selection process will not confer any right for appointment.

- (9) Applications which are not in prescribed form/ filled incorrectly/ incomplete and without relevant supporting documents uploaded may be out rightly rejected. No correspondence will be entertained in this regard.
- (10) Candidates are required to upload certificates in support of caste/ category (if claiming reservation/ relaxation in age), educational qualifications, experience (it should clearly state pay scale for the purpose of determining eligibility), photograph, signature, CV etc. Detailed instructions are given on the job portal.
- (11) NID MP strives to have a workforce which also reflects gender balance and hence, female candidates are especially encouraged to apply without paying any application fees.
- (12) Details of posts that have been identified as "suitable" for persons with disabilities (PwD) are given in Annexure I.
- (13) An initial screening written/ practical examination will be held for each post for those candidates, who fulfil all requirements given in the advertisement. Selection will be made on the basis of performance in personal Interview/ Skill test.
- (14) Mere fulfillment of eligibility criteria does not guarantee candidates being called for Written Test/ Interview/ Skill test. NID MP reserves the right to restrict number of candidates to be called for Written test/ Interview/ Skill test by short-listing the applications on the basis of higher benchmark for short-listing criteria as may be decided by the Institute.
- (15) NID MP reserves the right to reject or accept the candidature of any candidate at any stage. The Institute reserves the right to cancel/restrict/enlarge/modify/alter the recruitment process, if need arises, without issuing any further notice or assigning any reason thereof.
- (16) Candidates will be admitted to the Written test/ Interview/ Skill test on the basis of the information furnished by them in their application form. They are therefore advised to ensure that they fulfill all the eligibility conditions before applying. In case it is found at a later stage that the information furnished by a candidate is false or a candidate does not fulfill any other eligibility conditions, the candidature of such candidate will be cancelled and no correspondence in this regard will be entertained. Issuance of an admit card for the Written test/ Interview/ Skill test will not confer any right for appointment. Appointment will be solely subject to fulfillment of all the eligibility conditions.
- (17) No correspondence will be entertained from candidates not shortlisted for test / Interview/ Skill test/ appointment.

- (18) In case of any inadvertent mistake/error in the process of selection which may be detected at any stage even after the issue of offer of appointment, NID MP reserves the right to withdraw/cancel/modify any communication made to the candidate.
- (19) The Screening Test/ Written Test/ Personal Interview/ Skill test shall be conducted only at NID MP or as decided by the Institute on a date specified. No request for change of venue/ date of selection process shall be considered under any circumstances.
- (20) To & Fro Rail fare (III AC) for shortest route only may be paid to the candidates shortlisted for Interview/ Skill test, on submission of both way journey tickets.
- (21) Institute will not arrange any boarding and lodging facility for the candidates. Candidates will have to make their own arrangement for attending written test/ Interview/ Skill test.
- (22) Persons serving in Government/ Semi-Government/ Autonomous Bodies/ Statutory Bodies/ PSUs/ PSBs, applying for the post on Direct Recruitment basis, shall forward a printed copy of the application through proper channel after filling up the online application form.
- (23) Persons serving in Government/Semi-Government/Autonomous Bodies/ Statutory Bodies/ PSUs/ PSBs shall have to furnish a **No Objection Certificate (NOC) & Experience Certificate** from the designated authority of the organization they are serving, at the time of Interview/ Skill test. **Without NOC & Experience Certificate, the candidate may not be allowed to appear in Interview/ Skill test.** However, the decision of NID MP in this regard, shall be final and binding on the candidates.
- (24) In case of those, who are required to send hard copy of application while applying through proper channel, the name of the post must be super-scribed "Post applied for [name of the post]" on the envelope.
- (25) Candidates NOT serving in Government/ Semi-Government/ Autonomous Bodies/ Statutory Bodies/ PSUs/ PSBs are NOT REQUIRED to submit printed copy of the online application form.
- (26) Any vigilance/ disciplinary cases should not be pending against the candidates working in any Govt./ Semi- Govt./ Autonomous Organizations. In such cases, application shall not be considered or scrutinized.
- (27) Persons serving in Government/ Semi-Government/ Autonomous Bodies/ Statutory Bodies/ PSUs/ PSBs, applying for the post **on Deputation basis** shall submit the hard copy of online filled application form through their employer along with the Vigilance Clearance Certificate and APAR for the relevant years as specified in 'Annexure I' w.r.t. relevant posts. **Without the employer's consent and above documents, their application will not be considered.**

- (28) The period of Deputation will be for three years. However, it may be extended up to five years with the approval of the Competent Authority of the Institute.
- (29) Original documents along with one set of self-attested copies will have to be produced at the time of Interview/ Skill test for verification. Non production of original of any of the requisite documents will render the candidate ineligible for appearing in the Interview/ Skill test. In case is observed that the candidate is not fulfilling the criteria at the time of documents verification, he/she will not be allowed to appear in the Interview/ Skill test despite passing the written test.
- (30) Request for conduct of personal Interview through Video Conferencing or in any other mode shall not be considered under any circumstances.
- (31) Candidates are advised to visit NID MP website <a href="http://www.nidmp.ac.in">http://www.nidmp.ac.in</a> regularly. Any addendum/ corrigendum shall be published only on the Institute website. List of candidates shortlisted for participating in various stages of the selection process such as Screening Test/Written Test/ Personal Interview/ Skill test etc. will be displayed only on NID MP website. No separate communication/intimation in this regard shall be made by the Institute.
- (32) All communications in regard with recruitment will be made by Email only. Candidates should check their email including SPAM folder regularly. Name of the shortlisted candidates for Written test/ Interview/ Skill test will be displayed on NID MP website and intimation shall be sent only to registered e-mail id of candidate. No separate intimation will be sent by post. Besides, all information regarding Screening Test, Interview/ Skill test schedule etc. will also be provided through NID MP website and registered e-mail id of candidates. No separate communication through post will be sent.
- (33) Hence, candidates are advised in their own interest to provide their working e-mail id and to white-list the e-mail id <a href="mailto:career@nidmp.ac.in">career@nidmp.ac.in</a> so that communications from Institute does not end up in spam folder. NID MP will not be responsible for non-receipt of intimation via e-mail due to any technical reason/ problem not attributable to the Institute.
- (34) Candidates should not have been convicted by any Court of Law.
- (35) All related certificates, in original, proving the eligibility are mandatory to be produced during document verification. Without original certificates proving eligibility, candidature shall be out rightly rejected at the time of document verification.
- (36) The decision of NID MP in all matters relating to eligibility, acceptance or rejection of the applications, penalty for false information, mode of selection, conduct of examination(s), selection and allotment of posts/organizations to selected candidates will be final and binding on the candidates No enquiry / correspondence will be entertained in this regard.

