



# NLC India Limited

(‘Navratna’ - Government of India Enterprise)

RECRUITMENT CELL / HR DEPARTMENT / CORPORATE OFFICE  
Block-1, Neyveli-607 801, Cuddalore District, Tamil Nadu



Advt.No:16/2024

NLC India Limited (NLCIL), a premier ‘NAVRATNA’ Public Sector Enterprise invites applications from eligible candidates for the post of Pharmacist / Gr-B Trainee at Barsingsar Project, Rajasthan.

## 1.0 POST, SCALE OF PAY, GRADE, NUMBER OF VACANCIES & RESERVATION:

Post	Scale of Pay & Grade	Project & State	Number of vacancies & Reservation of Posts
Pharmacist / Gr-B Trainee	INR 21000 - 85000 W-4 Grade	Barsingsar Project, Rajasthan	01 (UR-01)

## 2.0 EDUCATIONAL QUALIFICATION

Post	Educational Qualification Requirement
Pharmacist / Gr-B Trainee	<p><b>Qualification:</b> SSLC with Diploma in Pharmacy approved by Central/State Government recognized Institutions. Candidates should have registered with the Pharmacy Council of India / State Pharmacy Council.</p> <p><b>Desirable:</b> Knowledge of Computer and Accounting.</p>

### Note:

- Candidates applying should have proficiency in Hindi. In support of language proficiency, candidates are required to produce SSLC / 10<sup>th</sup> Standard / Matriculation certificate as proof of having medium of study in Hindi or having studied Hindi as one of the subjects.
- Candidates who have passed the notified qualification only are eligible to apply.
- Qualifications which are regarded / classified as equivalent or having combination of branches other than the notified one will not be considered.
- All qualifications should have been acquired from Indian Universities / Institutes, recognized by appropriate statutory authority in India.

## 3.0 CRUCIAL DATE:

Crucial date for claim of SC/ST status for fee concession, etc., where not specified otherwise, will be the first of the month in which the notification is issued (i.e. 01/12/2024).

## 4.0 AGE LIMIT:

S.No.	Grade	Upper Age Limit in years (As on 01/12/2024)
		UR
1	W-4	30

- Candidates belonging to OBC (NCL)/SC/ST categories applying against this vacancy shall be considered under general standard of merit and no relaxation in age will be extended.
- Candidates belonging to EWS category applying against this vacancy should meet the Upper age limit criteria indicated above.
- Upper age limit indicated above does not apply to employees currently on the rolls of NLCIL or its Subsidiary companies /Joint ventures. However, they should have minimum 02 years of remaining service as on crucial date.
- In all the cases of relaxation, maximum age limit is 58 years as on crucial date.

## 5.0 PAY SCALES & CTC:

S. No.	Grade	Pay Scale	CTC per annum (in INR. Approx.) #
1	W-4	INR 21000 - 85000	5.62 Lakhs

# In Addition to the CTC mentioned above, Unified Incentive Scheme (Annually), free Medical treatment for self & dependents and Group Insurance, as per rules will be provided. Eligible type of residential accommodation (unfurnished) will be provided at standard rent in Company Township subject to availability.

## 6.0 RELAXATION:

- Relaxations for PwBD (degree of disability 40% & above) & Ex-servicemen candidates will be as per Government of India guidelines.
- SC/ST/PwBD/Ex-servicemen Candidates are exempted from payment of application fee. However, they have to pay a non-refundable amount towards processing fee.
- The Upper age limit is relaxable by 10 Years for Persons with Benchmark Disabilities (degree of disability 40% and above) as per Govt. of India guidelines. For Ex-Servicemen as per extant Govt. of India guidelines. However, in all the cases of relaxation, maximum age limit is 58 years as on crucial date.
- Candidates claim to belong to SC/ST / PwBD/ Ex-Servicemen category should necessarily upload valid SC/ ST / Disability Certificate / Discharge Certificate, as the case may be, issued by the Competent Authority. Certificate formats can be downloaded from “Forms” tab in Careers Page of NLCIL website [www.nlcindia.in](http://www.nlcindia.in).

