



ENGAGEMENT ON CONTRACTUAL BASIS

(ADVT.NO.HRAQ/CONT-EX-B/25-237 dated 29/10/2025)

Oil India Limited (OIL), a Maharatna Public Sector Undertaking intends to engage following personnel purely on contractual basis for immediate engagement under Mahanadi Basin Project (MBP), Bhubaneswar. The contractual requirement which is purely temporary in nature shall also entail working in shifts involving arduous and hazardous nature of jobs in remote/far-flung OIL installations/locations and also on “On-Call” duty basis. Only Indian Nationals are eligible to apply on the date of registration.

Sl. No.	Contractual Engagement Requirement	ELIGIBILITY CRITERIA (As on the Date of Registration for Walk- in-Interview)		Contract Emoluments*
		Candidates should possess all the qualification/requirements given below:	Age Limit (years)	
1	Contractual Chemist (02 Nos.)	(i) Post-Graduate in Chemistry of two (02) years duration from a Govt. recognized University / Institute. OR (i) BE / B. Tech Degree of four (04) years duration in Chemical / Petroleum / Mechanical Engineering from a Govt. recognized University/ Institute. (ii) Post Qualification Work Experience of more than two (02) years in Preparation, Maintenance and Supply of Water Based Drilling Fluid (Mud) in Drilling well.	Minimum age: 24 years Upper age limit: 50 years.	₹ 70,000/- per month
2	Contractual Drilling Engineer (02 Nos.)	(i) Bachelor's degree in Petroleum/Mechanical Engineering of four (04) years duration from a Govt. recognized University/ Institute. (ii) Post Qualification Work Experience of more than three (03) years in upstream Oil & Gas industry. (iii) Must possess a valid Well Control Certificate (IWCF Level-4/IADC-L4.).	Minimum age: 24 years Upper age limit: 50 years.	₹ 80,000/- per month

*The total Contract Emoluments consists of Fixed and Variable components.

*Incidental of ₹500/- per day for the actual number of days worked for OIL outside the place of posting.

RESERVATION:

A)					
Contractual Engagement Requirement	UR	SC	ST	OBC (NCL)	EWS
Contractual Chemist (02 Nos.)	02	--	--	--	--
Contractual Drilling Engineer (02 No.)	02	--	--	--	--

B)	
Contractual Engagement Requirement	<u>PwBD SUITABILITY:</u>
Contractual Chemist (02 Nos.)	Dw, AAV
Contractual Drilling Engineer (02 Nos.)	HH, OA, OL, Dw, AAV

Note: (i) **ABBREVIATIONS:** UR= Unreserved, ST= Scheduled Tribes; SC= Scheduled Caste; OBC (NCL)= Other Backward Classes (Non-Creamy Layer); EWS= Economically Weaker Sections, PwBD= Persons with Benchmark Disabilities: DW- Dwarfism, AAV- Acid Attack Victims, HH- Hard of Hearing, OL- One Leg affected (R or L), OA- One Arm affected (R or L).

(ii) Admit Card or Pass Certificate or Marksheet of Class 10 issued by the concerned Government Recognised Education Board will only be considered as valid proof of date of birth. No other document will be accepted as valid proof of date of birth.

(iii) Reservation for PwBD and Ex-Servicemen as per Govt of India Guidelines.

1.0 **SELECTION CRITERIA:**

- The candidate(s) will be selected based on Walk-in-Interview of total 100 marks.
- The minimum qualifying marks will be 50 for all categories.
- The candidate(s) will be assessed on suggestive parameters such as Professional Knowledge and skills (in concerned discipline), Professional Knowledge and skills (in allied discipline), Personal Attributes and Soft Skills.
- Final selection will be made **on the basis of merit** as per the marks obtained by the candidate(s) in the Walk-In-Interview, securing the qualifying/pass marks of 50, or above.

2.0 **Details of Walk-in-Interview:**

Interested candidates who meet all the prescribed eligibility criteria are required to report for registration to appear in the Walk-in Interview as per the details provided below.

