



Miniratna : Category-I Company
ISO 9001: 2015

नेशनल प्रोजेक्ट्स कन्स्ट्रक्शन कारपोरेशन लिमिटेड (भारत सरकार का उद्यम)

National Projects Construction Corporation Limited
(A Government Of India Enterprise)

केन्द्रीय कार्यालय : प्लॉट नं. 148, सेक्टर - 44, गुरुग्राम- 122 003 (हरियाणा)
Corporate Office: Plot No.148, Sector-44, Gurugram-122 003 (Haryana)

Advt. No.500518/Contract/2026/III

NPCC Limited, a Mini Ratna Category-I, Premier Schedule 'B' CPSU is a subsidiary of WAPCOS Limited. The Company is engaged in Engineering, Construction, Planning, Operation, and Project management consultancy. NPCC Limited is in urgent need of talented and dynamic candidates for engagement on contract basis for the works of its Zonal Offices, as detailed below:-

A. DETAILS OF VACANCIES UNDER THE RESEPTIVE ZONE WITH RESERVATION BREAKUP:

S. N.	Name of Post	South Eastern Zone	Tripura Zone	Bihar Zone	North Western Zone	Southern Zone	North East Zone
Nos. of vacancies with reservation breakup							
1.	Site Engineer (Civil)	UR-5, OBC(NCL)-4, SC-2, ST-3, EWS-1	SC-1, OBC (NCL)-1	SC-1, ST-1	UR-1, OBC(NCL)-1, EWS-1, SC-1, ST-1	UR-3, OBC-2, SC-1, EWS-1	UR-4, OBC (NCL)-1
2.	Site Engineer (Electrical)	-	UR-1	-	OBC(NCL)-1	UR-1	UR-1
3.	Sr. Associate (OS)-Finance	UR-1	UR-1	OBC (NCL)-1	UR-1	-	-
4.	Sr. Associate (OS)-HR	SC-1	-	-	-	-	-
5.	Sr. Associate (OS)-Law	-	-	-	UR-1	-	-
6.	Sr. Associate (OS)-IT	-	OBC(NCL)-1	-	SC-1	-	-
7.	Jr. Engineer (Civil)	-	SC-2	-	-	-	-
8.	Assistant (OS)	-	SC-1	-	-	-	-
9.	Assistant (OS)-Finance	-	-	SC-1	-	-	-
Total Vacancies		17	8	4	9	8	6

B. POST WISE QUALIFICATION, REMUNERATION AND TENURE OF CONTRACT:

S.N.	Post Name	Consolidated Remuneration (Per Month)	Essential Qualification	Required Experience
1	Site Engineer (Civil)	Rs.33,750/-	Bachelor in Civil Engineering from Recognized University/ Institute (Regular Course) Recognized by UGC/ AICTE.	NIL
2	Site Engineer (Electrical)	Rs.33,750/-	Bachelor in Electrical Engineering from Recognized University/ Institute (Regular Course) Recognized by UGC/ AICTE.	
3	Sr. Associate (Office Support)-Finance	Rs.33,750/-	CA/CMA/MBA (Fin.)/ PG in relevant discipline from Recognized University/ Institute (Regular Course) Recognized by UGC/ AICTE.	
4	Sr. Associate (Office Support)-HR	Rs.33,750/-	MBA (HR)/Post Graduate in HR from Recognized University/ Institute (Regular Course) Recognized by UGC/ AICTE.	
5	Sr. Associate (Office Support)-Law	Rs.33,750/-	Full-time Three years LLB or Five years integrated Law from Recognized University/ Institute (Regular Course) Recognized by UGC/ AICTE.	
6	Sr. Associate (Office Support)-IT	Rs.33,750/-	MCA / B. Tech. (CSE/IT) from Recognized University/ Institute (Regular Course) Recognized by UGC/ AICTE	
7	Jr. Engineer (Civil)	Rs.25,650/-	Diploma in Civil Engineering (3 years regular course) from Recognized University/ Institute (Regular Course) Recognized by UGC/ AICTE.	
8	Assistant (O.S.)	Rs.25,000/-	Graduate (Regular Course) in any discipline from Recognized University/ Institute (Regular Course) Recognized by UGC/ AICTE with typing speed on computer of 50 W.P.M.	
9	Assistant (O.S.)-Finance	Rs.25,000/-	B.Com from Recognized University/ Institute (Regular Course) Recognized by UGC/ AICTE	

In addition, employers' contribution towards Provident Fund @12% shall be borne by the Company and a fixed Medical Allowance of Rs. 1250/- per month shall also be paid by the Corporation for all the above posts. Further, an additional amount of 12.5% of consolidated remuneration shall be admissible to those contractual employees who are posted in North East Region & 5% of the consolidated remuneration to those contractual employees who are posted in the Bangalore. North East Zone and Tripura Zone are under North East Region and Headquarter of Southern Zone is in Bangalore.

