



न्यूक्लियर पावर कॉर्पोरेशन ऑफ इंडिया लिमिटेड
NUCLEAR POWER CORPORATION OF INDIA LIMITED
(भारत सरकार का उद्यम A Government of India Enterprise)



कैगा स्थल KAIGA SITE

संयंत्र स्थल, डाक घर: कैगा, उत्तर कन्नड जिला, कर्नाटक राज्य, भारत Plant Site, PO: Kaiga-581400, Uttara Kannada Dist., Karnataka State, INDIA

निगम पहचान सं Corporate Identity No.: U40104MH1987GOI149458

वेबसाइट website: www.npcil.nic.in

HUMAN RESOURCE

Advertisement No.	NPCIL/Kaiga Site/HRM/01/2022
OPENING DATE FOR SUBMISSION OF ONLINE APPLICATION	10/02/2022 From 10:00 hrs
CLOSING DATE FOR SUBMISSION OF ONLINE APPLICATION	02/03/2022 Till 16:00 hrs

NPCIL, a premier Public Sector Enterprise under Department of Atomic Energy, Government of India having comprehensive capability in all facets of Nuclear Technology namely, Site Selection, Design, Construction, Commissioning, Operation, Maintenance, Renovation, Modernization & Upgradation, Plant life Extension, Waste Management and Decommissioning of Nuclear Reactors in India under one roof, invites online applications for its unit "Kaiga Site" for the following posts to share these challenging spectrum of responsibilities:

1. Details of the Posts: -

Sl. No.	Name of Post	Current Vacancies						PwBD Category	Group
		Total	SC	ST	OBC (NCL)	EWS	UR		
1	Scientific Assistant-C (Safety Supervisor)	03	00	00	01	00	02	Not Identified	B
2	Nurse-A	02	00	00	01	00	01	--	
3	Assistant Grade-1(HR)	13	02	00	03	02	06	a - 01 b - 01 d & e - 01	C
4	Assistant Grade-1(F&A)	11	01	01	03	01	05		
5	Assistant Grade-1(C&MM)	04	00	00	01	01	02		
6	Steno Grade-1	09	01	01	02	01	04		
Total		42	04	02	11	05	20	03	

PwBD Category:

a - B - Blind, LV - Low vision

b - D - Deaf, HH - Hard of Hearing

d - ASD - Autism Spectrum Disorder (M-Mild, MoD-Moderate), SLD - Specific Learning Disability, MI - Mental Illness

e - MD - Multiple Disabilities.

Note: PwBD candidates can apply only against the respective identified categories of disabilities as indicated at Point No.3.

Abbreviation: SC-Scheduled Caste, ST-Scheduled Tribe, OBC(NCL)-Other Backward Class (Non-Creamy Layer), EWS-Economically Weaker Sections, PwBD-Persons with Benchmark Disability, UR-Unreserved, HR-Human Resources, F&A-Finance & Accounts, CMM-Contract & Material Management.

2. Age limit & Pay: -

Sl. No.	Name of Posts	Age limit as on 02/03/2022	Pay in Pay Matrix (As per 7th CPC Revised Pay)
1	Scientific Assistant-C (Safety Supervisor)	18 to 35 years	₹ 44,900/- (Pay in Pay Matrix in Level - 7) + Allowances as admissible.
2	Nurse-A	18 to 30 years	
3	Assistant Grade-1(HR)	21 to 28 years	₹ 25,500/- (Pay in Pay Matrix in Level - 4) + Allowances as admissible.
4	Assistant Grade-1(F&A)		
5	Assistant Grade-1(C&MM)		
6	Steno Grade-1		

In addition to Pay, other allowances & facilities like Central Dearness Allowance, Transport Allowance, House Rent Allowance/Housing, Site Location Allowance, Update Allowance, Leave Travel Allowance(LTA), Leave and Leave Encashment, Medical Facility for Self & dependents, Education Facility for children within township, Children Education Assistance, Reimbursement of Cable TV Charges, Reimbursement of Electricity Charges/Free Electricity Units, Reimbursement of News Paper Charges, Canteen Subsidy, Performance Linked Incentive Scheme, Interest bearing advances (House Building, General Purpose), Employee Provident Fund, Gratuity, Post-Retirement Medical Facility, Benevolent Fund, Group Insurance etc. are also available as per extant rules of Corporation. Candidates possessing degree in Nursing qualification may be considered for awarding of two additional increments for the post of Nurse-A only.