Contractual Engagement Requirement	Date and Time of Registration*	Date of Walk-in-Interview	Venue
Contractual Chemist (02 Nos.)	13/11/2025 09:00 A.M. to 11:00 A.M.	13/11/2025	Mahanadi Basin Project (erstwhile Bay Exploration Project), Oil India Limited, IDCO Towers, 3 rd Floor, Janapath, Bhubaneswar-751022, Odisha, India.
Contractual Drilling Engineer (02 Nos.)	13/11/2025 09:00 A.M. to 11:00 A.M.	13/11/2025	

Note:

- To appear for the Walk-in-Interview, first the candidate(s) need to mandatorily complete the Registration at the venue compulsorily between 09:00 A.M. to 11:00 A.M. *No candidate will be allowed to register beyond the date & time frame stated herein above under any circumstances.
- The process of Walk-in-Interview will proceed as per the list of candidate(s) registered for the same.
- If the total number of candidate(s) registered for the Walk-in-Interview on the above scheduled date is beyond the adequate limit/capacity, please note that the Walk-in-Interview for the remaining registered candidate(s) will be carried forward/completed on the subsequent day(s), as required.

- (d) (i) Before registering for Walk-in-Interview, a candidate should ensure that he/she fulfils the requisite qualification, experience and other eligibility conditions mentioned in this Advertisement. (ii) If a candidate does not meet the eligibility conditions and other specifications as mentioned in this advertisement, the concerned candidate will not be allowed to appear in the Walk-in-Interview. (iii) During the process of Registration for Walk-in-Interview, information furnished by the candidate will be verified from the Original documents and (iv) only those candidates meeting the notified eligibility criteria will be allowed to appear in the Walk-in-Interview. (v) **Accordingly, candidate(s) without original document(s)/certificate(s)/testimonial(s) will not be allowed to appear in the Walk-in-Interview.**

3.0 PERIOD OF CONTRACTUAL ENGAGEMENT:

The engagement will be purely on a contractual basis only. The initial period of the above contractual engagement will be for 06 (six) months only. Further, the period of above contractual engagement may be extendable after requisite interval for subsequent period of 06 (six) months *only depending on the departmental requirement, job performance, conduct, physical fitness etc., as applicable*. The total period of above contractual engagement will be maximum 12 (twelve) months only.

4.0 EXPERIENCE, JOB PROFILE ETC.:

(A) Experience, Job Profile, Duty Responsibilities/Accountabilities, Skill and knowledge for Contractual Chemists:

(I) Job Profile, Duty Pattern and Responsibilities of Contractual Chemists:

1. To be posted at Mahanadi Basin Project, Oil India Limited, Bhubaneswar, Odisha for attending well site duty on twenty-one (21) days ON duty & twenty-one (21) days OFF duty pattern.
2. To liaise with Company Representative(s) of OIL, Mud Engineering Personnel and Drilling Fluid Manager of Contractor.
3. To supervise the day-to-day well-site operational activities of the contractor.
4. To supervise mud treatment and proper use and maintenance of solids control equipment and ETP.
5. To coordinate with the personnel of Effluent Treatment Plant (ETP) at the well site and during well cementation job as and when required.
6. To forecast Material/ Chemical requirements for well site operations and liaise with Drilling Fluid Manager/Drilling Fluid Engineer of Contractor to ensure timely purchase, preparation and delivery of sufficient stock.
7. To supervise rig site chemical inventory and an accurate record of supply and consumption to be maintained by the contractor and report accordingly to company/contractor on contractual requirements.
8. To ensure provision of a complete, accurate and informative Daily Drilling Fluid Report in accordance with company procedures and contractual requirements.
9. To ensure provision of a complete, accurate and informative Well Summary Report (End of Well Report or Well History) in accordance with company procedures and contractual requirements.
10. To ensure proper inventory of testing equipment and chemical reagents that all drilling fluid test equipment at well site is well maintained and regularly calibrated according to procedures.
11. To make regular contact with well site HSE Officer and Company Representative(s) (Installation Manager(s)) and attend all company and operator organized QHSE meetings.
12. To ensure correct and appropriate use of Chemicals, Services and Resources.
13. To ensure solving downhole problem during Pipe stuck, Loss Circulation, Mud Loss and Well Kick at the rig.

Note: The above list is only indicative and not exhaustive.

(II) Skills & Knowledge of Contractual Chemists:

- (a) Should have knowledge and skill in computer usage for computing mud hydraulics calculation, mud volume calculation, hole volume Calculations etc.
- (b) Should be well versed in speaking, writing and communicating in English with good communication skills and self-initiative.

(B): Experience, Job Profile, Duty Responsibilities/Accountabilities, Skill and knowledge for Contractual Drilling Engineers:

(I) Job Profile, Duty Pattern and Responsibilities of Contractual Drilling Engineer:

1. To be posted at Mahanadi Basin Project, Oil India Limited, Bhubaneswar, Odisha for attending well site duty on twenty-one (21) days ON duty & twenty-one (21) days OFF duty pattern.
2. Candidate(s) should be able to operate AC/SCR, drilling rigs and workover rigs with knowledge on operation of the rigs and down hole complications and be able to take decisions relating to down hole and surface problems in drilling/workover wells, operating draw works & handling of brake.
3. The candidate(s) should have knowledge to identify and do the necessary trouble shooting of the rig equipment and tools and have knowledge of HSE & Statutory rules & regulations as per Mines Act, OISD rules etc.
4. The candidate(s) should be able to detect well control situation and overall management of the well site crew with good inter-disciplinary skills and should be conversant about mud chemicals & maintenance of mud property.
5. The candidate(s) must possess a valid Well Control Certificate (IWCF Level-4/IADC-L4).
6. The selected candidate(s) will function as Company Representative in drilling and work-over wells and will be in-charge of well operations.
7. The selected candidate(s) will receive and dispatch well consumables/materials at/from well site.
8. The selected candidate(s) will send daily progress report regarding all operations at rig site in Company's DPR format.
9. Selected candidate(s) will supervise well operations, provide technical guidance and ensure safety in all respects at rig site.
10. The selected candidate(s) will hold daily Tool-box meeting, Pit level meeting, Job safety analysis, Fire Drill, BOP Drill etc. as per standard practice.
11. The selected candidate(s) will coordinate the activities of all service providers.
12. The selected candidate(s) will be responsible to carry out all operations as per the well policy and/or as directed by Company officials designated by HoD.
12. The selected candidate(s) will report to Installation Manager/Operation Manager and be guided by him as regards operations and safety related issues.
13. The selected candidate(s) will be responsible for maintaining all relevant well records, safety documents and test reports.
14. The selected candidate(s) will be responsible for proper functioning of well-site/base camp.
15. The selected candidate(s) will be responsible for ensuring compliance of all contractual obligations by the service providers.

Note: *The above list is only indicative and not exhaustive.*

(II) Skills & Knowledge of Contractual Drilling Engineer:

1. Should have practical field experience and knowledge of various operations of drilling and workover activities.
2. Should have sound knowledge of drilling and workover installation safety, environment protection guidelines issued by various government and internal agencies.
3. Should be aware of latest developments in Improving safety and environment in drilling and workover installations.
4. Should have strong people managerial skills and dealing with public.
5. Should have working knowledge in computer.

5.0 DOCUMENTS, CERTIFICATES, TESTIMONIALS:

Interested & Eligible candidates must bring: → (a) in **ORIGINAL**, and (b) a set of **SELF-ATTESTED COPIES** of the following documents while reporting on the scheduled date of Registration and Walk-in-Interview:

- a) Filled in Personal Bio-Data Form (*format given on the last 2 pages of this advertisement*).
- b) 01 (One) recent 3cm X 3cm coloured passport photograph.
- c) Valid Photo Identity Proof and valid Address Proof issued by Competent Government Authority.
- d) Date of Birth (DoB) proof i.e., Class X certificate containing DoB.
- e) (i) Admit Card, (ii) Marksheet and (iii) Pass Certificate of Class 10 issued by the concerned Government Recognized Education Board; Document(s)/Certificate(s)/Testimonial(s) of essential qualification(s) such as (1) all semester/ years & Final Marksheet, (2) Pass Certificate issued by Competent Authority and Experience Certificate(s), *as applicable*.
- f) Valid Caste Certificate (SC/ST/OBC), *if applicable*; Valid Non-Creamy Layer certificate, *if applicable*; Valid Income and Asset Certificate to be produced by Economically Weaker Sections, *if applicable*; Valid Disability Certificate, *if applicable*; Valid Discharge Book/Service and Release Certificate for Ex-Servicemen (Pages containing Personal Particulars and Service Particulars), *if applicable* and any other documents/certificates/testimonials from Competent Authority in support of candidature *if applicable*.
- g) No-Objection Certificate from concerned employer, in case the applicant is working in any organization.

6.0 GENERAL CONDITIONS:

- a) The contract can be terminated at any time by giving notice of **15 days**, by either side.
- b) Candidate(s) will be required to join immediately, *if provisionally selected*. If a candidate does not join on the stipulated date as decided by management, upon intimation he/she will be allowed extension for another maximum of 15 (fifteen) days from the aforesaid stipulated date. Failure to join within the above-mentioned timeline will result in cancellation of his/her provisional selection.
- c) Contract tenure will commence from the date of engagement and shall end on expiry of the prescribed period and no separate notice shall be required to be given.
- d) Selected candidates will be entitled for the total Contract Emoluments, which will include both the Fixed and Variable components. However, in case selected candidate avails Maternity Leave during the course of Contractual engagement, only the Fixed component of the Contract Emoluments shall be paid.
- e) No Travelling Allowance/ Daily Allowance will be paid to the candidates for appearing in the Walk-in-Interview.
- f) Candidates have to make their own arrangements to appear for the Walk-in-Interview viz. travel, accommodation etc. Further, no reimbursement shall be provided for joining.
- g) If a candidate is found guilty of either of the following mentioned hereunder, such a candidate may, in addition to rendering himself/herself liable to criminal prosecution, will also be liable to be disqualified for the above contractual engagement for which he/she is a candidate and to be debarred, either permanently or for a specified period, from any examination or test conducted by OIL i.e. (i) using unfair means (ii) impersonating or procuring impersonation by any person (iii) misbehaving (iv) resorting to any irregular or improper means in connection with his/her candidature for selection (v) obtaining support for his/her candidature by any unfair means.
- h) The above engagement is purely of Contractual nature. Accordingly, the above Contractual Engagement(s) shall not confer any right or claim whatsoever on the concerned contractual employee for employment/ regularization in Oil India Limited.

- i) Any candidate found to have submitted false/forged/misleading certificates, documents, testimonials/declarations, or to have suppressed material information at any stage including after engagement, shall be liable for disqualification, rejection, termination, or any other action deemed appropriate. Verification of such discrepancies, including adverse findings related to character and antecedents, shall be carried out through the competent authority, and necessary action will be taken without exception and irrespective of the stage or timing of detection.
- j) Canvassing in any form whether directly or indirectly shall amount to rejection of candidature.
- k) The candidate should be of sound health and has to provide a fitness certificate from a Govt. registered medical practitioner at the time of joining in the prescribed format.
- l) The provisionally selected candidate(s) will have to submit a character and antecedents verification certificate i.e. Police verification certificate/report from concerned authorities at the time of engagement.
- m) Engagement of the selected candidate(s) will be subject to necessary pre-engagement formalities viz. document/certificate/testimonial checking, submission of required document/certificate/testimonial, medical fitness certificate, Police verification certificate/report etc.
- n) Candidate(s) working in any organization, *if selected*, has to produce Release Letter (**in original**), from the present employer at the time of contractual engagement at OIL.
- o) The selected candidate(s) on contract will be liable to be placed in any location as deemed fit by the Competent Authority.
- p) The selected candidate(s) on contract will have to arrange accommodation at his/her own cost during the period of the above contractual engagement.
- q) All taxes, *as applicable* will be borne individually by the selected candidate(s) on contract.
- r) The selected candidate(s) on contract shall be entitled for **10 (ten)** days paid leave for **06 (six)** months of contractual engagement period.
- s) Any dispute with regards to the engagement against this advertisement will be under the jurisdiction of Dibrugarh district court only.
- t) Oil India Limited reserves the right to cancel or postpone the Contractual Engagement Process at any stage without assigning any reason.
- u) In addition to above, any other terms & conditions/rules & regulations/policy & procedures will also be applicable for Contractual Engagement as existing from time to time.
- v) Candidates are advised to keep checking OIL's website (**<https://www.oil-india.com> →OIL for All→Carrer at OIL→Current Openings/ Results**) regularly for any update/information pertaining to the above contractual engagement requirement(s).

Mobile Phones, calculators, any other electronic devices or objectionable items are strictly banned in the entire premises of the venue. Please note that, if any candidate is found carrying or using such items within the entire premises of the venue, the candidate will be debarred from appearing in the Walk-In-Interview cum Personal Assessment and candidature of such a candidate will be disqualified/rejected. Further, a candidate committing such an unscrupulous act is also liable to be blacklisted and may not be considered for any further requirement in OIL. Furthermore, such a candidate is also liable for appropriate legal action.

BEWARE OF FRAUDULENT OFFERS

It has been brought to our notice that some unscrupulous individuals/criminal elements are attempting to defraud jobseekers/general public by issuing fake engagement/appointment letters, assuring jobs etc. in Oil India Limited. It may be noted that Oil India Limited has well laid out and transparent policies/procedures and engagement/appointment letters are issued by the Company to selected candidates at the conclusion of such a process. Oil India Limited does not authorize any person/organization outside of Oil India Limited to offer any job on its behalf.

Through this public notice, Oil India Limited warns all job seekers/general public to be vigilant against such unscrupulous elements and reject such engagement/appointment letters, assurance of jobs etc. in the Company. Oil India Limited will not be responsible for any loss/damage suffered either directly or as a consequence of such fake offers from any source whatsoever.