Further, higher consolidated remuneration may be offered by the Selection Committee based on the relevant work experience. Any other experience not confirming the relevant experience shall be ignored by the Selection Committee.

C. METHOD OF RECRUITMENT/DURATION OF CONTRACT:

Short term contract basis for a period of One year which may be extended further based on the project requirement, satisfactory performance and mutual consent of the concerned employee.

D. APPLICATION FEE

Name of Posts	General & OBC Candidates	SC/ST/PwBD/ EWS/Ex-Servicemen	Mode of application fee
For all posts	Rs. 500/- for each application	Nil	Through payment gateway.

No other mode of payment of application fee shall be accepted.

E. PROCEDURE FOR ONLINE APPLICATION

1. The interested candidates are required to go through the full text of the advertisement and ensure themselves to fulfill all the conditions given, before applying for the post. They are required to agree to all the conditions given in the advertisement, while applying for the post. Interested candidates need to apply through online mode only and no other mode of application shall be considered.
2. Interested candidates are requested to visit NPCC website and click on the link available therein for online application. Before applying for the post, candidate has to ensure availability of the documents with respect to the eligibility for the post for which he/she is applying. Incomplete Application Forms AND/OR incomplete/insufficient documents may be rejected for further process. Candidate will be required to upload the documents at the time of submission of online application. Candidate has to ensure that documents uploaded during online application are in legible condition.
3. **UPLOADING OF DOCUMENTS:** Candidates are required to upload the following documents in respect of their eligibility for the post while submitting the online application:
 - a. Matriculation / Secondary Certificate/Birth Certificate as proof of date of birth.
 - b. Complete set of marksheets / degree certificate in support of qualification and / or specialization, as applicable.
 - c. Proof of post qualification experience if any, indicating date of joining, date of relieving, CTC, etc. for each position held.
 - d. Pay-in-slip of latest month.
 - e. Latest Form-16 of last two financial years (if applicable).
 - f. Category certificate in format prescribed by the Government of India (if applicable).
 - g. Disability certificate in format, issued by Competent Authority (if applicable).
 - h. Income & Asset Certificate for reservation under EWS as per format (if applicable).
 - i. Aadhar Card and any other documents in support of application.
4. In case NPCC asks for any other document(s) for further verification at any stage, then the same is required to be sent by post/ mail, as desired by NPCC Management.
5. Candidate has to apply on or before the last date of online application. Thereafter, the online application window shall be closed for online applications.

F. SELECTION PROCEDURE

The selection procedure will be decided by NPCC depending upon the response received against the above posts. The selection criteria can be by way of Personal Interview or by any other appropriate way. Decision of NPCC will be final in this regard. The final selection of the candidate will be based on the performance in the interview, or by any other appropriate way, whereafter the "Offer of Appointment" shall be issued.

