



NMDC Limited, a Navaratna Public Sector Enterprise under the Ministry of Steel, Government of India and a multi locational, multi product and consistently profitmaking Mining & Mineral Exploration Organization with large turnover. NMDC is now inviting applications from suitable persons for the following posts for Bailadila Iron Ore Mine, Kirandul Complex, Bailadila Iron Ore Mine, Bacheli Complex in Dantewada, Chhattisgarh and Donimalai Iron Ore Mine, Donimalai Complex in Bellary, Karnataka.

2.0 Name of the post, number of vacancies and qualification & experience:

Sl. No.	Name of the post	No. of Vacancies			Qualification & Experience
		BIOM Kirandul Complex	BIOM Bacheli Complex	DIOM Donimalai Complex	
1.	Field Attendant (Trainee) (RS-01)	86	38	27	Middle Pass or ITI
2.	Maintenance Assistant (Elect.) (Trainee) (RS-02)	49	56	36	ITI in Electrical Trade
3.	Maintenance Assistant (Mech) (Trainee) (RS-02)	86	182	37	ITI in Welding / Fitter / Machinist/Motor Mechanic / Diesel Mechanic/Auto Electrician.
4.	Blaster Gr.- II (Trainee) (RS-04)	-	3	3	Matric / ITI with Blaster / Mining Mate certificate and First Aid certificate. Post Qualification Experience of 3 years in blasting operation.
5.	Electrician Gr.-III (Trainee) (RS-04)	1	11	29	Three years Diploma in Electrical Engineering with Industrial/Domestic Electrical Installations Certificate.
6.	Electronics Technician Gr.-III (Trainee) (RS-04)	3	-	3	Three years Diploma in Electronics Engineering.
7.	HEM Mechanic Gr.- III (Trainee) (RS-04)	39	12	26	Three years Diploma in Mechanical Engineering with a valid Heavy Vehicle Driving License.
8.	HEM Operator Gr.- III (Trainee) (RS-04)	118	40	70	Three years Diploma in Mechanical Engineering/Automobile Engineering with a valid Heavy Vehicle Driving License.
9.	MCO Gr.-III (Trainee) (RS-04)	6	14	16	Three years Diploma in Mechanical Engineering with a valid Heavy Vehicle Driving License.
10	QCA Gr III (Trainee) (RS-04)	1	-	3	B.Sc (Chemistry/Geology). Post qualification experience of 1 year in sampling work is essential.

Candidates possessing higher qualification other than the qualification prescribed at para 2.0 above are not eligible to apply and their application will be rejected at any stage of the selection process or at any point of time during the employment.

2.1 Reservation of Post for BIOM Kirandul Complex

Sl. No.	Post	TOTAL POSTS	SC	ST	OBC (NCL)	EWS	UR
1	Field Attendant (Trainee)	86	10	28	5	9	34
2	Maintenance Assistant (Elect) (Trainee)	49	6	15	3	5	20
3	Maintenance Assistant (Mech.) (Trainee)	86					
	Welder	7	1	2	1	-	3
	Motor / Diesel Mechanic	37	5	12	2	4	14
	Fitter	37	4	12	2	4	15
	Auto Electrician	3	-	1	-	1	1
	Machinist	2	-	1	-	-	1
4	Electrician Gr-III (Trainee)	1	-	-	-	1	-
5	Electronics Technician Gr.-III (Trainee)	3	-	1	-	-	2
6	HEM Mechanic Gr-III (Trainee)	39	5	12	3	4	15
7	HEM Operator Gr-III (Trainee)	118	14	38	7	12	47
8	MCO Gr-III (Trainee)	6	1	2	-	-	3
9	QCA Gr.-III (Trainee)	1	-	-	-	-	1

2.2 Reservation of Post for BIOM Bacheli Complex

Sl. No.	Post	TOTAL POSTS	SC	ST	OBC (NCL)	EWS	UR
1	Field Attendant (Trainee)	38	5	12	3	3	15
2	Maintenance Assistant (Elect) (Trainee)	56	7	18	3	5	23
3	Maintenance Assistant (Mech.) (Trainee)	182					
	Welder	24	3	8	2	-	11
	Motor / Diesel Mechanic	140	17	49	9	6	59
	Fitter	12	2	4	1	-	5
	Auto Electrician	5	-	1	-	-	4
	Machinist	1	-	1	-	-	-
4	Blaster Gr.-II (Trainee)	3	-	1	-	-	2
5	Electrician Gr-III (Trainee)	11	2	4	-	1	4
6	HEM Mechanic Gr-III (Trainee)	12	1	4	1	1	5
7	HEM Operator Gr-III (Trainee)	40	5	13	3	4	15
8	MCO Gr-III (Trainee)	14	1	4	-	2	7

