



राष्ट्रीय फैशन प्रौद्योगिकी संस्थान, चेन्नै
National Institute of Fashion Technology, Chennai
(वस्त्र मन्त्रालय, भारत सरकार)
(Ministry of Textiles, Govt. of India)
राजीव गांधी रोड, तारामणि, चेन्नई - 600 113
Rajiv Gandhi Salai, Taramani, Chennai – 600 113.

Advt. No. Advt. No. 7083(0107)/NIFT-Chennai/Estt./2006 dated 27/10/2025

Date of Publication on Website: 27.10.2025

Last date for receipt of applications: 10.11.2025

SUBJECT: ENGAGEMENT OF YOUNG PROFESSIONALS IN NIFT

1. ABOUT NIFT:

Set up in 1986, NIFT is the pioneering institute of fashion education in the country and has been in the vanguard of providing professional human resources to the textile and apparel industry. Over the years, NIFT has also been working as a knowledge service provider to the Union and State Governments in the area of design development and positioning of handlooms and handicrafts.

- 2. ABOUT VISIONXT:** VisionNxt is a Research, Academic, and Innovation Unit at NIFT specializing in trend research, fashion forecasting, and Artificial Intelligence (AI) applications in fashion. Its outputs comprise a comprehensive body of trend-focused studies and insights, providing both in-depth analyses and concise updates to meet the evolving needs of the fashion industry and academia.

3. INTRODUCTION:

National Institute of Fashion Technology (NIFT) Chennai invites applications from Eligible candidates for the position “**Young Professional**” in various required categories. This notification aims to identify and shortlist qualified candidates who can contribute in NIFT’s pursuit of excellence in the field of fashion education, its image building, brand communication and augmenting student placement efforts. Applications are invited from the interested candidates possessing the following desirable attributes:-

- (i) Excellent communication skills, both oral and written.
- (ii) Ability to work in teams and exhibit leadership qualities.
- (iii) Ability to handle students' queries.
- (iv) Strong analytical and computer skills.
- (v) Research and presentation skills with the ability to generate a well-researched and written report.
- (vi) Experience in collection, compilation, and analysis of statistical data, and preparation of reports/ reviews/ notes/ briefs, etc.
- (vii) Ability to identify and mobilize crucial stakeholders.
- (viii) Project management and planning skills.
- (ix) Passion and commitment to work towards the upliftment of the industry link.

- 4.** The details including number of positions, educational qualification, experience, age, eligibility criteria, remuneration, etc. are as follows:-

YOUNG PROFESSIONAL

- (a) **Upper age limit:** Candidates should not be more than 35 years of age on the last date of submission of application.

- (b) **Transport Allowance:** No Transport allowance is admissible. Young Professional may be allowed Travelling Allowance /Daily Allowance on official tour as entitled for NIFT officials in Pay Level-10.
- (c) **Other Allowances:** No other facilities or allowance such as Dearness Allowance, House Rent Allowance, accommodation, telephone reimbursement, conveyance/transport, foreign travel, personnel staff, medical reimbursement, etc. would be admissible to the Young Professionals.

Sl. No.	Category	Eligibility Conditions
(1)	Young Professionals - Assistant AI Engineer Place of Posting: Chennai No. of Position: 1	- Educational Qualification: Bachelor's Degree in Computer Science/AI ML/Information Technology from recognized University / Institution. Specialization in Artificial Intelligence, Machine learning, deep learning etc. - Experience: i) Minimum 1 - 2 year experience in AI model development and deployment through coding, testing, and data management. - Salary: Rs. 50,000 per month.
(2)	Young Professionals - Marketing Lead Place of Posting: Chennai No. of Position: 1	- Educational Qualification: Should be a postgraduate in Management studies. - Experience: Must have a minimum of 1 - 2 year experience in developing and executing marketing strategies to promote products, events, or brand visibility. - Salary: Rs. 50,000 per month.
(3)	Young Professionals - Creative Lead Place of Posting: Chennai No. of Position: 2	- Educational Qualification: Should be a NIFT/NID graduate with previous experience with trend report creation. - Experience: Must have a minimum of 2 - 3 years experience in crafts, visually compelling editorial layouts, infographics, and digital assets to translate trend insights into engaging, accessible narratives. - Salary: Rs. 50,000 per month.
(4)	Young Professionals - Fashion Lead Place of Posting: Chennai No. of Position: 1	- Educational Qualification: Should be a NIFT/NID graduate with previous experience with trend report creation. - Experience: Must have a minimum of 2 - 3 years experience in curating and directing the interpretation of trends into fashion lifecycle outputs, ensuring relevance to evolving consumer values and market needs. Developing fashion flat sketches, Proficiency in Gen AI tools, Adobe suite. - Salary: Rs. 50,000 per month.
(5)	Young Professionals - Content Lead Place of Posting: Chennai No. of Position: 1	- Educational Qualification: Should be a NIFT/NID graduate with previous experience with trend report creation. - Experience: Must have a minimum of 2 - 3 years experience in managing copy content, multimedia content and curation across platforms. Creating multimedia audio, video content using Gen AI tools. - Salary: Rs. 55,000 per month.

GENERAL TERMS & CONDITIONS

1) **Tenure of Engagement:** The engagements of Young Professional shall be that of Independent Consultants (ICs). The engagement will be purely on a contractual basis and shall not be regarded, for any purposes, being either a 'staff member' an 'official' of NIFT. Accordingly, nothing within or relating to the Contract shall establish the relationship of employer and employee, or of principal and agent, between NIFT and the YP so engaged.

