



**राष्ट्रीयवनस्पति स्वास्थ्यप्रबंधनसंस्थान**  
**National Institute of Plant Health Management**  
 Department of Agriculture, Cooperation & Farmers Welfare  
 Ministry of Agriculture & Farmers Welfare  
 Government of India



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**F.No: 2(238)/2016-Estt.**

**Date: 01-07-2021**

**WALK IN INTERVIEW**

This is to inform that interview (through online mode) will be held on date mentioned below for engagement of following position on contractual basis. The engagement will be initially for a period of six months/ one year/ till project period whichever is earlier. The details of educational qualifications, experience, age and other eligibility criteria, along with **application proforma** are given below.

Sl. No.	Division	Name of the Position	No. of Posts	Date of Interview
1	Pesticide Management Division	Senior Consultant	01	12-07-2021
		Research Associate	01	
		Senior Research Fellow	01	
2	Plant Health Management Division	Technical Assistant (Nematology)	01	

S.No.	Name of the Position	Qualifications	Relevant subjects	Maximum Age limit
1	<b>Senior Consultant -1 (Pesticide Management Division)</b>	<ol style="list-style-type: none"> <li>Post graduate degree in Chemistry/Agriculture/any subject related to pesticide management</li> <li>Minimum 2 year experience of working in Government/State Government/Statutory Semi-Government / Autonomous organizations or Universities /Recognized Research Institutions/PSUs.</li> <li>Well versed with documentation and data compilations</li> <li>Good communication skills</li> <li>Knowledge of handling computer</li> </ol>	Post graduate degree in Chemistry/Agriculture/any subject related to pesticide management	65 years (Engagement beyond 65 years and upto 70 years could be with approval of Director General, NIPHM keeping in view his/her good health appropriate for the work and level of expertise in rare cases)
2	<b>Research Associate – 1 Post (Pesticide Management Division)</b>	<ol style="list-style-type: none"> <li>PhD in relevant subject (or)</li> <li>Master's degree in relevant subject with <b>4 yrs</b> of bachelor degree having 1<sup>st</sup> division (or) 60% of marks (or) equivalent OGPA with <b>at least two years of experience</b> as evidenced from Fellowship / Associate-ship / Training / other engagements. (or)</li> <li>Candidates having Post Graduate Degree in Basic Sciences with relevant subject with 3 years Bachelor's Degree and 2 Years Master's Degree and <b>have qualified NET</b> and have <b>02 years</b> of research experience are eligible to apply</li> </ol>	Agricultural Chemicals/ Agricultural Chemistry/ Organic Chemistry/ Analytical Chemistry/ Environmental Science/ Environmental Chemistry/ Biochemistry/ Entomology/ Plant Pathology/ Microbiology	40 years for men & 45 years for Women
3	<b>Senior Research Fellow -1 (Pesticide Management Division)</b>	<ol style="list-style-type: none"> <li>Master's degree <u>in relevant subject</u> with <b>4 yrs.</b> of bachelor degree (OR)</li> <li>Candidates having Post Graduate Degree in Basic Sciences <u>with relevant subject</u> with 3 years Bachelor's Degree and 2 Years Master's Degree should have <b>NET qualification</b></li> </ol>	Agricultural Chemicals/ Agricultural Chemistry/ Organic Chemistry/ Analytical Chemistry/ Physical Chemistry/Inorganic Chemistry	35 years for Men & 40 years for Women

<b>4</b>	<b>Technical Assistant (Nematology) -1</b>	<ol style="list-style-type: none"> <li>1. M.Sc in Agricultural with specialization in Nematology/Entomology/Pathology with 01 year experience in the above subject OR</li> <li>2. M.Sc in Entomology/Pathology/ Zoology with specialization in Nematology with 01 year experience in the above subject OR</li> <li>3. B.Sc (Agri/Horti) with PGDC (PP)/PGDPHM in having 1 year research experience in the above subject OR</li> <li>4. M.Sc in Life Science with 1 year research experience in Nematology subject</li> </ol>	Nematology/Pathology/ Zoology with specialization in Nematology	35 years for Men & 40 years for Women
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Note: *The above vacancies are indicative and may vary as per actual requirement*

**Period of engagement:** The engagement will be initially for a period of 6 months/one year and the services may be extended for another 6 months or till the completion of project period, whichever is earlier.

**SALARY:**

**Senior Consultant:**

**Remuneration:** The monthly remuneration of Senior Consultants will be based on the guidelines issued by DAC & FW (vide OM No. 12034/8/2016-E.I, dated 30-12-2016). This will be subject to revision whenever the DAC & FW revise its guidelines.