3. Persons with Benchmark Disabilities:

Disability should be 40% or more and 4% reservation as per Govt of India OM No. 36035/02/2017-Estt (Res) dated 15.01.2018:

Identified Posts for PwBDs in NPCIL:

Name of the Post	Disablement category suitable for appointment to the post				
	(a)	(b)	(c)	(d)	(e)
Scientific Assistant/C (Safety Supervisor)	Not identified for PwBDs				
Nurse-A	LV	-	OL, CP, LC, Dw, AAV	SLD, MI	MD
Assistant Grade-1(HR)	B, LV	D, HH	OA, BA, OL, OAL, CP, LC, Dw, AAV, MDy	ASD(M, MoD), SLD, MI	MD
Assistant Grade-1(F&A)	LV	D, HH	OA, OL, OAL, BL, BA, CP, LC, Dw, AAV	ASD(M, MoD), SLD, MI	MD
Assistant Grade-1(C&MM)	LV	D, HH	OA, BA, OL, OAL, CP, LC, Dw, AAV	ASD(M, MoD), SLD, MI	MD
Steno Grade-1	B, LV	HH	OA, OL, BL, OAL, BLOA, CP, LC, Dw, AAV	ASD(M), SLD, MI	MD
Category & Abbreviations used:					
PwBD Category	Abbreviations				
(a)	B -Blind, LV -Low Vision				
(b)	D -Deaf, HH - Hard of Hearing				
(c)	OA -One Arm, BA -Both Arms, OL -One Leg, OAL -One Arm and One Leg, CP -Cerebral Palsy, LC -Leprosy Cured, Dw -Dwarfism, AAV -Acid Attack Victims, MDy -Muscular Dystrophy, BL -both Leg, BLOA -Both Leg and One Arm				
(d)	ASD – Autism Spectrum Disorder (M-Mild, MoD-Moderate), SLD – Specific Learning Disability, MI – Mental Illness,				
(e)	MD – Multiple Disabilities				

4. Essential Qualifications & Experience:

Post Sl. No.	Name of Post	Essential Qualification & Experience
1	Scientific Assistant-C (Safety Supervisor)	<p>(i) Diploma in Engineering (Mechanical or Electrical) \$ OR B.Sc. with the combination of subjects Physics, Chemistry & Mathematics. (Minimum 50% marks in Diploma in Engineering/B.Sc.) And</p> <p>(ii) One year Diploma/Certificate in Industrial Safety And</p> <p>(iii) Candidate should have 4 years of relevant experience after obtaining requisite qualification.</p> <p>\$:-Diploma in Engineering (Three Years after S.S.C.) OR HSC (10+2) + Two years Diploma course in Engineering (Approved by AICTE). Candidates who have pursued Diploma through Lateral entry to 2nd year Diploma after Xth (SSC) + ITI are not eligible.</p>

2	Nurse –A	<p>XII Standard and Diploma in Nursing & Midwifery (3 years Course) OR B.Sc. (Nursing) OR Nursing ‘A’ certificate with 3 years experience in Hospital OR Nursing Assistant Class III & above from the Armed Forces</p> <p>NOTE: The candidate should have valid Registration as Nurse from Central/State Nursing Council in India</p>
3	Assistant Grade-1(HR)	<p>Any Bachelor’s Degree with minimum 50% marks in aggregate from a recognised University / Institution.</p>
4	Assistant Grade-1(F&A)	
5	Assistant Grade-1(C&MM)	
6	Steno Grade-1	<p>Essential requirements for Skill Test</p> <p>(a) Typewriting Test A speed of 30 words per Minute in English typing on PC.</p> <p>(b) Computer Proficiency Test</p> <p>(c) Candidates should have passed a Certificate Course of duration of not less than 6 months on MS-Windows Operating System and Desktop Applications such as MS Office (Word, Excel, Access and Power Point), e-mail Management and Internet Surfing.</p> <p>However, Certificate Course will not apply to the candidates who have studied computer science/computer applications as one of the subjects in their school or college curriculum.</p> <p>Essential requirements for Skill Test</p> <p>(a) 1. A speed of 80 words per minute in English Stenography. 2. A speed of 40 words per minute in English typing on PC. Preference will be given to those candidates who possess knowledge of Hindi typing/Hindi Stenography</p> <p>(b) Computer Proficiency Test</p> <p>(c) Candidates should have passed a Certificate Course of duration of not less than 6 months on MS-Windows Operating System and Desktop Applications such as MS Office (Word, Excel, Access and Power Point), e-mail Management and Internet Surfing.</p> <p>However, Certificate Course will not apply to the candidates who have studied computer science/computer applications as one of the subjects in their school or college curriculum.</p>
<p>NOTE: All the prescribed essential qualification should be of full time, regular course only and from recognised University / Institution otherwise such qualification will not be considered. Qualification acquired through distance learning, part time, private, open schooling etc. will not be considered in any case.</p>		

