



# NLC India Limited

('Navratna' - Government of India Enterprise)

RECRUITMENT CELL / HR DEPARTMENT / CORPORATE OFFICE  
Block-1, Neyveli-607 801, Cuddalore District, Tamil Nadu



Advt.No:17/2024

## ENGAGEMENT OF PERSONNEL ON FIXED TERM EMPLOYMENT (FTE) BASIS FOR BARSINGSAR PROJECT

NLC India Limited, a 'NAVRATNA' Public Sector Enterprise is looking for engagement of personnel on Fixed Term Employment basis for a period of Three years for its Barsingsar Project.

### 1.0 NAME OF THE POST, GRADE, NUMBER OF VACANCIES & RESERVATION, PAY & EDUCATIONAL QUALIFICATION:

S.No	Name of the Post (FTE)	FTE Grade	Number of vacancies & Reservation of Posts	Consolidated Pay Per Month	Educational Qualification	Competency Certificate	Experience Required
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
01	Electrical Supervisor	F1-S	04 (UR - 04)	INR 38,000/-	Full Time Regular Diploma / Degree in Electrical Engineering / Electrical & Electronics Engineering from Universities / Institutes recognized by AICTE or any other appropriate statutory authority in India.	Should possess valid Electrical Supervisory Certificate(Mining) of Competency to work in Mines/Permit to work as Supervisor (Mines) issued under sub-regulation (1) of regulation 31 of Central Electricity Authority measures relating to safety and electric supply Regulations, 2023.	Minimum 01 year post qualification experience after obtaining Competency Certificate as mentioned at Column (g), in carrying out repairs, overhauling and maintenance of HT/LT Systems / Installation, HT / LT Machinery, equipment and gadgets inside / outside plants, building including overhead and underground transmission lines, cables, transformers, circuit breakers, panels, switch boards and their accessories and allied equipment.
02	Electrician	F2-W	03 (UR - 03)	INR 30,000/-	X Std. with ITI (full time) in the trade of Electrician from Govt. recognized institute.	Should possess Wiremen Permit issued under sub-regulation (1) of regulation 31 of Central Electricity Authority measures relating to safety and electric supply Regulations, 2023.	Nil

#### Note 1:

- Candidates who have passed the notified qualification only are eligible to apply.
- Qualifications which are regarded / classified as equivalent or having combination of branches other than the notified one will not be considered.
- All qualifications should have been acquired from Indian Universities/Institutes recognized by AICTE or DoTE or NCVT or any other appropriate statutory authority in India.

Candidates applying against the vacancies notified should have proficiency in Hindi. In support of Hindi language proficiency, candidates are required to produce SSLC / X Standard / Matriculation Certificate as proof of having medium of study in Hindi language or having studied Hindi language as one of the subjects.

### 2.0 CRUCIAL DATE:

Crucial date for claim of SC/ ST status for fee concession, etc., where not specified otherwise, will be the first of the month in which the Notification is issued (i.e. 01/12/2024).

### 3.0 UPPER AGE LIMIT:

Upper Age Limit in years (As on 01/12/2024)		
Post (FTE)	Grade	UR
Electrical Supervisor	F1-S	30
Electrician	F2-W	30

- Candidates belonging to OBC (NCL)/SC/ST categories applying against this vacancy shall be considered under general standard of merit and no relaxation in age will be extended.
- Candidates belonging to EWS category applying against this vacancy should meet the Upper age limit criteria indicated above.

### 4.0 PERIOD OF ENGAGEMENT:

The period of engagement is purely on Fixed Term Employment basis for a period of Three Years from the date of joining.

### 5.0 COMPENSATION PACKAGE AND OTHER BENEFITS:

5.1 Selected candidates will be paid monthly consolidated pay as mentioned at Para-1.0. In addition, the Selected candidates will be eligible for:

- Provident Fund / Gratuity as per the provisions of applicable Acts / Rules.
- Medical facilities as per applicable NLCIL Medical Rules.
- Leave as per the Leave Rules of the Company.
- Persons engaged on Fixed Term Employment who would be required to perform tours in connection with their assignments will be reimbursed TA/DA and Boarding charges as per the entitlement.

5.1.5 Accommodation of eligible quarters will be provided to the persons engaged on Fixed Term Employment on request subject to availability.

5.1.6 House Rent Allowance will be paid for the persons engaged on Fixed Term Employment in case they are not provided with accommodation.

