



ENGAGEMENT ON CONTRACTUAL BASIS
(ADVT.NO.HRAQ/CONT-EX-B/22-37 dated 21/07/2022)

Oil India Limited (OIL), a Navratna Public Sector Undertaking is the pioneer and second largest national upstream Oil and Gas Company with a pan India presence and growing global footprint. OIL is set to conquer newer horizons of all-round growth and excellence. It is engaged in exploration, production and transportation of crude oil, natural gas and production of LPG with its Field Headquarters (FHQ) at Duliajan, Dibrugarh, Assam. The company's In-Country operations are spread over the areas in the states of Assam, Arunachal Pradesh, Mizoram, Tripura, Nagaland, Odisha, Andhra Pradesh and Rajasthan and offshore areas in Andaman, Kerala-Konkan and KG shallow waters. OIL operates a 1157 Kms long crude oil pipeline from Digboi, Assam to Barauni in Bihar and a 660 Kms long product pipeline from Numaligarh Refinery to Siliguri. Besides having a Pan-India presence, OIL has Participating Interest (PI) in blocks in eight countries overseas viz Russia, USA, Venezuela, Mozambique, Nigeria, Gabon, Bangladesh & Libya. OIL has also ventured into the City Gas Distribution (CGD) projects and has diversified into the Renewable & Alternate Energy sector in the Wind and Solar domains with a total installed capacity of 188.10 MW. OIL has acquired majority stake in Numaligarh Refinery Limited (NRL) Assam, resulting in OIL becoming the promoter and the holding company of NRL.

Oil India Limited intends to engage following personnel purely on contractual basis for immediate engagement under Field Headquarters, Duliajan. The contractual engagement requirement mentioned hereunder may entail working in shifts in remote/far-flung OIL installations in the production and exploration areas and also on "On-Call" duty basis.

Sl. No.	Contractual Engagement Requirement	Eligibility Criteria		Contract Honorarium per month
		Qualification & Experience	Age Limit (years) as on the date of registration	
01	Retainer Dental Surgeon on contract (01 no.)	<ul style="list-style-type: none"> Bachelor of Dental Surgery (BDS) from a University recognized by Government of India. Candidate should be a Registered Dental Surgeon under Dental Council of India/State Dental Council of India. Must have minimum 02 (Two) year experience after getting registered as a dental practitioner by Government of India and completion of 01 (One) compulsory internship. 	<p>Minimum age: 18 years</p> <p>Upper age limit: 50 years as on date of registration for Walk-in-Interview.</p> <p>Further, age relaxation in applicable category(s) i.e., PwBD / ESM will be as per Govt. of India Guidelines/Instructions.</p>	₹ 85,000/-

Reservation:

Contractual Engagement	UR	SC	ST	OBC-NCL	EWS
Retainer Dental Surgeon on contract	01	-	-	-	-

Note:

- Abbreviations used: UR: Unreserved, ST: Scheduled Tribes; SC: Scheduled Caste; OBC (NCL): Other Backward Classes (Non-Creamy Layer); PwBD: Persons with Benchmark Disability; EWS: Economically Weaker Sections; ESM: Ex-Servicemen.
- Contract Period: Contractual engagement will be for a period of 01 (One) year, extendable by two terms of 06 (Six) months each, up to a maximum period of 02 (Two) years. The said contract term will be extendable depending upon requirement of the company, performance of the individual, fitness etc.
- Age Limit: As on the date of registration for Walk-in-Interview i.e., **08/08/2022**.

1.0 **Details of Walk-in-Interview:**

Candidates meeting the above eligibility criteria should report for registration for the Walk-in-Interview process as per the following schedule:

Contractual Engagement Requirement	Date and Time of Registration*	Date of Walk-in-Interview	Venue
Retainer Dental Surgeon on contract	08/08/2022 07:00 A.M. to 11:00 A.M.	08/08/2022 [#]	OIL Hospital, Oil India Limited, Duliajan, Assam

*No candidates will be allowed to register after 11:00 AM as stated herein above.

Note:

In view of the ongoing scenario of COVID-19 pandemic, candidates who have taken 02 (two) vaccines will be allowed entry into the venue on production of printed proof of vaccination, otherwise candidates will have to compulsorily bring Rapid Antigen Test (RAT) Report with a negative test result for entering the venue. Candidates will have to do the test at their own cost (if any) and the test should be done only on the day before the date of registration for the Walk-in-Interview.

#. If the total number of candidate(s) registered for the Walk-in-Interview on the above scheduled date(s) is beyond the adequate limit/capacity, please note that the Walk-in-Interview for the remaining registered candidate(s) will be carried forward/completed on the subsequent day(s), as required.

2.0 **Candidates must bring the following document(s)/certificate(s)/testimonial(s) in originals while reporting for the Walk-in-Interview process:**

- a) Filled in Personal Bio-Data Form (format given on the last 3 pages on this advertisement).
- b) 01 (One) recent 3cm X 3cm coloured photograph.
- c) Valid Identity Proof and valid Address Proof from Competent Government Authority.
- d) Date of Birth (DOB) proof i.e., Birth Certificate or Class X certificate containing DOB.
- e) Admit Card, Marksheet and Pass Certificate of Class 10 issued by the concerned Government Recognised Education Board; Document(s)/Certificate(s)/Testimonial(s) of essential qualification(s) and Experience Certificate(s).
- f) Valid Registration certificate issued by Dental Council of India/State Dental Council of India.
- g) Valid Caste Certificate (SC/ST/OBC), if applicable; Valid Non-Creamy Layer certificate, if applicable; relevant internship completion certificate; Valid Income and Asset Certificate to be produced by Economically Weaker Sections, if applicable; Valid Disability Certificate, if applicable; Valid Discharge Book/Service and Release Certificate for Ex-Servicemen (Pages containing Personal Particulars and Service Particulars), if applicable. No-Objection Certificate from concerned employer, in original, in case the applicant is working in any organisation.
- h) A set of self-attested photocopies of all applicable document(s)/certificate(s)/testimonial(s) as mentioned above.

3.0 **Candidates meeting the eligibility criteria will only be allowed to appear in the Walk-in-Interview.**

4.0 **Selection Criteria:**

- a) The candidates will be selected based on Walk-in-Interview of total 100 marks.
- b) The minimum qualifying marks will be 50 for all categories.
- c) The breakup of 100 marks will be on, Professional Knowledge and skills (in concerned discipline), Professional Knowledge and skills (in allied discipline), Personal Attributes and Soft Skills.
- d) Final selection from among the candidates who have appeared and secured the minimum qualifying marks of 50 in the Walk-in-Interview will be only on the basis of merit as per the marks obtained in the Walk-in-Interview.

5.0 General Conditions:

- a) In view of the current situation arising out of COVID-19 pandemic, any new guidelines issued from Govt. of India will be strictly adhered to and as such the Walk-in-Interview might get cancelled/delayed/ extended in line with the govt. guidelines. Hence the interested candidates are advised to keep checking OIL's website regularly.
- b) Candidates are advised to strictly abide by all the applicable guidelines/SOPs as per extant directives/order issued by the Government pertaining to COVID-19 pandemic situation.
- c) Candidates are advised to take all necessary precautionary safety measures (wearing of mask, carrying hand sanitizer, maintaining social distance and maintaining hygiene will be mandatory) while reporting for the Walk-in-Interview. Further, to prevent the spread of COVID-19 pandemic, the candidates are advised to carry their own water bottle, refreshments etc. if required.
- d) In case any candidate is found to violate the strict norms/COVID-19 protocols laid down by the Government and also highlighted hereinabove, he/she will be barred from appearing in the Walk-in-Interview/disqualified at any time during the Walk-in-Interview process.
- e) The contract can be terminated at any time by giving notice of 15 days, by either side.
- f) Candidates will be required to join immediately, if selected.
- g) Contract tenure will commence from the date of joining and shall end on expiry of the prescribed period and no separate notice shall be required to be given.
- h) No Travelling Allowance/ Daily Allowance will be paid to the candidates for appearing in the Walk-in-Interview.
- i) Candidates have to make their own arrangements to appear for the Walk-in-Interview viz. travel, accommodation etc.
- j) If a candidate is found guilty of either of the following mentioned hereunder, such a candidate may, in addition to rendering himself/herself liable to criminal prosecution, will also be liable to be disqualified for the above contractual engagement for which he/she is a candidate and to be debarred, either permanently or for a specified period, from any examination or test conducted by OIL i.e. (i) using unfair means (ii) impersonating or procuring impersonation by any person (iii) misbehaving (iv) resorting to any irregular or improper means in connection with his/her candidature for selection (v) obtaining support for his/her candidature by any unfair means.
- k) The contractual engagement will NOT confer any right on the candidate for regularization in OIL.
- l) Candidate/contract of candidate(s) submitting false certificates or suppression/submission of incorrect information shall be liable for termination/disqualification/rejection at any stage.
- m) The candidate should be of sound health and has to provide a fitness certificate from a Govt. registered medical practitioner at the time of joining in the prescribed format.
- n) The candidate will have to submit a character and antecedents verification certificate from concerned authorities at the time of joining.
- o) Candidate(s) working in any organisation, if selected, has to submit release letter, in original, from the present employer at the time of engagement.
- p) The selected candidate(s) will be liable to be placed in any location as deemed fit by the competent authority.
- q) All taxes as applicable will be borne by the individual(s).
- r) The selected candidate(s) shall be entitled for 10 (Ten) days paid leave for 01 (One) year which can be availed to a maximum of 06 (Six) days at a time.
- s) The selected candidates(s) will be provided accommodation on sharing basis in hostel.
- t) Any dispute with regards to the engagement against this advertisement will be under the jurisdiction of Dibrugarh district court only.
- u) Candidates are advised to keep checking OIL's website regularly for any update/information pertaining to the above contractual engagement requirement(s).
