



NLC India Limited

(‘Navratna’ - Government of India Enterprise)

RECRUITMENT CELL / HR DEPARTMENT / CORPORATE OFFICE
Block-1, Neyveli-607 801, Cuddalore District, Tamil Nadu

NLC India Limited (NLCIL), a premier ‘NAVRATNA’ Public Sector Enterprise invites applications from eligible candidates for various positions (Group C posts) for its Barsingsar Mines, Rajasthan.

1.0 POST, SCALE OF PAY, GRADE, NUMBER OF VACANCIES & RESERVATION:

Post(s)	Scale of Pay & Grade	Project & State	No. of Posts	Reservation	
				UR	SC/ST
Junior Overman (Trainee)	31000 – 100000 S1 Grade	Barsingsar Project, Rajasthan	03	01	
Mining Sirdar (Selection Grade-I)	26000 – 110000 SG1 Grade	Barsingsar Project, Rajasthan	05	02	

2.0 EDUCATIONAL QUALIFICATION

Posts	Educational Qualification Requirement
Junior Overman (Trainee)	<ol style="list-style-type: none">1. Diploma in Mining or Mining Engineering or other equivalent qualification approved by the Government and2. Valid Overman’s Certificate of Competency from DGMS under Coal Mines Regulation 2017 entitles to work as Overman as per Coal Mines Regulation 2017 and3. Valid First Aid Certificate.
Mining Sirdar (Selection Grade-I)	<ol style="list-style-type: none">1. Diploma or Degree in any subject other than Mining Engineering and2. Mining Sirdar Certificate of Competency issued by DGMS and3. Valid First Aid Certificate. <p>(or)</p> <ol style="list-style-type: none">1. Diploma in Mining with Overman Competency Certificate issued by DGMS and2. Valid First Aid Certificate.

Note:-

- The notified posts being Group C category & Statutory, candidates applying against the vacancies notified should be able to read and write in local / regional language i.e., Hindi. In support of local / regional language proficiency, candidates are required to submit a Standard / Matriculation certificate as proof of having medium of study in local / regional language or Hindi as one of the subjects.
- Minimum qualifying percentage of marks in the notified educational qualification (Diploma or Degree) for Junior Overman (Trainee) is 60% (Aggregate) for UR/OBC-NCL candidates and 50% in case of SC/ST candidates against the notified educational qualification.
- Candidates who have passed the notified qualification only are eligible to apply.
- Wherever percentage of marks is not awarded by the University / Institute and only Grades (GPA / CGPA) are awarded, the same should be converted to the exact equivalent percentage of marks. For example “On a 10-point scale (GPA / CGPA) of 6.0 is considered as 60 %.”
- Wherever percentage of marks is not awarded by the University / Institute the candidate’s final year result should be indicated as passed with I-Class, I-Division, I-class with distinction and II-Class, II-Division, etc., shall be considered as 100% in support of the Grand Total of marks in support of notified qualification.

per Government of India guidelines and the same will be extended only if valid OBC (NCL) / SC/ST certificate is uploaded at the time of registration of application.

- ii. *Candidates belonging to ST category can apply against unreserved vacancies. They shall be considered on merit and no relaxation in age will be extended.
- iii. Candidates belonging to OBC (NCL)/SC/ST categories applying against unreserved vacancies shall be considered on standard of merit and no relaxation in age will be extended.
- iv. Relaxation for Ex-Servicemen (ESM) category candidates is as per extant Govt. of India guidelines.
- v. Upper age limit indicated above does not apply to employees currently on the rolls of NLCIL and its Joint Ventures. However, they should have minimum 02 years of remaining service as on crucial date.
- vi. However, in all the cases of relaxation, maximum age limit is 58 years as on crucial date.

5.0 PAY SCALES & CTC:

S. No.	Grade	Pay Scale (INR)	
1	S1 grade	31,000 – 1,00,000	
2	SG1 grade	26,000 – 1,10,000	

In Addition to the CTC mentioned above, Unified Incentive Scheme (Annually), free Medical treatment and Health Insurance, as per rules will be provided. Eligible type of residential accommodation (unfurnished) will be provided in Company Townships subject to availability.

6.0 PLACE OF POSTING

Selected candidates are liable to be initially posted at Barsingsar Project, Rajasthan. However, they will be posted to any Area / Place situated in India and abroad under the control of NLC India Limited or in any Joint Venture of NLC India Limited, to which they may be posted.

7.0 RESERVATION & RELAXATION:

- 7.1 Reservation and relaxations for SC/ST/OBC (Non-Creamy Layer)/ & Ex-servicemen candidates shall be as per Govt. of India guidelines.
- 7.2 SC/ST/Ex-servicemen Candidates are exempted from payment of application fee. However, there will be an amount towards processing fee.
- 7.3 The Upper age limit indicated at Para 4.0 above is inclusive of age relaxation by 5 years for SC/ST (Non-Creamy Layer) as per Govt. of India guidelines.
- 7.4 For Ex-Servicemen, the age relaxation shall be as per extant Govt. of India guidelines. However, no relaxation in age will be extended as on crucial date.
- 7.5 Candidates claim to belong to OBC (NCL) / SC/ST / Ex-Servicemen category should necessarily submit a valid Discharge Certificate, as the case may be, issued by the Competent Authority. Certificate format is available in tab in Careers Page of NLCIL website www.nlcindia.in.
- 7.6 Candidates belonging to OBC (NCL)/ SC/ST/EWS categories should meet the eligibility norms to be considered for consideration against unreserved (UR) vacancies. In other words, OBC (NCL)/SC/ST/EWS candidates for reserved posts shall be considered under general standard of merit and no relaxations (except pay scale) shall be available for the candidates.
- 7.7 Candidates belonging to OBC "Creamy Layer" are not entitled to avail any concession otherwise. Such candidates have to indicate their category as UR.

- 8.3 Question Paper for Written Test will have Multiple Choice Objective Type Questions carrying marks for wrong answer.
- 8.4 Duration of Written Test will be 120 minutes. The Question Paper will be in English Language only
- 8.5 Minimum qualifying marks in Written Test will be 50% in respect of UR candidates and 40% in respect of reserved candidates against the reserved vacancies.
- 8.6 Project Affected Persons (PAPs) of Barsingsar will be allowed 20 bonus marks (limited to one bonus mark in the Written Test. For PAP candidates eligible for bonus 20 marks, minimum qualifying marks of 50% or 40% will be considered after adding bonus marks.
- 8.7 Final selection will be in the order of merit based on the overall total score of marks obtained in the Written Test (including Bonus marks awarded in case of PAP candidates), ensuring due reservation for SC / ST / OBC-NOT BENEVOLENT
- 8.8 In case of tie at cut-off level, (i.e.) more than one candidate scoring same marks (out of 100) will be considered for selection resolved by applying the following criteria, one after another, till the tie is resolved:
 - 8.8.1 Date of Birth of the candidates, senior most candidate(s) by age will be placed higher;
 - 8.8.2 Alphabetical order of first name of the candidates.
- 9.0 PROJECT AFFECTED PERSONS (PAPs) of NLCIL:
 - 9.1 PAPs falling under the following criteria will be considered as Project Affected Persons (PAPs) and will be eligible for Bonus 20 Marks in this recruitment:
 - 9.1.1 "Candidate
 - (i) should have handed over land/house with house site to NLCIL and
 - (ii) should not have availed Permanent job in NLCIL on PAP quota / One Time Rehabilitation / Special Provision of employment"
 - 9.1.2 PAPs of Land Awards passed on or before 27/08/1991 with respect to Barsingsar Project / Bithnok Project will only be considered.
 - 9.1.3 Awardee should be the legal heir / the owner of the Property.
 - 9.1.4 Awardee, Awardee's Husband/Wife/Awardee's Son or Daughter, Grandson (or) Grand Daughter
 - 9.1.5 Awardee's Son-in law/Daughter-in law, if there is no living son/daughter.
 - 9.1.6 If the land owner does not have a descendant, a legally adopted Son/Daughter will be considered if there are valid documents.
 - 9.1.7 Only one PAP/member/legal heir from a Khata/genealogy/ROR/Khatiyani will be considered. If a PAP /member/ legal heir is having multiple Khata.
 - 9.1.8 If husband and wife are land owner, either of them shall be eligible.
 - 9.2 The candidates must attach / produce the following documents / certificates to establish the status of PAP:
 - 9.2.1 PAP Eligibility Certificate in the prescribed format (enclosed) issued by Project Head of Barsingsar / Bithnok Project
 - 9.2.2 12 (2) Notice of the Award passed / Land Awardee Certificate [12 (2)].
 - 9.2.3 Community Certificate (for candidates belonging to other than General Category)
 - 9.2.4 Ration Card
 - 9.2.5 Aadhar Card
 - 9.2.6 If the awardee is not alive, the death certificate of awardee and legal heir certificate [Notarized and with consent of all other legal heirs in favour of the applicant for availing the benefit to be obtained]
 - 9.2.7 Land document/Patta/RoR acquired in Barsingsar / Bithnok Project shall be produced. If the land ownership of acquired land shall not be considered for Bonus marks.
 - 9.3 The PAP from the khatas for which employment already has been given by NLCIL will not be considered for selection. Total 100 marks.

on production of ticket / proof for travel (Train ticket / Bus ticket) and NOC (in case of candidate Government / Quasi Government).

- 11.8 Candidates will be called for selection (Written Test) based on self-certified information along with documents submitted by them. However, they should produce the original documents in support of their meeting documents for document verification, failing which, such candidates will not be permitted to join and also not be reimbursed to them.
- 11.9 Candidates already removed / terminated / deserted their employment from NLCIL will not be considered for recruitment.
- 11.10 Persons already resigned from NLCIL may apply, subject to fulfilling the notified eligibility criteria.
- 11.11 A candidate who has availed Voluntary Retirement (VR) from CPSE/PSU/State PSU/Central Government may also apply for ex-gratia payment as VR compensation can also apply provided that he/she is prepared to re-join the PSU from where he/she has received such compensation to the extent required as laid down in the Government and other Govt. rules as applicable at the time of VR. If such candidate who has got VR is selected for recruitment, he/she would be sent to such person only after getting clearance from the PSU concerned about the re-employment. Further, all instructions/guidelines of Government of India issued in respect of VRS will also apply.
- 11.12 NLCIL reserves the right to cancel/ restrict/enlarge/ modify /reopen /alter the recruitment process without issuing any further notice or assigning any reason thereof.
- 11.13 If the SC/ST/OBC (NCL) certificate has been issued in a language other than English/ Hindi, the candidate should submit a certified translated copy of the same either in English or Hindi.
- 11.14 Candidature of a registered applicant is liable to be rejected at any stage of recruitment process if the candidature is terminated / cancelled after recruitment, on or after joining if;
 - 11.14.1 any information / documents submitted by the candidate is found to be false or
 - 11.14.2 suppressed relevant information or
 - 11.14.3 if not found to be in conformity with eligibility criteria mentioned in the advertisement.
- 11.15 Candidates can write to help.recruitment@nlcindia.in for any queries/clarifications. Candidates should not call the telephone numbers of any other officials / divisions.
- 11.16 Candidates sponsored by respective Employment Exchange also should apply through online mode at www.nlcindia.in.

12.0 HOW TO APPLY?

- 12.1 Candidates should apply only through online mode in NLC India Limited website www.nlcindia.in.
- 12.2 Before registering / applying online, the candidates should ensure that they have mobile number and internet access ID and keep them active for the entire duration of selection as NLCIL will send all selection related information through SMS / email till the selection process is completed.
- 12.3 Candidates have to upload required scanned copies of documents / certificates in prescribed format, failing which the application is liable for rejection.
- 12.4 Candidates applying for more than one post should apply and submit separate Registration-cum-application form along with the requisite enclosures for each post(s).
- 12.5 Candidates should submit single application only for any post. In case of multiple applications, only the first registered application shall only be considered.
- 12.6 Candidates should ensure that they have uploaded the required documents before submitting application. After uploading a document, "View Document" option will be provided in the on-line portal to check.
- 12.7 After payment of required application Fee & uploading required documents / certificates candidates should apply through ONLINE, candidates should take a print out of registration cum application form and

- 13.2 Candidates belonging to SC/ST/Ex-Servicemen categories are exempted from paying application non-refundable amount towards processing fee.
- 13.3 The application fee mentioned above does not include service charges or any other charges that
- 13.4 The amount paid towards application fee / processing fee will not be refunded under any circumstances
- 13.5 Detailed instructions for making online payment are available in login page of NLCIL Online Application

14.0 IMPORTANT GUIDELINES FOR UPLOADING DOCUMENTS:

- 14.1 Candidates are requested to ensure that only legible self-attested documents are uploaded. Also ensure that the documents that they have uploaded are legible for scrutiny, failing which the application is liable for rejection.
- 14.2 In support of educational qualification(s), wherever multiple documents need to be uploaded, all documents should be uploaded in chronological order in a single pdf. file and to be uploaded. Any attempt to upload multiple 'pdf' files, only the last uploaded file will get saved.
- 14.3 No physical mode of submission of application and/or required documents in support of their candidature is allowed.
- 14.4 The following documents are mandatory at the time of application and originals of the same shall be produced for Document Verification. In case the candidate is unable to submit online/produce the originals at the time of application, at any stage, the candidature shall be summarily rejected.

S.No	Documents
1	Proof of Date of Birth (Birth Certificate (or) SSLC / Matriculation Mark Sheet).
2	SSLC / Matriculation Mark Sheet
3	HSC / 12th Std. Mark Sheet & Certificate (if applicable)
4	AADHAR Card & PAN card
5	Diploma/Degree Mark Sheet
6	Provisional Certificate [or] Diploma/Degree Certificate(s)
7	Consolidated or Semester wise Mark Sheet(s) in chronological order
8	Certificate of Competency as notified for each post at para 2.0
9	Valid First Aid Certificate
10	Proof of having medium of study in local / regional language or having studied in regional language as one of the subjects (i.e.) Hindi.
11	For candidates from Central Public Sector Enterprises / State Public Sector Enterprises / Central Government / State Governments: NOC at the time of verification.
12	Community Certificate (applicable to SC/ST/OBC –NCL Categories)
13	Proof for Ex-Servicemen (applicable for Ex-Servicemen)
14	Certificates / Documents to be uploaded by PAPs to establish their eligibility for the benefit of the Project: i. PAP Eligibility Certificate in the prescribed format issued by the Project Headquarters, Barsingar Project. ii. 12 (2) Notice of the Award passed / Land Awardee Certificate. iii. If the awardee is not alive, the death certificate of awardee and certificate of the legal heir. iv. In case of Legal Heir, notarized consent of all other legal heirs in favour of the applicant for availing the benefit

Sl. No.	Documents	File
11	Copy of Community Certificate in case of candidates belonging to SC/ST and certificate for OBC(NCL) categories.	PDF
12	Proof for Ex-Servicemen in case of Ex-Servicemen only	PDF
13	Certificates / Documents to be uploaded by PAPs to establish their eligibility: i. PAP Eligibility Certificate in the prescribed format issued by the Project Head of Barsingsar Project. ii. 12 (2) Notice of the Award passed / Land Awardee Certificate. iii. If the awardee is not alive, the death certificate of awardee and legal heir certificate. iv. In case of Legal Heir, notarized consent of all other legal heirs in favour of the applicant for availing the benefit.	PDF (kin para 14 uplo
14	Other documents 'if any' in support of their credentials.	PDF

14.6 The list of documents to be uploaded, given above is not exhaustive and candidates may upload be, to clearly establish their eligibility. Failure on the part of candidates to upload all required eligibility along with the online application would lead to rejection of their candidature.

15.0 Information regarding Selection Schedule will be communicated to the shortlisted candidates through their registered e-mail address/ message through SMS to their Registered Mobile Number. The uploaded in NLCIL's website and the same need to be downloaded and printed by the candidate concerned.

16.0 Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement thereto can be instituted only in Chennai and the Courts/Tribunals/Forums (Jurisdiction Courts) at Chennai jurisdiction.

17.0 It is mandatory that eligible candidates should go through the full text of the advertisement and apply for the post

18.0 **NLCIL's DECISION FINAL:**

The decision of NLCIL's Appointing Authority in all matters relating to eligibility, acceptance or rejection information, mode of selection, selection and posting of selected candidates will be final and enquiry/correspondence will be entertained in this regard.

19.0 **IMPORTANT DATES:**

Opening of On-line registration of application - Date & Time	16/02/2026 at 1
Closing of On-line registration of application - Date & Time	18/03/2026 at 1
Last Date for On-line payment of Fees - Date & Time	18/03/2026 at 2
Last date for On-line Submission of application for candidates who have already registered and paid Fees within time limit - Date & Time	19/03/2026 at 1