- 6.5 Candidates belonging to EWS/OBC (NCL)/SC/ST categories should meet the eligibility norms notified for UR category for consideration against the notified vacancy. In other words, OBC (NCL)/SC/ST candidates applying against the notified post shall be considered under general standard of merit and no relaxations (except for exemption of payment of application fee in case of SC/ST candidates) shall be available for the candidates.
- 6.6 PwBD candidates should possess valid disability certificate issued by a Competent Authority as prescribed vide The Rights of Persons with Disabilities Act, 2016 (RPWD Act, 2016). Such certificate shall be subject to verification/re-verification as may be decided by the Board/ competent authority.
- 6.7 Category (SC/ST/OBC (NCL)/EWS/PwBD/Ex-servicemen) once filled in the online application form will not be changed and no benefit of other category will be admissible later on.
- 6.8 Wherever there is no reservation for Persons with Benchmark Disabilities, PwBD candidates are allowed to apply as General candidates subject to the posts having been identified suitable for such disabilities. The Department of Empowerment of Persons with Disabilities, Ministry of Social Justice and Empowerment have identified the jobs/posts suitable to be held by persons with benchmark disabilities and the physical requirement for all such jobs/posts vide their Gazette Notification Dt.4<sup>th</sup> January 2021. The categories of PwBD candidates who are eligible to apply for the post is given in Annexure-I.
- 7.0 METHOD OF SELECTION:**
- 7.1 Selection will be based on Written Test for 100 marks.
- 7.2 The Question Paper will consist of two parts; Part-I with 30 questions of General Aptitude comprising of Quantitative Aptitude, Reasoning and General Awareness (at Diploma level) and Part-II with 70 Questions on subject knowledge, totally 100 objective type questions with multiple choice answers. All Questions shall carry equal mark, with no negative marks for wrong answer.
- 7.3 Duration of Written Test will be 120 minutes. The Question Paper will be in English Language only.
- 7.4 Minimum qualifying marks in Written Test will be 50%.
- 7.5 Project Affected Persons (PAPs) of Barsingsar will be allowed 20 bonus marks (limited to one beneficiary per award) in the overall marking system and minimum qualifying marks of 50% will be arrived after adding bonus marks.
- 7.6 The benefit of bonus 20 marks will be extended only to the PAPs of Barsingsar, Rajasthan and will be limited to one beneficiary per award.
- 7.7 Final selection will be in the order of merit based on the overall total score of marks obtained in written test by the candidates (plus Bonus marks awarded in case of PAP candidates), subject to scoring the prescribed minimum qualifying marks.
- 7.8 In case of tie at cut-off level, (i.e.) more than one candidate scoring same marks (out of 100) at cut-off level, such cases will be resolved by applying the following criteria, one after another, till the tie is resolved:
- 7.8.1 Date of Birth of the candidates, senior most candidate(s) by age will be placed higher;
- 7.8.2 Alphabetical order of first name of the candidates.
- 8.0 MEDICAL FITNESS: -**
- Every provisionally selected candidate, prior to being appointed for the post, is required to undergo Pre-Employment Medical examination by the Company's Medical Officer as per the prescribed health standards of NLCIL and should be found Medically Fit, prescribed for the post.
- 9.0 GENERAL CONDITIONS:**
- 9.1 Only Indian Nationals are eligible to apply.
- 9.2 Candidates will be called for Written Test based on Self certified information along with copies of testimonials uploaded by them. They should produce the original documents, in support of their meeting eligibility conditions, at the time of document verification failing which such candidates will not be permitted to join.
- 9.3 Candidates from State PSEs / Central PSEs / Government / Quasi Government, should upload No Objection Certificate (NOC) at the time of online application, failing which they will not be called for the Written Test.
- 9.4 Depending on the response and requirement, NLCIL reserves the right to raise / relax the eligibility conditions.
- 9.5 NLCIL reserves the right not to fill up any or all the posts notified at its discretion and vacancies may also be increased / decreased depending upon organizational requirements.
- 9.6 Candidates are informed that mere submission of applications shall not give them any right to be called for selection.
- 9.7 For SC/ST/PwBD/Ex-Servicemen candidates appearing for written test, to & fro travelling expenses to the extent of sleeper class rail fare by the shortest route shall be reimbursed, on production of proof of journey performed, along with reservation and the tatkal booking charges, if any. Reimbursement of travelling expenses shall be made only on production of ticket / proof for travel (Train ticket / Bus ticket), SC/ST/Disability/Discharge certificate as applicable, issued by the Competent Authority.
- 9.8 Candidates already removed / terminated or who have deserted their employment from NLCIL will not be considered.
- 9.9 Persons already resigned from NLCIL may also apply, subject to fulfilling the notified eligibility criteria.
- 9.10 NLCIL reserves the right to cancel/ restrict/enlarge/ modify /reopen /alter the recruitment process, if the need so arises, without issuing any further notice or assigning any reason thereof.
- 9.11 If the SC/ST/OBC (NCL)/Disability certificate has been issued in a language other than English/ Hindi, the candidates should submit a self-certified translated copy of the same either in English or Hindi.
- 9.12 Candidature of a registered applicant is liable to be rejected at any stage of recruitment process / Candidate's employment will be terminated / cancelled after recruitment, on or after joining if;
- 9.12.1 any information / documents submitted by the candidate is found to be false or
- 9.12.2 suppressed relevant information or
- 9.12.3 if not found to be in conformity with eligibility criteria mentioned in the advertisement.