5. Relaxation in Maximum Age Limit and Relaxation for Project Affected Persons (PAP):

5.1 – The details of age relaxation admissible to other categories is given below:

Sl. No	Category	Age relaxation
a.	Other Backward Class (Non-Creamy Layer)	3 Years
b.	Scheduled Castes/Scheduled Tribes	5 Years
c.	Persons with Benchmark Disabilities (PwBD) – UR	10 Years
	Persons with Benchmark Disabilities (PwBD) – belonging to Other Backward Class (OBC) (Non-Creamy layer)	13 Years
	Persons with Benchmark Disabilities (PwBD) –belonging to Scheduled Caste/Scheduled Tribe (SC/ST)	15 Years
d.	Persons domiciled in Kashmir Division of Jammu & Kashmir State from 01/01/1980 to 31/12/1989 (Dom Kashmir)	5 Years
e.	Dependents of those who died in riots of 1984 (Dep 1984)	5 Years
f.	Widows, divorced women and women judicially separated from their husbands and who are not re-married. (only on production of certified copy of the judgement/decree of the appropriate court to prove that the fact of divorce or the judicial separation) (Applicable only for Posts at Sl. No. 3 to 6)	Up to the age of 35 years (up to 40 years for members of Scheduled Castes and Scheduled Tribes) but no relaxation of educational qualification or method of recruitment.
g.	Age relaxation will be given to Ex-Servicemen as per existing directives of Govt. of India.	
Note:-	Additional relaxation in prescribed age limit commensurate with experience of working with NPCIL on Contract/Fixed Term Basis, subject to a maximum of 5 years will be given.	
	Upper age limit as prescribed shall not be applicable to employees serving in NPCIL.	
	Reserved category applicants applying against unreserved posts meeting all the criteria prescribed for unreserved applicants will not be considered for any relaxation / concession at any stage in the entire recruitment process.	

5.2 – Relaxation for Project Affected Persons (PAP):

There is an age relaxation to PAP candidates for posts of Assistant Grade- 1(HR)/ Assistant Grade- 1(F&A)/ Assistant Grade-1(C&MM) only i.e., Maximum 45 years for UR/EWS, 48 years for OBC(NCL) & 50 Years for SC/ST Candidates.

Relaxation in the qualifications (Percentage of marks) in respect of Project Affected Persons whose land has been acquired for Kaiga Site - subject to production of documents i.e., Copies of certificate issued by the Land Acquisition Officer for land acquired for Kaiga Site for the following posts as under:

Sl. No.	Posts	Relaxed Qualification
1.	Assistant Grade- 1(HR)	Pass in Graduation with knowledge in Computer applications.
2.	Assistant Grade- 1(F&A)	
3.	Assistant Grade-1(C&MM)	

6. Selection Process:

Sl. No.	Name of the Post	Selection Procedure
1	Scientific Assistant-C (Safety Supervisor)	Written Examination + Interview
2	Nurse –A	Written Examination (Preliminary Test + Advanced Test) + Skill Test
3	Assistant Grade-1(HR)	Written Examination (Preliminary Test + Advanced Test) + Skill Test
4	Assistant Grade-1(F&A)	
5	Assistant Grade-1(C&MM)	
6	Steno Grade-1	

NOTE: A CANDIDATE HAS TO QUALIFY AT EACH STAGE OF PRESCRIBED SELECTION PROCESS FOR FINAL EMPANELMENT.

6.1 Selection Process for Scientific Assistant-C (Safety Supervisor): -

Written Examination & Personal Interview.

The selection will be based on the overall merit in the written examination and personal interview with equal weightage.

Selection Process for Scientific Assistant-C:

Written examination will be of one session with 100 Multiple Choice questions (choice of 04 answers) of 2 hours duration consisting of two parts. Part-1- English & Quantitative Aptitude for 35 questions and Part -2-Respective Discipline (Subject knowledge) for 65 questions. 03 (Three) marks to be awarded for each correct answer and 01 (one) mark to be deducted for each incorrect answer. The Qualifying Standards for General Category (UR) is 40% marks and OBC(NCL) is 30% marks. Those who qualify in the written examination will be shortlisted for Personal Interview in the ratio of 1:5. Final selection will be based on the overall performance in written examination and personal interview with equal weightage.