The engagement will be purely on contractual basis which shall be initially for a period of one year and may be extended further depending on the requirement and the performance evaluation.

2) **Termination:** The engagement can be terminated at any time by any party to the other after giving 15 days' notice or pay in lieu thereof.

The NIFT reserves the right to terminate any YP at any stage in event of his/her failure to perform the task assigned or failure to observe standards of conduct.

3) No Travelling Allowance /Daily Allowance is permissible for participating in the selection process.

4) The Intellectual Property Right (IPR) of the data collected as well as deliverables produced shall be the property of NIFT.

5) The YP shall not utilise or publish or disclose or part with, to a third party, any part of the data, report, statistics or proceedings or information collected/handled during the course of his assignment without express written consent of the NIFT Authorities.

6) The NIFT may require the YP to submit a Statement of Good Health from a recognized physician prior to commencement of work in NIFT.

7) The YP shall be solely responsible for taking out and for maintaining adequate insurance required to meet any of his/ her obligations under the contract, as well as for arranging, at the YP's sole expense, such life, health and other forms of insurance as the YP may consider to be appropriate to cover the period during which the YP provides services under the contract.

8) The engagement as YP is subject to verification of documents related to educational qualification and experience. If any information / documents submitted by candidate are found false / wrong at any stage, his/her engagement will be terminated immediately and appropriate action will be taken against him/her as per rules.

9) In the unfortunate event of the death, injury or illness while serving in NIFT, the YP or the next of kin shall not be entitled to any compensation.

10) The period of engagement as YP will not confer any claim or right for subsequent engagement/ employment with NIFT.

11) **Confidentiality and Secrecy:** During the period of assignment with NIFT, the YP would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by him during the period of his assignment to anyone who is not authorized to know the same and the YPs would be required to sign a non-disclosure undertaking as per **ANNEXURE-II.**

12) The other terms and conditions governing the engagement of Young Professionals, which are not expressly stipulated in this advertisement, shall remain subject to and regulated by the provisions of the extant guidelines as contained in MoT OM No. A-42011/6/2023-Estt and Department of Expenditure OM No. 3-25/2020-E.IIIA dated 09.12.2020.

13) **Working Hours and Leave:**

a). Working Hours shall normally be from 9.00 AM to 5.30 PM during working days including half an hour lunch break in between. However, in exigencies of work, YPs may be required to sit late and may be called on Saturday / Sunday and other holidays also. Such late sitting or working on close holidays on exigencies will not attract any additional remuneration.

b). Paid leave shall be granted at the rate of 1.5 days for each completed month, however, no payment will be made on accumulation of such leave. Accumulation of leave beyond one year will not be allowed and any unavailed leave shall lapse on completion of one year from the date of commencement of contract. Moreover, the absence up to one month for any valid and acceptable reason(s) may be considered for continuation of contract. However, such period of absence shall be without any remuneration.

14) Any discrepancy found between the information given in application and as evident in original documents will make the candidate ineligible for appearing in the selection process.

15) **SELECTION PROCESS:**

- **Initial Screening:** Evaluation of submitted documents to ascertain whether the candidates meet the eligibility criteria.
- **Test & Interview:** Shortlisted candidates will be called for a Screening Test & Personal interview. The dates of Test and mode of interview (offline / online) will be communicated through email to the shortlisted candidates only. The mode of interview / interaction may be either offline or online at the sole discretion of NIFT's Competent Authority.
- **Final Selection:** The final decision will be based on the overall assessment of the candidate's qualifications, experience, and performance in the interview or any other Selection criteria fixed by the NIFT / Selection Committee. The decision of NIFT shall be final.

16) Suppression of factual information, production of fake documents, providing false or misleading information or any other undesirable action by the candidate shall lead to cancellation of his/her candidature.

17) In case, any defect/discrepancy is detected at any point of time in future even after appointment that the candidate is not eligible as per the prescribed qualification, experience, etc. which could not be detected at the time of test /interview due to various circumstances, his/her appointment shall be liable for termination forthwith without any notice.

18) The decision of the NIFT in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of interview will be final and binding on the candidates.

19) Canvassing in any form and / or bringing any influence political or otherwise will be treated as a disqualification for the post.

20) **NO INTERIM ENQUIRY OR CORRESPONDANCE WILL BE ENTERTAINED.**

Candidates are advised to visit NIFT website for updates.

21) The Institute reserves the right to modify/ withdraw the notification at any time. The Institute also reserves the right to reject any or all the applications without assigning any reasons thereof.

22) **All correspondence and communication from the Institute including interview/interaction letter, if any, shall be sent only to the e-mail address provided by the applicant in the application form or uploaded on NIFT website www.nift.ac.in**

23) **Any addendum/corrigendum shall be posted only on the website of the Institute or will be informed by email.**

24) **Confidentiality:** All information provided by applicants will be treated as confidential and used solely for the purpose of selection.

25) **HOW TO APPLY:** Candidates are advised to submit the **Application Form for Young Professional** in the prescribed format as per **Annexure-I** (complete in all respects) along **self-attested** requisite documents i.e. **CVs, Bank details, Aadhar Card, PAN Card, educational qualification, experience, Professional Qualification/skill, technical qualification/skill, age, etc.(as per advertisement)** to the following address:

To,

The Senior Assistant Director
Establishment Deptt.

NIFT Campus, Taramani,

Chennai – 600 113. on or **before 10.11.2025 by 05.00 PM** either **by post or by hand.**