- (37) In case after appointment, any information given / declaration by the candidate is found to be false or if the candidate has willfully suppressed any material information relevant to the appointment, he/she will be liable to be removed from the service and any action taken as deemed fit by the appointing authority.
- (38) Helpline e-mail ID for technical query related to online fee and form submission is career@nidmp.ac.in
- (39) Candidates must be in sound health. If selected, they must be prepared to undergo such medical examination and satisfy such medical authority as Institute may require before joining NID MP service as per the Government of India norms.
- (40) All the appointments are subject to verification of caste certificates, credentials, academic qualifications, experience, conduct, medical fitness followed by police verification of the selected candidates. During the period of Institute service, if NID MP, on its verification, finds any discrepancy in the claims made by the candidate, besides departmental proceedings, suitable legal action shall also be initiated as per Government of India Rules.
- (41) NID MP reserves the right to (i) relax eligibility criteria in exceptional cases; (ii) offer contract assignment to persons who have applied for regular positions, and (iii) fill the position at lower level than that advertised.
- (42) NID MP reserves the right to extend the closing date for receipt of applications and also reserves the right to postpone/cancel the recruitment exercise for any/all the posts at any stage.
- (43) The Institute reserves the right, not to fill the posts herein advertised in case of non-availability of suitable candidates.
- (44) Decision of NID MP regarding conduct of examination, Interview/ Skill test, verification of documents and selection will be final and binding on all candidates. No representation/ correspondence will be entertained in this regard.
- (45) Photographs: One recent (not earlier than three months from the date of application) colour passport size photograph with clear front view of the candidate without cap, scarf and sun glasses should be uploaded while filling the online application form. Identical extra colour passport size photograph as uploaded on the online application should be kept for providing the same at the time of verification or as required by NID MP. Candidates may note that Institute may reject the candidature at any stage for uploading old/unclear photograph on the online application form and actual physical appearance of the candidate.

- (46) Candidates must carry at least one photograph bearing Identity Proof, in original, such as Driving Licence, Voter Card, Aadhaar Card, Identity Card issued by University/College, PAN Card to the examination center, failing which they shall not be allowed to appear for the examination.
- (47) No educational qualification shall be considered unless supported by Degree Certificate or Provisional Degree Certificate along with mark sheets. Only a grade card/ mark sheet will not be treated as proof of eligibility of the Degree, unless it specifically and unconditionally indicates that the student is eligible for award of degree.
- (48) Experience Certificate from employer must mention Pay Scale/ Pay Band & Grade Pay, Nature of Employment, period of employment designation (Post) and all other work experience related details which candidate has claimed in his/her application. It is the responsibility of the candidates to provide conclusive documentary proof(s) in support of experience claimed without the same shall not be considered.
- (49) Candidates working on regular/ contractual basis with equitable Pay Level of Central/ State Govt./ PSUs/ Autonomous Bodies shall be given preference. Wherever candidates of sufficient number are not available with Govt./ PSU/ Autonomous Bodies experience, candidates from non-government/ private organizations with equitable grade shall be considered.
- (50) For candidates working in Private Sector, experience for the post will be calculated on the basis of Gross Pay drawn by him/ her in the private organization comprising of Basic Pay + DA + Conveyance + Incentives. It will be compared with the Basic Pay at the minimum of the Scale of Pay + DA in the respective level of post in central Govt service on first January of the corresponding year for ascertaining eligibility for the post applied.
- (51) In case of any dispute arises on account of interpretation in version other than English, English version will prevail.
- (52) Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement can be instituted in Bhopal and courts/ Tribunals/ forums at Bhopal only shall have sole and exclusive jurisdiction to try any such cause/ disputes.
- (53) Action against candidates found guilty of misconduct: Candidates are warned to not to furnish any particulars that are false or suppress any material information while filling in the application form. Candidates are also warned that they should in no case attempt to alter or otherwise tamper with any entry in a document or the attested certified copy submitted by them nor should they submit a tampered/fabricated document. Without prejudice to criminal action/debarment from NID MP examination wherever necessary, candidature will be summarily cancelled at any stage of the recruitment in respect of candidates found to have indulged in any of the following:

- (1) Making wrong declarations and giving misinterpretation of the facts in the application.
- (2) In possession of mobile phone & accessories and other electronic gadgets at the examination centers, whether in use or in switched off mode and on person or otherwise.
- (3) Involved in malpractices.
- (4) Using unfair means in the examination hall.
- (5) Obtaining support for his/her candidature by any means.
- (6) Impersonate/Procuring impersonation by any person.
- (7) Submitting fabricated documents or documents which have been tampered with.
- (8) Making statements which are incorrect or false or suppressing material information.
- (9) Resorting to any other irregular or improper means in connection with his/her candidature for the examination.
- (10) Misbehaving in any manner in the examination hall with the Supervisor, Invigilator or NID MP representatives.
- (11) Taking away the Answer Sheet with him/her from the examination hall, or passing it on to unauthorized persons during the conduct of the examination.
- (12) Intimidating or causing bodily harm to the staff employed by the NID MP for the conduct of examination.
- (13) Being ineligible for the examination by not fulfilling the eligibility conditions mentioned in the notice.
- (14) Candidature can also be cancelled at any stage of the recruitment for any other ground which the NID MP considers to be sufficient cause for cancellation of candidature.

#### 5. Selection Process:

- (1) Screening of online applications received may be done to restrict number of candidates to be called for selection process. NID MP at its discretion may restrict the maximum number of candidates to be called for any stage of the selection process, for any or all of the posts.
- (2) Selection process may consist of Screening Test/ Written Test (only for shortlisting of candidates) and Personal Interview/ Skill test.
- (3) NID MP may decide to conduct a selection process comprising of multiple stages for selection of candidates including written test/ presentation and followed by Interview/ Skill test. Selection will be on the basis of performance in personal Interview/ Skill test.
- (4) All details related to recruitment process shall be available on NID MP website only. Candidates are advised to keep a regular watch on the Institute's website for any updates. No separate communication in any form shall be made in this respect.
- (5) Canvassing in any manner will entail disqualification of the candidature.

- (6) Candidates not eligible for any post mentioned in the above advertisement shall be disqualified. Screening of applications will be done on the basis of requirement mentioned in the advertisement only. All other requirements shall be assessed by the Selection Committee.
- (7) List of shortlisted candidates shall be published on NID MP website only for participating in the selection process. Such candidates additionally, may also be communicated through e-mail.

#### 6. Documents/ Certificate to be produced at the time of selection process:

Following documents/certificates, in original along with one set of photocopy, are required to be brought along with a printout of the Online Recruitment Application and receipt/proof of online Application Fee deposited in bank, at the time of appearing in the selection process, failing which the candidature will be summarily rejected and candidate will be debarred from participation in the further selection process:

- (1) Matriculation/10th Standard or equivalent certificate indicating date of birth, or mark sheet of Matriculation/10th Standard or equivalent issued by Central/State Board indicating date of Birth in support of their claim of age. Where date of birth is not available in certificate/mark sheets issued by concerned Educational Boards, School leaving certificate indicating date of Birth will be considered.
- (2) Higher Secondary / Class XII (or equivalent) board marks sheet.
- (3) Degree & Post Graduation certificate along with mark sheets pertaining to all the academic years as proof of educational qualification claimed. In the absence of a particular Degree certificate, mark sheets of the Degree program will be accepted.
- (4) Ph.D. degree, where applicable. Specific degree/ diploma certificate along with mark sheet, wherever specified in the recruitment advertisement/ notification.
- (5) The Caste/Tribe/Community certificates in the proforma prescribed and issued by the DOPT, Govt. of India vide letter no.F.No.36028/1/2014-Estt. (Res.) dated 3rd September, 2015 will only be accepted as sufficient proof in support of a candidate's claim to belong to Schedule Caste/ Schedule Tribe/ Other Backward Class. The SC and ST certificates must be produced in the prescribed proforma (ANNEXURE II [A]).

Relevant Caste/Tribe/Community certificates are required to be submitted with duly completed application form. No other certificate will be accepted as a sufficient proof.

