

**ENGAGEMENT ON CONTRACTUAL BASIS**  
**(ADVT. NO. HRAQ/CONT-WP-B/24-124 dated 13/03/2024)**

Oil India Limited (OIL), a Maharatna Public Sector Undertaking intends to engage following personnel (domicile of Assam and Arunachal Pradesh) purely on contractual basis for immediate engagement for Field Headquarters, Duliajan. The contractual engagement requirement mentioned hereunder may entail working in shifts involving arduous and hazardous nature of jobs in remote/far-flung OIL installations in the production and exploration areas and also on “On-Call” duty basis.

Sl. No.	Contractual Engagement Requirement	Eligibility Criteria		Contractual Emolument per month (₹)
		Candidates should possess all the qualification/requirements as given below	Age Limit (years) as on the date of registration	
1.	Contractual Drilling/ Workover Operator <b>(03 nos.)</b>	(i) Passed Class 10 from Government Recognized Education Board. (ii) Passed 03 (Three) years Diploma in any Engineering discipline from Government Recognized Polytechnic. (iii) Must have minimum 02 (Two) years post qualification work experience in Drilling / Workover activities like Drilling / Workover operation, able to operate brake during any workover operation, raising & lowering of workover mast, rig floor operations like making & lowering BHA, tripping in/tripping out tubular etc.  <b>Or</b> (i) Must have passed Bachelor’s degree in Science Stream from Government Recognized University. (ii) Must have minimum 02 (Two) years post qualification work experience in Drilling / Workover activities like Drilling / Workover operation, able to operate brake during any workover operation, raising & lowering of workover mast, rig floor operations like making & lowering BHA, tripping in/tripping out tubular etc.  <b>Or</b> (i) Must have passed Class 10 from Government Recognized Education Board. (ii) Must have Trade certificate in any trades of Diesel Mechanic /Fitter / Electrician / Turner/Welder/Motor Mechanic/Machinist Trade from Government Recognized Institute. (iii) Must have minimum 05 (Five) years post qualification work experience in Drilling / Workover activities like Drilling / Workover operation, able to operate brake during any workover operation, rig down & rig up operation, raising & lowering of workover mast, rig floor operations like making & lowering BHA, tripping in/tripping out tubular etc.	Minimum: 18 years  Maximum age limit: Gen: 45 years OBC-NCL: 48 years ST/SC: 50 years	<ul style="list-style-type: none"> <li>• <b>Fixed emolument:</b> ₹19,500.00 (Rupees Nineteen Thousand and Five Hundred) only per month based on attendance including paid leave, holiday, if any.</li> <li>• <b>Variable emolument:</b> ₹750.00 (Rupees Seven Hundred and fifty) only per day for each working day.</li> </ul>

