



No. ICMR-NITM/2024-25/Rect./YP/01

Dated: 25-03-2025

**NOTIFICATION FOR WALK-IN-INTERVIEW**

ICMR-NITM invites applications for the posts of **Young Professional-II (YP-II) (4 posts)** to be filled purely on a time bound contractual basis initially for a period of one year at ICMR-NITM, Belagavi.

- Date of Interview: 21<sup>st</sup> April 2025 @ 10.00 AM for the post of Young Professional II (Scientific, IT, Civil, Admin).
- Place of Interview: ICMR-NITM, Belagavi.
- The required qualifications and other details are given below:

<b>Post 1: Young Professional-II (Scientific) 1 Post</b>	
Consolidated Emoluments	Rs. 42,000/- per month (All inclusive).
Age limit	Maximum age limit is 40 Years (Age relaxation as per Rules).
Essential Qualification	(1) Post Graduate in Pharmacy with at least 55% marks <b>AND</b> (2) One year post qualification experience in monitoring and management of Clinical Research.
Desirable Qualification & Experience	Experience / certification in New Drugs and Clinical Trials (NDCT) Rules, Ethical Guidelines etc.
Nature of Duties	Study Preparation & Regulatory Compliance, Site management. Documentation & Reporting, Adverse Event Management & Pharmacovigilance, Reporting suspected adverse drug reactions (ADR) as per pharmacovigilance requirements, ensuring timely submission of SAE reports to ethics committees and regulatory authorities, Following up on safety signals and risk mitigation strategies, Quality Assurance & Compliance, Budget & Resource Management, Training & Continuous Learning, or any other assignment given by the Director.

<b>Post 2 : Young Professional-II (Information Technology) 1 Post</b>	
Consolidated Emoluments	Rs. 42,000/- per month (All inclusive).
Age limit	Maximum age limit is 40 Years (Age relaxation as per Rules).
Essential Qualification	(1) Post Graduate with at least 55% marks in Information Technology/Computer Science / Operation Systems, <b>having networking, and / or cyber security as major subject(s).</b> <b>AND</b> (2) One year experience in the networking, cybersecurity measures implementation, and management.
Desirable Qualification & Experience	Experience in the networking, cybersecurity measures implementation, and management.
Nature of Duties	Security Policy Development & Implementation, Network and System Security, Data Management, Protection & Access Control, User Awareness & Training, Compliance & Audit, Incident Response & Threat Management etc, or any other assignment given by the Director.

<b>Post 3 : Young Professional-II (Civil Engineering) 1 Post</b>	
Consolidated Emoluments	Rs. 42,000/- per month (All inclusive).
Age limit	Maximum age limit is 40 Years (Age relaxation as per Rules).
Essential Qualification	(1) B.E./B.Tech in Civil Engineering with at least 55% marks <b>AND</b> (2) one year of post-qualification experience in the field of Civil Engineering.
Desirable Qualification & Experience	One year of post-qualification experience in construction works. The candidate should be well-versed in computer applications such as MS Office, AutoCAD, etc.
Nature of Duties	Good writing skills, noting and drafting of capital work proposals, drawings, specifications and estimates for minor works. Supervision of civil works related to construction of buildings, laboratories, roads, horticulture, STP, and ETP, as well as the renovation and maintenance of existing buildings, laboratories and structures, or any other assignment given by the Director.

<b>Post 4 : Young Professional-II (Admin) 1 Post</b>	
Consolidated Emoluments	Rs. 42,000/- per month (All inclusive).
Age limit	Maximum age limit is 40 Years (Age relaxation as per Rules).
Essential Qualification	(1) Post Graduate in Administration or Human Resource Management with a minimum of 55% marks from a recognized university / college. <b>AND</b> (2) The candidate must have minimum one year of post qualification experience in Administration/ Human Resource Management.
Desirable Qualification & Experience	Experience in human resource management and preparation of policies such as ISO, BIS, QMS etc. Preference will be given candidate having knowledge of Govt rules and regulations.
Nature of Duties	Preparation of policies, implementation of SOPs, implementing Global Human Resource Management Policies etc or any other assignment given by the Director.

#### **Terms and Conditions:**

1. Interested and eligible candidates willing to apply for the post may download application form from ICMR website ([www.icmr.gov.in](http://www.icmr.gov.in)) or NITM website ([www.icmrnitm.res.in](http://www.icmrnitm.res.in)).
2. Application form downloaded from website must be filled up completely, affixed with a recent passport-sized photograph, along with self-attested copies of relevant educational and experience documents, and scanned as PDF document.
3. These scanned copies should be sent via email to [rect.nitm@gmail.com](mailto:rect.nitm@gmail.com) on or before 15th April 2025. The application should follow the application format and include supporting documents arranged in chronological order, preferably merged into a single PDF document.