The caste of the candidate must be in the State-wise Central list of SCs given at "http://socialjustice.nic.in/UserView/PrintUserView?mid=76750" or "http://www.socialjustice.nic.in/UserView/index?mid=76750"

The caste of the candidate must be in the State-wise Central list of STs given at "https://tribal.nic.in/ST/Latest List of Scheduled tribes.pdf"

- (6) OBC Non-Creamy Layer certificate should clearly mention that the candidate belongs to non-creamy layer and the caste of the candidate must be in the State-wise Central list of OBCs given at <a href="http://www.ncbc.nic.in/User\_Panel/CentralListStateView.aspx">http://www.ncbc.nic.in/User\_Panel/CentralListStateView.aspx</a>. The OBC certificate must be produced in the prescribed proforma (ANNEXURE II [B]).
- (7) EWS certificate issued on or after 1st April, 2019 shall be considered for reservation under EWS category, whose family has gross annual income below Rs. 8.00 lakh (Rupees Eight Lakh only) for the financial year prior to the year of application. Also persons whose family owns or possesses any of the assets as mentioned in DOPT, Govt. of India OM No.36039/1/2019-Estt (Res) dated 31st January, 2019 shall also be excluded from being identified as EWS, irrespective of the family income. The EWS certificate must be produced in the prescribed proforma (Annexure II [C]). Certificate to be rendered by PwD is placed as Annexure II (D).
- (8) Prescribed format of certificates to be submitted by Ex-Servicemen and serving Armed Forces Personnel is placed at **Annexure II (E).**
- (9) Photo identity card (issued by Govt. agency).
- (10) NOC and experience Certificate(s) from the Head(s) of Organization(s) for the entire experience claimed, clearly mentioning the duration of employment (date, month & year) indicating the basic pay, Grade Pay (GP)/Pay Matrix Level and consolidated pay. The certificate(s) should also mention the nature of duties performed/experience obtained in the post(s) with duration(s).
- (11) Participation certificate in sports and other activities, if applicable.
- (12) Degree as referred above should have been awarded by a recognized University/Institute.
- (13) Any other relevant documents in support of the entries filled in application form.

**Note:** Date of birth mentioned in Online Recruitment Application is final. No subsequent request for change of date of birth will be considered or granted. Certificate other than the prescribed format will not be accepted such applications will be summarily rejected.

#### 7. How to apply:

- (1) Candidates are required to apply online only on the online recruitment portal of the Institute website: www.nidmp.ac.in from 17.04.2020 to 17.05.2020 upto 23.59 hours.
- (2) Candidates are advised to click on the online application link available on Institute website for registration only after reading the instructions carefully and fill-in the online application form giving accurate information.
- (3) After registration, candidates will have to pay the application fee through "SBI I-Collect" and get the printout of fee receipt generated by "SBI I-Collect". SC, ST, PwD, ESM, and Women candidates are exempted from payment of application fee.

- (4) After the payment of application fee, the candidate will have to fill the application form thorough online application link available on institute website. If the online application is not successfully completed, candidate is required to register again. Candidates after successful submission of online application must keep a copy of the finally submitted online application, which they will be required to produce as and when asked for during the selection process.
- (5) Incomplete applications/ applications received through any other mode will not be accepted and summarily rejected.
- (6) Once the application is filled and submitted successfully, no request for change in any data entered by the candidate will be entertained. Candidates will have to apply afresh for the post.
- (7) While applying online, candidates need to upload the scanned copy of their recent passport size colour photograph & signature. Scanned copies of all certificates of educational qualifications and age proof, caste certificate, ex-servicemen certificate, CV etc are to be uploaded in PDF format. Candidates called for selection process will be required to produce their original certificate and other relevant documents as mentioned in the online application form.
- (8) NID MP will not be responsible for any candidate for not being able to submit his/her online application within the last date on account of system error or any other reasons. After submission of form, payment gateway will be open for payment of fee, if applicable (payment of fee not applicable for SC/ST/PwD/ESM and Women candidates). Follow the instructions carefully for payment of fee. Applications not falling under exempted category, if submitted without payment of application fee will be considered an incomplete application and will be summarily rejected.

#### **Important Dates:**

Date of publication of detailed notification on Institute website. : 17.04.2020

Opening date of online submission of application. : 17.04.2020

Closing date of online submission of application : 17.05.2020

Last date of submission of physical copies of application in case of persons serving in Government/ Semi-Government/ Autonomous Bodies/ Statutory Bodies/ PSUs/ PSBs, applying for the post on Direct Recruitment/ Deputation basis : 24.05.2020

Any difficulties relating to submission of online application may be sent to email Idcareer@nidmp.ac.in

Method of recruitment for each post i.e. Direct Recruitment – DR, Deputation – Dp, Contract – C (one year duration, extendable upto three years) etc is given in Annexures attached with this document.

#### 8. Check List:

(1	)	Whether	all	details	in	online	application	form	have	been	filled	up	correctly	√?

- (2) Whether recent Photograph uploaded?
- (3) Whether applicable application fee, if applicable, paid?
- (4) Whether certificates of essential qualification uploaded?
- (5) Whether caste/category certificate uploaded?
- (6) Whether Ex-servicemen certificate uploaded?
- (7) Whether NOC from present employer uploaded?
- (8) Whether relevant experience certificate uploaded?
- (9) Whether a PDF copy of the finally submitted online applications has been stored for producing the same during the selection process, if called for the same.

**REGISTRAR** 

# RECRUITMENT FOR VARIOUS FACULTY AND TECHNICAL POSITIONS IN THE NATIONAL INSTITUTE OF DESIGN, MADHYA PRADESH

#### Recruitment for Senior Designer (Associate Professor) in NID MP

1.	Name of Post	:	Senior Designer (Associate Professor)
2.	No. of Posts	:	Two (02) UR - 01 (Direct Recruitment/ Deputation/ Short Term Contract - 01), OBC - 01 {Direct Recruitment- 01}  (Preference will be given for filling the post on Deputation/ Short term contract)
3.	Classification of Post	:	Group A
4.	Pay Band	:	Pay Level - 12 (Rs. 78800-209200) of the Pay Matrix of 7th CPC (6th CPC Pay Band-3 with Grade Pay Rs. 7600)
5.	Age	:	Not exceeding 50 years as on date of closure of application  Age relaxation admissible as per Govt of India Rules
6.	Educational Qualification	-	Essential:  Post Graduate Degree/ Diploma in Design from a recognized University/ reputed Institution.  Desirable:  (i) Doctorate in Design  (ii) Specialization - Automobile Designer (01)  (iii) Specialization - Communication Designer (01)
7.	Experience	:	Minimum 10 years in relevant field of Design
8.	Probation period	:	Two years
9.	Conditions for Deputation/ Short term contract:	:	<ul> <li>a) Holding Analogous Posts on regular basis in parent cadre or department.</li> <li>b) with at least 5 years in the grade pay of Rs. 6600/-</li> <li>c) With Design background working as Assistant Professor/ equivalent preferably in design/ fashion technology or similar institutions.</li> </ul>