2.	Contractual Drilling/ Workover Mechanic  (03 nos.)	<p>(i) Passed Class 10 from Government Recognized Education Board.</p> <p>(ii) Passed 03 (Three) years Diploma in Mechanical Engineering / Automobile Engineering from Government Recognized Polytechnic.</p> <p>(iii) Must have minimum 02 (Two) years post qualification relevant work experience like maintenance and operation of engines, pumps, compressors, generating sets, laying and connecting high pressure lines etc. in Drilling/Workover wells in any E&amp;P company.</p>	<p>Minimum: 18 years</p> <p>Maximum age limit:</p> <p>Gen: 40 years OBC-NCL: 43 years ST/SC: 45 years</p>	<p>• <b>Fixed emolument:</b></p> <p>₹19,500.00 (Rupees Nineteen Thousand and Five Hundred) only per month based on attendance including paid leave, holiday, if any.</p> <p>• <b>Variable emolument:</b></p> <p>₹750.00 (Rupees Seven Hundred and fifty) only per day for each working day.</p>
3.	Contractual Drilling/ Workover Assistant Operator  (13 nos.)	<p>(i) Must have passed Class 10 from Government Recognized Education Board.</p> <p>(ii) Must have Trade certificate in any trade of Diesel Mechanic/ Fitter / Electrician / Turner/ Welder / Motor Mechanic / Machinist Trade from Government Recognized Institute.</p> <p>(iii) Must have minimum 02 (Two) years post qualification work experience in Drilling/Workover activities like rig floor operations such as making &amp; lowering BHA, Double and Thribble Board operations like tripping in/tripping out tubular etc.</p>	<p>Minimum: 18 years</p> <p>Maximum age limit:</p> <p>Gen: 40 years OBC-NCL: 43 years SC/ST: 45 years</p>	<p>• <b>Fixed emolument:</b></p> <p>₹16,640.00 (Rupees Sixteen Thousand Six Hundred and Forty) only per month based on attendance including paid leave, holiday, if any.</p> <p>• <b>Variable emolument:</b></p> <p>₹640.00 (Rupees Six Hundred and Forty) only per day for each working day.</p>
4.	Contractual Drilling/ Workover Assistant Mechanic  (04 nos.)	<p>(i) Passed Class 10 from Government Recognized Education Board.</p> <p>(ii) Trade certificate in Diesel Mechanic Trade from Government Recognized Institute.</p> <p>(iii) Must have minimum 02 (Two) years post qualification relevant work experience like maintenance and operation of engines, pumps, compressors, generating sets, laying and connecting high pressure lines etc. in Drilling/Workover wells in any E&amp;P company.</p>	<p>Minimum: 18 years</p> <p>Maximum age limit:</p> <p>Gen: 40 years OBC-NCL: 43 years SC/ST: 45 years</p>	<p>• <b>Fixed emolument:</b></p> <p>₹16,640.00 (Rupees Sixteen Thousand Six Hundred and Forty) only per month based on attendance including paid leave, holiday, if any.</p> <p>• <b>Variable emolument:</b></p> <p>₹640.00 (Rupees Six Hundred and Forty) only per day for each working day.</p>

**Reservation:**

Contractual Engagement	Total	UR	SC	ST	OBC-NCL	EWS
Contractual Drilling/Workover Operator	3	2	-	-	1	-
Contractual Drilling/Workover Mechanic	3	2	-	-	1	-
Contractual Drilling/Workover Assistant Operator	13	7	1	1	3	1
Contractual Drilling/Workover Assistant Mechanic	4	2	-	1	1	-

- Note:**
- (i). Reservation and age relaxation in applicable category(s) i.e., SC/ ST/ OBC(NCL)/ EWS / PwBD /ESM as per Government of India guidelines/instructions.
- (ii). Abbreviations used: UR: Unreserved, ST: Scheduled Tribes; SC: Scheduled Caste; OBC(NCL): Other Backward Classes (Non-Creamy Layer); PwBD: Persons with Benchmark Disability; EWS: Economically Weaker Sections; ESM: Ex-Servicemen.

- (iii). Admit Card or Pass Certificate or Marksheet of Class 10 issued by the concerned Government Recognized Education Board will only be considered as valid proof of date of birth. No other document will be accepted as valid proof of date of birth.

## **1.0 JOB PROFILE AND RESPONSIBILITIES:**

### **A. Post: Contractual Drilling/Workover Operator:**

- i) Duties and responsibilities of Contractual Drilling/Workover Operator includes rig up, rig down & rig move, raising & lowering mast, rig floor operations like making & lowering BHA, cementing job, tripping in/tripping out tubular under the supervision of Shift Engineer.
- ii) Rigging up and hooking up of surface lines, pilot pit lines (connection and fittings will be provided by OIL).
- iii) Rig up X-mass tree, well head and its accessories rig down as per well programme or as and when advised by Drilling Engineer.
- iv) Rig up pipe rack, catwalk, working platforms, substructure, and other ancillary equipment at site.
- v) Carry out the work-over operation as per operation schedule of a particular well as advised by Shift-Engineer.
- vi) Carry out all workover related jobs as advised by Shift-Engineer.

