



NLC India Limited

(A "Navratna" Government of India Enterprise)

Registered Office: No.135, EVR Periyar High Road, Kilpauk, Chennai-600010.

Corporate Office: Block-1, Neyveli-607801, Tamil Nadu.

Website: www.nlcindia.in

Notification for Engagement of Apprentices for the Year 2026–27

Under the Apprentices (Amendment) Act, 1961

Applications are invited through online mode only from the wards and spouses of in-service NLC India Limited (NLCIL) employees, the wards of retired and deceased NLCIL employees, and the wards of NLCIL contract workmen engaged through Indcoserve, Howsicos, AMC and BMC.

NLC India Limited, a "Navratna" Public Sector Enterprise under the Ministry of Coal, Government of India, Neyveli, invites online applications from eligible candidates belonging to the following categories who have passed Trade (ITI), Non-Engineering Graduate, Engineering Graduate and Diploma courses for Apprenticeship Training under the Apprentices Act, 1961, in the designated subject fields for one year.

1. Category of Apprenticeship, Number of Training Slots and Stipend:

1.1 TRADE APPRENTICES						
S. No	Trade	Qualification	Slots for wards of NLCIL Employees	Slots for wards of NLCIL Contract Workmen	Monthly Stipend Rs.	Duration of Training
1.	Fitter	ITI under Craftsman Training Scheme in the respective Trade from recognized institute only.	13	13	12,000/-	12 months
2.	Turner		5	5		
3.	Mechanic (Motor Vehicle)		11	11		
4.	Electrician		13	13		
5.	Wireman		11	11		
6.	Mechanic (Diesel)		1	1		
7.	Stenographer		2	2		
8.	Welder		12	12		
9.	COPA (Computer Operator and Programming Assistant)		3	3		
10.	Refrigeration and Air Conditioning Mechanic		1	1		
TOTAL			72	72		

1.2 NON-ENGINEERING GRADUATE APPRENTICES						
S.No	Discipline	Qualification	Slots for wards of NLCIL Employees	Slots for wards of NLCIL Contract Workmen	Monthly Stipend Rs.	Duration of Training
1.	Commerce	B.Com	10	10	12524/- (of which Rs 4500/- will be paid by Government under DBT scheme)	12 months
2.	Business Administration	BBA	8	8		
3.	Computer Science	BSc. Computer Science	10	10		
4.	Computer Application	BCA	6	6		
5.	Geology	BSc. Geology	2	2		
6.	Microbiology	BSc. Microbiology	1	1		
7.	Chemistry	BSc. Chemistry	3	3		
8.	Pharmacist (Allopathy)	B.Pharm (Allopathy)	1	1	15028/- (of which Rs 4500/- will be paid by Government under DBT	
9.	Pharmacist (Ayurveda)	B.Pharm (Ayurveda)	1	1		
10.	Nursing	BSc. Nursing	4	4		
TOTAL			46	46		

1.3 ENGINEERING GRADUATE APPRENTICES

S.No	Discipline	Slots for wards of NLCIL Employees	Slots for wards of NLCIL Contract Workmen	Monthly Stipend Rs.	Duration of Training
1.	Mechanical Engineering	9	9	15028/- (of which Rs 4500/- will be paid by Government under DBT scheme)	12 months
2.	Electrical Engineering	9	9		
3.	Civil Engineering	3	3		
4.	Instrumentation Engineering	2	2		
5.	Chemical Engineering	2	2		
6.	Mining Engineering	5	5		
7.	Computer Science Engineering	8	8		
8.	Electronics & Communication Engineering	3	3		
9.	Information Technology	3	3		
TOTAL		44	44		

1.4 TECHNICIAN (Diploma) APPRENTICES

S.No	Discipline	Slots for wards of NLCIL Employees	Slots for wards of NLCIL Contract Workmen	Monthly Stipend Rs.	Duration of Training
1.	Mechanical Engineering	5	5	12,524/- (of which Rs 4000/- will be paid by Government under DBT scheme)	12 months
2.	Electrical Engineering	5	5		
3.	Civil Engineering	1	1		
4.	Instrumentation Engineering	1	1		
5.	Mining Engineering	3	3		
6.	Computer Science Engineering	1	1		
7.	Electronics & Communication Engineering	1	1		
8.	Pharmacist	1	1		
TOTAL		18	18		

2.0 Minimum Educational Qualifications

2.1 Trade (ITI) Apprentice: A Pass in ITI in the relevant trade from a recognised institute under the Craftsman Training Scheme.

2.2 Engineering Graduate Apprentice: Regular full-time Bachelor's degree in Engineering/Technology in the relevant discipline from a recognised university/institution.

2.3 Non-Engineering Graduate Apprentice: Regular full-time Bachelor's degree in the relevant discipline from a UGC-approved university.

2.4 Technician (Diploma) Apprentice: Regular full-time Diploma in Engineering/Technology in the relevant discipline from a recognised board, university, or equivalent institution.

3.0 Other Eligibility Requirements:

- 3.1 Minimum age limit as per apprenticeship Act 1961 sec 3 (a) should have completed 18 years age.
- 3.2 Candidates should have passed the qualifying examination in **2022, 2023, 2024, 2025, or 2026** (applicable to Engineering, Non-Engineering and Technician candidates only).
- 3.3 **Year of Passing is not applicable to ITI passed candidates.**
- 3.4 Candidates should **not** have previously undergone or currently be undergoing apprenticeship training at NLC India Limited or elsewhere.
- 3.5 Candidates should **not** have **one year or more** of work experience.
- 3.6 Candidates should be a **ward of an NLCIL employee** (serving (**spouse will also be considered**), retired, or deceased) **or a ward of NLCIL contract workman** (INDCOSERVE, HOWSICOS, or AMC/BMC who are on the rolls only).

4.0 Reservation:

- 4.1 Reservation for **SC/ST/OBC/EWS/PWBD** candidates will be provided as per the Apprentices Act.
- 4.2 Candidates claiming reservation must submit the required certificates in the prescribed Government format.
- 4.3 **OBC (Non-Creamy Layer)** candidates must submit a valid OBC-NCL certificate issued in the prescribed format, **valid from 01-04-2026**.
- 4.4 If the required certificate is not submitted, the candidate will be considered under the **General** category.

5.0 Important Instructions:

- 5.1 Candidates will have to furnish certificate from the concerned University/Institute regarding the equivalent aggregate percentage of marks with reference to their CGPA/OGPA.
- 5.2 In case two or more candidates secure the same percentage of marks at the cut-off level, preference will be given to the older candidate based on the date of birth.
- 5.3 ***Completion of apprenticeship training at NLCIL does not entitle candidates to claim any right for temporary or permanent employment in NLC India Limited.***

6.0 Method of Selection:

6.1 Trade Apprentices:

- 1. Selection of Trade Apprentices will be based on the percentage of marks obtained in the qualifying ITI examination.

6.2 Engineering & Non-Engineering Graduates and Technician Apprentices:

- 1. The percentage of marks obtained by the candidate in the Bachelor's Degree/Diploma and awarded in the final qualifying examination shall be calculated based on the procedure followed by the University/Institution from where the candidate has obtained the Degree/Diploma.
- 2. In case the candidate is awarded Grades/CGPA instead of marks, the percentage of marks shall be calculated based on the conversion procedure followed by the University/Institution from where the candidate has obtained the Bachelor's Degree/Diploma.

3. In the absence of any established scheme in the University/Institution for the calculation of percentage of marks, the following principles shall be followed:
 - a) In case the candidate is awarded Grades/CGPA, the equivalent percentage of marks shall be calculated by multiplying the Grade/CGPA by a factor of 10.
 - b) In case the candidate is awarded marks semester-wise, the equivalent percentage of marks shall be calculated by taking the average of the percentage of marks obtained in all semesters from the second year to the final year, considering the semester-wise average.
 - c) In case the candidate is awarded marks year-wise, the equivalent percentage of marks shall be calculated by taking the average of the percentage of marks obtained in all years from the second year to the final year, considering the year-wise average.

6.3 For Non-Engineering Graduates follow the steps mentioned from 1 to 3(a) above. then

- d) In case the candidate is awarded marks semester-wise, the equivalent percentage of marks shall be calculated by taking the average of the percentage of marks obtained in all semesters from the first year to the final year, considering the semester-wise average.
- e) In case the candidate is awarded marks year-wise, the equivalent percentage of marks shall be calculated by taking the average of the percentage of marks obtained in all years from the first year to the final year, considering the year-wise average.

7.0 Application Procedure

7.1 Visit the **Careers** section of the NLC India Limited website:

www.nlcindia.in → Careers → Trainees & Apprentices

7.2 Click on the "**Apply Online (Trade/Graduate / Technician Apprentice)**" link under:

Advertisement No. L&DC/03/2026

7.3 Start of online application: 29 July 2026, 10:00 AM

7.4 Last date to apply: 11 August 2026, 5:00 PM

7.5 Complete and submit the online application within the application window.

8.0 Upload scanned copies of the following original documents while submitting the online application:

8.1 Recent passport-size colour photograph (Size: 3.5 cm × 4.5 cm)

8.2 Transfer Certificate (TC)

8.3 Aadhaar Card

8.4 Educational Documents

- a. SSLC (10th) Mark Sheet – for Date of Birth proof.
- b. HSC (12th) Mark Sheet – as proof of educational qualification (where applicable).
- c. ITI Certificate in the relevant trade (for ITI applicants).
- d. ITI Semester-wise or Consolidated Mark Sheets.
- e. Provisional / Degree / Diploma Certificate (as applicable).

Candidates who have **completed their course in 2026**, but have not yet received their Provisional Certificate, may submit a Temporary Provisional Certificate in the prescribed attached format.

The Temporary Provisional Certificate shall be issued on the official letterhead of the institution and must be signed and sealed by the Principal of the Institution.

- f. All Semester-wise Mark Sheets or Consolidated Mark Sheet.
- g. Documents Required Only If Applicable

8.5 Community Certificate

- a. OBC (Non-Creamy Layer) / SC / ST / EWS, if claiming reservation.

8.6 Disability Certificate

- a. For PwBD candidates only.

8.7 Wards of Ex-Servicemen Certificate

- a. If claiming eligibility under this category.

8.8 Candidate's Signature

- a. Scanned image of your signature.

Additional Scanned Copies of Original Documents/Certificates to Be Submitted under the Respective Category				
SLNO	CATEGORY	ELIGIBLE PERSON	DOCUMENTS	UPLOAD INSTRUCTIONS
1	NLCIL Employees	In Service (Wards & Spouse)	1. Employee ID Card 2. Employee Medical Identity Book – First and Third Pages 3. Applicant's Medical Treatment Book – First Page	All three documents must be merged and uploaded as a single PDF file
		Retired (Wards)	1. Retired Employee ID Card	The document must be uploaded as a PDF file.
		Deceased (Wards)	1. Removal from Roll Copy 2. Death Certificate	Both documents must be merged and uploaded as a single PDF file.
2	NLCIL Contract Workmen (On Roll Only)	Indcoserve & Howsicos (Wards)	Form-1, duly filled in and signed by the concerned authorities.	Upload the completed and signed Form-1.
		AMC/BMC (Wards)	Form-2, duly filled in and signed by the concerned authorities.	Upload the completed and signed Form-2.

Important Dates

Event	Date & Time
Opening of Online Registration of Applications	29-07-2026, 10:00 AM
Closing of Online Registration of Applications	11-08-2026, 5:00 PM
Tentative Date of Display of Selected candidates	24.08.2026
Tentative Date of Joining of Candidates	26.08.2026

For assistance with the on-line registration process and other queries about apprenticeship training please contact us through phone: 04142-215062

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**General Manager
Learning and Development Centre
NLC India Limited**

Documents to be uploaded by Candidates in the Online Application

S. No.	Documents	File type	File size
1.	Recent passport-size colour photograph (3.5 cm width × 4.5 cm height)	JPEG	50 KB
2.	Candidate's Signature	JPEG	50 KB
3.	Original Transfer Certificate (TC)	PDF or JPEG	50 KB
4.	Original Aadhaar Card	PDF or JPEG	250 KB
5.	Educational & Age Proof Mark Sheets: • HSC Mark Sheet (For Qualification) • SSLC Mark Sheet (For Date of Birth Proof)	PDF or JPEG	250 KB
6.	For ITI Candidates: • 8th Std / SSLC Mark Sheet • ITI Semester wise Mark Sheets / Consolidated Mark Sheet • Trade Certificate (ITI Certificate)	PDF or JPEG	250 KB (Must be merged into a single PDF file)
7.	For UG Graduation / Diploma Candidates: • Provisional / Degree / Diploma Certificate • Temporary Provisional Certificate (if applicable) • Semester-wise Mark Sheets • Consolidated Mark Sheets • CGPA/OGPA conversion Certificate (if applicable)	PDF or JPEG	250 KB (Must be merged into a single PDF file)
8.	Original Community Certificate for SC / ST / OBC / EWS candidates	PDF or JPEG	250 KB
9.	Original Disability Certificate (if applicable)	PDF or JPEG	250 KB
10.	Original Ex-Servicemen Certificate (if applicable)	PDF or JPEG	250 KB
11.	Additional Documents for Wards / Spouse of In-Service NLCIL Employees: • Employee ID Card • Employee Main Medical Book (First & Third page) • Individual (Applicant's) Medical Treatment Book (First page)	PDF	250 KB (Must be merged into a single PDF file)
12.	Additional Document for Wards of Retired NLCIL Employees: • Retired Employee ID Card	PDF	250KB
13.	Additional Documents for Wards of Deceased NLCIL Employees: • Removal from Roll Copy • Death Certificate	PDF	250 KB (Must be merged into a single PDF file)
14.	Additional Document for Wards of On-Roll NLCIL Contract Workmen (INDCOSERVE, HOWSICOS & AMC / BMC): • Duly filled Form-1 / Form-2 signed by the concerned authorities	PDF	250 KB each