#### 6.0 RELAXATION:

- 6.1 Relaxations for Ex-servicemen candidates will be as per Government of India guidelines.
- 6.2 SC/ST/Ex-Servicemen Candidates are exempted from payment of application fee. However, they have to pay a non-refundable amount towards Processing Fee.
- 6.3 Candidates claim to belong to SC/ST/Ex-Servicemen category should necessarily upload valid SC/ST/Discharge Certificate, as the case may be, issued by the Competent Authority. Certificate formats can be downloaded from "Forms" tab in Careers Page of NLCIL website [www.nlcindia.in](http://www.nlcindia.in).
- 6.4 Candidates belonging to EWS/OBC (NCL)/SC/ST categories should meet the eligibility norms notified for UR category for consideration against these vacancies. In other words, OBC(NCL)/SC/ST candidates applying against unreserved posts shall be considered under general standard of merit and no relaxations (except for exemption of payment of application fee for SC/ST candidates) shall be available for the candidates.
- 6.5 Category (SC/ST/OBC (NCL)/EWS/Ex-servicemen) once filled in the online application form will not be changed and no benefit of other category will be admissible later on. Candidates belonging to SC/ST/Ex-servicemen are required to submit requisite certificate in the format prescribed by Government of India and issued by the Competent Authority.

#### 7.0 METHOD OF SELECTION:

- 7.1 Selection will be based on Written Test for 100 marks.
- 7.2 The question paper for Written test will have 100 Multiple choice Objective Type questions carrying 01 mark each, with no negative marks for wrong answer.
- 7.3 Candidates for the post of Electrical Supervisor (F1-S grade) shall be evaluated for 100 marks in the following manner:

Method of Selection	Areas	Maximum Marks
Written Test (MCQ -Objective type)	Subject Knowledge	70
	Quantitative Aptitude, Verbal ability, Reasoning, data interpretation and General Awareness	30
Total Marks		100

- 7.4 Candidates for the post of Electrician (F2-W grade) shall be evaluated for 100 marks in the following manner:

Method of Selection	Areas	Maximum Marks
Written Test (MCQ -Objective type)	Subject Knowledge	70
	Quantitative Aptitude, Reasoning and General Awareness	30
Total Marks		100

- 7.5 Duration of Written Test will be 120 minutes. The Question Paper will be in English Language only.
- 7.6 Minimum qualifying marks in Written Test will be 50%.
- 7.7 Project Affected Persons (PAPs) of Barsingsar will be allowed 20 bonus marks (limited to one beneficiary per award) in the overall marking system and minimum qualifying marks of 50% will be arrived after adding bonus marks.
- 7.8 Final selection will be in the order of merit based on the overall total score of marks obtained in written test by the candidates (plus Bonus marks awarded in case of Barsingsar PAP candidates), subject to scoring the prescribed minimum qualifying marks.
- 7.9 In case of tie at cut-off level, (i.e.) more than one candidate scoring same marks (out of 100) at cut-off level, such cases will be resolved by applying the following criteria, one after another, till the tie is resolved:
  - 7.9.1 Date of Birth of the candidates, senior most candidate(s) by age will be placed higher;
  - 7.9.2 Alphabetical order of first name of the candidates.

#### 8.0 MEDICAL FITNESS: -

Every provisionally selected candidate, prior to being appointed for the post, is required to undergo Pre-Employment Medical examination as per the prescribed health standards of NLCIL by the Company's Medical Officer and subject to being found Medically Fit, prescribed for the post.

#### 9.0 GENERAL CONDITIONS:

- 9.1 Only Indian Nationals are eligible to apply.
- 9.2 Candidates who have passed the notified Qualifications only are eligible to apply.
- 9.3 Candidates from State PSEs / Central PSEs / Government / Quasi Government, should produce No Objection Certificate (NOC) at the time of Selection (Written Test)/Document Verification.
- 9.4 Depending upon the response and requirement, NLCIL reserves the right to raise / relax the eligibility conditions.
- 9.5 NLCIL reserves the right not to fill up any or all the posts notified at its discretion and vacancies may also be increased / decreased depending upon organizational requirements.
- 9.6 Candidates are informed that mere submission of applications shall not give them any right to be called for Selection (Written Test).
- 9.7 Candidates will be called for selection based on Self certified information along with copies of testimonials uploaded by them. They should produce the original documents, in support of their meeting eligibility conditions, at the time of document verification failing which such candidates will not be permitted for further selection/ joining in the selected post in NLCIL.
- 9.8 Candidates already removed / terminated / deserted their employment from NLCIL or any other organisation will not be considered for engagement under FTE.
- 9.9 Persons already resigned from NLC India Limited may also apply, subject to fulfilling the notified eligibility criteria.
- 9.10 NLC India Limited reserves the right to cancel/ restrict/enlarge/ modify /reopen /alter the selection process, if the need so arises, without issuing any further notice or assigning any reason thereof.
- 9.11 If the SC/ST certificate has been issued in a language other than English/ Hindi, the candidates should submit a self-certified translated copy of the same either in English or Hindi.