### Recruitment for Associate Senior Designer (Assistant Professor) in NID MP

1.	Name of Post	:	Associate Senior Designer (Assistant Professor)
2.	No. of Posts	:	<b>Two (02)</b> UR - 01 (Direct Recruitment/ Deputation/ Short term contract - 01), OBC - 01 (Direct Recruitment - 01)
			(Preference will be given for filling the post on Deputation/ Short term contract)
3.	Classification of Post	:	Group A
4.	Pay Band	:	Pay Level - 11 (Rs. 67700-208700) of the Pay Matrix of 7th CPC (6th CPC Pay Band-3 with Grade Pay Rs. 6600)
5.	Age	:	Not exceeding 50 years as on date of closure of application
			Age relaxation admissible as per Govt of India Rules
6.	Educational Qualification	:	Essential:
			Post Graduate Degree/ Diploma in Design from a recognized University/ reputed Institution.
			Desirable:
			(i) Doctorate in Design
			(ii) Specialization - Competency in Industrial Design (proficient in materials & manufacturing /other process) (01)
			(iii) Specialization - Expert in Pattern Making & Draping (01)
7.	Experience	:	Minimum 7 years in relevant field of Design
8.	Probation period	:	Two years
9.	Conditions for Deputation/ Short term contract :	:	<ul> <li>a) Holding Analogous Posts on regular basis in parent cadre or department.</li> <li>b) with at least 5 years in the grade pay of Rs.5400/-</li> <li>c) With Design background working as Assistant Professor/ equivalent, preferably in design/ fashion technology or similar institutions.</li> </ul>

# Recruitment for Principal Technical Instructor in NID MP

1.	Name of Post	:	Principal Technical Instructor
2.	No. of Posts	:	One (01) UR - 01 (Direct Recruitment/ Deputation/ Short term contract - 01)  (Preference will be given for filling the post on Deputation/ Short term contract)
3.	Classification of Post	:	Group A
4.	Pay Band	:	Pay Level – 11 (Rs. 67700-208700) of the Pay Matrix of 7th CPC (6th CPC Pay Band-3 with Grade Pay Rs. 6600)
5.	Age	:	Not exceeding 50 years as on date of closure of application  Age relaxation admissible as per Govt of India Rules
6.	Educational Qualification	:	Essential:- Degree/ Diploma in Engineering/ Technology from a recognized University  Desirable:-  (i) Post Graduate Degree/ Diploma in Design  (ii) Specialization - CAD - CAM Process / Programming Expert (01)
7.	Probation period	:	Two years
8.	Experience	:	Minimum 7 years in relevant field of Technology/ Engineering
9.	Conditions for Deputation/ Short term contract:		<ul> <li>a) Holding Analogous Posts on regular basis in parent cadre or department.</li> <li>b) with at least 5 years in the grade pay of Rs.5400/-</li> <li>c) With Design background working as Senior Technical Instructor/ faculty Associate/ Sr Design Associate/ equivalent, preferably in design/ fashion technology or similar institutions.</li> </ul>

#### **Recruitment for Senior Technical Instructor in NID MP**

1.	Name of Post	:	Senior Technical Instructor
2.	No. of Posts	:	One (01) UR – 01 { Direct Recruitment/ Deputation/ Short term contract - 01}
			(Preference will be given for filling the post on Deputation/ Short term contract)
3.	Classification of Post	:	Group A
4.	Pay Band	:	Pay Level- 10 (Rs. 56100-177500) of the Pay Matrix in 7th CPC (6th CPC Pay Band-3 with Grade Pay Rs. 5400)
5.	Age	:	Not exceeding 45 years as on date of closure of application
			Age relaxation admissible as per Govt of India Rules.
6.	Educational Qualification	:	Degree/ Diploma in Engineering/ Technology Design from the recognized University/ reputed Institution  Desirable  (i) Post Graduate Degree/ Diploma in Design  (ii) Specialization - Sound Designer (Understanding to provide sound knowledge for moving images in a range of mediums, including film, games and theatre)
7.	Probation period	:	Two years
8.	Experience	:	Minimum 5 years in relevant field of Technology/ Engineering.
9.	Conditions for Deputation/ Short term contract:	:	<ul> <li>a) Holding Analogous Posts on regular basis in parent cadre or department.</li> <li>b) with at least 5 years in the grade pay of Rs.4800/</li> <li>c) With Design background working as Technical Instructor/ Sr. Technical/ Design Assistant/ equivalent, preferably in design/fashion technology or similar institutions.</li> </ul>

