

## Recruitment of GTs in Legal Discipline at E1 level through CLAT – 2022

Advt. No. 7/2022 (R&P)

Oil and Natural Gas Corporation Limited (ONGC), a "Maharatna" Public Sector Enterprise, is the largest Crude Oil and Natural Gas Company around 70 per cent to Indian domestic production.

ONGC offers one of the best compensation packages in cost to company (CTC) terms in the country with opportunity of merit-oriented professionally managed organization focused on growth.

We are looking for young, promising and energetic aspirants with bright academic records to join the organization as Class I executive (at E1 Assistant Legal Adviser through CLAT 2022 for LLM).

The pay scale is in the grade of ₹ 60,000- 1, 80,000/- with an increment of 3% per year. Besides Basic Pay, the employee is entitled to allowance Pay under Cafeteria Approach, Dearness Allowance, HRA/Company Accommodation, Contributory Provident Fund, Conveyance Main Performance Related Pay (PRP), Medical Facility for self and dependents, Gratuity, Post Retirement Benefit Scheme and Composite Social per Company rules.

### 1. NAME OF THE POSTS ,ELIGIBILITY CRITERIA AND VACANCY

S.N.	Post	Essential Qualification	Number of Posts					Tot	PWBD Reservation
			UR	OBC	SC	ST	EWS		
1.	Assistant Legal Adviser	Graduate Degree in Law (Professional) with minimum 60% marks. "Practicing advocate with 3 years' experience would be preferred" for all categories.	6	3	3	0	2	14	Category A(B,LV); B(D,HH); C (OA,BA,OL,OAL,BL, BLOA,BLA,AAV,DW,LC); D(SLD) & E (Combination of A to D)
<b>Total</b>			<b>6</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>14</b>	

**Abbreviations Used:** **Category A** = Blindness and Low Vision; **Category B** = Deaf and Hard of Hearing; **Category C** = Locomotor Cerebral Palsy, Leprosy Cured, Dwarfism, acid attack victim and muscular dystrophy; **Category D** = Autism, intellectual disability, specific and mental illness; **Category E** = Multiple disabilities from amongst persons under Categories (a) to (d) including deaf-blindness; B=Blindness, D=Deaf, HH= Hard of Hearing , OA= One Arm, OL= One Leg, OAL= One Arm and One Leg, BL=Both Legs, BA= Both Arms, BLA= Both Arms and One Leg, DW = Dwarfism, LC = Leprosy Cured, AAV = Acid Attack Victims, SLD= Specific Learning Disability

### Note:

- The courses offered by Institutes / Universities through the regular mode should be approved / recognized by the relevant authority for employment to posts and services under the central Government like Association of Indian Universities (AIU)/ UGC/AICTE etc. Candidates who obtained their qualification through Distance Learning / part time mode are also eligible to apply provided their qualification is recognized by the statutory bodies for employment to posts and services of the central government.
- Calculation of percentage of marks in the qualifying degree is as per University / Institution rules.
- Wherever CGPA/ OGPA/ CPI/ DGPA or letter grade in degree is awarded, equivalent % of marks should be indicated in the online application form as per norms adopted by concerned University/ Institute. Please also obtain a certificate to this effect from the University/ Institute, which should be submitted at the time of interview. If university/Institute does not have the provision for conversion CGPA/ OGPA/ CPI/ DGPA to percentage, the percentage will be established by dividing the candidate's relative grade with maximum possible grade and multiplying the result with 100.
- Candidates must be able to produce mark sheet and course completion certificate with minimum 60% of marks in the essential qualification before 31/07/2022 failing which their candidature will be treated as cancelled.
- Where the posts specified in this advertisement are not reserved for a category (ies), a reserved category candidate can also apply provided he/she fulfills the criteria specified for Unreserved Category. She/ Heshall be treated at par with unreserved category candidates in selection process.
- Candidates seeking reservation under EWS will have to submit at the time of document verification before interview, an Income Certificate issued by a competent authority. The prescribed format and the competent authority have been mentioned in DOPT Office Memorandum No. 36039/1/2019 – Estt (Res) dated 31/01/2019. A copy of the same can also be downloaded from the online application site.
- Where in any recruitment year any vacancy earmarked for EWS cannot be filled up due to non-availability of a suitable candidate belonging to that category, the vacancies for that particular recruitment year shall not be carried forward to the next recruitment year as backlog and the vacancy will be filled up only with EWS candidates.