### **B. Post: Contractual Drilling/Workover Assistant Operator:**

- i) Duties and responsibilities of Contractual Drilling/Workover Operator includes rig up, rig down & rig move, raising & lowering mast, rig floor operations like making & lowering BHA, cementing job, tripping in/tripping out tubular under the supervision of Shift Engineer.
- ii) Rigging up and hooking up of surface lines, pilot pit lines (connection and fittings will be provided by OIL).
- iii) Rig up X-mass tree, well head and its accessories rig down as per well programme or as and when advised by Drilling Engineer.
- iv) Rig up pipe rack, catwalk, working platforms, substructure, and other ancillary equipment at site.
- v) Carry out all other workover related jobs as advised by Shift-Engineer.

### **C. Post: Contractual Drilling/Workover Mechanic:**

- i) Duties and Responsibilities of Contractual Drilling/Workover Mechanic includes operation and maintenance of Workover Rig equipment like outfit engines, well servicing pump, Air compressor, Draw works, well killing pump, cementing pump, generating-set engines, water pumps with engines, etc. and maintain basic spares & consumables for subsequent well operations. To coordinate and maintain statutory records like daily maintenance records, daily equipment check list, daily equipment running hours etc. at wellsite.
- ii) Rig up and Rig down job of Mud tanks, Well servicing pump and all other rig equipment.
- iii) Rig up and Rig down job of surface fittings to and from well head to pumps and pressure testing of rig equipment within the recommended limit as advised by Shift-Engineer.
- iv) Carry out all other maintenance and workover related jobs as advised by Shift-Engineer.

### **D. Post: Contractual Drilling/Workover Assistant Mechanic:**

- i) Duties and Responsibilities of Contractual Drilling/Workover Mechanic includes operation and maintenance of Workover Rig equipment like outfit engines, well servicing pump, Air compressor, Draw works, well killing pump, cementing pump, generating-set engines, water pumps with engines, etc. and maintain basic spares & consumables for subsequent well operations. To coordinate and maintain statutory records like daily maintenance records, daily equipment check list, daily equipment running hours etc. at wellsite.
- ii) Rig up and Rig down job of Mud tanks, Well servicing pump and all other rig equipment.
- iii) Rig up and Rig down job of surface fittings to and from well head to pumps and pressure testing of rig equipment within the recommended limit as advised by Shift-Engineer.
- iv) Carry out all other maintenance and workover related jobs as advised by Contractual Drilling/Workover Mechanic, Shift-Engineer.

## **2.0 Period of Contractual Engagement:**

The engagement will be purely on contractual basis and the maximum period of contractual engagement will be 01 (One) year only. The initial period of the contractual engagement will be for a period of 06 (Six) months, which is extendable by another tenure of 06 (Six) months subject to departmental requirement, performance and conduct of the incumbent, medical fitness etc.

## **3.0 Selection Procedure:**

- (a) Walk-in-Practical/Skill Test cum Personal Assessment(s) has been scheduled as under:

Contractual Engagement Requirement	Date and Time of Registration	Date of Walk-in-Practical/ Skill Test cum Personal Assessment(s)	Venue
Contractual Drilling/Workover Operator	29/03/2024 07:00 A.M. to 09:00 A.M.	29/03/2024 <sup>#</sup>	Employee Welfare Office, Nehru Maidan, Oil India Limited, Duliajan, Assam
Contractual Drilling/Workover Mechanic	30/03/2024 07:00 A.M. to 09:00 A.M.	30/03/2024 <sup>#</sup>	
Contractual Drilling/Workover Assistant Mechanic	01/04/2024 07:00 A.M. to 09:00 A.M.	01/04/2024 <sup>#</sup>	
Contractual Drilling/Workover Assistant Operator	03/04/2024 07:00 A.M. to 09:00 A.M.	03/04/2024 <sup>#</sup>	