### Recruitment for Designer/ Faculty in NID MP

Direct Recruitment— 02}, EWS - 01 { Direct Recruitment— 01}   O1	1.	Name of Post	:	Designer/ Faculty
4. Pay Band : Pay Level- 10 (Rs. 56100-177500) of the Pay Matrix in 7th CPC (6th CPC Pay Band-3 with Grade Pay Rs. 5400)  5. Age : Not exceeding 45 years as on date of closure of application Age relaxation admissible as per Govt of India Rules.  6. Educational Qualification : Essential:  Degree/ Diploma in Design from the recognized Universi reputed Institution  Desirable:  (i) Post Graduate Degree/Diploma in Design  (ii) Specialization - Competency fine arts (MDes / BFA, with Design education experience) (01)  (iii) Specialization - Film Design (Good understanding films to provide knowledge as a visual narrative, finistory, and film making) (01)  (iv) Specialization - Home Furnishing & Interior Design (Retail) (01)  (v) Specialization - Fashion & Apparel Retail Merchandising (Manufacturing point of view) (01)  7. Probation period : Two years  8. Experience : Minimum 5 years in relevant field of Design.  9. Conditions for Deputation/ Short term contract : a) Holding Analogous Posts on regular basis in pare cadre or department.  b) with at least 5 years as Faculty/ Teaching Associate c) With Design background working as Technic Instructor/ Faculty Associate/ Design Associate/, preferably design/ fashion technology or similar institutions.	2.	No. of Posts	:	Four (04) SC - 01 (Direct Recruitment- 01), OBC - 02 {Direct Recruitment- 02}, EWS - 01 { Direct Recruitment- 01}
CPC (6th CPC Pay Band-3 with Grade Pay Rs. 5400)  5. Age  : Not exceeding 45 years as on date of closure of application Age relaxation admissible as per Govt of India Rules.  6. Educational Qualification : Essential:  Degree/ Diploma in Design from the recognized Universifer reputed Institution  Desirable:  (i) Post Graduate Degree/Diploma in Design  (ii) Specialization - Competency fine arts (MDes / BFA, with Design education experience) (01)  (iii) Specialization - Film Design (Good understanding films to provide knowledge as a visual narrative, finistory, and film making) (01)  (iv) Specialization - Home Furnishing & Interior Design (Retail) (01)  (v) Specialization - Fashion & Apparel Retail Merchandising (Manufacturing point of view) (01)  7. Probation period : Two years  8. Experience : Minimum 5 years in relevant field of Design.  9. Conditions for Deputation/ Short term contract : a) Holding Analogous Posts on regular basis in pare cadre or department.  b) with at least 5 years as Faculty/ Teaching Associate c) With Design background working as Technic Instructor/ Faculty Associate/ Design Associate/, preferably design/ fashion technology or similar institutions.	3.	Classification of Post	:	Group A
Age relaxation admissible as per Govt of India Rules.  6. Educational Qualification:  Essential:  Degree/ Diploma in Design from the recognized Universi reputed Institution  Desirable:  (i) Post Graduate Degree/Diploma in Design  (ii) Specialization - Competency fine arts (MDes / BFA, with Design education experience) (01)  (iii) Specialization - Film Design (Good understanding films to provide knowledge as a visual narrative, fil history, and film making) (01)  (iv) Specialization - Horne Furnishing & Interior Design (Retail) (01)  (v) Specialization - Fashion & Apparel Retail Merchandising (Manufacturing point of view) (01)  7. Probation period : Two years  8. Experience : Minimum 5 years in relevant field of Design.  9. Conditions for Deputation/ Short term contract : a) Holding Analogous Posts on regular basis in pare cadre or department.  b) with at least 5 years as Faculty/ Teaching Associate c) With Design background working as Technic Instructor/ Faculty Associate/ Design Associate/, preferably design/ fashion technology or similar institutions.	4.	Pay Band	:	Pay Level- 10 (Rs. 56100-177500) of the Pay Matrix in 7th CPC (6th CPC Pay Band-3 with Grade Pay Rs. 5400)
6. Educational Qualification:    Degree/ Diploma in Design from the recognized Universi reputed Institution   Desirable:	5.	Age	:	Not exceeding 45 years as on date of closure of application
Degree/ Diploma in Design from the recognized Universite reputed Institution  Desirable:  (i) Post Graduate Degree/Diploma in Design  (ii) Specialization - Competency fine arts (MDes / BFA, with Design education experience) (01)  (iii) Specialization - Film Design (Good understanding films to provide knowledge as a visual narrative, film history, and film making) (01)  (iv) Specialization - Home Furnishing & Interior Design (Retail) (01)  (v) Specialization - Fashion & Apparel Retail Merchandising (Manufacturing point of view) (01)  7. Probation period : Two years  8. Experience : Minimum 5 years in relevant field of Design.  9. Conditions for Deputation/ Short term contract : a) Holding Analogous Posts on regular basis in pare cadre or department.  b) with at least 5 years as Faculty/ Teaching Associate c) With Design background working as Technic Instructor/ Faculty Associate/ Design Associate/, preferably design/ fashion technology or similar institutions.				Age relaxation admissible as per Govt of India Rules.
reputed Institution  Desirable:  (i) Post Graduate Degree/Diploma in Design  (ii) Specialization - Competency fine arts (MDes / BFA, with Design education experience) (01)  (iii) Specialization - Film Design (Good understanding films to provide knowledge as a visual narrative, fil history, and film making) (01)  (iv) Specialization - Home Furnishing & Interior Design (Retail) (01)  (v) Specialization - Fashion & Apparel Retail Merchandising (Manufacturing point of view) (01)  7. Probation period : Two years  8. Experience : Minimum 5 years in relevant field of Design.  9. Conditions for Deputation/ Short term contract : a) Holding Analogous Posts on regular basis in pare cadre or department.  b) with at least 5 years as Faculty/ Teaching Associate c) With Design background working as Technic Instructor/ Faculty Associate/ Design Associate/, preferably design/ fashion technology or similar institutions.	6.	Educational Qualification :	:	Essential:
(i) Post Graduate Degree/Diploma in Design  (ii) Specialization - Competency fine arts (MDes / BFA, with Design education experience) (01)  (iii) Specialization - Film Design (Good understanding films to provide knowledge as a visual narrative, fil history, and film making) (01)  (iv) Specialization - Home Furnishing & Interior Design (Retail) (01)  (v) Specialization - Fashion & Apparel Retail Merchandising (Manufacturing point of view) (01)  7. Probation period : Two years  8. Experience : Minimum 5 years in relevant field of Design.  9. Conditions for Deputation/ : a) Holding Analogous Posts on regular basis in pare cadre or department.  b) with at least 5 years as Faculty/ Teaching Associate c) With Design background working as Technic Instructor/ Faculty Associate/ Design Associate/, preferably design/ fashion technology or similar institutions.				Degree/ Diploma in Design from the recognized University/ reputed Institution
(ii) Specialization - Competency fine arts (MDes / BFA, with Design education experience) (01) (iii) Specialization - Film Design (Good understanding films to provide knowledge as a visual narrative, fil history, and film making) (01) (iv) Specialization - Home Furnishing & Interior Design (Retail) (01)  (v) Specialization - Fashion & Apparel Retail Merchandising (Manufacturing point of view) (01)  7. Probation period : Two years  8. Experience : Minimum 5 years in relevant field of Design.  9. Conditions for Deputation/ Short term contract : a) Holding Analogous Posts on regular basis in pare cadre or department.  b) with at least 5 years as Faculty/ Teaching Associate c) With Design background working as Technic Instructor/ Faculty Associate/ Design Associate/, preferably design/ fashion technology or similar institutions.				Desirable:
fine arts (MDes / BFA, with Design education experience) (01)  (iii) Specialization - Film Design (Good understanding films to provide knowledge as a visual narrative, fil history, and film making) (01)  (iv) Specialization - Home Furnishing & Interior Design (Retail) (01)  (v) Specialization - Fashion & Apparel Retail Merchandising (Manufacturing point of view) (01)  7. Probation period : Two years  8. Experience : Minimum 5 years in relevant field of Design.  9. Conditions for Deputation/ Short term contract : a) Holding Analogous Posts on regular basis in pare cadre or department.  b) with at least 5 years as Faculty/ Teaching Associate c) With Design background working as Technic Instructor/ Faculty Associate/ Design Associate/, preferably design/ fashion technology or similar institutions.				(i) Post Graduate Degree/Diploma in Design
(Retail) (01)  (v) Specialization - Fashion & Apparel Retail Merchandising (Manufacturing point of view) (01)  7. Probation period : Two years  8. Experience : Minimum 5 years in relevant field of Design.  9. Conditions for Deputation/ Short term contract : a) Holding Analogous Posts on regular basis in pare cadre or department.  b) with at least 5 years as Faculty/ Teaching Associate c) With Design background working as Technic Instructor/ Faculty Associate/ Design Associate/, preferably design/ fashion technology or similar institutions.				fine arts (MDes / BFA, with Design education or experience) (01)  (iii) Specialization - Film Design (Good understanding of films to provide knowledge as a visual narrative, film
Merchandising (Manufacturing point of view) (01)  7. Probation period : Two years  8. Experience : Minimum 5 years in relevant field of Design.  9. Conditions for Deputation/ Short term contract : a) Holding Analogous Posts on regular basis in pare cadre or department.  b) with at least 5 years as Faculty/ Teaching Associate  c) With Design background working as Technic Instructor/ Faculty Associate/ Design Associate/, preferably design/ fashion technology or similar institutions.				(iv) Specialization - Home Furnishing & Interior Designer (Retail) (01)
8. Experience : Minimum 5 years in relevant field of Design.  9. Conditions for Deputation/ Short term contract : a) Holding Analogous Posts on regular basis in pare cadre or department.  b) with at least 5 years as Faculty/ Teaching Associate c) With Design background working as Technic Instructor/ Faculty Associate/ Design Associate/, preferably design/ fashion technology or similar institutions.				(v) Specialization - Fashion & Apparel Retail & Merchandising (Manufacturing point of view) (01)
9. Conditions for Deputation/ Short term contract  i a) Holding Analogous Posts on regular basis in pare cadre or department.  b) with at least 5 years as Faculty/ Teaching Associate  c) With Design background working as Technic Instructor/ Faculty Associate/ Design Associate/, preferably design/ fashion technology or similar institutions.	7.	Probation period	:	Two years
Short term contract  cadre or department.  b) with at least 5 years as Faculty/ Teaching Associate  c) With Design background working as Technic Instructor/ Faculty Associate/ Design Associate/, preferably design/ fashion technology or similar institutions.	8.	Experience	:	·
10. Suitable for PwD : OH category	9.	•	:	b) with at least 5 years as Faculty/ Teaching Associate c) With Design background working as Technical Instructor/ Faculty Associate/ Design Associate/, preferably in
	10.	Suitable for PwD	:	OH category

