

## NORTHERN RAILWAY

*Office of the Chief Administrative Officer, Construction  
Northern Railway, Kashmere Gate, Delhi-110006.*

### **ENGAGEMENT OF SENIOR TECHNICAL ASSOCIATE (STA) OPEN MARKET, FOR CONSTRUCTION PROJECTS IN THE JURISDICTION OF NORTHERN RAILWAY (NR)/CONSTRUCTION ORGANISATION.**

(Please visit on our website [www.nr.indianrailways.gov.in](http://www.nr.indianrailways.gov.in) for filling up online application form)

### **DETAILED NOTIFICATION**

**Notification No.754-E/Tech.Staff/Const./Contractual Rectt./2023**

**Date:11.08.2023**

<b>Opening date of Online Application</b>
<b>11-08-2023</b>

<b>Date of closing of Online Application</b>
<b>28-08-2023 (23:59:59 HRS)</b>

**ONLINE** applications are invited from interested candidates for engagement of **SENIOR TECHNICAL ASSOCIATE (STA)** on Contract basis from open market in Civil Engg./ Electrical/ Signal & Telecom department in Northern Railway/Construction Organization/ Kashmere Gate, Delhi. Applications complete in all respects should be submitted only “**ONLINE**” till 23:59:59 hrs. of the closing date. **The notification and application are available at [www.nr.indianrailways.gov.in](http://www.nr.indianrailways.gov.in)**

1. Candidates should possess requisite Academic Qualification, on or before the date of Opening of Notification, for applying against the posts notified vide notification as given below:
2. Post and qualification of Senior Technical Associate in Civil Engineering/ Electrical/ Signal & Telecom Department.

S.N.	Break-up vacancies							Minimum Educational Qualification	Department
	Trade	UR		SC	ST	OBC	Total		
		Gen	EWS						
01	STA	27	5	8	4	16	60	Four years of Bachelor's Degree in (a) Civil Engineering OR (b) A combination of any sub stream of Basic streams of Civil Engineering from a recognized university /institute.	(Civil)
02	STA	10	1	3	1	5	20	Four years Bachelor's Degree in (a) Electrical / Electronics Engineering/ Mechanical Engineering OR (b) A combination of any sub-stream of Basic streams of Electrical / Electronic / Mechanical Engineering from a recognized University/Institute.	(Electrical)

S.N.	Break-up vacancies							Minimum Educational Qualification	Department
	Trade	UR		SC	ST	OBC	Total		
		Gen	EWS						
03	STA	6	1	2	1	3	13	Four years Bachelor's Degree in (a) Electrical / Electronics/ Information Technology/ Communication Engineering or M.Sc. Electronics OR (b) A combination of any sub-stream of Basic streams of Electrical / Electronics/ Information Technology/ Communication Engineering from a recognized University/Institute.	(Signal & Telecom)
<b>TOTAL</b>							<b>93</b>		

Please visit for filling up online application form [www.nr.indianrailways.gov.in](http://www.nr.indianrailways.gov.in).

### 3. **SCREENING AND SHORTLISTING OF CANDIDATES.**

- 3.1 **Senior Technical Associate:** Candidate will be shortlisted and called for screening and verification of original documents on the basis of '**GATE score**' obtained in any one of the GATE examinations conducted in preceding 05 years (i.e. between the year 2019 and 2023) in the ratio 1:1 to the number of vacancies in Senior Technical Associate (Civil/Elec./S&T) category (specific time period after which actual score is taken).

The minimum qualifying marks to be obtained by the candidates in the prescribed educational qualification in the case of **Senior Technical Associates (Civil/Elec./S&T)** to be considered for selection is

<b>A. General Candidates</b>	:	<b>60%</b>
<b>B. OBC-NCL Candidates</b>	:	<b>55%</b>
<b>C. SC/ST Candidates</b>	:	<b>50%</b>

**Note(i):** The candidates must have secured minimum marks in Bachelor's Degree for Senior Technical Associates as mentioned above

### 4. **AGE LIMIT:**

- 4.1 Senior Technical Associate (Civil/Elect./S&T) – **20 to 34 years**

Last date will be carried for determining age.

