

ADVERTISEMENT FOR RECRUITMENT OF EXECUTIVES IN OMC LTD.

No. 89/ OMC

Date: 23.02.2024

OMC, a Gold category and one of the largest State PSUs in Mining Sector in the Country, undertakes exploration, mining and trading of iron, chrome, bauxite & limestone ores. Inspired by the vision to emerge as the market leader and to play a catalytic role in the growth of industrialization, OMC caters to the requirements of mineral based industries. The Corporation has achieved an annual turnover of Rs.14,449.57 crores in the FY 2022 -23.

The Corporation invites application from dynamic & competent professionals in different disciplines as follows:

VACANCY

Sl. No	Name of the Post	Scale of Pay (in Rs.) (Level)	Initial Basic Pay (in Rs.) (Cell)	Total posts	No. of Posts Reserved for				Age as on 31.01.2024
					SC	ST	SEBC	UR	
GEOLOGY CADRE									
1	General Manager (Geology), E-7 Grade	1,27,100/- to 2,16,300/- (Level-16)	1,38,800/- (Cell-4)	01	-	-	-	01	Not above 55 years
FOREST & ENVIRONMENT CADRE									
2	Manager (Forest & Environment), E-3 grade	67,700/- to 2,08,700/- (Level-13)	78,500/- (Cell-6)	04	01	-	01	02	Not above 38 years
QUALITY CONTROL CADRE									
3	Manager (QC), E-3 grade	67,700/- to 2,08,700/- (Level-13)	78,500/- (Cell-6)	05 (1-W)	01	01	01	02 (1-W)	Not above 38 years
MEDICAL CADRE									
4	Medical Officer-III, E-2 grade	67,700/- to 2,08,700/- (Level-13)	67,700/- (Cell-1)	03	-	02	-	01	Not above 38 years
TOTAL				13	02	03	02	06	

Interested eligible candidates are advised to download the application format from OMC website: <https://omcltd.in>People>Career>Employment Opportunities> and submit the same duly filled in & signed along with attested copies of Certificates, Mark sheets, Experience Certificate etc. in support of their eligibility by **Speed Post/Courier** in a cover superscribed "APPLICATION FOR THE POST OF....." so as to reach the **Executive Director (P&A)**, Odisha Mining Corporation Ltd., OMC House, Bhubaneswar-751001 by **22.03.2024** positively. Applications received after the last date due to delay in **postal/courier** or any other reason shall not be entertained and will be rejected.

OMC Management reserves the right to cancel, amend or alter the above advertisement without assigning any reason thereof.

Sd/-
Executive Director (P&A)
ODISHA MINING CORPORATION LTD.
(A GOLD CATEGORY STATE PSU)

TERMS AND CONDITIONS OF RECRUITMENT OF EXECUTIVES IN OMC LTD

1. VACANCY

Sl. No	Name of the Post	Scale of Pay (in Rs.) (Level)	Initial Basic Pay (in Rs.) (Cell)	Total posts	No. of Posts Reserved for				Age as on 31.01.2024
					SC	ST	SEBC	UR	
GEOLOGY CADRE									
1	General Manager (Geology), E-7 Grade	1,27,100/- to 2,16,300/- (Level-16)	1,38,800/- (Cell-4)	01	-	-	-	01	Not above 55 years
FOREST & ENVIRONMENT CADRE									
2	Manager (Forest & Environment), E-3 grade	67,700/- to 2,08,700/- (Level-13)	78,500/- (Cell-6)	04	01	-	01	02	Not above 38 years
QUALITY CONTROL CADRE									
3	Manager (QC), E-3 grade	67,700/- to 2,08,700/- (Level-13)	78,500/- (Cell-6)	05 (1-W)	01	01	01	02 (1-W)	Not above 38 years
MEDICAL CADRE									
4	Medical Officer-III, E-2 grade	67,700/- to 2,08,700/- (Level-13)	67,700/- (Cell-1)	03	-	02	-	01	Not above 38 years
TOTAL				13	02	03	02	06	

- Besides Basic Pay, the selected candidate will get other benefits like Dearness Allowance, Attendant Allowance, Conveyance Expenses, Corporation quarters for accommodation or House Rent Allowance in lieu of that, LTC, Medical facilities for self & dependent family members, Liveries, Scholarship for meritorious children etc. as per Rules of the Corporation. Special Allowance @ Rs.10,000/-p.m. shall be admissible to the Medical Officers in lieu of Non-Practicing Allowance.
- After appointment, the Executive shall be kept under probation for a period of one year. This period will be counted towards normal increment, leave & seniority. On successful completion of probation, the Executives shall be confirmed in their respective grade as indicated above. The probation period can be extended for a further period of six months, if necessary.
- The number of vacancies shown above are indicative in nature and may either increase or decrease at the discretion of Management.
- Scope for promotion: As per R&P Rules for Executives, 2012 of OMC (visit OMC website <https://omcltd.in>People>Employee corner>Rules> HR>)
- Candidate after recruitment can be posted in any establishment of OMC.
- The OMC Service is not pensionable.

2. ELIGIBILITY CRITERIA

Sl No.	Name of the post	Basic Eligibility		Age as on 31.01.2024
		Qualification	Experience	
1.	General Manager (Geology), E-7grade	M.Sc. Degree in Geology/Applied Geology or M. Sc Tech. in Geology/Applied Geology or	(i) Must have minimum 20 years of post-qualification experience in geological functions in the area of Exploration/ Mining/ Geological Consultancy. (ii) Within the required minimum experience	Not above 55 years

		M. Tech. in Geology /Applied Geology from recognized University/ Institute approved by AICTE.	<p>of 20 years, the candidate must have 10 years of working experience in the mining operations in metalliferous mines and must be conversant with relevant statutes under MMDR/ MCDR/ MCR etc.</p> <p>(iii) Should be familiar with Mapping, Resource & Reserve Estimation as per UNFC guidelines, Excavation Planning, Quality Control, product reconciliation etc.</p> <p>(iv) Sound knowledge on ISO standards for sampling & analysis and exposure to application software /statistical tools used in excavation, planning, monitoring & grade control shall be an added advantage.</p> <p>(v) Exposure to software for resource modeling & estimation and grade control shall be an advantage.</p> <p>(vi) Candidates working in senior level capacity in a reputed Organization, shall have an added advantage.</p>	
2.	Manager (Forest & Environment), E-3 grade	B. Tech. in Environmental Engineering from an University / Institute recognized by AICTE.	Minimum 04 years post qualification experience in statutory compliance monitoring (F&E) matters/ Processing of statutory clearance pertaining to Forest/Environmental matters etc.	Not above 38 years
3.	Manager (QC), E-3 grade	M.Sc. in Chemistry from recognized University/ Institute approved by AICTE.	<p>Essential:</p> <p>Must have 04 years post qualification experience in chemical analysis of ores and minerals from a laboratory recognized as a Research Laboratory by CSIR or Department of Science & Technology or any other such Govt. organization/ Central PSU/ State PSU/ Corporate House of repute or any other incorporated company carrying out chemical analysis of ores and minerals.</p> <p>Desirable:</p> <p>Experience in Chemical analysis of Iron/Chrome/ Bauxite Ore shall be an added advantage</p>	Not above 38 years
4.	Medical Officer-III, E-2 grade	MBBS Degree from recognized University / Institute. Preference shall be given to the candidates with higher qualification & experience.	-	Not above 38 years

Note

- The qualifications prescribed for all the above posts must have been obtained through regular mode/ full-time course. Equivalent Qualification, Qualification obtained through Correspondence Courses shall not be considered subject to the condition that the departmental candidates, who are already in OMC regular service as on 01.10.2012, acquiring AMIE (A&B) and other qualifications in correspondence courses from the recognized University/ Institute approved by AICTE can apply for the respective posts.

3. RESERVATION

- Reservation & age relaxation for SC, ST, SEBC & Women shall be considered as per guidelines of State Government of Odisha. Departmental candidates shall be given 10 (Ten) years of age relaxation, as per

Corporation Rules.

- Ex-Servicemen are required to attach copy of Discharge Certificate issued by the Competent Authority.
- SEBC candidates shall submit the SEBC certificate issued by the Competent Authority on or after 31.01.2021. OBC certificate in place of SEBC certificate shall not be accepted.
- Women candidates belonging to SEBC category are required to submit Caste Certificate by birth showing “daughter of”. Caste Certificates obtained by virtue of marriage (i.e. showing wife of.....”) is not acceptable.
- If the vacancies reserved for women categories remain unfilled due to non-availability or availability of insufficient number of eligible women candidates belonging to the relevant category, the unfilled vacancies shall be filled up by male candidates of the same category.
- SC/ST candidates belonging to the domicile of Odisha shall submit the SC/ ST certificate issued by the Competent Authority.

4. HOW TO APPLY

- Application Form at **Annexure-I** shall be downloaded from our website: <https://omcltd.in>>People>Career>Employment Opportunities to be filled- up by the candidate after carefully reading the eligibility criteria prescribed for the post.
- The applicant must affix recent colour passport size photograph at top right side of the application form.
- The applicant must attach self-attested copy of all the mark sheets, certificates/ testimonials/documents from HSC / 10th onwards towards proof of qualification, age, mark secured, Experience (having clear mention of date of joining & date of leaving/ continuance in the organization(s) worked/working. Further, the positions held by the candidate in each organization worked/working to be specified clearly) etc. along with the application form. In case a Degree is based on semester pattern, then the candidate needs to submit the mark sheets of all semesters including the final mark sheet of final semester. Further, in support of any qualification, if the marking is CGPA based, then the candidate needs to submit the proof of CGPA to Percentage conversion formula against the qualification.
- The candidates applying for the post of Medical Officer-III in E-2 grade must submit Internship Completion Certificate and Registration Certificate in addition to certificates and mark sheets in support of their other qualification as indicated above.
- The application in the prescribed form shall be accompanied with a one page write up on “**Why I consider myself suitable for the Role**” along with statement of purpose.
- Applications without supporting documents/incomplete/not fulfilling the prescribed criteria in any respect are liable to be rejected.

5. SELECTION METHODOLOGY

Out of Total marks of 100, 70 marks will be assigned for short-listing the eligible candidates in the following manner:

Base Career	50 Marks	10 th / HSC onwards
Higher relevant Education	10 Marks	02 (two) marks shall be given for every additional relevant higher qualification subject to a maximum of 10 (ten) marks.
Relevant Experience	10 Marks	02 (two) marks shall be given for every year of additional relevant experience over & above the required experience subject to a maximum of 10 (ten) marks.

- The above modality of assigning marks for relevant higher qualification & experience shall also be

followed for short listing the candidates for the post of Medical Officer-III in E-2 grade.

- The total marks for Personal Interview is 30.
- Eligible candidates will be shortlisted and called for personal interview in the ratio of 1:10 for each vacancy.
- The departmental candidates of OMC shall apply through proper channel.
- All the departmental candidates belonging to same cadre and fulfilling the eligibility criteria will be shortlisted & called for Personal Interview beyond the above ratio.
- The shortlisted candidates will be called for to produce original mark sheets, certificates & testimonials/documents towards proof of age, qualification and marks from HSC / 10th onwards, Experience certificate (having clear mention of date of joining & date of leaving/ continuance in the organization(s) worked/working. Further, the positions held by the candidate in each organization worked/working to be specified clearly) along with photo copies thereof, for the purpose of verification prior to personal interview. Failing to produce the required documents shall lead to disqualification of candidature.
- The Final Selection shall be made on the basis of the scores secured in base career, higher education, additional experience and Personal Interview.
- Filling-up of vacancies is solely at the discretion of the Management based on suitability of candidates & no claim will arise for appointment, if vacancy is not filled due to un-suitability/in sufficient number of candidate (s).

6. GENERAL CONDITIONS

- Candidates are required to visit Corporation website <https://omcltd.in>>People>Career>Employment Opportunities at regular intervals for any notification, news, updates, results etc. relating to recruitment.
- At any stage of recruitment process, if it is found that the candidate has furnished false or incorrect information then the candidature /appointment of the candidate is liable to be cancelled.
- Canvassing in any form will be viewed adversely & may lead to disqualification.
- Finally selected candidates shall have to produce the required documents at the time of joining at respective places of posting as per provisions of OMC R&P Rules, 2012 (visit OMC website <http://omcltd.in>)
- The decision of OMC Management will be final & binding on all candidates on all matters relating to eligibility, acceptance or rejection of the application / candidature, selection of candidate, cancellation of the recruitment process, etc. No enquiry/correspondence will be entertained in this regard.
- OMC Management reserves the right to cancel, amend or alter the above advertisement without assigning any reason thereof.
- Any dispute arising in this connection will be subject to jurisdiction of appropriate courts of Odisha.

Interested eligible candidates are required to fill up the application format & submit the same duly filled in by **22.03.2024** positively. Applications received after the last date due to delay in postal/courier or any other reason shall not be entertained and will be rejected.

Sd/-

Executive Director (P&A)
Odisha Mining Corporation Ltd.
Post Box No-34, OMC House,
Bhubaneswar – 751001