2.3 Reservation of Post for DIOM Donimalai Complex

Sl. No.	Post	TOTAL POSTS	SC	ST	OBC (NCL)	EWS	UR
1	Field Attendant (Trainee)	27	4	2	7	2	12
2	Maintenance Assistant (Elect) (Trainee)	36	5	2	10	4	15
3	Maintenance Assistant (Mech.) (Trainee)	37					
	Welder	4	-	-	1	-	3
	Motor / Diesel Mechanic	20	3	2	6	2	7
	Fitter	10	2	1	2	1	4
	Auto Electrician	3	1	-	1	-	1
	Machinist	-	-	-	-	-	-
4	Blaster Gr.-II Trainee	3	1	-	1	-	1
5	Electrician Gr-III (Trainee)	29	5	2	8	3	11
6	Electronics Technician Gr.-III (Trainee)	3	-	1	1	-	1
7	HEM Mechanic Gr-III (Trainee)	26	5	2	7	2	10
8	HEM Operator Gr-III (Trainee)	70	11	5	19	7	28
9	MCO Gr-III (Trainee)	16	2	1	4	2	7
10	QCA Gr.-III (Trainee)	3	-	-	-	1	2

2.4 The number of vacancies indicated above at 2.1, 2.2 and 2.3 is tentative which may vary depending upon the requirement. Reservation of the posts for Persons with Benchmark (PwBD)/Ex-Servicemen will be as per Government of India Directives.

2.5 There will be separate written test of Optical Mark Recognition Based / Computer Based Test (OMR/CBT) for advertised posts for Kirandul Complex, Bacheli Complex and Donimalai Complex. The candidate needs to submit his/her online application only once for a particular Project i.e., either Kirandul or Bacheli or Donimalai Complex. Multiple applications for a particular post for different Projects will not be considered. A candidate can apply for one post only and for one Project only. If candidates apply for more than one post/Project, their candidature will be rejected at any stage of selection process or at any point of time.

3.0 STIPEND, PAY SCALES, MAXIMUM AGE, ETC.:

Sl. No.	Name of the Post	Stipend During on the Job Training Period (Rs.)		Pay scale on Regularization (Rs.)	Maximum Age	Cutoff date for Maximum Age	Minimum Age
		First 12 Months	Next 06 Months				
1	Field Attendant (Trainee) RS-01	18000	18500	18100-3%- 31850	30 yrs	14/06/2025	18 yrs
2	Maintenance Assistant (Elect) (Trainee) (RS-02)	18000	18500	18700-3%-32940			
3	Maintenance Assistant (Mech) (Trainee) (RS-02)	18000	18500	18700-3%-32940			
4	Blaster Gr.- II (Trainee) (RS-04)	19000	19500	19900-3%-35040			
5	Electrician Gr.-III (Trainee) (RS-04)	19000	19500	19900-3%-35040			
6	Electronics Technician Gr.-III Trainee (RS-04)	19000	19500	19900-3%-35040			
7	HEM Mechanic Gr.-III (Trainee) (RS-04)	19000	19500	19900-3%-35040			
8	HEM Operator Gr.-III (Trainee) (RS-04)	19000	19500	19900-3%-35040			
9	MCO Gr.-III (Trainee) (RS-04)	19000	19500	19900-3%-35040			
10	QCA Gr.- III (Trainee) (RS-04)	19000	19500	19900-3%-35040			

3.1 Upper age limit is relaxable upto 5 years for SC/STs and 3 years for OBCs (Non-Creamy Layer) and for PwBD/Ex. Servicemen as per Govt. of India Guidelines on the maximum age mentioned at Clause No.3.0 above. For departmental candidates (NMDC) age relaxation will be given as per the rules of the Company. Age relaxation of 05 years for meritorious sportsperson will be considered in terms of Govt. of India Guidelines.

4.0 HOW TO APPLY:

Applications will be considered in online mode only. The candidate has to apply in online mode as per following.

a	i) Eligible candidates are required to apply online through NMDC website www.nmdc.co.in (link available on the “Careers” page of the website).
	ii) The link will be available/ activated from 10:00 AM on 25.05.2025 to 11:59 PM 14.06.2025
	iii) In case of any clarifications, typographical errors or omissions, Corrigendum etc. to the notification shall be issued in the above NMDC Website only.

b	Helpline e-mail nmhc@jobapply.in will be available between 10:00 AM and 6:00 PM on all working days to assist on technical aspects of online mode only.
c	Candidates are required to fill all the details on-line and upload all the relevant documents/ certificates as per the requirement of notification failing which their application will not be considered.
d	For detailed notification candidates are advised to visit careers page of NMHC website i.e. www.nmhc.co.in .
e	Before applying through on-line mode candidates are advised to read the instructions of notification carefully and ensure that they fulfill all the essential requirements of the post and other conditions as mentioned in the Employment Notification which will be available at NMHC website as mentioned at 4.0(d) above.
f	An amount of Rs. 150/- (Rupees one hundred and fifty only) is to be paid by all the candidates as application fee which is non-refundable.
g	Candidates belonging to SC/ST/PwBD/Ex-servicemen categories and Departmental Candidates applying for the post through on-line are exempted from paying Application Fee and proof for the exemption is to be attached as stated at clause no. 8.12 (A). In the absence of the above certificate or fee payment details his/her application will be rejected.
h	The payment can be made by using UPI/credit card/on-line net banking through SBI-Collect using Internet Banking integrated with on-line application. Transaction charges, if any, will be borne by the candidate. On successful completion of transaction, application form with Unique Transaction Number and Application number will be generated which is to be printed for record. If the candidate does not receive the application form with Unique Transaction Number his/her on-line application will not be considered complete and he/she will have to make payment again. For failed transaction the amount will be automatically refunded to the same account from which payment was originally made, within 10 working days.
i	Application fee once paid will not be refunded or adjusted against any further notifications in case of cancellation of the notification for which application fee paid.
j	Candidates are advised to keep the soft copy of the documents i.e. (i) recent passport size photograph (ii) Matriculation / 10 th certificate (iii) Middle Pass Certificate (in case of Field Attendant (Trainee) Post (iv) certificate in support of qualification and experience (v) Caste/ Category Certificate SC/ST/OBC(NCL)/EWS/ Disability Certificate etc. as applicable (v) Scanned signature etc.
k	After applying “online”, the candidate is required to download the hard copy of filled in application form and keep the printout of the Registration form which will be generated by the system after successful registration.
l	Call letters / admit cards will be sent through post / email. NMHC will not be responsible for any loss of email sent, due to invalid/wrong address/ email ID provided by the candidate or postal delay/ non receipt of information by post. Only those candidates will be allowed to appear for OMR Based Test /CBT /2 nd Level Test who will produce valid call letter / admit card.
m	The candidates will be issued call letter on their declaration in the online application. Mere issue of call letter does not indicate that eligibility of the candidate has been confirmed. The eligibility of the candidate will be confirmed after document verification at the time of 2nd level test.
n	Candidates are required to mention their date of birth and name as per Matriculation/10 th class certificate / Birth Certificate issued by competent authority.

5.0 **MODE OF SELECTION:**

The mode of selection consists of (1) OMR Based Test/Computer Based Test (CBT) and (2) Physical Ability Test / Trade Test as detailed below. The maximum marks for Computer Based Test (CBT) / OMR Based Test will be 100 marks and the second level test (Physical Ability Test/Trade Test) will be of qualifying in nature.

Sl. No	Name of the Post	First Level Test	Second Level Test
1	Field Attendant (Trainee) RS-01	OMR Based Test	Physical Ability Test
2	Maintenance Assistant (Elect) (Trainee) (RS-02)	CBT	Trade Test
3	Maintenance Assistant (Mech) (Trainee) (RS-02) Welder / Fitter / Machinist/Motor Mechanic/ Diesel Mechanic/Auto Electrician		
4	Blaster Gr II (Trainee) (RS-04)		
5	Electrician Gr-III (Trainee) (RS-04)		
6	Electronics Technician Gr.-III (Trainee)(RS-04)		
7	HEM Mechanic Gr-III (Trainee) (RS-04)		
8	HEM Operator Gr-III (Trainee) (RS-04)		
9	MCO Gr-III (Trainee) (RS-04)		
10	QCA Gr. -III (Trainee) (RS-04)		

5.1 Question paper for Computer Based Test (CBT) / OMR Based Test will be in Hindi and English for Kirandul Complex and Bacheli Complex and for Donimalai Complex it will be in Hindi, English & Kannada which consists of objective type multiple choice questions.

5.2 NMDC reserves the right to cancel / withdraw any question/questions from the Computer Based Test (CBT) / OMR Based Test, even at the time of evaluation if required under any circumstances.

5.3 (a) The OMR Based Test question paper for Field Attendant (Trainee) Post shall consist of the following:

Sl. No.	Subject	Marks
a)	General Knowledge	70 Marks
b)	Numerical and reasoning ability	30 Marks

5.3 (b) The Computer Based Test (CBT) question paper for the post of Maintenance Assistant (Mech) (Trainee), Maintenance Assistant (Elect.) (Trainee), Blaster Gr.-II (Trainee), MCO Gr.-III (Trainee), HEM Operator Gr.-III (Trainee), HEM Mechanic Gr.-III (Trainee), Electronics Technician Gr.-III (Trainee), Electrician Gr.-III (Trainee) and Blaster Gr.-II (Trainee) shall consist of the following:

Part – I		
Sl. No.	Subject	Marks
a)	Subject Knowledge (on specific trade)	30 Marks
Part-II		
b)	General Knowledge	50 Marks
c)	Numerical and reasoning ability	20 Marks

The subject knowledge paper of Computer Based Test (CBT) will be on specific trade. However, the subject knowledge paper of Computer Based Test (CBT) for the post of Maintenance Assistant (Mech.) (Tr.) for Motor Mechanic and Diesel Mechanic Trades will be one for both the Trades.

5.4 The candidates will be called for 2nd level test on the basis of performance in OMR Based Test/ Computer Based Test (CBT) by following reservation policy. However, the candidate should secure minimum marks in OMR Based Test / Computer Based Test (CBT), which is as follows:

“SC/ST/PwBD-40 marks, OBC(NCL)-45 marks and UR/EWS - 50 marks”.

5.5 Ratio of candidates to be called for 2nd Level Test: The candidates for the post of Field Attendent (Trainee) will be called for 2nd level test i.e., Physical Ability Test in the ratio of 1:3, based on marks obtained in the OMR Based Test. The candidates for the posts mentioned at Sl. No. 2, 3, 4, 5, 6, 7, 8, 9 and 10 of clause no. 2.0 will be called for 2nd level test i.e., Trade Test, trade-wise/discipline-wise in the ratio of 1:3 which is on the basis of marks obtained in the Computer Based Test (CBT). In case, two or more candidates in the same trade/discipline secured equal marks in the OMR Based test/ Computer Based Test (CBT) and the ratio of 1:3 is increasing, in such case all those candidates secured equal marks will be called for 2nd level test irrespective of the above ratio. Candidates have to secure minimum qualifying Marks in the OMR Based Test/ Computer Based Test (CBT) as per clause 5.4 to be called for 2nd level test.

6.0 2nd Level Test: There will be 2nd level test i.e., Physical Ability Test / Trade Test which is qualifying in nature. The qualifying marks in Trade Test/ 2nd Level Test (out of a total of 100 marks) will be as under:

- (i) 40 percent marks for UR/EWS Candidates
- (ii) 37 percent marks for OBC (NCL) Candidates and
- (iii) 30 percent marks for SC/ST/PwBD

6.1 The candidates who have attended for 2nd level test and failed to secure above qualifying marks stand disqualified for considering their candidature in final merit list.

6.2 Procedure for 2nd Level Test (Physical Ability Test / Trade Test): The Physical Ability Test for the post of Field Attendent (Trainee) is mandatory and it is only qualifying in nature and its marks will not be included in the OMR Based Test for final selection. The Trade Test will be conducted in the respective trade in respect of posts mentioned at Sl. No. 2, 3, 4, 5, 6, 7, 8, 9 and 10 of clause no. 2.0 which is mandatory. The Trade Test is qualifying in nature and its marks will not be included in the Computer Based Test (CBT) marks for final selection.

Final selection is on the basis of OMR Based Test / Computer Based Test (CBT) subject to qualifying in 2nd Level Test and further subject to clause no. 6.1 above.

6.3 The merit list of the candidates for 2nd Level Test and also for final selection will be prepared Trade/Discipline wise on the basis of performance in the OMR Based Test/ Computer Based Test (CBT).

7.0 VERIFICATION OF DOCUMENTS WITH ORIGINALS :

The candidates who will be called for 2nd level test (Physical Ability Test/Trade Test) are required to produce original documents/ testimonials, along with self-attested photo copies, in support of Age, Qualification, Experience, Caste etc. for verification of their eligibility as per notification at the time of 2nd level test. In case the candidate(s) do not produce / submit the required documents before attending for 2nd level test, the candidate(s) will not be permitted to attend the 2nd level test (Physical Ability Test/Trade Test). The decision of NMDC Management will be final in this regard.

8.0 GENERAL CONDITIONS:

8.1 The date of birth as well as the name of the applicant will invariably be taken from Matriculation/ 10th class certificate issued by the recognized Board / Birth Certificate issued by competent authority and no other proof of date of birth and name shall be accepted. For the Post of Field Attendant (Tr.), if the candidate is applying on the basis of middle pass, then date of birth and name as mentioned in Middle Pass certificate or Registers of Municipality, Local Authority or Registrar of Birth will be accepted.

- 8.2 The cut-off date for reckoning eligibility for educational qualification, experience and maximum age will be the last date for submitting application as mentioned at clause no. 4(a) i.e., 14.06.2025 of this notification. In case, the last date of receipt of application is extended, the original cutoff date for reckoning eligibility will remain unchanged.
- 8.3 Candidates possessing higher qualification other than the qualification prescribed at para 2.0 above are not eligible and their application will be rejected at any stage of the selection process or at any point of time during the employment.
- 8.4 The detailed scrutiny of applications for eligibility and other aspects is not being undertaken before the OMR Based Test/ Computer Based Test (CBT) and therefore the candidature for OMR Based Test/ Computer Based Test (CBT) is accepted provisionally. NMDC Management reserves the right to alter/ fix the criteria for calling the candidates for OMR Based Test/ Computer Based Test (CBT) on the basis of qualification, experience, if any, etc. depending upon the number of applications received. After preliminary screening of the applications, the candidates will be called for Computer Based Test (CBT).
- 8.5 During the recruitment process, if any information provided by the candidate is found incorrect/incomplete or it is not in conformity with the eligibility criteria as specified in the notification for the above post or if it is found that the candidate has concealed / distorted any material information his/her candidature will be cancelled at any stage during the recruitment process or even after selection.
- 8.6 Mere fulfilling of the minimum criteria will not vest any right in the candidates for being called for different stages of recruitment process. Depending upon response and requirement, the management reserves the right to raise/relax/cancel/modify/alter the entire recruitment/selection process, if need so arises, without issuing any further notice or assigning any reason whatsoever. Decision of management to call the candidates for selection shall be final.
- 8.7 The selected candidates will be posted in Bailadila Iron Ore Mines, Kirandul/ Bailadila Iron Ore Mines, Bacheli, Dist. South Bastar Dantewada, Chhattisgarh and Donimalai Iron Ore Mines, Donimalai Complex in Karnataka. However, the Management reserves the right to post / transfer the selected candidates to any of the other Mines/Units/Offices of NMDC Ltd. as per requirements at any stage during service of the candidate and they may be assigned job/functions/assignments as per the business requirement of the Company.
- 8.8 In case of any typographical errors, omissions, corrigendum, clarifications etc., to the notification shall be issued as stated at Clause no.4.0(a) (iii) above. In such cases, the last date of receipt of applications will also be extended.
- 8.9 While applying for above post, the applicant should ensure that he/she fulfills all the eligibility and other criteria mentioned above as on the cutoff date and that the particulars furnished are correct in all respects.
- 8.10 Outstation SC/ST/PwBD/Ex-servicemen candidates called and attended for OMR Based Test/Computer Based Test (CBT) and all the outstation candidates called and attended for 2nd level test will be reimbursed Travelling Allowance of second-class Railway / Bus fare on production of Railway /Bus tickets by shortest route as per rules. Proforma of Travelling Allowance is available as Annexure-I in the notification of NMDC website.
- 8.11 For 8.10 above, the candidates are required to submit duly filled in Travelling Allowance form along with its required travelling tickets in original for its re-imburement to them as per eligibility. However, the said Travelling Allowance will be paid through e-payment by NMDC in due course.

8.12(A) Candidates belonging to SC/ST/OBC (Non-Creamy Layer)/PwBD/Ex-servicemen/EWS category should enclose a copy of caste /permanent Certificate as applicable in the prescribed proforma specified by Govt. of India. The OBC (NCL) certificate submitted by the candidate should be issued within 06 months from the last date of receipt of online application and as per the orders contained in Department of Personnel and Training, Ministry of Personnel, Public grievance and Pensions, New Delhi, Office Memorandum No.36012/22/93-Estt(SCT) dated 08.09.93 and should clearly indicate that the candidate does not belong to the persons/sections (Creamy Layer) as mentioned in column-3 of the Schedule of the above referred Office Memorandum dated 8.9.93 and also belong to the community listed as OBC by Government of India as per latest directives issued by Government of India. Only such PwBD category candidates would be eligible to get the applicable benefit of reservation/concessions whose relevant disability percentage is 40% and above.

8.12(B) Candidates seeking reservation under EWS will have to submit an Income and Asset Certificate issued by the Competent Authority. The prescribed format and the Competent Authority for the said certificate have been mentioned in DOPT Office Memorandum No.36039/1/2019 dated 31.1.19.

8.13 If the SC/ST/OBC (NCL) certificate has been issued in a language other than English/Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.

8.14 Ex-servicemen are required to produce equivalence certificate of his/her qualification acquired by him issued by the competent authority at the time of 2nd Level Test. In absence of the above, candidates shall not be allowed to appear in the trade 2nd Level Test.

8.15 Application form Proforma, Travelling Allowance claim form (Annexure-I) caste certificates for SC/ST (Annexure-II), OBC (NCL) Certificate (Annexure-III) & EWS Certificate (Annexure-IV) are available in the notification on the Careers page of NMDC website i.e., www.nmdc.co.in only.

8.16 Depending upon the suitability of the candidates for the post as mentioned in this notification, the selected candidates will be offered the post as Trainee with training period of 18 months duration. During on-the-job training, they will be paid a consolidated stipend as mentioned at 3.0 above. On successful completion of on-the-job training period (OJT), they will be offered regular scale of pay.

8.17 On successful completion of training period and placement in regular scale of pay, in addition to Basic Pay and Dearness Allowance, the candidates will be eligible for other fringe benefits like Perks & Allowances, Medical Facilities, Gratuity, Provident Fund etc. as per rules of the Company in force from time to time.

8.18 No interim correspondence will be entertained on any account during recruitment process. **Canvassing in any form will be treated as disqualification.**

8.19 Candidates should retain their printed copy of application form as they can be asked to produce it for future reference.

8.20 In case of disparity in English & Hindi version of advertisement, English version will prevail.

8.21 No request for change of examination center will be entertained.

8.22 The selected candidates on appointment will be provided with Bachelor accommodation during first 5 years of their service. Request for providing individual quarter/accommodation will not be entertained in any circumstances for first five years of their service period.

8.23 Candidates sponsored by Local Employment Exchange will have to submit the application form along with required documents in support of age, qualification, caste, experience etc. at the time of 2nd level test failing which their candidature will not be considered.

8.24 Only Indian Nationals are eligible to apply.

8.25 Court of jurisdiction for any dispute will be at Hyderabad.

8.26 The following activities will be displayed in NMDC website from time to time:

- (a) List of eligible candidates for OMR Based Test/Computer Based Test (CBT).
- (b) Marks secured by candidate in OMR Based Test/Computer Based Test (CBT).
- (c) List of candidates eligible for 2nd Level Test.
- (d) List of candidates qualified/disqualified in the 2nd Level Test.
- (e) List of provisionally selected candidates.

AGM (Personnel) R&P