### **Recruitment for Senior Design Instructor in NID MP**

1.	Name of Post	:	Senior Design Instructor
2.	No. of Posts	:	One (01) UR-01 (Direct Recruitment/ Deputation/ Short
			term contract-01}
3.	Classification of Post	:	Group A
4.	Pay Band	:	Pay Level- 10 (Rs. 56100-177500) of the Pay Matrix in 7th CPC (6th CPC Pay Band-3 with Grade Pay Rs. 5400
5.	Age	:	Not exceeding 45 years as on date of closure of application
			Age relaxation admissible as per Govt of India Rules
6.	Educational Qualification	:	Essential:
			Degree/ Diploma in Design from a recognized University/ reputed Institution
			Desirable:
			(i) Post Graduate Degree/Diploma in Design
			(ii) Specialization - Pattern Master for complex garment construction
7.	Probation period	:	Two years
8.	Experience	:	Minimum 5 years in relevant field of Design.
9.	Conditions for Deputation/ Short term contract	i	<ul> <li>a) Holding Analogous Posts on regular basis in parent cadre or department.</li> <li>b) with at least 5 years in the grade pay of Rs.4800/</li> <li>c) With Design background working as Technical Instructor/ Design Associate/ Sr Design Assistant, preferably in design/ fashion technology or similar institutions.</li> </ul>

#### Recruitment for Associate Senior Technical Instructor in NID MP

1.	Name of Post	:	Associate Senior Technical Instructor
2.	No. of Posts	:	One (01) UR – 01 {Direct Recruitment/ Deputation– 01}  (Preference will be given for filling the post on Deputation)
3.	Classification of Post	:	Group B
4.	Pay Band	:	Pay Level - 7 (Rs. 44900-142400) of the Pay Matrix in 7th CPC (6th CPC Pay Band-2 with Grade Pay Rs. 4600)
5.	Age	:	Not exceeding 35 years as on date of closure of application  Age relaxation admissible as per Govt of India Rules
6.	Educational Qualification/ Experience :	:	Essential:  A Degree or Diploma in the relevant subject from a recognised institution.  Desirable:  (i) Should be able to converse in English.  (ii) Working knowledge of relevant software.  (iii) Specialization - CAD software Expert (Autocad, Rhinoceros, Solid works, Fusion 360, Seimens NX CAM CNC softwares, Mastercam)
7.	Probation period	:	Two years
8.	Experience	:	Four years in case of Degree holder or six years in case of Diploma holder in the relevant field.
9.	Conditions for Deputation	:	Officer under the Central/State/U.T. Government/Universities/Statutory/Autonomous Bodies or Research Development organization holding analogous posts or with two years of service in the post in the grade pay Rs.2800/Rs.4200.

## Recruitment for Associate Senior Design Instructor in NID MP

1.	Name of Post	:	Associate Senior Design Instructor
2.	No. of Posts	:	One (01) UR – 01 {Direct Recruitment/ Deputation – 01}  (Preference will be given for filling the post on Deputation)
3.	Classification of Post	:	Group B
4.	Pay Band	:	Pay Level- 7 (Rs. 44900-142400) of the Pay Matrix in 7th CPC (6th CPC Pay Band-2 with Grade Pay Rs. 4600)
5.	Age	:	Not exceeding 35 years as on date of closure of application  Age relaxation admissible as per Govt of India Rules
6.	Educational Qualification/Experience :	Ξ	Essential:  A Degree or Diploma in the relevant discipline/subject from a recognised institution.  Desirable:  (i) Should be able to converse in English.  (ii) Working knowledge of relevant software.  (iii) Specialization - Graphic Designer
7.	Probation period	:	Two years
8.	Experience	:	Four years in case of Degree holder or six years in case of Diploma holder in the relevant field.
9.	Conditions for Deputation	:	Officer under the Central/ State/ U.T. Government/ Universities/ Statutory/ Autonomous Bodies or Research Development organization holding analogous posts or with at least four years of service in the post in the grade pay Rs.2,800/- or Rs.4200/

## Recruitment for Design Instructor in NID MP

	Name of Post	:	Design Instructor
1.	No. of Posts	:	One (01) UR-01 {Direct Recruitment/ Deputation – 01}  (Preference will be given for filling the post on Deputation)
2.	Classification of Post	:	Group B
3.	Pay Band	:	Pay Level- 6 (Rs. 35400-112400) of the Pay Matrix in 7th CPC (6th CPC Pay Band-2 with Grade Pay Rs. 4200)
4.	Age	:	Not exceeding 35 years as on date of closure of application  Age relaxation admissible as per Govt of India Rules.
5.	Educational Qualification/Experience:	:	Essential:  3 years Diploma in relevant discipline/area/ subject from a recognised institution.  Desirable:  (i) Should be able to converse in English.  (ii) Knowledge of relevant software.  (iii) Specialization - Knitwear Expert (Industrial Experience)
6.	Probation period	:	Two years
7.	Experience	:	<ul><li>(i) Four years post qualification in the relevant industry/educational institution, or</li><li>(ii) A Degree in relevant area/ subject from a recognised Institution with two years post qualification experience in the relevant industry/ institution.</li></ul>
8.	Conditions for Deputation:		Officer under the Central/ State/ U.T. Government/ Universities/ Statutory/ Autonomous Bodies or Research Development organization holding analogous posts or with four years of service in the post in the grade pay Rs.2,800/

### Recruitment for Deputy Engineer (Electrical) in NID MP

1.	Name of Post	:	Deputy Engineer (Electrical)
2.	No. of Posts	:	One (01) UR – 01 {Direct Recruitment/ Deputation – 01}
			(Preference will be given for filling the post on Deputation)
3.	Classification of Post	:	Group B
4.	Pay Band	: `	Pay Level- 7 (Rs. 44900-142000) of the Pay Matrix in 7th CPC (6th CPC Pay Band-2 with Grade Pay Rs. 4600
5.	Age	:	Not exceeding 35 years as on date of closure of application  Age relaxation admissible as per Govt of India Rules.
6.	Educational Qualification/Experience :	:	Essential: A degree in Electrical Engineering from University/Institute of repute.
			<b>Desirable:</b> Experience of campus/ estate management in large residential educational institute.
7.	Probation period	:	Two years
8.	Experience	:	3 years post qualification experience as Assistant Engineer (Electrical) in CPWD/PWD or in Govt organisations/ autonomous bodies/ PSUs/ reputed private industries.
9.	Conditions for Deputation:	:	Officer under the Central/State/U.T. Government/Universities/Statutory/Autonomous Bodies or Research Development organization holding analogous posts or with at least four years of service in the post in the grade pay Rs.2,800/- or Rs.4200/