6.2 Selection Process for Nurse-A:-

Written Examination:

The Written Examination will be in two stages

Stage-1- Preliminary Test (1 Hour Duration)

Stage-2- Advanced Test (2 Hours Duration)

Stage-1 – Preliminary Test: It will be a screening examination to be held to shortlist candidates. The format of screening examination shall be common and will be in following format:

1. Examination will comprise **50 multiple choice questions** (Choice of four answers) of **01 (one) hour** duration in the following proportion:

1	Mathematics	-	20 Questions
2	Science	-	20 Questions
3	General Awareness	-	10 Questions

2. 03 (Three) marks to be awarded for each correct answer and 01 (one) mark to be deducted for each incorrect answer.
3. Tests may be conducted in single/multiple sessions depending upon logistics requirements.
4. Qualifying Standards: The qualifying standards shall be as follows:
General Category (UR) – 40% marks & OBC(NCL) – 30% marks;

Accordingly, the General Candidates with less than 40% marks & OBC(NCL) candidates with less than 30% marks will be screened out & will not be considered for Stage-2.

Stage-2 – Advanced Test [Test will be of 02 (two) hours duration]

1. All candidates screened in Stage-1 to undertake an advanced test in their respective trade applicable for the post.
2. The Test will be of 02 (two) hours duration.
3. The level of questions will be related to their qualifying academic / professional / technical qualification.
4. The Test will comprise 50 Multiple choice questions (Choice of four answers) with 03 (Three) marks to be awarded for each correct answer and 01 (one) mark to be deducted for each incorrect answer.
5. Qualifying Standards: The qualifying standards shall be as follows:
General Category (UR)– 30% marks & OBC(NCL) – 20%.

Accordingly, the General Candidates(UR) with less than 30% marks and OBC(NCL) candidates with less than 20% marks will be screened out and will not be considered for Stage-3.

A merit list of candidates will be prepared after Stage-2 based upon scores obtained in Stage-2 only.

In the event of a tie, following criteria shall be adopted in sequence for deciding position in merit list:

1. Candidates with lower negative marks in Stage-2 to be placed higher on the merit list.
2. Candidates with higher marks in Stage-1 to be placed higher on the merit list.
3. Candidates with lower negative marks in Stage-1 to be placed higher on the merit list.
4. Candidates with higher positive marks in Mathematics in Stage-1 is placed higher.
5. Candidates with higher positive marks in Science in Stage-1 is placed higher.

Candidates to undertake the Preliminary and Advanced Test on the same day. Preliminary Test will be carried out in the morning session and the advanced test for candidates screened in for **Stage-2** to be carried out in the afternoon/evening session.

Stage 3: Skill Test

1. Based upon the merit list prepared after Stage-2, candidates in each trade will be shortlisted for Skill Test.
2. The skill test will be of qualifying nature only on Go / No Go basis.
3. The number of candidates shortlisted for Skill Test would depend upon the number of candidates qualifying for Stage-2 but will not exceed 5 times the number of vacancies for each post.

Candidates clearing the Skill Test to be shortlisted and empanelled in order of merit based on marks secured in Stage-2.

6.3 Selection Process for Non-Technical Posts:**Assistant Grade-1(HR)/ Assistant Grade-1(F&A)/Assistant Grade-1(C&MM)/ Steno Grade-1****Written Examination**

The Written Examination will be in two stages:

Stage-1- Preliminary Test (1 Hour Duration)

Stage-2- Advanced Test (2 Hours Duration)

Stage-1 –Preliminary Test

1. It will be a screening examination to be held to shortlist candidates. The format of the screening examination shall be common for all the non-technical cadres. In keeping with the minimum educational qualification of graduation as per the Recruitment Norms, the questions will be of Graduation level.
2. Examination will consist 50 multiple choice questions (Choice of four answers) of 01 (one) hour duration in the following proportion:

1	General Knowledge & Current Affairs	-	25 Questions
2	Computer Knowledge	-	15 Questions
3	English	-	10 Questions

3. The Test will be of 01 (one) hour duration for a maximum 150 marks.
4. 03 (Three) marks to be awarded for each correct answer and 01 (one) mark to be deducted for each incorrect answer.
5. Tests may be conducted in single/multiple sessions depending upon logistics requirements.
6. Qualifying Standards: The qualifying standards shall be as follows:
General Category (UR)/EWS – 40% marks;
SC/ST/OBC(NCL)/PwBD– 30% marks.

Accordingly, the General Candidates/EWS less than 40% marks and the candidates belonging to SC/ST/OBC(NCL)/PwBD with less than 30% marks will be screened out and will not be considered for Stage-2.

Stage-2 –Advanced Test

1. All candidates screened in Stage-1 to undertake an advanced test.
2. The Test will be of 02 (two) hours duration for a maximum of 150 marks.
3. The test will comprise 50 Multiple choice questions (Choice of four answers) from the following syllabus:

1	Quantitative Aptitude	-	25 Questions
2	Critical Reasoning	-	25 Questions

4. 03 (Three) marks to be awarded for each correct answer and 01 (one) mark to be deducted for each incorrect answer.
5. Qualifying Standards: The qualifying standards shall be as follows: General Category (UR)/EWS – 30%;
SC/ST/OBC(NCL)/ PwBD – 20% marks

Accordingly, the General Candidates/EWS Candidates less than 30% marks and the candidates belonging to SC/ST/OBC(NCL)/ PwBD with less than 20% marks will be screened out & will not be considered for Stage-3.

