



# NLC India Limited

(‘Navratna’ - Government of India Enterprise)

RECRUITMENT CELL / HR DEPARTMENT / CORPORATE OFFICE  
Block-1, Neyveli-607 801, Cuddalore District, Tamil Nadu

Advt.No:13/2024

NLC India Limited (NLCIL), a premier ‘NAVRATNA’ Public Sector Enterprise with an Annual Turnover (Consolidated) of 12,999.03 crores (FY. 2023-24) is spreading its wings in the frontiers of Mining (Lignite & Coal), Thermal Power generation and Renewable energy. The Corporate Plan of the Company has many ambitious expansion schemes for massive capacity augmentation in the years to come. To add to its strength and fuel its growth, the Company is looking for talents in Mining Statutory positions (Group C posts) for its Coal Mines located in Talabira-II & III OCP Project (Odisha) and South Pachwara Coal Block (Jharkhand)

## 1.0 POST, SCALE OF PAY, GRADE, NUMBER OF VACANCIES & RESERVATION:

Post(s)	Scale of Pay & Grade	Project & State	No. of Posts	Reservation of Posts				
				UR	EWS	OBC (NCL)	SC	ST
Junior Overman (Trainee)	31000 - 100000 S1 Grade	Talabira-II & III OCP (Odisha)	03	2	---	---	---	1
		South Pachwara Coal Block (Jharkhand)	01	01	---	---	---	---
Mining Sirdar (Selection Grade-I)	26000 - 3% - 110000 SG1 Grade	Talabira-II & III OCP (Odisha)	10	6	1	1	1	1
		South Pachwara Coal Block (Jharkhand)	05	4	---	---	---	1

## 2.0 EDUCATIONAL QUALIFICATION

Posts	Educational Qualification Requirement
Junior Overman (Trainee)	<ol style="list-style-type: none"> <li>Diploma in Mining or Mining engineering or other equivalent qualification approved in that behalf by the Central Government and</li> <li>Valid Overman's Certificate of Competency from DGMS under Coal Mines Regulation 2017 or any certificate in Mining which entitled to work as Overman as per Coal Mines Regulation 2017 and</li> <li>Valid First Aid Certificate.</li> </ol>
Mining Sirdar (Selection Grade-I)	<ol style="list-style-type: none"> <li>Diploma or Degree in any subject other than Mining Engineering and</li> <li>Mining Sirdar Certificate of Competency issued by DGMS and</li> <li>Valid First Aid Certificate.</li> </ol> <p>(or)</p> <ol style="list-style-type: none"> <li>Diploma in Mining with Overman Competency Certificate issued by DGMS and</li> <li>Valid First Aid Certificate.</li> </ol>

### Note:-

- Candidates applying against the vacancies notified in a particular State, should have proficiency in the specified local / regional language i.e., Odia (for Talabira II and III OCP in Odisha) and Hindi (for South Pachwara Coal Mines, Jharkand). In support of local / regional language proficiency, candidates are required to produce SSLC / 10<sup>th</sup> Standard / Matriculation certificate as proof of having medium of study in local / regional language or having studied local / regional language as one of the subjects.
- Minimum qualifying percentage of marks in the notified educational qualification (Diploma or Degree) in respect of Junior Overman (Trainee) is 60% (Aggregate) for UR/OBC-NCL/EWS candidates and 50% in case of SC/ST candidates against posts reserved.
- Wherever there is no reservation for SC/ST/OBC-NCL Categories, candidates belonging to such categories can apply against UR vacancies, provided relaxation for Minimum Qualifying percentage of marks does not apply to them against unreserved vacancies.
- Candidates who have passed the notified qualification only are eligible to apply.
- Wherever percentage of marks is not awarded by the University / Institute and only Grades (GPA / CGPA / CQPI) are awarded, the same should be converted to the exact equivalent percentage of marks for example "On a 10-point scale GPA / CGPA / CQPI of 6.0 will be considered as 60 %."
- Wherever percentage of marks is not awarded by the University / Institute the candidate's final year / final semester mark sheet indicated as passed with I-Class, I-Division, I-class with distinction and II-Class, II-Division, etc., shall also be considered in addition to the Grand Total of marks in support of notified qualification.
- For the purpose of calculating the aggregate final percentage of marks, the aggregate marks of all years / semesters / trimesters would be taken. Rounding of percentage (%) will not be acceptable under any circumstances, hence 60% of marks and above for UR/EWS /OBC (NCL) & 50 % of marks and above for SC/ST will only be considered for the post of Junior Overman (Trainee).
- All qualifications should have been acquired from Indian Universities/Institutes, recognized by AICTE/DGMS (whichever is applicable) or any other appropriate statutory authority in India.
- Qualifications which are regarded / classified as equivalent or having combination of branches other than the notified one will not be considered
- Candidates who have acquired the Diploma in Engineering qualification privately through the State Board of Technical Education & Training / Department of Technical Education will be considered in case they got admitted to the course prior to AICTE becoming a statutory body in the year 1987.

### 3.0 CRUCIAL DATE:

Crucial date for claim of SC/ ST/ OBC (NCL)/ EWS status for upper age limit, fee concession, reservation etc., where not specified otherwise, will be the first of the month in which the notification is issued (i.e. 01/04/2025).

### 4.0 AGE LIMIT:

S.No.	Grade	Upper Age Limit in years. (As on 01/04/2025)			
		UR / EWS	OBC	SC	ST
1	S1 grade	30	30*	30*	35
2	SG1 grade	30	33	35	35

i. Age Relaxation for OBC (Non-Creamy layer)/SC/ST/Ex-Servicemen candidates will be as per Government of India guidelines and the same will be extended only if valid OBC (NCL) / SC / ST / Discharge Certificates are uploaded at the time of registration of application.

ii. \*Wherever there is no reservation for OBC (NCL)/SC/ST categories in a particular post, candidates belonging to OBC (NCL)/SC/ST categories applying against unreserved vacancies shall be considered under general standard of merit and no relaxation in age will be extended.

iii. Relaxation for Ex-Servicemen (ESM) category candidates is as per extant Govt. of India guidelines.

iv. Upper age limit indicated above does not apply to employees currently on the rolls of NLCIL or its Subsidiary companies /Joint ventures. However, they should have minimum 02 years of remaining service as on crucial date.

v. However, in all the cases of relaxation, maximum age limit is 58 years as on crucial date.

### 5.0 PAY SCALES & CTC:

S. No.	Grade	Pay Scale	CTC per annum (in INR. Approx.) #
1	S1 grade	31,000 – 1,00,000	8.53 Lakhs
2	SG1 grade	26000 - 3% - 110000	7.16 Lakhs

# In Addition to the CTC mentioned above, Performance Related Pay / Unified Incentive Scheme (Annually), free Medical treatment for self & dependents and Group Insurance, as per rules will be provided. Eligible type of residential accommodation (unfurnished) will be provided at standard rent in Company Townships subject to availability.

### 6.0 PLACE OF POSTING

Selected candidates are liable to be initially posted to the location which the candidates have applied for. However, they will be required to work in any Unit / Area / Place situated in India and abroad under the control of NLC India Limited or in any Joint Venture / Associate / Subsidiary company of NLC India Limited, to which they may be posted.

### 7.0 RESERVATION & RELAXATION:

- 7.1 Reservation and relaxations for SC/ST/OBC (Non-Creamy Layer)/ EWS / & Ex-servicemen candidates will be as per Government of India guidelines.
- 7.2 SC/ST/Ex-servicemen Candidates are exempted from payment of application fee. However, they have to pay a non- refundable amount towards processing fee.
- 7.3 The Upper age limit is relaxable by 5 years for SC/ST, 3 years for OBC (Non-Creamy Layer) as per Govt. of India guidelines. For Ex-Servicemen as per extant Govt. of India guidelines. However, in all the cases of relaxation, maximum age limit is 58 years as on crucial date.
- 7.4 Candidates claiming to belong to EWS / OBC (NCL) / SC/ST / Ex-Servicemen category should necessarily upload valid EWS / OBC (NCL) / SC/ST / Discharge Certificate, as the case may be, issued by the Competent Authority. Certificate formats can be downloaded from “Forms” tab in Careers Page of NLCIL website [www.nlcindia.in](http://www.nlcindia.in).
- 7.5 Candidates belonging to OBC (NCL)/ SC/ST/EWS categories should meet the eligibility norms notified for UR category for consideration against unreserved (UR) vacancies. In other words, OBC (NCL)/SC/ST/EWS candidates applying against unreserved posts shall be considered under general standard of merit and no relaxations (except payment of application fee) shall be available for the candidates.
- 7.6 Candidates belonging to OBC “Creamy Layer” are not entitled to avail any concession otherwise extended to OBC (NCL) category. Such candidates have to indicate their category as UR.
- 7.7 Candidates belonging to OBC (Non-Creamy Layer) category should upload valid OBC (NCL) certificate obtained on or after 01.04.2025 in the prescribed format (applicable for purpose of reservation in appointment to posts under Government of India as contained in DOPT Memo No.36036/2/2013- Estt. (Res.) dated 30-05-2014) obtained from competent authority.
- 7.8 Candidates belonging to Economically Weaker Sections (EWS) should upload valid Income & Asset certificate obtained on or after 01.04.2025 issued by the competent authority as per OM No.36039/1/2019-Estt (Res) dated 31.01.19 of DoPT, Ministry of PPG&P, Govt. of India.

7.9 Category (EWS/SC/ST/OBC (NCL)/Ex-servicemen) once filled in the online application form will not be changed and no benefit of other category will be admissible later on.

7.10 The Department of Empowerment of Persons with Disabilities, Ministry of Social Justice and Empowerment have identified the jobs/posts suitable to be held by persons with benchmark disabilities and the physical requirement for all such jobs/posts vide their Gazette Notification Dt.4<sup>th</sup> January 2021. The categories of Persons with Benchmark Disabilities, identified suitable for the posts are given in below table:

Name of Post	Category of PwBD Identified Suitable for the Post
Junior Overman (Trainee)	None
Mining Sirdar (Selection Grade-I)	None

## 8.0 **METHOD OF SELECTION:**

8.1 Selection will be based on Written Test for 100 marks.

8.2 The Question Paper will consist of two parts; Part-I with 30 questions of General Aptitude comprising of Quantitative Aptitude, Reasoning and General Awareness (at Diploma level) and Part-II with 70 Questions on subject knowledge totally 100 objective type questions with multiple choice answers.

8.3 Question Paper for Written Test will have Multiple Choice Objective Type Questions carrying equal mark each, with no negative marks for wrong answer.

8.4 Duration of Written Test will be 120 minutes. The Question Paper will be in English Language only.

8.5 Minimum qualifying marks in Written Test will be 50% in respect of UR & EWS candidates and 40% in respect SC/ST/OBC-NCL candidates, against the reserved vacancies. For PAP candidates eligible for bonus 20 marks, minimum qualifying marks of 50% or 40% as the case may be, will be arrived after adding bonus marks.

8.6 Project Affected Persons (PAPs of Talabira-II & III OCP Project and South Pachwara Coal Block only) will be allowed 20 bonus marks (limited to one beneficiary per family) in the overall marking system and minimum qualifying marks of 50% or 40% as the case may be, will be arrived after adding bonus marks. The benefit of bonus 20 marks will be extended only to the PAPs of Talabira-II & III OCP Project and South Pachwara Coal Block applying against the vacancies notified.

8.7 Final selection will be in the order of merit based on the overall total score of marks obtained in written test by the candidates (plus Bonus marks awarded in case of PAP candidates), ensuring due reservation for SC / ST / OBC-NCL / EWS categories.

8.8 In case of tie at cut-off level, (i.e.) more than one candidate scoring same marks (out of 100) at cut-off level, such cases will be resolved by applying the following criteria, one after another, till the tie is resolved:

8.8.1 Date of Birth of the candidates, senior most candidate(s) by age will be placed higher;

8.8.2 Alphabetical order of first name of the candidates.

## 9.0 **PAPs OF TALABIRA II AND III OCP, ODISHA / SOUTH PACHWARA COAL BLOCK ELIGIBLE FOR BONUS MARKS:**

PAPs falling under the following criteria will be considered as Project Affected Persons (PAPs) of the Talabira II and III OCP, Odisha & South Pachwara Coal Block, Jharkhand, for availing the benefit of 20 bonus marks in this recruitment:

9.1 PAPs whose lands were acquired for the Talabira II and III OCP, Odisha / South Pachwara Coal Block will only be considered (limited to one beneficiary per family)

9.2 If the landowner does not have a direct descendant, a legally adopted son or daughter will be eligible, subject to the production of valid documents.

9.3 An applicant who has purchased the property (land/house acquired by the Talabira II and III OCP / South Pachwara Coal Block) after the vesting date will not be eligible for the benefit of 20 bonus marks.

9.4 Settlers on government lands will not be eligible for bonus marks.

9.5 If the candidate's claims is based on a relative's award (e.g., brother/sister) then it shall not be considered for bonus marks.

9.6 Candidates who have availed or are planning to avail cash in lieu of employment and annuity will not be eligible for bonus marks. However, candidates who are willing to return the previously received amount and discontinue the annuity may be considered.

9.7 The eligibility of the PAPs to avail the benefit of 20 bonus marks in this recruitment will be solely based on the recommendations of the respective Project Heads of the Talabira II and III OCP/ South Pachwara Coal Block.

## 10.0 **PROOF REQUIRED TO ESTABLISH PAP ELIGIBILITY:**

Candidates must attach/produce the following documents/certificates to establish their status as PAPs:

10.1 PAP Eligibility Certificate in the prescribed format (enclosed) issued by the Project Head of Talabira II and III OCP / Project Head of the South Pachwara Coal Block.

10.2 A copy of the award duly certified by the land department of the Talabira II and III OCP / South Pachwara Coal Block, with the original to be produced at the time of document verification.

10.3 In case of land(s)/properties where the passing of award is under progress, a notification for land acquisition under the Coal Bearing Areas (Acquisition & Development) Act, 1957, should have been issued in respect of concerned survey number/Khata number. Applicants should submit certified copies of the Khata number/Survey number at the time of application and produce the original during document verification.

10.4 Land documents such as Patta/RoR for land acquired in the Talabira II and III OCP / South Pachwara Coal Block must be produced. Unregistered documents will not be accepted as proof of ownership of acquired land.

10.5 Residential proof (Aadhaar card/Voter ID) must be provided.

## 11.0 **MEDICAL FITNESS: -**

Every provisionally selected candidate, prior to being appointed for the post, is required to undergo Pre-Employment Medical examination as per the prescribed health standards of NLCIL by the Company's Medical Officer and subject to being found Medically Fit, prescribed for the post. The candidature will be strictly rejected if the individual is found unfit to work in mines according to The Mines Rules, 1955

## 12.0 **GENERAL CONDITIONS:**

- 12.1 Only Indian Nationals are eligible to apply.
- 12.2 All qualifications should have been acquired from Indian Universities/Institutes recognized by AICTE or UGC or any other appropriate statutory authority in India.
- 12.3 Candidates from State PSEs / Central PSEs / Government / Quasi Government, should produce No Objection Certificate (NOC) at the time of document verification otherwise they will not be permitted to attend selection/joining.
- 12.4 Depending on the response and requirement, NLCIL reserves the right to raise / relax the eligibility conditions.
- 12.5 NLCIL reserves the right not to fill up any or all the posts notified at its discretion and vacancies may also be increased / decreased depending upon organizational requirements.
- 12.6 Candidates are informed that mere submission of applications shall not give them any right to be called for selection.
- 12.7 SC/ST candidates appearing for written test, to & fro travelling expenses to the extent of sleeper class rail fare by the shortest route (from their communication address to selection venue) shall be reimbursed, on production of proof of journey performed, along with reservation and the tatkal booking charges, if any. Reimbursement of travelling expenses shall be made only on production of ticket / proof for travel (Train ticket / Bus ticket) and NOC (in case of candidates from State PSEs / Central PSEs / Government / Quasi Government).
- 12.8 Candidates will be called for selection based on Self certified information along with copies of testimonials uploaded by them. They should produce the original documents, in support of their meeting eligibility conditions, at the time of document verification failing which such candidates will not be permitted to appear for further selection process and Travelling Allowance will not be reimbursed to them.
- 12.9 Candidates already removed / terminated / deserted their employment from NLCIL will not be considered.
- 12.10 Persons already resigned from NLCIL may also apply, subject to fulfilling the notified eligibility criteria.
- 12.11 A candidate who has availed Voluntary Retirement (VR) from CPSE/PSU/State PSU/Central Govt./State Govt. and having received ex-gratia payment as VR compensation can also apply provided that he/she is prepared to repay/return the VRS compensation to the PSU from where he/she has received such compensation to the extent required as laid down in the VR scheme/relieving letter and other Govt. rules as applicable at the time of VR. If such candidate who has got VR is selected by NLCIL the appointment order would be sent to such person only after getting clearance from the PSU concerned about the repayment of ex-gratia compensation. Further, all instructions/guidelines of Government of India issued in respect of VRS will also apply apart from the above.
- 12.12 NLCIL reserves the right to cancel/ restrict/enlarge/ modify /reopen /alter the recruitment process, if the need so arises, without issuing any further notice or assigning any reason thereof.
- 12.13 If the SC/ST/OBC (NCL)/ EWS certificate has been issued in a language other than English/ Hindi, the candidates should submit a self-certified translated copy of the same either in English or Hindi.
- 12.14 Candidature of a registered applicant is liable to be rejected at any stage of recruitment process / Candidate's employment will be terminated / cancelled after recruitment, on or after joining if;
  - 12.14.1 any information / documents submitted by the candidate is found to be false or
  - 12.14.2 suppressed relevant information or
  - 12.14.3 if not found to be in conformity with eligibility criteria mentioned in the advertisement.
- 12.15 Candidates can write to [help.recruitment@nlcindia.in](mailto:help.recruitment@nlcindia.in) for any queries/clarifications. Candidates are hereby advised not to contact telephone numbers of any other officials / divisions.
- 12.16 Candidates sponsored by respective Employment Exchange also should apply through online mode in NLC India Limited website [www.nlcindia.in](http://www.nlcindia.in).

## 13.0 **HOW TO APPLY?**

- 13.1 Candidates should apply only through online mode in NLC India Limited website [www.nlcindia.in](http://www.nlcindia.in).
- 13.2 Before registering / applying online, the candidates should ensure that they have mobile number and valid & active personal email ID and keep them active for the entire duration of selection as NLCIL will send all selection related communications only through SMS / email till the selection process is completed.
- 13.3 Candidates have to upload required scanned copies of documents / certificates in prescribed format to establish their eligibility, failing which the application is liable for rejection.
- 13.4 Candidates applying for more than one post should apply and submit separate Registration-cum-Application Form & receipt for fee along with the requisite enclosures for each post(s).
- 13.5 Candidates should submit single application only for any post. In case of multiple applications / registrations for any post, the last registered application shall only be considered.
- 13.6 Candidates should ensure that they have uploaded the required documents before submitting applications, for their benefit, after uploading a document, "View Document" option will be provided in the on-line portal to check.

- 13.7 After payment of required application Fee & uploading required documents / certificates candidates should submit their application through ONLINE, candidates should take a print out of registration cum application form and produce it along with self-attested copies of certificates / documents, at the time of Document / Certificate verification.
- 13.8 Scrutiny of applications for short listing of candidates for Selection will be solely based on documents / certificates uploaded by the candidates at the time of registration / submission of application through ONLINE.
- 13.9 No manual / paper applications will be entertained and candidates are advised not to send any hard copy to this office.
- 13.10 The Online application portal for registration, will be active from 10:00 hours on 09/04/2025 to 17:00 hours on 08/05/2025.

#### 14.0 PAYMENT OF APPLICATION FEE:

- 14.1 Candidates are required to pay a non-refundable amount towards application fee and processing fee as indicated in the table below, through e-payment. (Using SBI Collect through online application).

Post	Category	Application Fees	Processing Fees	Total Fees
Junior Overman (Trainee)	UR / EWS / OBC (NCL) candidates	300 / -	₹ 295/- [₹ 250/- plus ₹ 45/- (18% GST)]	₹ 595/-
	SC /ST / Ex-servicemen candidates	Exempted	₹ /-295 [₹ 250/- plus ₹ 45/- (18% GST)]	₹ 295/-
Mining Sirdar (Selection Grade-I)	UR / EWS / OBC (NCL) candidates	₹ 250 / -	₹ 236/- [₹ 200/- plus ₹ 36/- (18% GST)]	₹ 486/-
	SC /ST / Ex-servicemen candidates	Exempted	₹ 236/- [₹ 200/- plus ₹ 36/- (18% GST)]	₹ 236/-

- 14.2 Candidates belonging to SC/ST/Ex-Servicemen categories are exempted from paying application fee. However, they have to pay a non-refundable amount towards processing fee.
- 14.3 The application fee mentioned above does not include service charges or any other charges that bank may levy.
- 14.4 The amount paid towards application fee / processing fee will not be refunded under any circumstances.
- 14.5 Detailed instructions for making online payment are available in login page of NLCIL Online Application Portal.

#### 15.0 IMPORTANT GUIDELINES FOR UPLOADING DOCUMENTS:

- 15.1 Candidates are requested to ensure that only legible self-attested documents are uploaded. Also they are requested to ensure that the documents that they have uploaded are legible for scrutiny, failing which the application is liable for rejection.
- 15.2 In support of educational qualification(s), wherever multiple documents need to be uploaded, all documents are to be arranged in **chronological order in a single pdf. file** and to be uploaded. **Any attempt to upload multiple pdf. files will result in over writing and only the last uploaded file will get saved.**
- 15.3 No physical mode of submission of application and/or required documents in support of their candidature would be entertained.
- 15.4 The following documents are mandatory at the time of application and originals of the same shall have to be submitted at the time of Document Verification. In case the candidate is unable to submit online/produce the originals at the time of document verification or at any stage, the candidature shall be summarily rejected.

S. No	Documents
1	Proof of Date of Birth (Birth Certificate (or) SSLC / Matriculation Mark Sheet).
2	SSLC / Matriculation Mark Sheet
3	HSC Mark Sheet & Certificate (if applicable)
4	Diploma/degree Mark Sheet & Certificate
5	AADHAR Card & PAN card
6	Provisional Certificate [or] Diploma/degree Certificate(s)
7	Consolidated or Semester wise Mark Sheet(s) in chronological order
8	Certificate of Competency as notified for each post at para 2.0
9	Valid First Aid Certificate.
10	Proof of having medium of study in local / regional language or having studied local / regional language as one of the subjects (i.e.) Odia or Hindi as the case maybe.
11	For candidates from Central Public Sector Enterprises / State Public Sector Enterprises / Central Government / State Governments: NOC (at the time of Document Verification).
12	Community Certificate (applicable to SC/ST/EWS/OBC -NCL Categories)
13	Proof for Ex-Servicemen (applicable for Ex-Servicemen)
14	Certificates / Documents to be produced to PAPs to establish their eligibility. <ul style="list-style-type: none"> <li>i. "PAP Eligibility Certificate in the prescribed format (enclosed) issued by the Project Head of Talabira -II &amp; III OCP/South Pachwara Coal Block only.</li> <li>ii. Copy of award duly certified by the land department of Talabira -II &amp; III OCP/South Pachwara Coal Block</li> </ul>

	<ul style="list-style-type: none"> <li>iii. Copy of Khata number/Survey number duly certified by the land department of Talabira -II &amp; III OCP/ South Pachwara Coal Block in case of the passing of award is under progress as mentioned at para 10.3</li> <li>iv. Land Document / Patta / ROR acquired in the Talabira -II &amp; III OCP/ South Pachwara Coal Block</li> <li>v. Residential Proof (Aadhaar Card / Voter ID)</li> <li>vi. If the awardee is not alive, death certificate of awardee and legal heir certificate.</li> </ul>
15	Other documents if any in support of their credentials

15.5 Candidates are requested to scan and upload the self-attested copies of following documents / certificates.

Sl. No.	Documents	File type	File size not exceeding
1	High quality recent Passport size Colour photograph (3.5 cm Width × 4.5 cm Height, taken after 01/10/2024 in a professional studio).	JPEG	50 KB
2	Good quality image of candidate's signature (in dark Blue or Black ink)	JPEG	50 KB
3	Proof of Date of Birth (Birth Certificate (or) SSLC / Matriculation Mark Sheet).	PDF or JPG	250 KB
4	Copy of AADHAR Card & PAN card.	PDF or JPG	250 KB
5	SSLC/10 <sup>th</sup> Std./ Matriculation/HSC Certificate or Mark Sheet.	PDF or JPG	250 KB
6	Proof for possessing notified Qualifications Provisional Certificate [or] Diploma/degree Certificate(s)	PDF (kindly refer para 15.2 before uploading)	2.5 MB
7	Consolidated or Semester wise Mark Sheet(s) in chronological order		2.5 MB
8	Certificate of Competency as notified for each post at para 2.0	PDF or JPG	250 KB
9	Valid First Aid Certificate.	PDF or JPG	250 KB
10	<b>Certificate in proof of having studied Local Language:</b> In support of local / regional language proficiency, candidates are required to produce SSLC / 10 <sup>th</sup> Standard / Matriculation certificate as proof of having medium of study in local / regional language or having studied local / regional language as one of the subjects.	PDF or JPG	250 KB
11	Copy of Community Certificate in case of candidates belonging to SC/ST/OBC(NCL)/EWS categories.	PDF or JPG	250 KB
12	Proof for Ex-Servicemen in case of Ex-Servicemen only	PDF or JPG	250 KB
13	<p>Certificates / Documents to be produced to PAPs to establish their eligibility.</p> <ul style="list-style-type: none"> <li>vii. "PAP Eligibility Certificate in the prescribed format (enclosed) issued by the Project Head of Talabira -II &amp; III OCP/ South Pachwara Coal Block only</li> <li>viii. Copy of award duly certified by the land department of Talabira -II &amp; III OCP/ South Pachwara Coal Block</li> <li>ix. Copy of Khata number/Survey number duly certified by the land department of Talabira -II &amp; III OCP/ South Pachwara Coal Block in case of the passing of award is under progress as mentioned at 10.3</li> <li>x. Land Document / Patta / ROR acquired in the Talabira -II &amp; III OCP/ South Pachwara Coal Block</li> <li>xi. Residential Proof (Aadhaar Card / Voter ID)</li> <li>xii. If the awardee is not alive, death certificate of awardee and legal heir certificate.</li> </ul>	PDF (kindly refer para 15.2 before uploading)	250 KB each
14	Other documents 'if any' in support of their credentials	PDF or JPG	250 KB

15.6 The list of documents to be uploaded, given above is not exhaustive and candidates may upload other documents as the case may be, to clearly establish their eligibility. Failure on the part of candidates to upload all required documents to clearly establish their eligibility along with the online application would lead to rejection of their candidature.

16.0 Information regarding Selection Schedule will be communicated to the shortlisted candidates through NLCIL's website/besides e-mail to their registered e-mail address/ message through SMS to their Registered Mobile Number. The Call Letter for Written test will be uploaded in NLCIL's website and the same need to be downloaded and printed by the candidate concerned.

17.0 Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Chennai and the Courts/Tribunals/Forums (Jurisdiction Courts) at Chennai shall have sole and exclusive jurisdiction.

18.0 It is mandatory that eligible candidates should go through the full text of the advertisement and agree to all the conditions given while applying for the post.

**19.0 NLCIL's DECISION FINAL:**

The decision of NLCIL's Appointing Authority in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection, selection and posting of selected candidates will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard.