The amount of consolidated monthly remuneration for Senior Consultant shall be as under:

Level (at the time of retirement)	Remuneration
Level 5 to Level 7 of the Pay Matrix (Equivalent to Pre-revised Pay Scale with GP of 2400/- to 4600/-)	Rs. 30,000/-
Level 8 to 10 (GP of 4800 to 5400)	Rs. 35,000/-
Level 11 (GP of 6600)	Rs. 40,000/-
Level 12 and 13 (GP of 7600 and 8700)	Rs. 45,000/-

**Note-1:** In case of retired PSU employees, where 7<sup>th</sup> pay levels are not applicable, suitable amount of monthly remuneration shall be decided by the competent authority.

**Note-2:** In respect of retired officers/officials, who possess technical skills like Ph.D. in the subject pertaining to this Department and are to be engaged against technical posts, the remuneration shall be decided on merit to merit basis with the approval of competent authority.

**Research Associate:**

- Rs. 54,000 + HRA for Doctoral Degree Holders
- Rs. 49,000 + HRA for Master's Degree Holders

**Senior Research Fellow:**

- Rs. 31,000/- per month + HRA as applicable for 1<sup>st</sup> and 2<sup>nd</sup> year.
- Rs. 35,000/- per month + HRA as applicable for 3<sup>rd</sup> year.

**Technical Assistant:**

- Rs.15,000/- per month (consolidated pay).

**DUTIES OF THE POSTS:**

1	<p><b>Senior Consultant – Pesticide Management Division</b></p> <ul style="list-style-type: none"> <li>• Co-ordinate with NTIs for organization of certification course</li> <li>• Technical Guidance to NTIs for conducting the classes</li> <li>• To monitor the progress of classes, attendance of participants, examination and evaluation etc</li> <li>• Maintenance of records related to the progress of batches etc</li> <li>• Any other duties related to Certificate course on Insecticide Management</li> </ul>
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2	<p><b>Research Associate – Pesticide Management Division</b></p> <ul style="list-style-type: none"> <li>• Collection of various samples from markets and farm – gate</li> <li>• Sample preparation (formulation and residue samples)</li> <li>• Volumetric and Colorimetric analysis of formulation samples</li> <li>• Sample analysis on analytical instruments such as Spectrophotometer: GC-FID, GC-ECD, GC-FPD, HPLC-PDA, HPLC-UV-VIS, GC-MS/MS, LC-MS/MS, ICP-OES, GC-QTOF, LC-QTOF etc.</li> <li>• Analysis of bio-products and microbial bio-pesticide samples</li> <li>• Documentation and record keeping as laboratory quality management system</li> <li>• Preparation various reports and documents</li> <li>• Housekeeping of the laboratory &amp; instruments</li> <li>• Record of keeping of environmental conditions</li> <li>• Timely completion of sample analysis and test reports</li> <li>• Maintenance of analytical instruments</li> <li>• Maintenance of chemicals and glassware as per the requirements for analysis and training</li> <li>• Preparation of laboratory for practical sessions of various capacity building training programmes and conducting practical sessions</li> <li>• Helping the officials of division in all aspects related to samples, instruments, trainings etc. and should able to do work assigned by the officer in any of the projects of the division</li> <li>• Confidentiality in all activities of the laboratory</li> <li>• Any other duties assigned by the division.</li> </ul>
3	<p><b>Senior Research Fellow –Pesticide Management Division</b></p> <ul style="list-style-type: none"> <li>• Collection of various samples from markets and farm –gate</li> <li>• Sample preparation for pesticide residue analysis</li> <li>• Sample analysis on analytical instruments such as GC-FID, GC-ECD, HPLC-PDA, HPLC-UV-VIS, GC-MS/MS, LC-MS/MS, ICP-OES etc.</li> <li>• Documentation and record keeping as laboratory quality management system</li> <li>• Maintenance of analytical instruments</li> <li>• Maintenance of chemical and glassware as per the requirements for analysis and training</li> <li>• Any other duties assigned by the division</li> </ul>
4	<p><b>Technical Assistant (Nematology)</b></p> <ul style="list-style-type: none"> <li>• Soil sampling and survey for parasitic nematodes</li> <li>• Isolation and identification of plant parasitic nematodes</li> <li>• Mass culturing of Root lesion nematodes</li> <li>• Screening of chick pea germplasm in green house</li> <li>• Any other duties assigned by the division</li> </ul>

**The interested candidates should send their applications (in prescribed proforma) along with supporting documents pertaining to their educational qualifications, experience, research, training, projects, testimonials, etc., through email ([registrarniphm@nic.in](mailto:registrarniphm@nic.in)) on or before 08.07.2021 5.00 PM.**

The shortlisted candidates shall be intimated on 09.07.2021 through email or telephone along with login credentials for appearing in the online interview.

The position is purely temporary on contractual basis and co-terminus with the project or one year from the date of joining, whichever is earlier. NIPHM will not be held responsible to give regular appointment after expiry of the term.

## GENERAL TERMS AND CONDITIONS:

1. The position of Consultants/RAs/SRFs/JRFs/Technical Assistantis purely on contractual basis for a period of Six months/One year/ Project Period whichever is earlier.
2. The continuance of Consultants/RAs/SRFs/JRFs/Technical Assistantduring the said period of six months / one year depends on the satisfactory performance and availability of the budget for the project in which they have been engaged. It can be terminated at any time by issue of one month notice by NIPHM. It can also be terminated at any time without giving one month's notice if he/she is found guilty of gross negligence or involved in acts of grave misconduct. The services of the Consultants/RAs/SRFs/JRFs/Technical Assistantshall stand terminated automatically on expiry of the *contract* period unless it is extended in writing.
3. The candidates have to produce all the original certificates / documents at the time of Interviewor at the time of joining for verification. Failure to bring the same will render ineligible to attend PPT & Interview.
4. No TA/DA will be admissible for attending the interview.
5. Self-attested copies of all educational qualifications along with experience certificates are required to be submitted invariably.
6. Age and educational qualifications may be relaxed in exceptional cases by the Institute.
7. In respect of RAs/SRFs, an amount equivalent to one month pay will be deducted in four equal installments i.e. @1/4<sup>th</sup>pay per month from first four months remuneration as caution deposit. This amount will be refunded to the candidate only on successful completion of notice period obligations. The decision of the Competent Authority will be final in this regard.
8. Candidates may submit a declaration stating that they are willing to be considered for a lower position in case their application for the applied position is found ineligible or if not been shortlisted for a further scrutiny.
9. The Consultants/RAs/SRFs/JRFs/Technical Assistant may also leave the assignment, on their own violation by giving one month notice period / deposit 30 days' pay in lieu of notice period or any short fall thereof or as decided by the Competent Authority of NIPHM. The decision of the Competent Authority will be final in this regard.

If any of the contractual staff leaves NIPHM abruptly or without serving notice period, the caution deposit amount available will be withheld/forfeited/confiscated. The decision of the Competent Authority will be final in this regard.
10. If RAs/SRFs/JRFs/Technical Assistantundergo any training programme at NIPHM either free or on concessional basis, he/she shall serve the NIPHM for a minimum of two years, failing which he/she shall reimburse the cost of the training programme to the NIPHM at the time of getting relieved. However, no request will be considered for exemption of fees if anyone wants to leave the institute before completion of Bond Period. The certificate of participation will be on hold of the institute for two years after completion of the training.
11. The Consultants/RAs/SRFs/JRFs/Technical Assistantare required to adhere to the administrative, financial and disciplinary regulations of NIPHM where the incumbent is working. Regular attendance of them shall be ensured by the concerned Director of the division keeping an attendance register/ biometric.
12. The Consultants/RAs/SRFs/JRFs/Technical Assistantshall be engaged in the Scheme/Project work on full time basis and will not be allowed to undertake any other work or to accept or hold another appointment with or without remuneration elsewhere.
13. The Consultants/RAs/SRFs/JRFs/Technical Assistantshall give a declaration to the effect that he/she is not drawing any other scholarship/fellowship or is employed elsewhere in the form prescribed.

14. NIPHM will have full intellectual property rights/proprietary rights on research outputs of the Consultants/RAs/SRFs/JRFs with reference to work done during the period of working in the NIPHM as per the provisions of “Guidelines for Intellectual Property Management and Technology Transfer / Commercialization” *mutatis mutandis*. However, in case the RAs/SRFs/JRFs has been associated with research work, his/her name will be acknowledged / included appropriately in the research paper(s). The Consultants/RAs/SRFs/JRFs shall have no right in this regard.
15. The Consultants/RAs/SRFs/JRFs/Technical Assistant will be under the administrative control of the Director of the concerned Division at NIPHM. The RAs/SRFs/JRFs/Technical Assistant will be subject to the Administrative, financial and disciplinary regulations of the NIPHM. RAs/SRFs/JRFs/Technical Assistant shall have to work on all working days except for the General holidays and adhere to punctuality in attendance and should be willing to work before & after office hours in case of need. He/She should be willing to work late hours, night shifts/ on holidays etc. as & when ordered by competent authority as per the requirement of the institute’s work.
16. Their headquarters will be at Hyderabad (OR) will be as necessitated by the project.
17. The Consultants/RAs/SRFs/JRFs/Technical Assistant will not be entitled to (i) General Provident Fund, (ii) NIPHM Group Insurance Scheme, (iii) All other service benefits allowed to regular employees. He/She will not be entitled to any travelling allowance at the time of joining and leaving NIPHM.
18. The Consultants/RAs/SRFs/JRFs/Technical Assistant will be entitled to admissible tour TA & DA as per NIPHM rules.
19. Income tax will be deducted from the emoluments of Consultants/RAs/SRFs/JRFs/Technical Assistant at source as applicable.
20. The RAs/SRFs/JRFs/Technical Assistant should set up residence in the NIPHM quarters if allotted or stay within 3 km. radius of NIPHM to be at ease to attend to office. In case of any deviation in this regard, the engagement will be terminated.
21. The Consultants/RAs/SRFs/JRFs/Technical Assistant is required to produce all the original certificates of educational qualifications, experience at the time of joining at NIPHM for verification.
22. Consultants/RAs/SRFs/JRFs/Technical Assistant will not be entitled to any Medical benefit & allowances.
23. The Consultants/RAs/SRFs/JRFs/Technical Assistant shall have no claim, whatsoever, for regularization/absorption or otherwise against any regular post on termination of the tenure/project as it is purely contractual/temporary & is time bound in nature which runs co-terminus with the length of the project.
24. No correspondence will be entertained with the non-shortlisted or non-selected candidates.
25. The above vacancies are indicative and may vary as per actual requirement.
26. In case of any dispute which may arise out of or in connection with this advertisement/notification, Hyderabad City courts have jurisdiction to decide or adjudicate.

**Sd/-**  
**REGISTRAR i/c**

**PROFORMA**

Affix Passport  
size Photograph

**APPLICATION FOR THE POST OF On Contractual Basis**

1. Name :  
(in Block letters)
2. Father's/Husband Name :
3. Date of Birth (in Christian era) :
4. Age : Years.....Months.....Days.....  
(as on last date for submission of application)
5. **ADDRESS FOR CORRESPONDENCE** :
  - a. Present :
  - b. Permanent :
  - c. Email ID : 1.  
2.
  - d. Mobile :
  - e. Phone No. (STD/ISD code) :

**6. EDUCATIONAL QUALIFICATIONS:-**

QUALIFICATION	YEAR	UNIVERSITY	CLASS & % OF MARKS	REMARKS (Awards if any)

7. Details of employment in the chronological order in the table indicated below. Enclose a separate sheet, duly authenticated by your signature, if the space below is insufficient.

Office/Instt./ Organisation	Post held	From	To	Scale of pay and basic pay therein	Nature of duties performed

8. Additional information, if any, which you would like to mention in support of your suitability for the post. :
- (This among other things may provide information with regard to
- (a) Additional academic qualifications :
  - (b) Professional training :
  
  - (c) research publications and reports and special projects :
  - (d) Awards/scholarship/official appreciation :
  - (e) affiliation with professional bodies/institutions/societies and:
  - (f) any other information. :
- (enclose a separate sheet if the space is insufficient)

9. Whether belongs to SC/ST/OBC/OC/  
PH/EX-Serviceman (Proof to be enclosed)  
as per GOI norms :

10. I certify that particulars furnished above are true.  
11. I am willing to stay in the quarters if allotted or within 3km radius of NIPHM.  
12. I am also willing to be considered for a lower post in case my application for the applied post is found ineligible or not shortlisted for further scrutiny. (Optional):

### SELF DECLARATION

I \_\_\_\_\_ Son/Daughter of Sh. \_\_\_\_\_

hereby declare that the information given above and in the enclosed documents is true to the best of my knowledge and belief and nothing has been concealed therein. I am well aware of the fact that if the Information given by me is proved false/not true, I will have to face the punishment as per the law. Also, all the benefits availed by me shall be summarily withdrawn and I may be terminated from the services without assigning any reasons.

Date :

Place :

**SIGNATURE OF CANDIDATE**