The lower and upper age limit will be reckoned as on last date of notification for Contractual Engagements. The upper age limit is relaxable as under, subject to submission of requisite Certificate.

For OBC candidates	-	03 years
For SC/ST candidates	-	05 years

**Note:** (l) *No age relaxation is allowed to SC/ST/OBC- candidates applying against unreserved vacancies.*

## 5 **RESERVATION:**

Reservation for Schedule Caste (SC), Scheduled Tribe (ST), Other Backward Classes [OBC-NCL (Non Creamy Layer)] whichever applicable and admissible under extant rules.

**Note (i)** : While all candidates, irrespective of community may be considered against UR vacancies, against the vacancies earmarked for specific communities [SC/ST/OBC-NCL (Non Creamy Layer)], only candidates belonging to that community/group will be considered. For this purpose SC/ST/OBC-NCL (Non Creamy Layer) candidates should furnish Caste Certificate from competent authorities as per the prescribed formats [for SC/ST/OBC-NCL (Non Creamy Layer) candidates] and at the time of Screening/ Documents Verification. Further in case of OBC-NCL (Non Creamy Layer) candidates, the certificates should be issued during last 1 year from the date of Opening of Notification and specifically indicate that the candidate does not belong to the Persons/Sections (Creamy Layer) mentioned in column 3 of the Schedule of the Government of India, Department of Personnel and Training O.M. No. 23012/22/93-Estt. (SCT) dated 08.09.93 and its subsequent revision through O.M. No. 26033/332004-Estt. (Res) dated 09.03.2004, 27.05.2013, 13.09.2017 and further revision if any received till the opening date of the application.

**The category-wise bifurcation of the positions is tabulated as under –**

UR	EWS	OBC	SC	ST	Total
43	07	24	13	06	93

## 6 **HIRING PROCEDURE:**

- 6.1 The contractual hiring will be done on basis of merit. GATE score will be the basis for **Senior Technical Associate**.
- 6.2 During submission of ONLINE application, a registration number will be issued to each applicant. Candidates are advised to preserve/note their Registration Number for further stages of engagement process/correspondence.
- 6.3 Candidates finally enlisted would be subject to verification of original documents and being found fit in appropriate Medical examination as applicable for the Division/Workshops/Unit.

**NOTE-I:** To avoid last minute rush, candidates are advised their own interest to submit ONLINE application much before the closing date and time to avoid possible inability/failure to log on to the website on account of heavy load on the internet or website jam during last days.

**NOTE-II:** We do not accept any responsibility for the candidates not being able to submit their application "ONLINE" within the last day on account of aforesaid reasons or any other reason.

## 7 **PAYMENT OF FEES:**

- 7.1 Application fees (Non-refundable) Rs.100/-
- 7.2 The payment will have to be made online through payment gateway as a part of online applications process.

- 7.3 After ensuring the correctness of the particulars of the application form, candidates are required to pay through the payment integrated with the online application. No change/edit will be allowed thereafter.
- 7.4 The payment can be made by using debit card/credit card/Internet Banking etc. by providing information as asked on the screen. Transaction charges for online payment, if any, will be borne by the candidates.
- 7.5 On successful completion of the transaction, e-receipt with the date entered by the candidate will be generated which should be printed and retained by the candidate.
- 7.6 If the online transaction is not successfully completed, and no money is debited then please login against to make payment online. If money is already debited from your account and still another payment is made for the same application by the applicant, then application will be considered basis the payment received against the application number and applicant agrees that the duplicate will be forfeited by the applicant: hence, it is strongly advised to avoid multiple payment
- 7.7 No fee is required to be paid by SC/ST/Women candidates.
- 8 **REMUNERATION:** It will be full time contract and the monthly remunerations will be as.

Posts	Class of city in which posted (As per Railway Board's letter no.2018/Trans Cell/S&T/Contractual Staff dtd.20.11.2018)		
	'Z' Class	'Y' Class	'X' Class
Senior Technical Associates (Civil/ Electrical/ S&T) (Level-07)	Rs.32000	Rs.34000	Rs.37000

Engaged candidates may be posted anywhere within the jurisdiction of Northern Railway, Construction Organization.

9 **OTHER ENTITLEMENTS/FACILITIES:**

- 9.1 **Daily allowance:** Candidate engaged on Contract basis shall be paid Daily allowance, when on tour as admissible, at the rate of Rs. 500/- (0-6 hours – 30%, 6-12 hours – 70% & more than 12 hours – 100%). This is similar to the pattern of TA admissible for Railway employees except the rate of TA.
- 9.2 **Leave entitlement:** Candidate engaged on Contract basis shall be permitted off on Sundays and National Holidays. However, they may be called for duty on any day including Sundays & National Holidays for which Compensatory Rest shall be given later. In addition, Candidate engaged on Contract basis shall be granted two days leave for each completed month of engagement in Railways. The accumulated leave lapses as soon as the contractual period is over and cannot be carried over to next contract (if any).
- 9.3 **Journey from HQ to workplace:** Duty pass shall be provided for the stretch of the journey involved on duty. They shall be entitled to 2<sup>nd</sup> Class "A" duty pass.

10 **DURATION:**

The contract engagement will be for a maximum period of 1 year or availability of regular selected candidates or completion of project or as per directions issued by Railway Board from time to time whichever is earlier.

11 **MEDICAL FITNESS**

- 11.1 Screened Candidates will have to undergo medical examination (as applicable for direct recruitment for STA (Civil/Elect./S&T) category) and will be considered for contract appointment only if they are found medically fit. Medical fitness will be examined by the nominated Railway hospitals. For this candidate has to pay a sum of Rs.24/- if found eligible in Document Verification.

*The candidates should fulfill the requirements of Medical Standard A-3 as given in Chapter 5 of Indian Railway Medical Manual Volume-1 accessible at [www.indianrailways.gov.in](http://www.indianrailways.gov.in)*

12 **TRAINING:**

The candidates engaged on contract basis, shall be given prescribed period regarding orientation in rules, regulations and practices related to safety, technical and other areas before they are deputed on work. Period and content of such training/orientation shall be determined by **Chief Administrative Officer/Const./NR** in consultation with **PCPO/CPO (Zonal Railways)** but will not be less than 10 working days.

13 **ELIGIBILITY CONDITIONS:**

The candidates who want to avail the benefit of reservation of SC/ST must produce his/her Caste Certificate on Central government format issued by appropriate authority as per sample Annexure-I at the time of document verification. Similarly the candidates, who want to avail the benefit of reservation of OBC, must produce Caste Certificate and Non-Creamy Layer Certificate issued on latest date on Central Government format by appropriate authority as per sample Annexure- II at the time of document verification.

14 **HOW TO APPLY**

**14.1 Candidates are required to apply “ONLINE” by visiting [www.nr.indianrailways.gov.in](http://www.nr.indianrailways.gov.in) And the detailed instructions for filling up “ONLINE” applications will be available on the website.**

14.2 Candidates are required to log on to the website [www.nr.indianrailways.gov.in](http://www.nr.indianrailways.gov.in) provided for filling “ONLINE” applications and fill up the personal details/BIO-DATA etc. carefully.

**NOTE – I:** Candidates should ensure their name, father’s name, date of birth exactly match as recorded in Matriculation or equivalent certificate. Any deviation found during the document verification will lead to cancellation of candidature.

**NOTE – II:** Candidates are advised to indicate their active mobile number, Aadhar Number (for authentication purpose), valid e-mail ID in the “ONLINE” application and keep them active during the entire engagement process as all important messages will be sent through email/SMS which will be treated as deemed to have been read by the

candidates.

- 14.3 Candidates trying to submit more than one application with different particulars like Name/Father's Name/Community/ Photo (face)/ Educational and/or technical qualification etc. or with different E-mail ID/Mobile Number are advised that all such applications will be summarily rejected.
- 14.4 Candidates have to keep printouts of their "ONLINE" application, if found eligible, he/she will be called for document verification and the print out of "ONLINE" application is required to be produced at the time of document verification.
- 14.5 Candidates should upload necessary documents and the same will be cross checked with originals during the time of document verification.

#### **15 SCANNED PHOTOGRAPH/SOFT COPY OF PHOTOGRAPH**

- 15.1 Candidates are required to upload their colour photograph (size 3.5 cm x 3.5 cm) not older than three months from the date of application in JPG/JPEG format, 100 DPI, size of the file should be 2MB without cap and sunglasses. Candidates may note that Construction/NR may at any stage, reject the applications for uploading old/unclear photograph or for any significant variations between photographs uploaded in the Application Form and the actual physical appearance of the candidate. Candidates are advised to keep two additional copies of the same photograph ready with them for bringing at the time of document verification.

#### **16 SCANNED SIGNATURE/SOFT COPY OF IMAGE OF SIGNATURE**

- 16.1 Candidates are also required to upload their signature (size 3.5 cm x 3.5 cm JPG/JPEG format, 100 DPI, size of the file should be between 20 Kb – 30 Kb)

#### **17 LAST DATE FOR RECEIPT OF APPLICATION**

- 17.1 The "ONLINE" application, complete by in all respect, can be submitted through "ONLINE" process to Construction Organization/NR/DLI up to .....till 24.00 hrs. No physical copy of the application is required to be sent to Constructionorganization/ NR/DLI. Even if it is received, no cognizance will be given to it.

#### **18 TRAINING**

- 18.1 No Hostel accommodation will be provided and selected candidates will have to make their own arrangement during their training.
- 18.2 The period of engagement will be maximum 01 year or as per extant rules, directives issued by Railway Board from time to time.

#### **19 AGREEMENT OF TRAINING**

- 19.1 Before commencement of the training, the engaged candidate has to enter into a Contract with the employer.

## **20 HELP DESK**

20.1 For any issues/problem you may submit your representation/grievance to the following e-mail id: XXXXXXXX@XXXXXX.COM.

## **21 IMPORTANT INSTRUCTIONS**

21.1 The decision of the Railway administration in all matters relating to eligibility, acceptance or rejection of the applications and mode of selection shall be final.

21.2 It is not obligatory on the part of the Railways to offer any employment to the STA on completions of contract period. Accordingly, the STA will have no claim to seek employment on Railways on contractual basis.

- i. The above posts are for projects in jurisdiction of NR/Construction for the limited period and are not for the regular establishment of Railway. No other perks or benefits would be admissible except those mentioned in Notification.
- ii. The number of vacancies indicated in this notification is provisional and may increase or decrease depending upon the actual needs of the Railway Administration.
- iii. The selected candidates will be given 15 days' time for reporting. In case the selected candidates does not report for duty within the prescribed time, the candidate below them in the merit list will be called for engagement.

21.3 No correspondence for engagement will be entertained.

21.4 **CANVASSING IN ANY FORM WILL DISQUALIFY THE CANDIDATURE AND NO CORRESPONDENCE WILL BE ENTERTAINED IN THE MATTER.**

21.5 Before applying, the candidates should ensure that he/she fulfils the eligibility and other criteria, at any stage of engagement and if erroneously engaged, such candidates shall be summarily dismissed without notice.

21.6 Candidature of the candidate shall be cancelled if he/she fails to produce the required original documents at the time of verification or any other discrepancy noticed.

21.7 If it is noticed by the Railway administration that the applicant has furnished wrong/fake/false Certificates, the Railway administration reserves the right to discharge the candidate/selected candidate at any stage without notice even after his selection to undergo training.

21.8 The Railway administration does not undertake any responsibility for sending reply to the candidates not selected or not called for. No correspondence in respect of the application submitted shall be entertained or replied by the office to any individual or Organization.

21.9 The Railway administration will not be responsible for any printing error.

21.10 Selected candidates are advised to bring Aadhar Card for document verification.

21.11 No daily allowance/conveyance allowance or travelling allowance will be paid to the candidate who will be called for document verification.

- 21.12 Candidates need not send any application printouts or certificates or copies to Construction /NR by post. The candidature of the candidates will be considered only on the basis of information furnished in the “ONLINE” application.
- 21.13 Online payment made against this application via the online portal is non-refundable and hence refund request will not be entertained under any circumstances. If candidate attempts to reverse the online transaction through any means, then the application will be considered as withdrawn and no further communication will be entertained in this regard.

## **22 TERMINATION**

- 22.1 The contract may be terminated by either side by giving one month notice. The performance monitoring of contractual appointees will done on regular basis and those who are unable to discharge the duties or who fail to perform as per expectations of the administration, may be given 30 days notice and their contract terminated. However, in case of gross negligence / misconduct/ irregularities/ doubtful integrity, the engagement maybe terminated with immediate effect.

## **23 Proposed duties of Senior Technical Associate (Contractual)**

- 23.1 He/she will work under the railway supervisor and assist him in performance of his day to day duty like:-
- a) Supervision of works under execution.
  - b) Conducting various quality checks as required and prescribed in work contracts
  - c) Documentation of different types of records as required and prescribed in work contracts.
  - d) Measurement of work details by Railway supervisor.
  - e) Any other form of assistance as required for successful execution of work contracts
- 23.2 They may be assigned any other specific/general duty/task by the railway administration.

Place: Delhi.

Dy.Chief Personnel Officer/ Construction  
NR/Kashmere Gate, Delhi-110006.

Date: .....

Copies forwarded to give wide publicity of the notification:

1. PS to GM/NR for information
2. PCPO/NR, PCE/NR for information
3. PS-I to CAO/C/NR/DLI for information of CAO/C
4. Sr.DPO/DLI, Sr.DPO/MB, Sr.DPO/FZR, Sr. DPO/UMB, Sr. DPO/LKO
5. The General Secretary/ NRMU.
6. The General Secretary/ URMU
7. The General Secretary/ AISCSTRE Association.
8. The General Secretary/ AIOBCRE Association.



**ANNEXURE-I****FORM OF CASTE CERTIFICATE FOR SC/ST CANDIDATES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA**

This is to certify that Sri/Smt/Kumari \_\_\_\_\_ Son/Daughter of \_\_\_\_\_ of Village/Town \_\_\_\_\_ in District/Division\* \_\_\_\_\_ of the State/Union Territory\* \_\_\_\_\_ belongs to the \_\_\_\_\_ Caste/Tribe\* which is recognized as a Scheduled Caste/ Scheduled Tribe under,

\* The Constitution (Scheduled Caste) Order 1950.

\* The constitution (Scheduled Tribe) Order 1950.

\* The Constitution (Scheduled Caste) (Union Territories) Order 1951.

\* The constitution (Scheduled Tribes)(Union Territories) Order 1951 (as amended by the Scheduled Castes and Scheduled Tribes (Modification) Order 1956, the Bombay Re-organization Act, 1960, the Punjab Re-organization Act 1966, the State of Himachal Pradesh Act 1970, the North Eastern Areas ( Re- organization) Act 1971 and the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976.

\* The Constitution (Jammu & Kashmir) Scheduled Caste Order 1956.

\* The Constitution (Andaman & Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976.

\* The Constitution (Dadra & Nagar Haveli) Scheduled Castes Order 1962.

\* The Constitution (Dadra & Nagar Haveli) Scheduled Tribes Order 1962.

\* The Constitution (Pondicherry) Scheduled Castes Order 1964.

\* The Constitution (Scheduled Tribes) (Uttar Pradesh) Order 1967.

\* The Constitution (Goa, Daman & Diu) Scheduled Castes Order 1968.

\* The Constitution (Goa, Daman & Diu) Scheduled Tribes Order 1968.

\* The Constitution (Nagaland) Scheduled Tribes Order 1970.

\* The Constitution (Sikkim) Scheduled Tribes Order 1978.

\* The Constitution (Sikkim) Scheduled Castes Order 1978.

2. Applicable in the case of Scheduled Caste/Scheduled Tribe persons who have migrated from one State/Union Territory Administration. This certificate is issued on the basis of the Scheduled Caste /Scheduled Tribe certificate issued to Shri/ Smt/ Kumari \_\_\_\_\_ Father/ Mother \_\_\_\_\_ of Shri/Shrimati/Kumari \_\_\_\_\_ of village/Town \_\_\_\_\_ in \_\_\_\_\_ District/Division\* \_\_\_\_\_ of the State/Union Territory\_ \_\_\_\_\_ who belongs to the \_\_\_\_\_ caste/tribe which is recognized as a Scheduled Caste/Scheduled Tribe \* in the State/Union Territory\* of \_\_\_\_\_ issued by the \_\_\_\_\_ (name of the prescribed Authority) vide their letter No. \_\_\_\_\_ dt. \_\_\_\_\_.

3. Shri/Smt/Kumari. \_\_\_\_\_ And /or/his/her family ordinarily reside(s) in Village/Town \_\_\_\_\_ District/Division of the State/Union Territory of \_\_\_\_\_.

Place :

Date :

Signature :

Designation:

(With Office Seal)

• Please delete the words which are not applicable.

• Please quote specific Presidential Orders.

NOTE: The term (ordinarily resides) used here will have the same meaning as in Section 20 of the Representation of Peoples Act.1950.

## Annexure – II

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING  
FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA**

This is to certify that \_\_\_\_\_ Son/daughter of  
\_\_\_\_\_ Of village \_\_\_\_\_ District/Division  
\_\_\_\_\_ in the \_\_\_\_\_ State  
\_\_\_\_\_ belongs to the  
\_\_\_\_\_ Community which is Recognized as a backward class under

(i) Resolution No.12011/63/93 – BCC I dated the 10<sup>th</sup> September 1993, published in the Gazette of India Extraordinary – Part I, Section I, No.186 dated 13<sup>th</sup> September, 1993.

(ii) Resolution No.120011/9/94 – BCC dated the 19<sup>th</sup> October, 1994, published in the Gazette of India Extraordinary Part- I Section I , No 163, dated 20<sup>th</sup> October.1994.

(iii) Resolution No, 12011/7/95 – BCC , dated the 24<sup>th</sup> December- 1995, published in the Gazette of India – Extraordinary – Part I, Section I No.88, dated 25<sup>th</sup> May- 1995.

(iv) Resolution No.12011/44/96 – BCC, dated the 6<sup>th</sup> December 1996 published in the Gazette of India – Extraordinary – Part-I, section I, No 210, dated the 11<sup>th</sup> December 1996.

Shri. \_\_\_\_\_ and /or his family  
Ordinarily reside(s) in the \_\_\_\_\_ District/Division of the  
\_\_\_\_\_ State. This is also to certify that he/she does not belong to the  
persons/sections ( Creamy Layer)mentioned in column 3 of the schedule to the Government of India.  
Department of Personnel &  
Training O.M.No.36012/22/93 – Estt. (SCT) dated 8.9.1993.

District Magistrate.  
Deputy Commissioner etc.

Date:

Seal:

(a) The term ordinarily used here will have the same meaning as in Section 20 of the Representation of the People Act. 1950.

(b) The authorities competent to issue caste certificates are indicated below:-

- I. District Magistrate/Additional Magistrate/Collector/Deputy Commissioner /Additional Deputy Commissioner/Deputy Collector/ 1<sup>st</sup> Class Stipendiary Magistrate/ Sub-Divisional Magistrate
- II. Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner (not below the rank of 1<sup>st</sup> Class stipendiary Magistrate).
- III. Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/Presidency Magistrate.
- IV. Revenue Officer not below the rank of Tehsildar and Sub-Divisional Officer of the area where the candidate and / or his family resides.