- 9.12 The company reserves the right to terminate the engagement with one-month notice or one-month consolidated compensation amount from either side without assigning any reasons.
- 9.13 The persons engaged will not be entitled to claim for any regular employment in NLCIL or any relaxations in case of any recruitment for regular posts in NLCIL.
- 9.14 Candidature of a registered applicant is liable to be rejected at any stage of selection process / Candidate's engagement will be terminated / cancelled on or after the joining, if;
- 9.14.1 any information / documents submitted by the candidate is found to be false or
- 9.14.2 suppressed relevant information or
- 9.14.3 if not found to be in conformity with eligibility criteria mentioned in the advertisement.
- 9.15 Candidates can write to [help.recruitment@nclindia.in](mailto:help.recruitment@nclindia.in) for any queries. Candidates are hereby advised not to contact telephone numbers of any other Officials / Divisions.
- 10.0 **HOW TO APPLY?**
- 10.1 Candidates fulfilling all the eligibility criteria may login and apply / register online in the portal available in NLCIL website.
- 10.2 Candidates should apply only through online mode in NLC India Limited website [www.nclindia.in](http://www.nclindia.in).
- 10.3 Before registering / applying online, the candidates should ensure that they have mobile number and valid & active personal email ID and keep them active for the entire duration of selection as NLCIL will send all selection related communications only through SMS / email till the selection process is completed.
- 10.4 Candidates have to upload required scanned copies of documents / certificates in prescribed format to establish their eligibility, failing which the application is liable for rejection.
- 10.5 Candidates applying for more than one post should apply and submit separate Registration-cum-Application Form & receipt for fee along with the requisite enclosures for each post(s).
- 10.6 Candidates should submit single application only for any post. In case of multiple applications / registrations for any post, the last registered application shall only be considered.
- 10.7 Candidates should ensure that they have uploaded the required documents before submitting application, for their benefit, after uploading a document, "View Document" option will be provided in the on-line portal to check.
- 10.8 After submitting application through ONLINE, candidate should take a print out of registration cum application form and produce it along with self-attested copies of certificates / documents, at the time of Document / Certificate verification.
- 10.9 Scrutiny of applications for short listing of candidates for Selection will be solely based on documents / certificates uploaded by the candidates at the time of registration / submission of application through ONLINE.
- 10.10 No manual / paper applications will be entertained and candidates are advised not to send any hard copy to this office.
- 10.11 The Online application portal will be active from 10:00 hours on 11/12/2024 to 17:00 hours on 30/12/2024.
- 11.0 **PROJECT AFFECTED PERSONS (PAPS) OF NLCIL.**
- 11.1 PAPs falling under the following criteria will be considered as Project Affected Persons (PAPs) of NLCIL for availing the benefit of Bonus 20 Marks in this engagement:
- 11.1.1 "Candidate
- (i) should have handed over land/house with house site to NLCIL and
- (ii) should not have availed Permanent job in NLCIL on PAP quota / One Time Rehabilitation Grant (OTRG) or Annuity in lieu of employment"
- 11.1.2 PAPs of Land Awards passed on or before 27/08/1991 with respect to Barsingsar Project and 03/04/2013 with respect to Bithnok Project will only be considered.
- 11.1.3 Awardee should be the legal heir / the owner of the Property.
- 11.1.4 Awardee, Awardee's Husband/Wife/Awardee's Son or Daughter, Grandson (or) Grand Daughter.
- 11.1.5 Awardee's Son-in law/Daughter-in law, if there is no living son/daughter
- 11.1.6 If the land owner does not have a descendant, a legally adopted Son/Daughter will be eligible subject to the production of valid documents.
- 11.1.7 Only one PAP/member/legal heir from a Khata/genealogy/ROR/Khatiyani will be considered even though the same PAP /member/ legal heir is having multiple Khata.
- 11.1.8 If husband and wife are land owner, either of them shall be eligible.
- 11.2 The candidates must attach / produce the following documents / certificates to establish the status of PAP.
- 11.2.1 PAP Eligibility Certificate in the prescribed format (enclosed) issued by Project Head of Barsingsar / Bithnok.
- 11.2.2 12 (2) Notice of the Award passed / Land Awardee Certificate [12 (2)].
- 11.2.3 Community Certificate (for candidates belonging to other than General Category)
- 11.2.4 Ration Card
- 11.2.5 Aadhar Card
- 11.2.6 If the awardee is not alive, the death certificate of awardee and legal heir certificate [Note: In case of Legal Heir, notarized consent of all other legal heirs in favour of the applicant for availing the benefit to be obtained (*format enclosed*)].
- 11.2.7 Land document/Patta/RoR acquired in Barsingsar / Bithnok Project shall be produced. Unregistered documents in proof of ownership of acquired land shall not be considered for Bonus marks.
- 11.3 The PAP from the khatas for which employment already has been given by NLCIL will not be considered for 20 bonus marks out of total 100 marks.
- 11.4 If any person from Project Affected Family (PAF) is employed in NLCIL not through any LA scheme, another one member of that family will be eligible.
- 12.0 The following documents are mandatory at the time of application as well as Document Verification. In case the candidate is unable to produce, the requisite document at any stage, the candidature shall be summarily rejected.