**Note:**

- #. If the total number of candidate(s) registered for the Walk-in-Practical/Skill Test cum Personal Assessment(s) on the above scheduled date(s) is beyond the adequate limit/capacity, please note that the Walk-in-Practical/Skill Test cum Personal Assessment(s) for the remaining registered candidate(s) will be carried forward/completed on the subsequent day(s), as required.
- (b) On the above scheduled date(s) of registration, the candidate(s) will have to register themselves for the Walk-in Practical/Skill Test cum Personal Assessment(s) at the venue compulsorily between 07:00 A.M. to 09:00 A.M. Under no circumstance, candidate(s) will be allowed to register beyond the timings stated herein above.
- (c) Interested candidate(s) should **fill the Personal Bio-Data (given on the last two pages of this advertisement)** and bring it along with the following documents on the above scheduled date(s) for the Walk-in-Practical/Skill Test cum Personal Assessment(s):
- (i). 01 (One) recent 3cm X 3cm coloured photograph.
  - (ii). Original and self-attested photocopy of documents/certificates/testimonials as under:
    - Valid Identity Proof and valid Address Proof from Competent Government Authority.
    - Admit Card, Marksheet and Pass Certificate of Class 10 issued by the concerned Government Recognized Education Board; Document(s)/Certificate(s)/Testimonial(s) of essential qualification, as applicable; relevant work experience certificate, as applicable; valid Caste Certificate (SC/ST/OBC) from Competent Government Authority, if applicable; valid Non-Creamy Layer Certificate from Competent Government Authority, if applicable; valid Income and Asset Certificate to be produced by Economically Weaker Sections issued by the Competent Government Authority, if applicable; valid Disability Certificate from Competent Government Authority, if applicable; valid Discharge Book/Service and Release Certificate for Ex-Servicemen (Pages containing Personal Particulars and Service Particulars), if applicable and any other documents/certificates/testimonials from Competent Authority in support of candidature.
  - (iii). No-Objection Certificate from concerned employer, in original, in case the applicant is working in any organization.
- (d) Before registering for Walk-in-Practical/Skill Test cum Personal Assessment(s), a candidate should ensure that he/she fulfils the requisite qualification, experience and other eligibility conditions mentioned in this advertisement. If a candidate does not meet the eligibility conditions and other specifications as mentioned in this advertisement, the concerned candidate will not be allowed to appear in the Walk-in-Practical/Skill Test cum Personal Assessment(s). During the process of Walk-in-Practical/Skill Test cum Personal Assessment(s), information furnished by the candidate will be verified from the original documents and only those candidates meeting the notified eligibility criteria will be allowed to appear in the Walk-in-Practical/Skill Test cum Personal Assessment(s). **Accordingly, candidate(s) without original document(s)/certificate(s)/ testimonial(s) will not be allowed to appear in the Walk-in-Practical/Skill Test cum Personal Assessment(s).**
- (e) The process of Walk-in-Practical/Skill Test cum Personal Assessment(s) will proceed as per the list of candidate(s) registered for the same.

- (f) The pass marks of the Walk-in-Practical/Skill Test cum Personal Assessment(s) will be minimum 50%. Final selection from among the candidates who have appeared and secured the pass marks of minimum 50% in the Walk-in-Practical/Skill Test cum Personal Assessment(s) will be only on the basis of merit as per the marks obtained in the Walk-in-Practical/Skill Test cum Personal Assessment(s).