4. The original Application must be submitted by candidate by hand on the date of walk-in-interview i.e. 21st April 2025. The candidate should also bring all original documents for verification at ICMR-NITM on the day of walk in interview.
5. Incomplete applications, without photograph or without copies of relevant certificates will not be entertained. Only those candidates who submitted application by email upto 23:59 hrs (i.e. 11:59 pm) of 15<sup>th</sup> April 2025 will be considered for walk-in-interview.
6. Qualification and experience should be in relevant discipline/ field and from a reputed institution/ organization recognized by relevant authority. **Experience shall count from the date of completion of minimum educational qualification.**
7. The applications shall be shortlisted based on the prescribed essential qualifications, experience and age.
8. Candidates having more than one eligible qualification shall have to choose only one post for the selection process.
9. No travel or any other allowances will be paid for appearing in examination/test/and interview. **Any canvassing by or on behalf of the candidates or bringing political or other outside influence with regard to selection/recruitment shall be ground for disqualification.**
10. Submission of incorrect or false information during the process of interview/personal discussion shall disqualify the candidature at any stage.
11. Mere fulfilling the essential qualification/ experience does not guarantee selection.
12. The engagement is purely on a temporary basis, for a period of one year. Extension may be considered depending upon the satisfactory performance and requirement of the services by the Institute.
13. Age will be reckoned as on the date of interview (i.e 21-04-2025). Relaxation of upper age limit is admissible as per rules.
14. The engagement will be made based on results of interview / personal discussion. In case of receipt of a large number of applications, a written test may be conducted for screening purposes only.
15. The selected candidate will be engaged purely on contractual and temporary basis and will not be regarded, for any purpose, as being either an “employee” or “official” of ICMR. Further he / she shall have no claim of further extension beyond contractual engagement or regularization of service in ICMR or its any Institute/Center or Govt. of India.
16. The contract with Young Professional is of a temporary nature and can be terminated anytime, without any prior notice and without providing any reason for it. However, in normal course, termination of contract may be done by giving not less than one month’s notice on either side at any time, without assigning any reason.
17. The selected candidate will not have any right to claim for regular appointment in the Council/Institutes.

18. Income tax or any other applicable tax is liable to be deducted as per the prevailing rules and will be deducted at source before effecting payment of monthly emoluments.
19. **Conflict of Interest:** The individual YP shall be expected to follow all the Guidelines of the Council/ Gol, which are in force from time to time. He/she will be expected to display utmost honesty/secretary of office, sincerity while discharging his/her duties. In case service of any YP is not found satisfactory or found in conflict of interest of the Council / Gol, his/her engagement will be liable for discontinuation immediately, without assigning any reason thereof. An undertaking to this effect shall be signed by the YP, before joining.
20. **Force Majeure and other Conditions:** Force majeure, as used herein, means any unforeseeable and irresistible act of nature, any act of war (whether declared or not), invasion, revolution, insurrection or any other acts of a similar nature or force, provided that such acts arise from causes beyond control and without the fault or negligence of the YP. The YP acknowledges and agrees that, with respect to any obligations under the Contract that the YP must perform in or for any areas in which they are engaged in, preparing to engage in, or disengaging from any peacekeeping, humanitarian or similar operations, any delay or failure to perform such obligations arising from or relating to harsh conditions within such areas or to any incidents of civil unrest occurring in such areas shall not, in and of itself constitute force majeure under the Contract.
21. The Director, ICMR-NITM reserves the right to increase or decrease the number of posts or cancel the recruitment or re-advertise the posts, without assigning any reason thereof, and no further correspondence will be entertained in this regard.
22. Any Addendum/Corrigendum in respect of the above vacancy notice shall be issued on our websites [www.icmr.gov.in](http://www.icmr.gov.in) and/or [www.icmrnitm.res.in](http://www.icmrnitm.res.in) only and no separate notification shall be issued in the press. Applicants are requested to regularly visit our website to keep themselves updated.

Further information on ICMR-NITM and its Mission, Function and Research Focus can be viewed on the NITM website ([www.icmrnitm.res.in](http://www.icmrnitm.res.in))

S/d  
Administrative Officer  
ICMR-NITM, Belagavi