A merit list of candidates will be prepared after Stage-2 based upon scores obtained in Stage-2 only.

In the event of a tie, following criteria shall be adopted in sequence for deciding position in merit list:

1. Candidates with lower negative marks in Stage-2 to be placed higher on the merit list.
2. Candidates with higher marks in Stage-1 to be placed higher on the merit list.
3. Candidates with lower negative marks in Stage-1 to be placed higher on the merit list.
4. Date of birth of the candidates.

Candidates to undertake the Preliminary and Advanced Test on the same day. Preliminary Test will be carried out in the morning session and the advanced test for candidates screened in for Stage-2 to be carried out in the afternoon/evening session.

Stage-3: Skill Test

1. Based upon the merit list prepared after Stage-2, Candidates will be shortlisted for Skill Test.
2. The number of candidates shortlisted for Skill Test would depend upon the number of candidates qualifying for Stage-2 but shall not exceed 5 times the number of vacancies for each post.
3. Skill test for Assistant Grade-1
 - i. Typewriting Test on Personal Computer (PC); and
 - ii. Computer Proficiency Test
4. Skill test for Steno Grade-1
 - i) Typewriting Test on Personal Computer (PC);and
 - ii) Computer Proficiency Test
 - iii) Stenography Test

The Skill tests will be of qualifying nature only on GO/No GO basis.

Candidates clearing the Skill Test to be shortlisted and empanelled in order of merit based on marks secured in Stage-2.

Note:- The Preliminary and Advanced Test for candidates will be conducted on the same day.

7. Preparation and operation of waitlist: -

- (i) The waitlist shall be operated only in the event of occurrence of a vacancy caused by non-joining of the candidate from the Select list within the stipulated time allowed for joining the post or where a candidate joins the post but resigns or dies within a period of one year from the date of joining, if a fresh panel is not available by that time.
- (ii) The waitlist containing equal number of candidates as in the select main list.

8. General guidelines for Persons with Benchmark Disabilities

a) Using a scribe:

The PwBD candidates whose writing speed is adversely affected permanently for any reason can use their own scribe at their cost during the examination, subject to limits as mentioned below. In all such cases where a scribe is used, the following rules will apply:

- i. The candidate will have to arrange his/her own scribe at his/her own cost and the qualification of the scribe should be one step below the qualification of the candidate taking examination. The persons with benchmark disabilities opting for own scribe should submit details of the own scribe as per the proforma at APPENDIX-II as mentioned in Ministry of Social Justice & Empowerment, Department of Empowerment of Persons with Disabilities (Divyangjan) OM No.F.No.34-02/2015-DD-III Dated 29/08/2018.
- ii. The candidates other than the category of blindness, locomotor disability(both arm affected-BA) and cerebral palsy, the provision of scribe can be allowed on production of a certificate to the effect that the person concerned has physical limitation to write and scribe is essential to write examination on his behalf, from the Chief Medical Officer/Civil Surgeon/Medical Superintendent of a Government Health care institution as per proforma at APPENDIX-I as mentioned in Ministry of Social Justice & Empowerment, Department of Empowerment of Persons with Disabilities (Divyangjan) OM No.F.No.34-02/2015-DD-III Dated 29/08/2018.
- iii. The scribe arranged by the candidate should not be a candidate for the examination.
- iv. If violation of the above is detected at any stage of the process, candidature for Exam of both the candidates and the scribe will be cancelled.

- v. A person acting as a scribe for one candidate cannot be a scribe for another candidate.
- vi. The scribe should be from an academic stream different from that stream prescribed for the post.
- vii. Both the candidates as well as scribe will have to give a suitable undertaking confirming that the scribe fulfils all the stipulated eligibility criteria for a scribe as mentioned above. Further, in case, it later transpires that he/she did not fulfil any laid down eligibility criteria or suppressed material facts, the candidature of the applicant will stand cancelled, irrespective of the result of the written examination.
- viii. Those candidates using a scribe shall be eligible for compensatory time of 20 minutes for every hour of the examination or as otherwise advised.

b) Orthopedically impaired candidates

A compensatory time of 20 minutes per hour or otherwise as advised shall be permitted for the candidates with locomotors disability and cerebral palsy where dominant (writing) extremity is affected to the extent of slowing the performance of function (minimum of 40% impairment).