G. GENERAL CONDITIONS

1. Only Indian Nationals shall be eligible to apply.

2. All qualifications (Regular course) should be from Indian Universities or Institutes recognized by UGC/AICTE. The qualification of MBA/Post Graduation for the post of Sr. Associate(Office Support)-Finance & Sr. Associate(Office Support)-HR should be of minimum two-years duration. NPCC at its discretion shall decide the equivalence of qualification for all posts. The decision of NPCC Management shall be final and binding in this regard. In case, no specialization has been mentioned in the prescribed qualification of the certificate issued by the University/Institute, then the candidate should furnish a Certificate issued by that University/Institute clearly specifying the specialization required for the post for which the applicant is applying, as per the advt. In case the applicant has more than one specialization, in the essential qualification, then one of the specializations should meet the specialization required in the advt., for which the applicant is applying. Document should be submitted in this regard. The decision of NPCC Management shall be final and binding in this regard.
3. Wherever CGPA/OGPA or grading system in a degree is awarded; equivalent percentage of marks should be indicated in the application form as per norms adopted by the University/Institute.
4. Experience gained after the date of declaration of the result /date of issue of final year (or final semester) mark sheet /provisional certificate/degree of essential qualification, whichever is earliest, will only be considered towards counting experience, up to the cutoff date.
5. Post-qualification experience should be in relevant field.
6. Reservation of vacancies in respect of Economically weaker sections, Scheduled Castes, Scheduled Tribes, Other Backward Classes including minority (non-creamy layer), Ex-Servicemen, Persons with Benchmark Disabilities (degree of disability 40% or above) shall be as per Govt. guidelines. However, candidate must furnish Caste/ Category Certificate in the prescribed format issued by the Authority as per Govt guidelines (in case of SC/ ST/ OBC-NCL/ EWS/PwBD, etc.) Validity of such certificate shall be the responsibility of the candidate.
7. Upper age limit shall be 40 years for all other posts. For all the above posts upper age limit is relaxed by 5 years for SC/ST, 3 years for OBC (Non-Creamy Layer) and PwBD & Ex-Servicemen as per Govt. of India rules. Reservation against sub-quota for minority community in the post reserved for OBC(NCL) will also be applicable as per Govt. guidelines.
8. Candidates applying under EWS category should submit their Income and Asset Certificate as per Govt. of India Guidelines, which is valid for the financial year 2026-27. Persons with Benchmark Disabilities are required to furnish prescribed Medical Certificate in relation to their disability as per the Govt of India Guidelines.
9. The crucial cutoff date for ascertaining all the eligibility criteria including upper age limit, essential qualification, post qualification experience, CTC/Pay Scale, etc., shall be 30.09.2026.
10. Candidates are advised to give specific, correct and full information. All original certificates/documents in support of information furnished in the application form are to be produced at the time of interview, for verification, failing which the candidates may be disqualified for appearing in Interview. Candidature of the candidate is liable to be rejected at any stage of recruitment process or after recruitment, if any information provided by the candidate is found to be false / fabricated / is not found in conformity with eligibility criteria mentioned in the advertisement/ has suppressed any material fact(s) relevant to be considered for eligibility.
11. Fee, once paid, will not be refunded under any circumstances, nor would this fee be held in reserve for future selection. Candidates are therefore requested to ensure their eligibility before paying the application fee.
12. Candidates working in Government/Semi-Government /State Government Organizations/Public Sector Undertakings / Autonomous Bodies may submit their NOC(NO OBJECTION CERTIFICATE) at the time of interview.
13. Selected candidate will be required to serve in any part of India/abroad as per the discretion/requirement of NPCC.

14. The mere fact that a candidate has submitted application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for interview / considered further for selection process.
15. No. of vacancies mentioned above, may increase or decrease depending upon the requirement of the company.
16. NPCC reserves the right to cancel this advertisement and/or the selection process for any of the above posts without assigning any reason.
17. Appointment to the post in the Corporation will be subject to the selected candidate being found medically fit by an approved Government hospital/medical board.
18. Candidates are required to possess a valid email-ID. NPCC will not be responsible for bouncing back of any email sent to the candidate at any stage of the recruitment process. They are advised to keep their email-ID active at least for one year. No change in email-ID will be allowed once entered. All future correspondences may be sent via e-mail. Company will not be held responsible, in case of non delivery or late delivery of email due to any reasons whatsoever.
19. Any corrigendum/addendum/errata in respect of the above advertisement shall be made available only on our official website www.npcc.gov.in. No further press advertisement will be given. Hence prospective applicants are advised to visit NPCC website regularly for the above purpose.
20. Any canvassing, directly or indirectly, by the applicant will disqualify his/her candidature.
21. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or applications in response thereto shall be subject to jurisdictions of Courts at Delhi.
22. Please do not send any original documents/certificates/hard copy of application at this stage.
23. In case of any ambiguity / dispute arising on account of interpretation other than English, the English version will prevail.
24. Candidates are advised in their own interest to apply online before the closing date and not to wait till the last date for depositing the fee/submitting the application, to avoid the possibility of disconnection/ inability / failure to log on to the website on account of heavy load on internet or website congestion. NPCC will not be held responsible for any sort of delay or difficulties faced during the submission of online application by the applicant.

1. Opening Date for submission of online application : 15.10.2026 from 10:00 A.M.

2. Closing Date for submission of online application : 31.10.2026 till 11:59 P.M.

Link for submission of Online Application: <https://recruit-jobs.in/npcc>

Advt. No.500518/Contract/2026/III