#### **4.0 Terms and Conditions:**

- (a) Candidates have to make their own arrangements to appear for the Walk-in-Practical/Skill Test cum Personal Assessment(s) viz. travel, accommodation etc.
- (b) TA/DA will not be provided to any candidate(s) for appearing in the Walk-in-Practical/Skill Test cum Personal Assessment(s).
- (c) Any false/fake/incorrect declaration given and/or information/details furnished and/or document(s)/certificate(s)/testimonial(s) submitted and/or any adverse report of character and antecedents detected at any stage/time under any circumstance shall be verified from appropriate authority and necessary action as deemed to be fit will be taken in this regard.
- (d) If a candidate is found guilty of either of the following mentioned hereunder, such a candidate may, in addition to rendering himself/herself liable to criminal prosecution, will also be liable to be disqualified for the above contractual engagement for which he/she is a candidate and to be debarred, either permanently or for a specified period, from any examination or test conducted by OIL i.e. (i) using unfair means (ii) impersonating or procuring impersonation by any person (iii) misbehaving (iv) resorting to any irregular or improper means in connection with his/her candidature for selection (v) obtaining support for his/her candidature by any unfair means.
- (e) Canvassing in any form whether directly or indirectly shall amount to rejection of candidature.
- (f) Engagement of the selected candidate(s) will be subject to necessary pre-engagement formalities viz. document/certificate/testimonial checking, submission of required document/ certificate/testimonial, medical fitness certificate etc. The candidates should be of sound health and has to submit a fitness certificate meeting the medical standards as prescribed in the Physical Fitness criteria available on OIL's website from a government registered medical practitioner at the time of engagement.
- (g) The selected candidate(s) will have to submit a character and antecedents verification certificate i.e. Police verification certificate/report from concerned authorities at the time of engagement.
- (h) Candidate(s) working in any organization, if selected, has to submit release letter, in original, from the present employer at the time of engagement.
- (i) Candidates will be required to join immediately, if selected. If the candidate does not join on the stipulated date as decided by management, he/she will be allowed extension for another maximum of 15 (fifteen) days from the aforesaid stipulated date. Failure to join within the above-mentioned timeline will result in cancellation of his/her selection.
- (j) The selected candidate(s) will have to arrange accommodation at his/her own cost during the period of the above contractual engagement.
- (k) The selected candidate(s) will be liable to be placed in any location as deemed fit by the competent authority.
- (l) The above engagement is purely of contractual nature only. Accordingly, no right/claim whatsoever will confer on the selected candidate(s) for employment in Oil India Limited by virtue of the above contractual engagement.
- (m) In addition to above, any other terms & conditions/rules & regulations/policy & procedures will also be applicable for contractual engagement as existing from time to time.
- (n) Oil India Limited reserves the right to cancel or postpone the Contractual Engagement Process at any stage without assigning any reason.
- (o) Candidates are advised to keep checking OIL's website regularly for any update/information pertaining to the above contractual engagement requirement(s).

**Mobile Phones, calculators, any other electronic devices or objectionable items are strictly banned in the entire premises of the venue. Please note that, if any candidate is found carrying or using such items within the entire premises of the venue, the candidate will be debarred from appearing in the Walk-in-Practical/Skill Test cum Personal Assessment(s) and candidature of such a candidate will be disqualified/rejected. Further, a candidate committing such an unscrupulous act is also liable to be blacklisted and may not be considered for any further requirement in OIL. Furthermore, such a candidate is also liable for appropriate legal action.**

**BEWARE OF FRAUDULENT OFFERS**

**It has been brought to our notice that some unscrupulous individuals/criminal elements are attempting to defraud jobseekers/general public by issuing fake engagement/appointment letters, assuring jobs etc. in Oil India Limited. It may be noted that Oil India Limited has well laid out and transparent policies/procedures and engagement/appointment letters are issued by the Company to selected candidates at the conclusion of such a process. Oil India Limited does not authorize any person/organization outside of Oil India Limited to offer any job on its behalf.**

**Through this public notice, Oil India Limited warns all job seekers/general public to be vigilant against such unscrupulous elements and reject such engagement/appointment letters, assurance of jobs etc. in the Company. Oil India Limited will not be responsible for any loss/ damage suffered either directly or as a consequence of such fake offers from any source whatsoever.**

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