



HRAQ/CONT-EX-B/25-221 dated 18/06/2025

1.0 Oil India Limited (OIL), a Maharatna Public Sector Undertaking is the second largest national upstream Oil & Gas Company with pan India presence and global footprint. Oil India Limited intends to engage 02 (two) Consultants i.e. 01 (one) as Consultant (Geology) for Drilling Operations on contract basis and 01 (one) as Consultant (Liaison) on Contract basis in Mahanadi Basin Project (MBP), Bhubaneswar on consolidated honorarium for a period of 01 (one) year, extendable by another 01 (one) year upon further requirement of the Company. Applications are invited from interested and eligible candidates for engagement as Consultant(s) in OIL.

2.0 Job Description/ Responsibilities:

Consultant (Geology) for Drilling Operations: 1(one) requirement

- a) Guide the Interpretation Team in identifying prospects for drilling.
- b) Prepare Executive Drilling Programme of Exploratory Locations released for Drilling.
- c) Work with Drilling Team for preparation of Depth Data Drilling Policy of Exploratory Wells, design Drilling Fluid and monitor the Drilling Programme.
- d) Analyse different Well Logs and Mud Logs and coordinate with OIL Team for critical decision-making.
- e) Assess potential Hydrocarbon Discoveries if any and work with OIL Team in preparing the Appraisal Programme.
- f) Prepare Potential Commercial Interest (PCI) and Declaration of Commerciality (DoC) of hydrocarbon discoveries if any.

Consultant (Liaison): 1(one) requirement

- a) Liaise with various department/ agencies of Government of Odisha to facilitate smooth conduct of Pre-drilling Preparatory Works and Drilling Operations.
- b) Coordinate with various Depts. Of Govt. for land related matters.
- c) Liaise with Govt. for various permissions.
- d) Liaise with public as and when required for smooth running of operations.
- e) Any other liaison job assigned from time to time as required.

NB: The above list is only indicative and not exhaustive.

3.0 Eligibility:

Consultant (Geology) for Drilling Operations:

- a) Must possess Master's Degree in Geology/ M.Tech in applied Geology.
- b) Must have retired at least from the post of General Manager (Grade G) or equivalent post from OIL or from any other Govt./PSU/ private sector.
- c) Must have minimum 30 years of experience in upstream hydrocarbon industry.
- d) The age of the applicant should not be more than 68 years on the last date of receipt of application i.e., **17/07/2025**.

Consultant (Liaison):

- a) Must possess Bachelor's in Engineering or equivalent/Master's in Science (any discipline).
- b) Must have retired at least from the post of Dy. Chief Engineer/Sr. Manager (Grade D) or equivalent post from OIL or from any other Govt./PSU/private sector.
- c) Must have minimum 30 years of experience. Candidates having requisite experience in mining industry will be given preference.
- d) The age of the applicant should not be more than 68 years on the last date of receipt of application i.e., **17/07/2025**.

4.0 Period of Contract:

4.1 Consultant (Geology) for Drilling Operations: Contractual Engagement will be for a period of 01 (one) year, extendable by another tenure of 01 (one) year, up to a maximum period of 02 (two) years depending upon requirement of the Company, performance of the individual, fitness, conduct etc.

4.2 Consultant (Liaison): Contractual engagement will be for a period of 06 (six) months, extendable by 03 (three) tenures of 06 (six) months each, up to a maximum period of 02 (two) years only. The said contract tenure will be extendable depending upon requirement of the Company, performance of the individual, fitness, conduct etc.

5.0 Place of Posting: Bhubaneswar, Odisha.

6.0 Honorarium and Facilities:

a. Consultant (Geology):

- i. Consolidated Honorarium of **₹ 1,50,000 /- per month.**
- ii. The above honorarium is lump-sum and inclusive of local conveyance, telephone (landline/mobile), internet expenses etc., if any.
- iii. Travel/Boarding and Lodging/Local conveyance during all official tours outside the place of posting will be as per the equivalent Grade of selection as Consultant.
- iv. The incumbent during domestic official tour, a lump-sum Daily allowance of ₹ 2,000/- per day will be extended.
- v. Consultant will be entitled for 20 (twenty) days paid leave for every 12 months on pro-rata basis which is non-cumulative and non-encashable.
- vi. Normal Company holidays of OIL will be applicable.
- vii. Incumbent would work in line with regular officers of the Company and observe normal office timings. However, they may be called upon to attend office on weekly off days or any holiday in case of any urgency for which no additional payment will be made.
- viii. The Incumbent during their engagement will not be allowed to take up assignment with any other Organization, Institution & Govt. agencies etc.
- ix. The applicable GST, if any, will be extra and borne by the Company. Any other taxes are to be borne by the concerned individual.
- x. Income tax, as applicable, will be deducted.

b. Consultant (Liaison):

- i. Consolidated Honorarium of **₹ 1,12,500 /- per month.**
- ii. The above honorarium is lump-sum and inclusive of local conveyance, telephone (landline/mobile), internet expenses etc., if any.
- iii. Travel/Boarding and Lodging/Local conveyance during all official tours outside the place of posting will be as per the equivalent Grade of selection as Consultant.
- iv. The incumbent during domestic official tour, a lump-sum Daily allowance of ₹ 1,600/- per day will be extended.
- v. Consultant will be entitled for 10 (ten) days paid leave for every 06 (six) months on pro-rata basis which is non-cumulative and non-encashable.
- vi. Normal Company holidays of OIL will be applicable.
- vii. Incumbent would work in line with regular officers of the Company and observe normal office timings. However, they may be called upon to attend office on weekly off days or any holiday in case of any urgency for which no additional payment will be made.
- viii. The Incumbent during their engagement will not be allowed to take up assignment with any other Organization, Institution & Govt. agencies etc.
- ix. The applicable GST, if any, will be extra and borne by the Company. Any other taxes are to be borne by the concerned individual.
- x. Income tax, as applicable, will be deducted.

- 7.0** **Selection Procedure:** Selection will be based on personal interaction (online mode) by a Selection Committee.
- 8.0** Please note that no TA/DA will be paid. Further, no reimbursement shall be provided for joining.
- 9.0** Accomodation must be arranged by the selected candidate.
- 10.0** Interested and eligible candidates may send their duly filled in application form (in prescribed format along with self-attested requisite documents) at email id **bep_office@oilindia.in** on or before **23:59** hours of **17/07/2025**. Applications submitted in any other format other than the prescribed format will be summarily REJECTED.
- 11.0** The shortlisted candidates will be informed through e-mail about the mode of Personal Interaction, scheduled date and time. As such, the candidates are advised to mention a valid e-mail ID and mobile phone number.
- 12.0** Online application received after **23:59** hours of **17/07/2025** will be rejected. Applications submitted without supporting documents for proof of date of birth, educational qualification and relevant experience will also be rejected.