9. HOW TO APPLY: -

- (i) Candidates have to apply through online application form provided on the website www.npcilcareers.co.in only.
- (ii) The online application form will be available on the website www.npcilcareers.co.in from **10/02/2022 at 10:00 hrs and will close on 02/03/2022 at 16:00 hrs.**
- (iii) It is mandatory to input all the relevant information (such as qualifying degree/diploma/HSC and other qualification details, duration, percentage of marks, Registration No. and Validity period, contact mobile number, e-mail address etc.) to complete the registration and get the Registration number. Candidates are therefore advised to keep such information ready before applying online.
- (iv) Before applying online candidate should scan his / her recent passport size photograph in JPG format, of size not more than 50KB and a minimum of 125 x 165 pixels (4.4 x 5.8 in cm) in dimensions. The photograph uploaded will be printed on the Admit card and only the candidate whose photograph is printed on the Admit Card/Call letter will be allowed to appear for written examination, if called for.
- (v) The photograph should be in color, against a light colored, preferably white background and if you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
- (vi) Candidate must ensure that Photo to be uploaded is of required size and face should be clearly visible. If the photo is not uploaded space provided for Photo, admission for examination will be rejected/ denied.
- (vii) The applicant has to ensure that the signature image should be clearly visible and has to sign on white paper with blue/black ink pen.
- (viii) The signature image should be in JPG format of size not more than 20KB and a minimum of 125 x 80 pixels (4.4 x 2.9 cm) in dimensions to be uploaded at the space provided.
- (ix) Candidates are requested to make a note of the login id and password, as she/he will need this login to the website to check her/his application status. An email will also be sent to the candidate with the application number.
- (x) After registering online candidates are advised to take print out of their System generated Online application form. **Please note that the physical copy of the Application need not be sent to us, but if short listed, it will be required to produce the same at the time of document verification.**
- (xi) Application will be accepted ONLINE only. **Applications submitted in any other form including handwritten/typewritten applications in hard format delivered in person or by other means shall not be entertained. No Certificates/mark sheets etc. are required to be submitted along with 'On-line application form'. No documents/application forms etc. are to be sent to NPCIL.**
- (xii) NPCIL is not responsible for any discrepancy in submitting details ONLINE. The candidates are therefore, advised to strictly follow the instructions.
- (xiii) The particulars furnished by the candidates in the Application form will be taken as final and further process of the application will be based on these particulars.
- (xiv) Request for change of test centre, test date and timing will not be entertained. Any request for change/modification of application after final submission shall not be entertained.

10. General Instructions for the candidates:

- a. Only Indian Nationals are eligible to apply.
- b. All the prescribed essential qualifications should only be of full time, regular and from recognized University / Institution. Qualification acquired through distance learning, part time, private, open schooling etc. will not be considered in any case.
- c. Presently, all above mentioned posts are identified for NPCIL **Kaiga Site** but carries with it the liability to serve in any of the units/Sites of the Corporation or at any place in India/abroad depending upon the requirement of the Corporation. On selection, the candidate will be required to work in Round the Clock shifts.


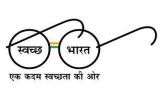
- d. The **cut-off date** for reckoning Age Limit, qualification etc. would be closing date prescribed for filling online application **i.e. 02/03/2022**. The cut-off date for determining all eligibility criteria **i.e. 02/03/2022** would remain same even if the closing date for submission of online application is extended for administrative / technical reasons.
- e. Candidates should have completed the requisite qualification as on closing date of online submission of application **i.e. 02/03/2022. Candidates appearing in Final Year / Final Semester are not eligible to apply.**
- f. Exact percentage of marks should be mentioned in percentage of marks column e.g. **49.99%** or **59.99%** **should NOT be rounded off to 50% or 60% respectively.**
- g. Candidates are required to produce relevant certificate from the Principal / Dean of the Institute in support of approval / recognition of the Institute & Course by AICTE/UGC at the time of document verification.
- h. Candidates who are awarded Gradations under the CGPA/SGPA system are required to produce proof issued by the University / Institute converting the CGPA/SGPA Gradations into appropriate percentage at the time of document verification.
- i. Wherever post qualification experience is prescribed it will be calculated only after passing the prescribed qualification. Candidate should indicate exact post qualification experience in years & months e.g. 3 Years 11 Months only and it should not be rounded off to 4 years.
- j. Before submitting the online application, **the candidate must ensure that he/she fulfil all the eligibility criteria with respect to age, educational qualifications and other requirements as published in the advertisement. If the candidate is not eligible, his / her candidature will be cancelled at any stage of the recruitment. If the candidate qualifies in the selection process and subsequently, it is found that she/he does not fulfil the eligibility criteria, her/his candidature will be cancelled and if appointed, services so obtained will be terminated without any notice or compensation.**
- k. Online applications containing incorrect / misleading information will lead to the candidate being disqualified, as and when detected, irrespective of the stage of selection process and will also lead to dismissal from services of the NPCIL, on its detection at any time after appointment. NPCIL will not entertain any correspondence from these candidates.
- l. The OBC candidates who belong to "Creamy layer" are not entitled for concession/relaxation admissible to OBC category and such candidates should indicate their category as **General** only.
- m. All candidates belonging to SC/ST/OBC(NCL)/PwBD/EWS category shall produce self-attested copy of the said certificate in the prescribed 'Central Government' format from the Competent Authority empowered to issue such certificate along with originals for verification at the time of documents verification. **OBC certificate should be issued on or after 01.04.2021** with suitable mention about creamy layer / Non – Creamy layer status. (OBC candidates with certificate having the "Non-Creamy Layer Clause" only will be eligible for reservation as per Government of India guidelines). **EWS certificate should be issued on or after 01.04.2021.** The prescribed formats can be downloaded from www.npcilcareers.co.in
- n. The appointment of the candidate claiming to be SC/ST/OBC/PwBD/EWS will be provisional subject to verification of caste/tribe/community certificate, Income & Asset certificate (EWS) & PwBD Certificate through proper channel and verification of testimonials. The candidate's services will be liable to be terminated forthwith without assigning any reason in case the above verification reveals that her/his claim for belonging to SC/ST/OBC/EWS/PWBD category and other testimonials is found false. NPCIL also reserves its right to take such further action against the candidate, as it may deem proper, for production of such false certificates and testimonials.
- o. The minimum disability in case of PwBD candidates is 40%. Sub-category of disability is to be indicated. The PWBD candidates shall possess a Certificate to this effect issued by the Board/countersigned by the Medical Superintendent/Chief Medical Officer/Head of Government Hospital. PWBD Candidates called for written test will be allowed to use scribe/reader/Lab assistant as per Government of India guidelines.
- p. The PwBD candidates should arrange the scribe/reader/Lab assistant/device on their own as per Government of India guidelines.
- q. Candidates meeting the prescribed standard of eligibility will only be allowed to appear in the written examination/Interview /Skill test for the respective posts. As regards the qualification criteria, minimum qualification prescribed for recruitment has to be fulfilled. Any other qualification including higher qualification over and above the minimum qualification will not disqualify the candidate.
- r. Electronic gadgets such as mobile phones, electronic wrist watches, wrist watch phones, multimedia watches, pagers, calculator, pen scanners or any other such electronic devices are not permitted inside the premises of Examination Hall. Any infringement of these instructions shall entail cancellation of their Candidature.
- s. Candidates working in the Central/State Government, Public Sector Undertakings of Central/State Government (including NPCIL), Autonomous Bodies, Aided Institutions are required to produce NOC from the present employer at the time of document verification failing which their candidature will not be accepted. Such candidates must bring NOC from the present employer without which they will not be allowed to appear in the Skill Test/Trade Test/Interview.
- t. The final selection of the candidate in the Corporation will be subject to medically fit certification by the prescribed authority, verification of Character & Antecedents (C&A) and Special Security Questionnaire (SSQ), verification of Caste Certificate, EWS & PWBD Certificate etc.

- u. Travelling expenditure for outstation candidates of SC/ST category called for Written Examination/Skill Test/Trade Test/Interview shall be reimbursed as per Govt. of India rules. However, SC/ST candidates those who are already in service of Central/State Government, Central/State Corporations, PSUs, Local Government Institutions and Panchayats, shall not be paid travelling allowance. Travelling expenditure shall not be reimbursed to candidates for attending written examination/Interview/skill test, If they do not fulfil the eligibility criteria or do not produce documents like caste certificate, journey tickets, etc.
- v. NPCIL reserves the right NOT to select any of candidate(s) for the advertised post if suitable candidate is not found.
- w. Candidates possessing requisite qualification for the post are only eligible to apply.
- x. Those candidates who are appearing in or awaiting result of final year/final semester are not eligible to apply. Hence their candidature shall not be considered.
- y. If at any stage of this recruitment process including after recruitment or joining, if any of the following is detected, the said applicant will be liable to be disqualified, prosecuted and debarred for all appointments in NPCIL and her/his application/appointment will be rejected forthwith and NPCIL will not entertain any correspondence from these candidates.

If the applicant:

- a. has provided wrong information or submitted false documents; or
 - b. has Suppressed relevant information; or
 - c. does not meet the eligibility criteria prescribed for the post; or
 - d. has resorted to unfair means during the Recruitment process; or
 - e. is found guilty of impersonation; or
 - f. has created disturbance affecting the smooth conduct of the Written Examination at the test centre venue; or
 - g. has uploaded non-human or irrelevant photograph
- z. In case of multiple / duplicate application for the same post by a candidate only latest application will be taken into account for further consideration.
- aa. Record of the non-selected candidates viz. application form, question papers & answer sheets (selected/non-selected) etc. shall not be preserved beyond three years from the date of drawl of select list.
 - bb. Necessary assistance for access & seating will be provided to PWBD candidates at the Written / Skill/Interview Test centre.
 - cc. Selected Candidates are required to submit invariably self-attested copy of the following certificates/documents as applicable to her/his case along with the print out of online application and admit card at the time of document verification along with originals: -
 - i. Birth Certificate/SSC Mark Sheet as a proof of Date of Birth.
 - ii. Mark Sheets and Certificates of all Educational, Professional and Technical Qualifications. Mark Sheet of each year or each semester is must.
 - iii. Experience Certificate/Service Certificate issued by the Employer indicating the period of service, nature of experience like full time/part time, designation and job responsibilities clearly.
 - iv. Caste Certificate issued by the Competent Authority in the prescribed format by the Government of India.
 - v. Income & Asset certificate (EWS) issued by the Competent Authority in the prescribed format by the Government of India.
 - vi. Discharge Certificate in case of Ex-Servicemen.
 - vii. Disability Certificate issued by the Competent Authority in the prescribed format in respect of Person with Benchmark Disabilities (PwBD).
 - viii. If the candidate has worked in NPCIL on Contract, Experience/Service Certificate issued by the Contractor duly forwarded by Engineer-in-charge, NPCIL having indicating the period of service, work order no., designation and details of job or responsibilities clearly.
 - ix. If the candidate has worked in NPCIL on Fixed Term Basis, Experience/Service Certificate issued by NPCIL having indicating the period of service, designation and details of job or responsibilities clearly.
 - x. NOC from present employer.
 - xi. Any other relevant certificates (as applicable).
 - dd. The applicant would be admitted to the examination on the basis of the information furnished by her/him in the online application form. It is therefore advised to ensure that they fulfil all the eligibility conditions before applying. In case it is found at a later stage that the information furnished by an applicant is false or an applicant does not fulfil any other eligibility conditions, the candidature of such applicant would be cancelled and no correspondence in this regard would be entertained.
 - ee. Issuance of an admit card for the examination will not confer any right for appointment. Appointment will be solely subject to fulfilment of all the eligibility conditions and qualifying in the selection criteria prescribed.
 - ff. Email id and mobile number once entered is final. No change will be allowed. Candidates are advised to have a valid and active personal e-mail ID & mobile number till the completion of recruitment process. **NPCIL will send intimation / call letter for Written Examination/Skill Test/Trade Test/Interview only through the registered E-mail ID.**

- gg. CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION.
- hh. In case of any dispute, legal jurisdiction will be Karwar, Dist.-Uttara Kannada, Karnataka.
- ii. Management reserves the right to fill up all the posts or alter the number of posts or even cancel/suspend/postpone/alter the whole process of recruitment and also changing the recruitment criteria without any prior notice/assigning any reasons at any stage. Management may at its discretion, hold re-written exam/skill test/trade test/interview, wherever necessary in case of any eventualities. The vacancies advertised are provisional and may vary as per requirements. In case, the vacancy position indicated in the Advertisement is reduced to any number or even to nil, Corporation is not liable to compensate the applicant for any consequential damage / loss.
- jj. No correspondence will be made with the candidates not selected.
- kk. A separate notification about the date, timing, venue and other information about the written Examination/ Skill Test/Trade Test/Interview will be provided only at our website www.npcilcareers.co.in . Exact date, time and venue of the written examination will be available in the "Admit card". Admit card of the candidates for appearing written examination will be made available in the website for downloading. E-mail will be sent to the candidates. In case E-mail is not received, it is responsibility of the concerned candidate to view the said details from NPCIL website regularly.
- ll. All further announcements/details pertaining to this process/updates/corrigendum/addendum etc. will only be published/ provided on NPCIL website www.npcilcareers.co.in from time to time. Candidates are advised to visit our website www.npcilcareers.co.in for details at regular intervals.
- mm. In case a candidate applies for more than one post/discipline, she/he can appear written examination for one post/discipline only at her/his choice wherever examinations are conducted simultaneously and her/his candidature will be considered for the post/discipline for which she/he appeared written examination.
- nn. In case of any ambiguity / dispute arising on account of interpretation in Hindi version, the English version shall prevail for all purposes.

	<p>“NPCIL strives to have a workforce which reflects gender balance and women candidates are encouraged to apply”</p> <p>Nuclear Power – An Inevitable Option</p>	
---	---	---