**20.0 IMPORTANT DATES:**

Opening of On-line registration of application - Date & Time	09/04/2025 at 10:00 hrs
Closing of On-line registration of application - Date & Time	08/05/2025 at 17.00 hrs
Last Date for On-line payment of Fees - Date & Time	08/05/2025 at 23:45 hrs
Last date for On-line Submission of application for candidates who have already registered and paid Fees within time limit - Date & Time	09/05/2025 at 17.00 Hrs

RECRUITMENT CELL/NLCIL

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"CREATING WEALTH FOR WELL BEING"

REGD. OFFICE: NLC India Limited, No. 135, EVR Periyar High Road, Kilpauk, Chennai- 600010  
CORPORATE OFFICE: Block-1, Neyveli-607 801, Cuddalore District, Tamil Nadu.  
Website:www.nlcindia.in / email: help.recruitment@nlcindia.in

**NLC INDIA LIMITED**  
**PROJECT AFFECTED PERSON CERTIFICATE**  
**(For Talabira II & III OCP)**

Passport Size  
Photo of the  
Candidate

1	Advertisement No & Date	:	13/2024
2	Post Applied for	:	
3	Name of the Candidate	:	
4	Father's / Husband's Name of the candidate	:	
5	Aadhaar Number of the Candidate	:	
6	Mobile Number of the Candidate	:	
7	Present Address	:	
8	Relationship with the Awardee	:	Self / Legal heir
9	In case of Legal heir, exact relationship with the awardee	:	
10	Name of the Awardee	:	
11	Father's Name of the Awardee	:	
12	Present Address of the Awardee	:	
13	Mobile Number of the Awardee	:	
14	Aadhaar Number of the Awardee	:	
15	Type of the Land acquired		
	Land	:	<input type="checkbox"/>
	Homestead land with house	:	<input type="checkbox"/>
	Land and Homestead and with house	:	<input type="checkbox"/>
16	R.S. No. & Extent / Khata & Plot Nos.	:	
17	Particulars of Award		
	Award No	:	
	Date of Award	:	
	Name of the acquired village	:	
	Whether Vacated or not	:	Yes / No
18	Whether Permanent employment / Cash in lieu of employment / Annuity is availed.	:	Yes / No
	If yes, particulars	:	

This is to certify that Mr./Ms. .... S/o, D/o, W/o  
..... who have surrendered lands/house at  
.....village.....Taluk.....  
..... District State, is a Project Affected Person / Legal heir of Project Affected person. This  
certificate is valid for the vacancies notified vide Advt. No.13/2024 against Talabira II & III OCP only.

Date:

**Project Head / Talabira II & III OCP**



**NLC INDIA LIMITED**  
**PROJECT AFFECTED PERSON CERTIFICATE**  
**(For South Pachwara Coal Block)**

Passport Size  
Photo of the  
Candidate

1	Advertisement No & Date	:	13/2024
2	Post Applied for	:	
3	Name of the Candidate	:	
4	Father's / Husband's Name of the candidate	:	
5	Aadhaar Number of the Candidate	:	
6	Mobile Number of the Candidate	:	
7	Present Address	:	
8	Relationship with the Awardee	:	Self / Legal heir
9	In case of Legal heir, exact relationship with the awardee	:	
10	Name of the Awardee	:	
11	Father's Name of the Awardee	:	
12	Present Address of the Awardee	:	
13	Mobile Number of the Awardee	:	
14	Aadhaar Number of the Awardee	:	
15	Type of the Land acquired		
	Land	:	<input type="checkbox"/>
	Homestead land with house	:	<input type="checkbox"/>
	Land and Homestead and with house	:	<input type="checkbox"/>
16	R.S. No. & Extent / Khata & Plot Nos.	:	
17	Particulars of Award		
	Award No	:	
	Date of Award	:	
	Name of the acquired village	:	
	Whether Vacated or not	:	Yes / No
18	Whether Permanent employment / Cash in lieu of employment / Annuity is availed.	:	Yes / No
	If yes, particulars	:	

This is to certify that Mr./Ms. .... S/o, D/o, W/o  
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.....village.....Taluk.....  
..... District State, is a Project Affected Person / Legal heir of Project Affected person. This certificate is valid for the vacancies notified vide Advt. No.13/2024 against South Pachwara Coal Block only.

Date:

**Project Head / South Pachwara Coal Block**