### 2. Age Limit (with age relaxation) as on 31.07.2022

Category	Maximum Age
Unreserved/EWS	30 Years
OBC	33 Years
SC	35 Years

2022 for the purpose of admission in post graduate programme (LLM) in the National Law Universities will be considered. Candidates meeting the minimum eligibility criteria as per para 2 above will be shortlisted on the basis of CLAT-2022 Score for posts graduate courses (LLM).

- Score from CLAT-2022 examination ONLY is valid for this recruitment exercise under this advertisement. Scores from previous CLAT examinations are not valid.
- The candidates will be shortlisted in the ratio of five times of the vacancy for interview based on CLAT-2022 Score for LLM subject to have minimum 45% marks for Gen/OBC/EWS candidates and 40% marks for SC/PWBD candidates.
- The final selection of the candidate will be on the basis of following parameters - Educational Qualification; Performance in the CLAT 2022 for LLM Score and Performance in the Personal Interview. Following weightages shall be assigned to the parameters:

Parameters	Maximum Marks	Remark
Weightage of CLAT-2022 for LLM Score	60	(Obtained from CLAT-2022 for LLM Score)
Qualification	25	20 marks for essential qualification and 5 marks for additional qualification for inline Ph.D*.
Interview	15	Pass marks for GEN/OBC/ EWS-9 (60%) Pass marks for SC/PWBD - 6(40%)
<b>Total</b>	<b>100</b>	

\* if completed & documentary proof produced on the date of document verification before Interview.

- In order to be selected, candidates are required to be shortlisted based on marks obtained in CLAT-2022 exam for LLM and thereafter required to qualify again in the personal interview separately in addition to fulfilling qualification criteria.

#### 4. Finalization of Merit List

- Candidates who qualify in the interview shall be empanelled in the Merit List.
- Offer of appointment shall be issued to the candidates based on their relative rank in the Merit List prepared on the weighted sum total of marks scored by the candidate in Qualification, CLAT-2022 for LLM Score and interview.
- In case of a tie in the total marks scored between two candidates, candidate who gets more marks in performance (Weightage of CLAT-2022 for LLM Score) is considered senior and if equal marks are scored in performance, then, the one older in age is considered senior for release of name.
- Departmental candidates shall be given first consideration in matters of selection, while other things such as qualification, eligibility and selection criteria etc. remain the same.
- Only **CLAT-2022 for LLM Score** is valid for the recruitment exercise in ONGC under this advertisement. Score from earlier or other CLAT examination is not valid.
- Appointment of selected candidates will be **subject to their passing the company's Medical Examination** as per standards laid down under ONGC Medical Examination of Employees Rules, 1996. Details of the rules are available on ONGC's Website at [www.ongcindia.com](http://www.ongcindia.com).

#### 5. How to Apply:

- Candidates who have appeared for CLAT-2022 examination for LLM may apply through Online Application with relevant link available at [www.ongcindia.com](http://www.ongcindia.com) after paying registration fee and entering the details such as CLAT-2022 registration number, roll no. etc.
- Registration Charges : The registration charges for different category of candidates is as under :

SN	Category	Registration Charges (₹)
1	GEN/OBC/EWS	300/-*
2	SC/ST/PWBD	No charges

letter shall be that of the candidate.

- No changes shall be allowed once the candidate has submitted the online application.
- All the candidates attending Personal Interview whose home address is out of the Interview city will be reimbursed for travel charges to & from rail fare (inclusive of sleeper class to & from rail fare (inclusive of sleeper class to & from rail fare charges if paid) by shortest route or actual fare paid. Based on the prevailing pandemic situation, the interview will be conducted virtually. In case the interview is conducted in virtual mode of interview (Skype/ Cisco Webex/ Zoom/ Microsoft Teams/ Whatsapp/Zoom/ Microsoft Teams etc.) will be conducted. Shortlisted candidates in advance. In this case, no reimbursement will be provided to candidates.

#### 6. Important Dates :

SN	Activity	Date
1	Start date of online registration of application	13/03/2022
2	Last date of online registration of application	03/04/2022

#### 7. General Instructions :

- All the candidates must fulfill the essential requirements and other conditions stipulated in the advertisement before applying. No enquiry regarding eligibility will be entertained.
- Applicants are required to apply online only. Application will be entertained.
- Screening and selection will be based on the details provided by the candidate; hence it is necessary that applicants provide accurate, full and correct information. Furnishing of incorrect information will be a disqualification and ONGC will not be held responsible for any consequence of furnishing of such wrong/false information.
- Candidates should have the **relevant documents** such as marks obtained in the qualifying examination, CLAT-2022 for LLM Score Slip; email id and mobile phone **readily available** and ready to use when they commence the ONLINE application process. Candidates will be required at the time of filling – in the ONLINE application form.
- