



National Institute of Science Education and Research (NISER) Bhubaneswar

Advt. No.: **NISER / RC / 2025 / NA / 01**

Publication Date: **14.10.2025**

Closing date: **17.12.2025**

National Institute of Science Education and Research (NISER) Bhubaneswar, has been setup at Jatni in Khurda District of Odisha by the Department of Atomic Energy (DAE), Government of India as a unique institution of its kind pursuing undergraduate and post-graduate education in sciences combined with frontline research. The campus of NISER at Jatni is spread over a sprawling 300 acres of land on the outskirts of Bhubaneswar. It is a fully residential campus with all modern living amenities including health centre, banking facilities etc.

NISER invites online applications from the eligible citizens of India for the following posts by Direct Recruitment on regular basis.

Post Code	Post Name & Nos. of Posts	Category						Pay Scale Details
		UR	EWS	OBC	SC	ST	PwBD*	
01	Scientific Assistant-B (Medical Laboratory Technician)	-	-	-	-	-	01	Level 6 - 35400-112400 as per 7 th CPC pay matrix
02	Scientific Assistant-B (Clinical Psychologist)	-	-	-	-	01	-	Level 6 - 35400-112400 as per 7 th CPC pay matrix
03	Junior Hindi Translator	01	-	-	-	-	-	Level 6 - 35400-112400 as per 7 th CPC pay matrix

The above vacancies include one backlog vacancy.

* Person with benchmark disability (PwBD) means a person with not less than 40% of specified disability.

DETAILS OF ESSENTIAL QUALIFICATION, EXPERIENCE AND AGE

Post Code-01: Scientific Assistant-B (Medical Laboratory Technician)

Essential Qualifications:

BSc with minimum 50% marks + one year Diploma in Medical Lab. Tech. (D.M.L.T/M.L.T) with 60% marks.

OR

BSc in Medical Lab Tech. with minimum 50% marks

Desirable: Preferably 2 (two) years' experience in a research laboratory or possessing a proficiency certificate or experience of similar nature.

Age: Minimum 18 but not more than 40 years for Gen-PwBD category, 43 years for OBC-PwBD category and 45 years for SC-PwBD/ST-PwBD category as on 17.12.2025 i.e. born on or after 18.12.1985 for GenPwD category, 18.12.1982 for OBC-PwBD category and 18.12.1980 for SC-PwBD/ST-PwBD category (both days inclusive).

Job Profile:

To conduct all laboratory examination including hematological, biochemistry, microbiological examination. To operate hematology analyzer, semi auto and auto analyser for biochemistry.

To operate ELISA instruments, urine analyzer etc. To collect blood sample independently from all patients. To raise indent of laboratory. To maintain all records and register pertaining to the laboratory. To maintain the equipment in laboratory for smooth functioning. To observe Universal aseptic precautions strictly and ensure compliance of Bio Medical Waste Management guidelines. To attend to emergency calls when required. Should have working knowledge of computer like Microsoft word, excel, power point etc. Any other responsibilities as and when assigned by the competent authority.

Post Code-02: Scientific Assistant-B (Clinical Psychologist)

Essential Qualifications: Post Graduate Degree in Clinical Psychology with minimum 50% marks in the last examination.

Age: Minimum 18 but not more than 35 years for ST category i.e. born on or after 18.12.1990 for ST category (both days inclusive).

Job Profile:

Providing psychological counselling to the students, employees and their dependent when required. Maintaining records of counselling provided to the patients. Identifying high risk patients detected during counselling and intimating to the authority. Follow up patients under psychiatry treatment and counselling and monitor their improvement. To provide and arrange talk / group counselling on different issues common among student community, employees and residents. Periodical evaluation of student's mental health etc. Coordination with family members of students under psychological issues. Any other responsibilities as and when assigned by the competent authority.

Post Code-03: Junior Hindi Translator

Essential Qualifications: Master's degree from recognized university/institute in Hindi/English, with English/Hindi as a main subject at degree level

OR

Master's degree from recognized university in any subject with Hindi and English as main subjects at degree level

OR

Master's degree from recognized university in any subject with Hindi/English medium and English/Hindi as a main subject at degree level

OR

Master's degree from recognized university in Hindi or English or in any other subject with Hindi/English medium with English/Hindi as main subject or a medium of an examination at the degree level

OR

Bachelor's degree from recognized university/institute with Hindi and English as main subject or either of the two as a medium of examination and the other as a main subject plus recognized Diploma/Certificate course in translation from Hindi to English and vice versa or 2 years' experience of translational work from Hindi to English and vice versa in central/state government offices including government of India undertaking.

Age: Minimum 18 but not more than 28 years as on 17.12.2025 for UR category i.e. born on or after 18.12.1997 (both days inclusive).

Job Profile:

The candidate will be responsible for overall functioning of the Hindi cell of the institute. All the translation work to Hindi and vice versa will be carried out by the candidate. The candidate will

compile all the data related to Hindi and will be involved in liaising with the nodal ministry/department for onward submission of report and data. The candidate will be involved in the activities for wide publicity of Hindi as an official language in NISER and wherever deemed applicable. The candidate will facilitate the representatives from the ministry/department during inspection and prepare different sections/schools before it. The candidate will represent NISER in various meetings/workshops/conferences related to Hindi as and when required with the permission of the competent authority. Any other job as assigned by the competent authority from time to time.

Selection Procedure for Post Code-01 and 02:

Stage-I: Trade Test

Trade Test (Qualifying in Nature) is mandatory for both Scientific Assistant-B posts

Stage-II: Written Test

Written Test (60%) weightage for both Scientific Assistant-B posts

Stage-III: Personal Interview

Personal Interview (40%) weightage for both Scientific Assistant-B posts

Cut off marks is 30% in stage-I and stage-II for post code-01 and 02 only. There is no cut off marks for stage-III.

Selection Procedure for Post Code-03:

Stage-I Written Test:

(50% weightage)

Objective type questions, MCQ in nature.

The objective test will comprise of

1. General Hindi
2. General English
3. General Intelligence & Reasoning
4. Quantitative Aptitude

Stage-II Written Test:

(50% weightage)

Descriptive written test consisting of Translation (Hindi to English and English to Hindi), Essay (one each in Hindi and English).

Cut off marks is 30% in each stage of written examination for post code-03 only.

(Only qualified/shortlisted candidates after each stage will appear in the next stage)

GENERAL INFORMATION ABOUT POST(S) ADVERTISED

1. The candidates while applying for a particular post, must go through the detailed advertisement before applying and ensure that they fulfill all the eligibility criteria for the said post as laid down in the advertisement. If the candidate is found ineligible at any stage of recruitment process, he/she will be disqualified and his/her candidature will be cancelled. Hiding of information or submitting false information will lead to cancellation of candidature at any stage of recruitment. The Institute reserves the right to reject any application without assigning any reason whatsoever.

2. Applicants who are employed in Government, Semi-Government Organizations or Institutions/PSU should send their applications **"THROUGH PROPER CHANNEL"** else submit **"NO OBJECTION CERTIFICATE"** along with the online application.
3. Mere fulfilling the minimum eligibility criteria mentioned herein may not entitle a candidate to be called for trade test/written examination/ interview. Institute reserves the right to fix higher criteria for short-listing of applications and to restrict the number of applications for recruitment. Only shortlisted candidates will be called for trade test/written examination/ interview depending upon the number of applicants. NISER also reserves the right to fix minimum eligibility standard / cut-off marks / ratio of shortlisted candidates (Group / Stream / Discipline / Category-wise etc.) while finalizing such candidates to be called for trade test/written examination/ interview as well as selecting the candidates for final selection after trade test/written examination/ interview. The decision of the institute in this regard shall be final and binding and no correspondence in this regard will be entertained whatsoever.
4. The Institute reserves the right to consider to fill or not to fill a particular post(s) and/or a particular specialization(s). The Institute has the right to set different as well as higher norms, while short-listing, taking into account the specific requirement.
5. NISER reserves the right to fill up a particular post or even to cancel/ restrict/ modify / alter the whole process of recruitment without issuing any further notice or assigning any reason thereof.
6. Age relaxation shall be given as per rules.
7. Age relaxation with respect to their category is not applicable for SC/ST/OBC candidates applying against Un-reserved (UR) posts.
8. Only SSC/Matriculation/HSC Certificate or Birth Certificate issued by Appropriate Government Authority will be accepted as Proof of Date of Birth. No subsequent request for change in date of birth shall be entertained.
9. The eligibility criteria including the period of experience as prescribed in the advertisement will be determined with reference to the last date (17.12.2025) of receipt of online applications (as applicable).
10. Candidates belonging to SC/ST/OBC/EWS category should clearly indicate the same in the application (even when applying for UR vacancy) and should furnish proof of the same in the specified format at the time of online application failing which they will be treated as Unreserved (UR) and subsequent representations for change of community status will not be entertained.
11. The Institute reserves the right to withdraw any advertised post(s) at any time without assigning any reason thereof.
12. This advertisement should not be construed as binding on NISER to make appointment.
13. Examination/Interview etc. will be conducted at NISER campus at Jatni, Khurda, Odisha.
14. Mere qualifying/shortlisted in any stage of recruitment does not entail the candidate to be placed in the waiting list. The decision of the selection committee/competent authority is final and binding on the candidates.
15. Candidate are advised to visit NISER website and their registered email ID from time to time for getting information regarding the recruitment process. Any information regarding this recruitment shall be uploaded on NISER website. Call letters shall be sent through the registered email id of shortlisted candidates only.
16. **EWS (Economically Weaker Section) Reservation:** Candidates who are not covered under the scheme of reservation for SC/ST/OBC and whose family gross annual income is below Rs.8 Lakh (Rupees eight lakh) are to be identified as EWS for benefit of

reservation for EWS. The income shall also include income from all sources i.e. salary, agriculture, business, profession etc. for the financial year prior to the year of application. Also candidates whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of family income :

- (i) 5 acres of agricultural land and above;
- (ii) Residential flat of 1000 sq. ft. and above;
- (iii) Residential plot of 100 sq. yards and above in notified municipalities;
- (iv) Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

The property held by a "Family" in different locations or different places/cities would be clubbed while applying the land or property holding test to determine EWS status. The term "Family" for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The benefit of reservation under EWS can be availed upon production of **an Income and Asset Certificate** issued by a Competent Authority. The Income and Asset Certificate issued by any one of the following authorities in the proper format shall only be accepted as candidate's claim as belonging to EWS:

District	Magistrate/Additional	District	Magistrate/Collector/Deputy
Commissioner/Additional	Deputy Commissioner/1st Class	Stipendiary Magistrate/Sub-	
Divisional	Magistrate/Taluk	Magistrate/Executive	Magistrate/Extra
Assistant	Commissioner	(b) Chief Presidency	Magistrate/Additional
Magistrate/Presidency	Magistrate	Chief Presidency	

(c) Revenue Officer not below the rank of Tehsildar and (d) Sub-Divisional Officer of the area where the candidate and/or his family normally resides.

The candidates applying against the vacancies reserved for EWS must possess Income and Asset Certificate as on closing date of online application. Further, these candidates are also required to produce valid Income and Asset Certificate along with the online application. In case of non-compliance to these stipulations, their claim for reserved status under EWS will not be entertained and the candidature / application of such candidates, if fulfilling all the eligibility conditions for General category, will be considered under UR vacancies only if any. EWS status as on the closing date for online application for the advertisement shall only be considered for availing reservation benefits, if eligible. Any change in the community/EWS status of the candidate thereafter shall not be entertained.

17. OBC candidate's caste certificate should be issued by an authorized authority in the prescribed format with non-creamy layer certificate and the caste/community should have been included in the Central lists of Other Backward Caste. The crucial date for determining the OBC non-creamy layer certificate will be the closing date of on-line application. The OBC candidates should also enclose self-declaration of non-creamy layer status in the format as given in Annexure-I. OBC for the purpose of AGE RELAXATION AND RESERVATION will mean "persons of OBC categories not belonging to the Creamy Layer" as defined in Government of India, Department of Personnel & Training OM No.36012/22/93-Estt.(SCT) dated 08.09.93 and modified vide Government of India, Department of Personnel & Training OM No.36033/3/2004-Estt.(Res) dated 09/3/2004, OM No. 36033/3/2004 -Estt.(Res.) dated 14/10/2008, OM No. 36033/1/2013-Estt (Res.) dated 27/05/2013 and latest modification vide Government of India,

Department of Personnel and Training OM No. 36033/1/2013-Estt (Res.) dated 13/09/2017.

18. Disability Certificate from the appropriate authority regarding physical disability.
 1. According to the persons with disabilities (Equal Opportunities, Protection of Rights and Full Participation) Rules, 1996 notified on 31/12/1996 by the Central Government in exercise of the powers conferred by sub-section (1) and (2) of Section 73 of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 (1 of 1996)], a disability certificate shall be issued by a Medical Board duly constituted by the Central or a State Government. The Central/State Government may constitute a Medical Board consisting of at least three members, out of which, at least, one member shall be a Specialist from the relevant field.
 2. The certificate would be valid for a period of 5 years for those whose disability is temporary. The Medical Board shall indicate the period of validity of the certificate where there are chances of variation in the degree of disability. For those who acquired permanent disability, the validity can be shown as permanent. On representation by the applicant, the Medical Board may review its decision having regard to all the facts and circumstances of the case and pass such orders in the matter as it thinks fit.
 3. Those SC/ST/OBC persons with disabilities selected on their own merit without relaxed standards along with other candidates will be considered against unreserved vacancies provided the post is identified suitable for persons with disability of relevant category (as applicable).
19. Posting of the selected candidates would be at the discretion of the Competent Authority from time to time.
20. Candidates who have not acquired/would not be acquiring the Educational qualification/experience (if applicable) as on the closing date for receipt of online application (17.12.2025) are not eligible and need not apply.
21. In case Universities/Board award letter grades/CGPA/OGPA/SGPA, the same need to be indicated as equivalent percentage of marks, as per the norms adopted by that University/Board. If percentage of the marks is not indicated in the online form, it will not be considered. Conversion certificate need to be arranged by the candidate in where percentage of marks are not awarded and be uploaded during the online application.
22. The applicants would be admitted to the examination on the basis of the information furnished by them in their application form. In case it is found at a later stage that the information furnished by an applicant is false or an applicant does not fulfill any of the eligibility conditions, the candidature of such applicant would be cancelled and no correspondence in this regard would be entertained. Issuance of an admit card for the examination will not confer any right for appointment. Appointment will be solely subject to fulfillment of all eligibility conditions.
23. Compensatory time for persons with disabilities shall be provided as per the extant orders of Government of India. Ex-servicemen who have already secured employment in civil posts under Central Government in Group C posts on regular basis after availing of the benefits of reservation given to Ex-servicemen for their re-employment are NOT ELIGIBLE for claiming benefits of reservation under Ex-servicemen category, only age relaxation will be applicable in these cases.
24. Records of this recruitment shall not be preserved beyond 6 months from the date of formation of the Select List & no correspondence in this regard will be entertained thereafter.
25. Canvassing in any form shall be a disqualification.