## Recruitment for Assistant Engineer (Civil) in NID MP

1.	Name of Post	:	Assistant Engineer (Civil)
2.	No. of Posts	Ξ	One (01) UR-01 {Direct Recruitment/ Deputation – 01}  (Preference will be given for filling the post on Deputation)
3.	Classification of Post	:	Group B
4.	Pay Band	:	Pay Level- 7 (Rs. 44900-142000) of the Pay Matrix in 7th CPC (6th CPC Pay Band-2 with Grade Pay Rs. 4600
5.	Age	:	Not exceeding 35 years as on date of closure of application  Age relaxation admissible as per Govt of India Rules.
6.	Educational Qualification :	:	Essential: A degree in Civil Engineering from University/ Institute of repute.  Or Diploma in Civil Engineering from an Institute recognised by Government  Desirable: Experience of campus/ estate management in large residential educational institute.
7.	Probation period	:	Two years
8.	Experience	:	<ul> <li>(i) In case of degree in Civil Engineering, 3 years post qualification experience as Assistant Engineer (Civil) in CPWD/PWD or Gov. organisation/autonomous bodies/PSU/ reputed private industries.</li> <li>(ii) In case of diploma in Civil Engineering, 5 years post qualification experience in civil construction</li> </ul>
			and maintenance work of major project.
9.	Conditions for Deputation:	:	Officer under the Central/State/U.T. Government/Universities/Statutory/Autonomous Bodies or Research Development organization holding analogous posts or with at least four years of service in the post in the grade pay Rs.2,800/- or Rs.4200/

# THE FORM OF CERTIFICATE TO BE PRODUCED BY SCHEDULED CASTES AND SCHEDULED TRIBES CANDIDATES APPLYING FOR APPOINTMENT TO POSTS UNDER NID MADHYA PRADESH.

This is to certify that Shri/Shrimati/Kumari		son/daughter of		
	of village/town			
	of the State/Union Territor			
belongs to the	Caste/Tribes which is	recognized as a Scheduled		
Castes/Scheduled Tribes under	:			
@The Constitution (Scheduled 0	Castes) Order, 1950			
@The Constitution (Scheduled	Tribes) Order, 1950			
@The Constitution (Scheduled (	Castes) Union Territories Order, 1	951		
@The Constitution (Scheduled	Tribes) Union Territories Order, 19	951		
[As amended by the Scheduled	Castes and Scheduled Tribes Lis	ets (Modification) Order, 1956,		
the Bombay Reorganization Ad	ct, 1960 & the Punjab Reorganiz	zation Act, 1966, the State of		
Himachal Pradesh Act 1970,	the North-Eastern Area (Reorga	anization) Act, 1971 and the		
Scheduled Castes and Schedul	led Tribes Order (Amendment) Ad	ct, 1976, the State of Mizoram		
Act, 1986, the State of Arur	nachal Pradesh Act, 1986 and	the Goa, Daman and Diu		
(Reorganization) Act, 1987]				
@The Constitution (Jammu & K	ashmir) Scheduled Castes Order,	1956		
@The Constitution (Andaman a	nd Nicobar Islands) Scheduled Ti	ribes Order, 1959 as amended		

@The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order, 1962 @The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order, 1962 @The Constitution (Pondicherry) Scheduled Castes Order, 1964

by the Scheduled Castes and Scheduled Tribes Order (Amendment Act), 1976

@The Constitution (Scheduled Tribes) (Uttar Pradesh) Order, 1967 @The Constitution (Goa, Daman & Diu) Scheduled Castes Order, 1968 @The Constitution (Goa, Daman & Diu) Scheduled Tribes Order, 1968 @The Constitution (Nagaland) Scheduled Tribes Order, 1970

<ul><li>@The Constitution (Sikkim) Scheduled Castes Or</li><li>@The Constitution (Sikkim) Scheduled Tribes Or</li></ul>	
@The Constitution (Jammu & Kashmir) Schedule @The Constitution (SC) Order (Amendment) Act,	
@The Constitution (ST) Order (Amendment) Act,	1991
@The Constitution (ST) Orders (Second Amendm	nent) Act, 1991
@The Scheduled Caste and Scheduled Tribes Of Constitution of (Scheduled Castes) Order (Amend	•
@The Constitution of (Scheduled Castes and Sch	neduled Tribes) Orders (Amendment)
Act, 2002	
@The Constitution (Scheduled Castes) Orders (S	econd Amendment) Act, 2002
This certificate is issued on the basis of the Schedissued	to Shri/Shrimati
<del>-</del>	ner/mother
of Shri/Srimati/Kumari in District/Div	
State/Union Territory	who belongs to the
Caste/Tribe which is Tribe in the State/Union Territory of	recognized as a Scheduled Caste/Scheduled
thedated	<u>.</u>
Shri/Shrimati/Kumari	and/or his/her family
ordinarily reside(s) in village/town	0
Dist	trict/Divisionof the
State/Union Territory of	<u> </u>
Date :	Signature
Place:	Office Seal

**NOTE:** The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

List of authorities empowered to issue SC/ST Certificate:

- (i) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Deputy Collector/1st Class Stipendiary Magistrate/\* Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner. (\*not below of the rank of 1st Class Stipendiary Magistrate).
- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- (iii) Revenue Officers not below the rank of Tehsildar.
- (iv) Sub Divisional Officer of the area where the candidate and/or his/her family normally resides.
- (v) Administrator/Secretary to Administrator/Development Officer (Lakshadweep).

# FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER NID MADHYA PRADESH.

This is to certify that Shri/Shrimati/Kumari	son/daughter of
of villag	ge/townin
	in the State/Union Territory
	nity which is recognized as a backward class under:
·	re Resolution No. 12011/68/93-BCC (C) dated 10th te of India Extraordinary Part-I, Section-1, No. 186
•	e Resolution No. 12011/9/94-BCC dated 19- 10-94 ary Part-I, Section-1, No. 163 dated 20-10-1994.
·	re Resolution No. 12011/7/95-BCC dated 24-5- 95 eary Part-I, Section-1, No. 88 dated 25-5- 1995.
·	e Resolution No. 12011/96/94-BCC dated 9th March aordinary Part-I, Section-1, No. 60 dated 11th March
•	lfare Resolution No. 12011/44/96-BCC dated 6th e of India Extraordinary Part-I, Section-1, No. 210
•	fare Resolution No. 12011/99/94-BCC dated 11the of India Extraordinary Part-I, Section-1, No. 236
•	Ifare Resolution No. 12011/13/97-BCC dated 3rd e of India Extraordinary Part-I, Section-1, No. 239

@Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/68/98-BCC dated the 27<sup>th</sup> October, 1999 published in the Gazette of India Extraordinary Part-I, Section-1, No. 241 dated the 27<sup>th</sup> October, 1999.

dated 17th December, 1997.

@Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/88/98-BCC dated 6<sup>th</sup> December, 1999 published in the Gazette of India Extraordinary Part-I, Section-1, No. 270 dated 6<sup>th</sup> December, 1999.

- @Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/36/99-BCC dated 4th April, 2000 published in the Gazette of India Extraordinary Part-I, Section-1, No. 71 dated 4th April, 2000.
- @Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/44/99-BCC dated the 21<sup>st</sup> September, 2000 published in the Gazette of India Extraordinary Part-I, Section-1, No. 210 dated the 21<sup>st</sup> September, 2000.
- @Government of India, Ministry of Social Justice and Empowerment Resolution No. 12015/9/2000-BCC dated 6<sup>th</sup> September, 2001 published in the Gazette of India Extraordinary Part-I, Section-1, No. 246 dated 6<sup>th</sup> September, 2001.
- @Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/1/2001-BCC dated 19th June, 2003 published in the Gazette of India Extraordinary Part-I, Section, 1 No. 151 dated 20<sup>th</sup> June, 2003.
- @Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/4/2002-BCC dated 13<sup>th</sup> January, 2004 published in the Gazette of India Extraordinary, Part-I Section-1, No. 9 dated 13<sup>th</sup> January, 2004.
- @Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/14/2004-BCC dated 12<sup>th</sup> March, 2007 published in the Gazette of India Extraordinary, Part-I, Section-1, No. 67 dated 12<sup>th</sup> March, 2007.