Sl. No.	Documents
1	Proof of Date of Birth (Birth Certificate (or) SSLC / Matriculation Mark Sheet).
2	Copy of AADHAR Card
3	SSLC/X Std./ Matriculation Mark Sheet
4	HSC / 12 <sup>th</sup> Std. Marksheet (if applicable)
5	Proof for possessing notified Qualifications i.e. Provisional Certificate or Diploma/Degree Certificate (or) ITI Certificate as mentioned at para 1.0 (f)
6	Consolidated or Semester/Year wise Mark Sheet(s) of Diploma/Degree (or) ITI in chronological order
7	Certificate in proof of having studied Local Language: Proof of having medium of study in local / regional language or having studied local / regional language as one of the subjects (i.e Hindi)
8	Copy of Community Certificate in case of candidates belonging to SC/ST categories.
9	Proof for Ex-Servicemen in case of Ex-Servicemen only
10	For the post of Electrical Supervisor : Electrical Supervisory Certificate(Mining) of Competency issued under sub-regulation (1) of regulation 31 of Central Electricity Authority measures relating to safety and electric supply Regulations, 2023.  For the post of Electrician : Wiremen Permit issued under sub-regulation (1) of regulation 31 of Central Electricity Authority measures relating to safety and electric supply Regulations, 2023.
11	Certificates / Documents to be uploaded by PAPs to establish their eligibility (refer para 11.0) : i. PAP Eligibility Certificate in the prescribed format (enclosed) issued by the Project Head of Barsingsar/ Bithnok ii. 12 (2) Notice of the Award passed / Land Awardee Certificate iii. If the awardee is not alive, death certificate of awardee, legal heir certificate. iv. In case of Legal Heir, notarized consent of all other legal heirs in favour of the applicant for availing the benefit.
12	Other documents 'if any' in support of their credentials

#### 13.0 PAYMENT OF APPLICATION FEE:

13.1 Candidates are required to pay a non-refundable amount towards Application fee & Processing fee through e-payment (i.e. State Bank Collect) as below.

Grade	Category	Application Fees	Processing Fees	Total Fees
F1-S grade	UR / EWS / OBC (NCL) candidates	₹ 300 / -	₹ 295/- [₹ 250/- plus ₹ 45/- (18% GST)]	₹ 595/-
	SC /ST / Ex-servicemen candidates	Exempted	₹ 295 /- [₹ 250/- plus ₹ 45/- (18% GST)]	₹ 295/-
F2-W grade	UR / EWS / OBC (NCL) candidates	₹ 250 / -	₹ 236 /- [INR 200/- plus INR 36/- (18% GST)]	₹ 486 / -
	SC /ST/ Ex-servicemen candidates	Exempted	₹ 236 /- [INR 200/- plus INR 36/- (18% GST)]	₹ 236 / -

13.2 Candidates belonging to SC/ST & Ex-Servicemen categories are exempted from paying application fee. However, they have to pay a non-refundable amount towards Processing fee.

13.3 The application fee mentioned above does not include service charges or any other charges that bank may levy.

13.4 The amount paid towards application fee / processing fee will not be refunded under any circumstances.

13.5 Detailed instructions for making online payment are available in login page of NLCIL Online Application Portal.

#### 14.0 IMPORTANT GUIDELINES FOR UPLOADING DOCUMENTS:

14.1 Candidates are requested to ensure that only legible self-attested documents are uploaded. Also they are requested to ensure that the documents that they have uploaded are legible for scrutiny, failing which the application is liable for rejection.

14.2 In support of educational qualification or wherever multiple documents (i.e. Mark sheet/Certificates/PAP documents etc.) need to be uploaded, all documents are to be arranged in chronological order in a single pdf file and to be uploaded. Any attempt to upload multiple pdf files will result in over writing and only the last uploaded file will get saved.

14.3 No physical mode of submission of application and/or required documents in support of their candidature would be entertained.

14.4 Candidates are requested to scan and upload the self-attested copies of following documents / certificates.

Sl. No.	Documents	File type	File size not exceeding
1	High quality recent Passport size Colour photograph (3.5 cm Width × 4.5 cm Height, taken after 01/08/2024 in a professional studio).	JPEG	50 KB
2	Good quality image of candidate's signature (in dark Blue or Black ink)	JPEG	50 KB
3	Proof of Date of Birth (Birth Certificate (or) SSLC / Matriculation Mark Sheet).	PDF or JPG	250 KB
4	Copy of AADHAR Card	PDF or JPG	250 KB
5	SSLC/10 <sup>th</sup> Std./ Matriculation Mark Sheet.	PDF or JPG	250 KB
6	HSC / 12 <sup>th</sup> Std. Marksheet (if applicable)	PDF or JPG	250 KB
7	Proof for possessing notified Qualifications i.e. Provisional Certificate or Diploma/Degree Certificate (or) ITI Certificate as mentioned at para 1.0 (f)	PDF (kindly refer para 14.2 before uploading)	2.5 MB
8	Consolidated or Semester/Year wise Mark Sheet(s) of Diploma/Degree (or) ITI in chronological order		2.5 MB



Sl. No.	Documents	File type	File size not exceeding
9	Certificate in proof of having studied Local Language: Proof of having medium of study in local / regional language or having studied local / regional language as one of the subjects (i.e Hindi)	PDF or JPG	250 KB
10	Copy of Community Certificate in case of candidates belonging to SC/ST categories.	PDF or JPG	250 KB
11	Proof for Ex-Servicemen in case of Ex-Servicemen only	PDF or JPG	250 KB
12	For the post of Electrical Supervisor : Electrical Supervisory Certificate(Mining) of Competency issued under sub-regulation (1) of regulation 31 of Central Electricity Authority measures relating to safety and electric supply Regulations, 2023.  For the post of Electrician : Wiremen Permit issued under sub-regulation (1) of regulation 31 of Central Electricity Authority measures relating to safety and electric supply Regulations, 2023.	PDF or JPG	250 KB
13	Certificates / Documents to be uploaded by PAPs to establish their eligibility (refer para 11.0) : i. PAP Eligibility Certificate in the prescribed format (enclosed) issued by the Project Head of Barsingsar/ Bithnok ii. 12 (2) Notice of the Award passed / Land Awardee Certificate iii. If the awardee is not alive, death certificate of awardee and legal heir certificate. iv. In case of Legal Heir, notarized consent of all other legal heirs in favour of the applicant for availing the benefit.	PDF (kindly refer para 14.2 before uploading)	250 KB each
14	Other documents 'if any' in support of their credentials	PDF or JPG	250 KB

14.5 The list of documents to be uploaded given above is not exhaustive and candidates may upload other documents as the case may be, to clearly establish their eligibility. Failure on the part of candidates to upload all required documents to clearly establish their eligibility along with the online application would lead to rejection of their candidature.

15.0 Information regarding Selection Schedule will be communicated to the shortlisted candidates through NLCIL's website/besides e-mail to their registered e-mail address/ message through SMS to their Registered Mobile Number. The Call Letter for Selection (Written Test) will be uploaded in NLCIL's website and the same need to be downloaded and printed by the candidate concerned.

16.0 Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Chennai and the Courts/Tribunals/Forums (Jurisdiction Courts) at Chennai shall have sole and exclusive jurisdiction.

17.0 It is mandatory that eligible candidates should go through the full text of the advertisement and agree to all the conditions given while applying for the post.

18.0 **NLCIL's DECISION FINAL:**

The decision of NLCIL's Appointing Authority in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection, selection and posting of selected candidates will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard.

19.0 **IMPORTANT DATES:**

Opening of On-line registration of application - Date & Time	11/12/2024 at 10:00 hrs
Closing of On-line registration of application - Date & Time	30/12/2024 at 17.00 hrs
Last Date for On-line payment of Fees - Date & Time	30/12/2024 at 23:45 hrs
Last date for On-line Submission of application for candidates who have already registered and paid Fees within time limit - Date & Time	31/12/2024 at 17.00 Hrs

RECRUITMENT CELL / NLCIL

"CREATING WEALTH FOR WELL BEING"

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CORPORATE OFFICE: Block-1, Neyveli-607 801, Cuddalore District, Tamil Nadu.

Website:www.nlcindia.in / email: help.recruitment@nlcindia.in.