9.13 Candidates can write to help.recruitment@nclindia.in for any queries. Candidates are advised not to contact telephone numbers of any officials / divisions.

9.14 Candidates sponsored by Employment Exchange also should apply through online mode in NLC India Limited website www.nclindia.in.

#### 10.0 HOW TO APPLY?

10.1 Candidates should apply only through online mode in NLC India Limited website www.nclindia.in.

10.2 Before registering / applying online, the candidates should ensure that they have mobile number and valid & active personal email ID and keep them active for the entire duration of selection as NLCIL will send all selection related communications only through SMS / email till the selection process is completed.

10.3 Candidates have to upload required scanned copies of documents / certificates in prescribed format to establish their eligibility, failing which the application is liable for rejection.

10.4 Candidates should submit single application only against the notified post. In case of multiple applications / registrations for the notified post, the last registered application shall only be considered.

10.5 Candidates should ensure that they have uploaded the required documents before submitting applications. For their benefit, after uploading a document, "View Document" option will be provided in the on-line portal to check.

10.6 After payment of required Application Fee / Processing Fee & uploading required documents / certificates candidates should submit their application through ONLINE, candidates should take a print out of registration cum application form and produce it along with self-attested copies of certificates / documents, at the time of Document / Certificate verification.

10.7 Scrutiny of applications for short listing of candidates for Selection will be solely based on documents / certificates uploaded by the candidates at the time of registration / submission of application through ONLINE.

10.8 No manual / paper applications will be entertained and candidates are advised not to send any hard copy to this office.

10.9 The Online application portal for registration, will be active from 10:00 hours on 11/12/2024 to 17:00 hours on 09/01/2025.

#### 11.0 Project Affected Persons (PAPs) of NLCIL.

11.1 PAPs falling under the following criteria will be considered as Project Affected Persons (PAPs) of NLCIL for availing the benefit of Bonus 20 Marks in this recruitment:

11.1.1 "Candidate

(i) should have handed over land/house with house site to NLCIL and

(ii) should not have availed Permanent job in NLCIL on PAP quota / One Time Rehabilitation Grant (OTRG) or Annuity in lieu of employment"

11.1.2 PAPs of Land Awards passed on or before 27/08/1991 with respect to Barsingsar Project and 03/04/2013 with respect to Bithnok Project will only be considered.

11.1.3 Awardee should be the legal heir / the owner of the Property.

11.1.4 Awardee, Awardee's Husband/Wife/Awardee's Son or Daughter, Grandson (or) Grand Daughter.

11.1.5 Awardee's Son-in law/Daughter-in law, if there is no living son/daughter

11.1.6 Only one PAP/member/legal heir from a Khata/genealogy/ROR/Khatiyani will be considered even though the same PAP /member/ legal heir is having multiple Khata.

11.1.7 If husband and wife are land owner, either of them shall be eligible.

11.2 The candidates must attach / produce the following documents / certificates to establish the status of PAP.

11.2.1 PAP Eligibility Certificate in the prescribed format (enclosed) issued by Project Head of Barsingsar / Bithnok.

11.2.2 12 (2) Notice of the Award passed / Land Awardee Certificate [12 (2)].

11.2.3 Community Certificate (for candidates belonging to other than General Category)

11.2.4 Ration Card

11.2.5 Aadhar Card

11.2.6 If the awardee is not alive, the death certificate of awardee and legal heir certificate [Note: In case of Legal Heir, notarized consent of all other legal heirs in favour of the applicant for availing the benefit to be obtained (format enclosed)].