Shri/Shrimati	/Kumari					and/o	r his/her	family
ordinarily	reside(s)	in	village/to	own_				_ of
		Distr	ict/Division	of	the	State/Union	Territory	of
			This is also	to ce	rtify tha	at he/she does	s not belor	ng to the
persons/sect	ions (Creamy Lay	/er) ment	tioned in Co	lumn	3 of the	e Schedule to	the Gover	nment of
India, Depart	tment of Personr	nel & Tra	nining O.M.	No.36	6012/22	2/93- Estt.(SC	T) dated 8	3.9.1993,
O.M. No. 36	033/3/2004-Estt.	(Res.) da	ated 9 <sup>th</sup> Ma	rch, 2	.004 ar	nd O.M. No. 3	36033/3/20	04- Estt.
(Res.) dated	14 <sup>th</sup> October, 200	08.						
Date:							Si	ignature
Place:							Desi	gnation
							Offic	ial Spal

**NOTE:** The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

List of authorities empowered to issue OBC Certificate:

- (i) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/
  Additional Deputy Commissioner/Deputy Collector/1st Class Stipendiary Magistrate/\* SubDivisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant
  Commissioner. (\*not below of the rank of 1st Class Stipendiary Magistrate).
- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- (iii) Revenue Officers not below the rank of Tehsildar.
- (iv) Sub Divisional Officer of the area where the candidate and/or his/her family normally resides.
- (v) Administrator/Secretary to Administrator/Development Officer(Lakshadweep).

Annexure II [C]

# INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Cert	ificate No		Date:
		VALID FOR THE YEAR	
This	is to certify th	nat Shri/Smt./Kumari	
	-	e of	
			, village/street
Post Office D			
			Pin Code
annı finar	ual income* of	f his/her family** is below Rs.8.00	nomically Weaker Sections, since the gross lakh (Rupees Eight Lakh only) for the His/her family does not own or possess any
(i) (ii)		gricultural land and above. flat of 1000 sq. ft. and above.	
(iii)	Residential <sub>I</sub>	plot of 100 sq. yards and above in	notified municipalities.
(iv)	Residential <sub> </sub>	plot of 200 sq. yards and above in	areas other than the notified municipalities.
2. cast	Shri/Smt./Ku e which is not		belongs to the se, Scheduled Tribe and Other Backward
	Affix resent passport size photo		
			Signature with Seal of office
			Designation

- \* Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.
  - \*\* Note 2: The term 'Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.
  - \*\*\* Note 3: The property held by a "Family' in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

Annexure II[D]

# PEOPLE WITH DISABILITIES (PwD) PHYSICALLY HANDICAPPED CANDIDATES APPLYING FOR APPOINTMENT TO POSTS UNDER NID MADHYA PRADESH

#### NAME & ADDRESS OF THE MEDICAL INSTITUTE/HOSPITAL

Certificate No				Date:		
				of t showi disabi attest Chairp	lity duly	
This is certified that we		•				Kum.
Date of birth						
Noperr	manent		resident			of
A. Locomotor or Cerebral  (i) BL – Both legs affected I  (ii) BA – Both arms affected	I Palsy: out not arms d (a) Impair		of following ca	tegory:		
(iii) BLA – Both legs and bo	` ,	•				
(iv) OL – One leg affected (						
(v) OA – One arm affected	(a) Impaired	d reach				
	(b)Weakne	ss of grip				
	(c) Ataxic					

(vi) BH – Stiff back and hips (cannot sit or stoop)

#### B. Blindness or Low Vision:

D. Diffiditess of Low Vision.
(i) B – Blind
(ii) PB – Partially blind
C. <u>Hearing impairment:</u>
(i) D – Deaf
(ii) PD – Partially deaf
(Delete the category whichever is not applicable)
2. This condition is progressive/non-progressive/likely to improve/not likely to improve. Reassessment of this case is not recommended/is recommended after a period ofyears
* 3. Percentage of disability in his/her case is Percent.
4. Shri/Smt./Kum meets the following physical requirements for discharge of his/her duties:—
(i) F—Can perform work by manipulating with fingers. Yes/No
(ii) PP—Can perform work by pulling and pushing Yes/No
(iii) L—Can perform work by lifting. Yes/No
(iv) KC—Can perform work by kneeling and crouching. Yes/No
(v) B—Can perform work by bending. Yes/No
(vi) S—Can perform work by sitting. Yes/No
(vii) ST—Can perform work by standing. Yes/No
(viii) W—Can perform work by walking. Yes/No
(ix) SE—Can perform work by seeing. ((ix) SE—Can perform work by seeing. Yes/No
(x) H—Can perform work by hearing/speaking. Yes/No

(xi) RW—Can perform work by reading and writing. Yes/No

(Dr)	(Dr)	(Dr)
Member	Member	Chairman
Medical Board	Medical Board	Medical Board

Countersigned by the Medical Superintendent/CMO/Head of Hospital (With seal)

<sup>\*</sup> Strike out whichever is not applicable.

Annexure II [E]

# CERTIFICATE TO BE PRODUCED BY SERVING/RETIRED/RELEASED ARMED FORCES PERSONNEL FOR AVAILING THE AGE CONCESSION FOR POSTS FILLED BY DIRECT RECRUITMENT

#### A. Form of Certificate applicable for Released/Retired Personnel

It is certified that No	Rank	Name	whose date of
birth is	has rendere	ed service from	to
in Army/Navy/Air Force.			
He has been released from m	ilitary services:		
(a) on completion of assignment	ent otherwise than		
(i) by way of dismissal, or			
(ii) by way of discharge or	account of miscondu	ict or inefficiency, or	
(iii) on his own request, bu	t without earning his p	pension, or	
(iv) he has not been transf	erred to the reserve p	ending such release	
(b) on account of physical disa	ability attributable to M	lilitary Service.	
(c) on invalidment after putting	g in at least five years	of Military service.	
He is covered under the defini	tion of Ex-Servicemar	n (Re-employment in Cei	ntral Civil Services and
Posts) Rules, 1979 as amende	ed from time to time.		
*Strike out whichever is not ap	oplicable.		
Date:			
Place:			
Signature Designation & Offici	al Seal		

	ificate for Serving Person	
		e to be released within one year)
		Name
is serving in the A	Army/Navy/Air Force from	·
He is due for release	ase retirement on completic	on of his specific period of assignment on
No disciplinary ca	ase is pending against him.	
*Strike out whiche	ever is not applicable.	
Date:		
Place:		
Signature Designation	ation & Official Seal	
Candidate (Servin ollowing undertal	, ,	ertificate B as above will have to give the
<u>Undertaking to</u>	be given by serving Arme	ed Force personnel who are due to be released rear
application relates the satisfaction of from the Armed I	es, my appointment will be of the appointing authority Forces and that I am entitl Servicemen (Re-employment)	asis of the recruitment/Examination to which this subject to my producing documentary evidence to that I have been duly released/retired/discharged ed to the benefits admissible to Ex-Servicemen in the in Central Civil Service and Posts) Rules, 1979.
Signature	and name of the Candida	te

Place: