



ENGAGEMENT ON CONTRACTUAL BASIS

(ADVT.NO.HRAQ/CONT-EX-B/23-80 dated 21/06/2023)

Oil India Limited (OIL), a Navratna Public Sector Undertaking intends to engage following personnel purely on contractual basis for immediate engagement at Field Headquarters, Duliajan. The contractual requirement which is purely temporary in nature shall also entail working in shifts involving arduous and hazardous nature of jobs in remote/far-flung OIL installations/locations and also on “On-Call” duty basis. Only Indian Nationals are eligible to apply on the date of registration.

Sl. No.	Contractual Engagement Requirement	Eligibility Criteria		Contract Emoluments*
		Candidates should possess all the qualification/requirements as given below	Age Limit (years) as on the date of registration for Walk-in-Interview	
1	Contractual Drilling Engineer (07 Nos.)	(i) Bachelors in Engineering of 4 (four) years duration or Post Graduation in Petroleum Exploration/Technology of 2 (two) years duration from a Govt. recognized institute. (ii) Post Qualification Work Experience of more than 3 years in Drilling / Workover rigs as Driller / Shift Incharge / Tool pusher. (iii) Must possess a valid Well Control Certificate (IWCF)/ Well Cap certificate (Level –III)	Minimum age: 24 years Upper age limit: 40 years as on date of registration for Walk-in-Interview.	₹ 80,000/- per month

*The total Contract Emoluments consists of Fixed and Variable components.

* Incidental of ₹ 500/- per day for the actual number of days worked for OIL outside the place of posting.

Note:

- Reservation and age relaxation will be as per Government guidelines.
- Contract Period: Contractual engagement will be for a period of 01 (One) year, extendable by another 01 (One) year subject to a maximum period of 02 (Two) years. The said contract period will be extendable depending upon requirement of the company, performance of the individual, conduct, fitness etc.
- Age Limit: As on the date of registration for Walk-in-Interview for respective requirements.

1.0 Details of Walk-in-Interview:

Interested candidates meeting the above eligibility criteria should report for registration for the Walk-in-Interview process at the following venue as per the schedule given below:

Venue: Employee Welfare Office, Nehru Maidan, Oil India Limited, Duliajan, Assam

Contractual Engagement Requirement	Date and Time of Registration*	Date of Walk-in-Interview [#]
Contractual Drilling Engineer	06/07/2023 7:00 A.M. to 09:00 A.M.	06/07/2023

*No candidates will be allowed to register after 09:00 AM as stated herein above.

NOTE:

#. If the total number of candidate(s) registered for the Walk-in-Interview on the above scheduled date is

beyond the adequate limit/capacity, please note that the Walk-in-Interview for the remaining registered candidate(s) will be carried forward/completed on the subsequent day(s), as required, which will be informed to the candidate(s) on the date of the registration.

2.0 Candidates must bring the following document(s)/certificate(s)/testimonial(s) in originals while reporting for the Walk-in-Interview process:

- a) Filled in Personal Bio-Data Form (format given on the last 2 pages of this advertisement).
- b) 01 (One) recent 3cm X 3cm coloured photograph.
- c) Valid Identity Proof and valid Address Proof from Competent Government Authority.
- d) Date of Birth (DOB) proof i.e., Birth Certificate or Class X certificate containing DOB.
- e) Admit Card, Marksheet and Pass Certificate of Class 10 issued by the concerned Government Recognised Education Board; Document(s)/Certificate(s)/Testimonial(s) of essential qualification(s) and Experience Certificate(s).
- f) Valid Caste Certificate (SC/ST/OBC), if applicable; Valid Non-Creamy Layer certificate, if applicable; Valid Income and Asset Certificate to be produced by Economically Weaker Sections, if applicable; Valid Disability Certificate, if applicable; Valid Discharge Book/Service and Release Certificate for Ex-Servicemen (Pages containing Personal Particulars and Service Particulars), if applicable. No-Objection Certificate from concerned employer, in original, in case the applicant is working in any organization.
- g) A set of self-attested photocopies of all applicable document(s)/certificate(s)/testimonial(s) as mentioned above.

2.1 Candidate(s) without original document(s)/certificate(s)/testimonial(s) will not be allowed to appear in the Walk-in-Interview.

2.2 Candidates meeting the eligibility criteria will only be allowed to appear in the Walk-in-Interview.

3.0 Selection Criteria:

- a) The candidate will be selected based on Walk-in-Interview of total 100 marks.
- b) The minimum qualifying marks will be 50 for all categories.
- c) The breakup of 100 marks will be on, Professional Knowledge and skills (in concerned discipline), Professional Knowledge and skills (in allied discipline), Personal Attributes and Soft Skills.
- d) Final selection from among the candidates who have appeared and secured the minimum qualifying marks of 50 in the Walk-in-Interview will be only on the basis of merit as per the marks obtained in the Walk-in-Interview.

4.0 Experience, Job Profile, Duty Responsibilities/Accountabilities, Skill and knowledge:

I. Experience, Job Profile and Responsibilities of Contractual Drilling Engineer:

- a) Must have knowledge of different Drilling/Workover activities like drilling, cement drilling, well killing, packer retrieving, milling and fishing operation etc.
- b) The candidates should be able to operate AC/SCR, drilling rigs and work over rigs. They should have knowledge of the operation of the rigs and down hole complications and be able to take decisions relating to down hole and surface problems in drilling/workover wells, operating draw works and handling of brake. They should have knowledge to identify and do the necessary troubleshooting of the rig equipment and tools. They should have knowledge of HSE and statutory rules & regulation as per Mines Act, OISD rules etc. They should be capable of identifying well control situation and should be able to control the same and have good man management skills for overall management of the well site crew. They should also have good inter-disciplinary skills and should be conversant about mud chemicals & maintenance of mud property.
- c) Candidates shall have well control certificate (IWCF) / well cap certificate (Level-III).

- d) Managing and coordinating day-to-day workover activities, monitoring the work in progress and dealing with any problem that arise.
- e) Rig up, rig down & rig move, raising and lowering mast of workover Rig, rig floor operations like making & lowering BHA, cementing job, tripping in / tripping out tubular.
- f) Carry out different workover activities like Packer retrieving, tripping in and tripping out of tubular, cement drilling, milling, fishing operation etc. as per well programme.
- g) Ensuring that all the necessary equipment, materials and resources are available at well site.
- h) Well head hook up, Function and Pressure test of BOP, Well control etc.
- i) Conducting location assessment, recces of forward locations and forward the details of recce report to the concerned department.
- j) Conduct Tool box, weekly safety and pit level meeting. Carry out job safety analysis.
- k) Liaise with Installation Manager for solving operational, administrative and HSE related issues.
- l) Providing technical advice and support to Headman, Topman and Rig man for successful completion of workover operation.
- m) Compliance of all safety and environmental related issues raised by DGMS, DMS, DDMS, OISD and other statutory agencies from time to time.
- n) Proper documentation of HSE parameter.
- o) Ensuring that health and safety regulations are met, including the wearing of protective clothing and the correct use of safety equipment.
- p) Adhere to environmental protection standard.
- q) Assessing risk, hazard and take corrective action to mitigate the risk, hazard.
- r) Reporting unsafe act and unsafe condition to Mines Safety Officer (MSO)

II. Skills & Knowledge of Contractual Drilling Engineer:

- a) Strong communication and interpersonal skills, as well as the ability to build and maintain relationships with a range of people.
- b) Good technical understanding of well control, different drilling and workover activities.
- c) The analytical ability to think through potentially complex problems and develop solutions.
- d) Initiative and drive.
- e) Team work skills and the ability to cooperate with others.
- f) Ability to work under pressure.
- g) Ability to speak and write English.

5.0 General Conditions:

- a) The contract can be terminated at any time by giving notice of 15 days, by either side.
- b) Candidates will be required to join immediately, if selected.
- c) Contract tenure will commence from the date of joining and shall end on expiry of the prescribed period and no separate notice shall be required to be given.
- d) Selected candidates will be entitled for the total Contract Emoluments, which will include both the Fixed and Variable components. However, in case selected candidate avails Maternity Leave during the course of Contractual engagement, only the Fixed component of the Contract Emoluments shall be paid.
- e) No Travelling Allowance/ Daily Allowance will be paid to the candidates for appearing in the Walk-in-Interview.
- f) Candidates have to make their own arrangements to appear for the Walk-in-Interview viz. travel, accommodation etc. Further, no reimbursement shall be provided for joining.
- g) If a candidate is found guilty of either of the following mentioned hereunder, such a candidate may, in addition to rendering himself/herself liable to criminal prosecution, will also be liable to be disqualified for the above contractual engagement for which he/she is a candidate and to be debarred, either permanently or for a specified period, from any examination or test conducted by OIL i.e. (i) using unfair means (ii) impersonating or procuring impersonation by any person (iii) misbehaving (iv) resorting to any irregular or improper means in connection with his/her candidature for selection (v) obtaining support for his/her candidature by any unfair means.

- h) The contractual engagement will NOT confer any right on the candidate for regularization in OIL.
- i) Candidate/contract of candidate(s) submitting false certificates or suppression/submission of incorrect information shall be liable for termination/disqualification/rejection at any stage.
- j) The candidate should be of sound health and has to provide a fitness certificate from a Govt. registered medical practitioner at the time of joining in the prescribed format.
- k) The candidate will have to submit a character and antecedents verification certificate from concerned authorities at the time of joining.
- l) Candidate(s) working in any organisation, if selected, has to submit release letter, in original, from the present employer at the time of engagement.
- m) The selected candidate(s) will be liable to be placed in any location as deemed fit by the competent authority.
- n) All taxes as applicable will be borne by the individual(s).
- o) The selected candidate(s) shall be entitled for 20 days paid leave for a 01 (One) year period.
- p) Any dispute with regards to the engagement against this advertisement will be under the jurisdiction of Dibrugarh district court only.
- q) Oil India Limited reserves the right to cancel or postpone the Contractual Engagement Process at any stage without assigning any reason.
- r) Candidates are advised to keep checking OIL's website regularly for any update/information pertaining to the above contractual engagement requirement(s).

Mobile Phones, calculators, any other electronic devices or objectionable items are strictly banned in the entire premises of the venue. Please note that, if any candidate is found carrying or using such items within the entire premises of the venue, the candidate will be debarred from appearing in the Walk-in-Interview and candidature of such a candidate will be disqualified/rejected. Further, a candidate committing such an unscrupulous act is also liable to be blacklisted and may not be considered for any further requirement in OIL. Furthermore, such a candidate is also liable for appropriate legal action.

BEWARE OF FRAUDULENT OFFERS

It has been brought to our notice that some unscrupulous individuals/criminal elements are attempting to defraud jobseekers/general public by issuing fake engagement/appointment letters, assuring jobs etc. in Oil India Limited. It may be noted that Oil India Limited has well laid out and transparent policies/procedures and engagement/appointment letters are issued by the Company to selected candidates at the conclusion of such a process. Oil India Limited does not authorize any person/organization outside of Oil India Limited to offer any job on its behalf.

Through this public notice, Oil India Limited warns all job seekers/general public to be vigilant against such unscrupulous elements and reject such engagement/appointment letters, assurance of jobs etc. in the Company. Oil India Limited will not be responsible for any loss/damage suffered either directly or as a consequence of such fake offers from any source whatsoever.