11.2.7 Land document/Patta/RoR acquired in Barsingsar / Bithnok Project shall be produced. Unregistered documents in proof of ownership of acquired land shall not be considered for Bonus marks.

11.3 The PAP from the khatas for which employment already has been given by NLCIL will not be considered for 20 bonus marks out of total 100 marks.

11.4 If any person from Project Affected Family (PAF) is employed in NLCIL not through any LA scheme, another one member of that family will be eligible.

11.5 If the land owner does not have a descendant, a legally adopted Son/Daughter will be eligible subject to the production of valid documents.

#### 12.0 PAYMENT OF FEE:

12.1 Candidates are required to pay a non-refundable amount towards application fee and processing fee as indicated in the table below, through e-payment. (Using SBI Collect through online application).

Post	Category	Application Fees	Processing Fees	Total Fees
Pharmacist / Gr-B Trainee	UR / EWS / OBC (NCL) candidates	₹ 250 / -	₹ 236/- [₹ 200/- plus ₹ 36/- (18% GST)]	₹ 486/-
	SC /ST /PwBD & Ex-servicemen candidates	Exempted	₹ 236/- [₹ 200/- plus ₹ 36/- (18% GST)]	₹ 236/-

12.2 The application fee mentioned above does not include service charges or any other charges that bank may levy.

12.3 The amount paid towards application fee / processing fee will not be refunded under any circumstances.

12.4 Detailed instructions for making online payment are available in login page of NLCIL Online Application Portal.

**13.0 IMPORTANT GUIDELINES FOR UPLOADING DOCUMENTS:**

13.1 Candidates are requested to ensure that only legible self-attested documents are uploaded. Also they are requested to ensure that the documents that they have uploaded are legible for scrutiny, failing which the application is liable for rejection.

13.2 In support of educational qualification or wherever multiple documents (i.e. Mark sheet or certificates) need to be uploaded, all documents are to be arranged in chronological order in a single pdf. file and to be uploaded. Any attempt to upload multiple pdf. files will result in over writing and only the last uploaded file will get saved.

13.3 No physical mode of submission of application and/or required documents in support of their candidature would be entertained.

13.4 The following documents are mandatory at the time of application as well as Document Verification. In case the candidate is unable to produce, the requisite document at any stage, the candidature shall be summarily rejected.

Sl. No.	Documents
1	Proof of Date of Birth (Birth Certificate (or) SSLC / Matriculation Mark Sheet)
2	Copy of AADHAR Card
3	SSLC/10 <sup>th</sup> Std./ Matriculation Certificate or Mark Sheet
4	HSC Marksheet / Certificate (if applicable)
5	Proof for possessing notified Qualifications: Provisional Certificate [or] Diploma Certificate
6	Consolidated or Semester wise Mark Sheet(s) in chronological order
7	Registration Certificate issued by the Pharmacy Council of India / State Pharmacy Council
8	Certificate in proof of having studied Local Language: In support of local / regional language proficiency, candidates are required to produce SSLC / 10 <sup>th</sup> Standard / Matriculation certificate as proof of having medium of study in local / regional language or having studied local / regional language as one of the subjects
9	Copy of Community Certificate in case of candidates belonging to SC/ST categories
10	Copy of Disability Certificate in case of PwBD candidates
11	Proof for Ex-Servicemen in case of Ex-Servicemen only
12	Certificates / Documents to be produced to PAPs to establish their eligibility. <ul style="list-style-type: none"> <li>i. PAP Eligibility Certificate in the prescribed format (enclosed) issued by the Project Head of Barsingsar Project</li> <li>ii. 12 (2) Notice of the Award passed / Land Awardee Certificate</li> <li>iii. If the awardee is not alive, death certificate of awardee and legal heir certificate</li> <li>iv. In case of Legal Heir, notarized consent of all other legal heirs in favour of the applicant for availing the benefit</li> </ul>
13	Other documents 'if any' in support of their credentials

13.5 Candidates are requested to scan and upload the self-attested copies of following documents / certificates.

Sl. No.	Documents	File type	File size not exceeding
1	High quality recent Passport size Colour photograph (3.5 cm Width × 4.5 cm Height, taken after 01/08/2024 in a professional studio)	JPEG	50 KB
2	Good quality image of candidate's signature (in dark Blue or Black ink)	JPEG	50 KB
3	Proof of Date of Birth (Birth Certificate (or) SSLC / Matriculation Mark Sheet)	PDF or JPG	250 KB
4	Copy of AADHAR Card	PDF or JPG	250 KB
5	SSLC/10 <sup>th</sup> Std./ Matriculation Certificate or Mark Sheet	PDF or JPG	250 KB
6	HSC Marksheet / Certificate (if applicable)	PDF or JPG	250 KB
7	Proof for possessing notified Qualifications: Provisional Certificate [or] Diploma Certificate	PDF (kindly refer para 13.2 before uploading)	2.5 MB
8	Consolidated or Semester wise Mark Sheet(s) in chronological order		2.5 MB
9	Registration Certificate issued by the Pharmacy Council of India / State Pharmacy Council	PDF or JPG	250 KB
10	Certificate in proof of having studied Local Language: In support of local / regional language proficiency, candidates are required to produce SSLC / 10 <sup>th</sup> Standard / Matriculation certificate as proof of having medium of study in local / regional language or having studied local / regional language as one of the subjects	PDF or JPG	250 KB
11	Copy of Community Certificate in case of candidates belonging to SC/ST categories	PDF or JPG	250 KB



Sl. No.	Documents	File type	File size not exceeding
12	Copy of Disability Certificate in case of PwBD candidates	PDF or JPG	250 KB
13	Proof for Ex-Servicemen in case of Ex-Servicemen only	PDF or JPG	250 KB
14	Certificates / Documents to be produced to PAPs to establish their eligibility. i. PAP Eligibility Certificate in the prescribed format (enclosed) issued by the Project Head of Barsingsar Project ii. 12 (2) Notice of the Award passed / Land Awardee Certificate iii. If the awardee is not alive, death certificate of awardee and legal heir certificate iv. In case of Legal Heir, notarized consent of all other legal heirs in favour of the applicant for availing the benefit	PDF (kindly refer para 13.2 before uploading)	250 KB each
15	Other documents 'if any' in support of their credentials	PDF or JPG	250 KB

13.6 The list of documents to be uploaded given above is not exhaustive and candidates may upload other documents as the case may be, to clearly establish their eligibility. Failure on the part of candidates to upload all required documents to clearly establish their eligibility along with the online application would lead to rejection of their candidature.

14.0 Information regarding Selection Schedule will be communicated to the shortlisted candidates through NLCIL's website/besides e-mail to their registered e-mail address/ message through SMS to their Registered Mobile Number. The Call Letter for Written Test / Document Verification, as the case may be, will be uploaded in NLCIL's website and the same need to be downloaded and printed by the candidate concerned.

15.0 Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Chennai and the Courts/Tribunals/Forums (Jurisdiction Courts) at Chennai shall have sole and exclusive jurisdiction.

16.0 It is mandatory that eligible candidates should go through the full text of the advertisement and agree to all the conditions given while applying for the post.

17.0 NLCIL's DECISION FINAL:

The decision of NLCIL's Appointing Authority in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection, selection and posting of selected candidates will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard.

18.0 IMPORTANT DATES:

Opening of On-line registration of application - Date & Time	11/12/2024 at 10:00 hrs
Closing of On-line registration of application - Date & Time	09/01/2025 at 17.00 hrs
Last Date for On-line payment of Fees - Date & Time	09/01/2025 at 23:45 hrs
Last date for On-line Submission of application for candidates who have already registered and paid Fees within time limit - Date & Time	10/01/2025 at 17.00 Hrs

RECRUITMENT CELL / NLCIL

"CREATING WEALTH FOR WELL BEING"

REGD. OFFICE: NLC India Limited, No. 135, EVR Periyar High Road, Kilpauk, Chennai- 600010  
CORPORATE OFFICE: Block-1, Neyveli-607 801, Cuddalore District, Tamil Nadu.  
Website:www.nlcindia.in / email: help.recruitment@nlcindia.in.

ANNEXURE-I

The categories of Persons with Benchmark Disabilities, identified suitable for the posts are given in below table.

Name of Post	Category of Disability Identified Suitable for the Post
Pharmacist / Gr-B Trainee	a) D, HH b) OL, BL, CP, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above
ABBREVIATIONS: D=Deaf, HH= Hard of Hearing, OL=One Leg, BL=Both Leg, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, ASD= Autism Spectrum Disorder (M= Mild), SLD= Specific Learning Disability, MI= Mental Illness, MD=Multiple Disabilities.	