How to apply:



- i) Only ONLINE applications will be accepted. The applicants should apply online through the website <https://www.niser.ac.in> on or before **17.12.2025**. Candidates are advised to check the Institute's website for further details and updates.
- ii) Before applying, candidates are requested to ensure that they fulfill the eligibility criteria like qualifications, experience, age, category, etc. for the post as on the date of eligibility. The online applications are purely provisional, subject to verification of details/original documents.
- iii) The candidates have to pay an application fee of ₹500/- (Rupees five hundred only) ONLINE during the filling of online application. The link for payment of application fee is given inside the online application form. Application fee is exempted for SC, ST, PwBD, Women and Ex-serviceman candidates. If application fee is not paid by other category candidates, the application will be treated as incomplete and rejected. Application fee once paid shall not be refunded under any circumstances and cannot be held in reserve for any other recruitment. If you are applying for multiple posts, then you have to pay application fee separately for each post.
- iv) The candidate should have a valid email ID for applying, which should remain active till the end of the recruitment process.
- v) The candidate should keep the following items ready before going to apply.
 - a) Soft copy (JPG file) of passport size photograph of the candidate.
 - b) Scanned copy of Signature of the candidate.
 - c) Scanned copy of essential qualifications (Certificates and Mark sheets), experience certificates if applicable, age proof, caste certificate if applicable and documents related to desirable criteria.
- vi) Candidates should apply ONLINE through the above mentioned website and upload proof of essential qualifications (certificate and mark sheets), proof of essential experience if any, caste certificate if applicable, age proof and documents related to desirable criteria.
- vii) Email-id for future correspondence is **recruitmentcell@niser.ac.in**

GROUNDS OF REJECTION:

- Application in any other mode except as described above.
- Application of candidate not fulfilling the eligibility criteria.
- Application without relevant self-attested copies of certificates and mark sheets, age proof, experience certificate if any, caste certificate if applicable.
- Application without requisite application fee excluding the exempted categories.

DISCLAIMER:

- I. IN CASE IT IS DETECTED AT ANY STAGE OF RECRUITMENT THAT A CANDIDATE DOES NOT FULFILL THE ELIGIBILITY NORMS AND/OR THAT HE/SHE HAS FURNISHED ANY INCORRECT/FALSE INFORMATION OR HAS SUPPRESSED ANY MATERIAL FACT(S), HIS/HER CANDIDATURE WILL STAND CANCELLED. IF ANY OF THESE SHORTCOMINGS IS/ARE DETECTED EVEN AFTER THE APPOINTMENT, HIS/HER SERVICES ARE LIABLE TO BE TERMINATED.
- II. DECISION OF NISER IN ALL MATTERS REGARDING ELIGIBILITY, CONDUCT OF EXAMINATION, OTHER TESTS, SCREENING AND SELECTION WOULD BE FINAL AND BINDING ON ALL CANDIDATES. NO REPRESENTATION OR CORRESPONDENCE WILL BE ENTERTAINED BY THE INSTITUTE IN THIS REGARD.

ANNOUNCEMENTS

All further announcements/details pertaining to this recruitment process will only be published/provided on NISER website <https://www.niser.ac.in/> from time to time.

DIRECTOR

**FORM OF DECLARATION/UNDERTAKING TO BE SUBMITTED BY OBC CANDIDATE
(IN ADDITION TO THE COMMUNITY CERTIFICATE)**

I, _____ Son / Daughter of Shri
_____ Resident of village/town/city
_____ District _____

State _____ hereby declare that I belong to the _____
community which is recognized as a backward class by the Government of India for the
purpose of reservation in Service admission in Central Govt. institutions as per orders
contained in the Department of Personnel and Training Office Memorandum No.
36012/22/93-Estt.(SCT) dated 08th September, 1993. I also declare that I do not belong to
the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the above
referred Office Memorandum dated 08th September, 1993, which is modified vide
Department of personnel and Training Office Memorandum No. 36033/1/2013-Estt. (Res.)
dated 14th September, 2017.

Signature of Candidates:

Full Name: _____

Correspondence Address: _____

Place: _____

E-Mail: _____

Mobile No:

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Date: __ __ / __ __ / 20 __ __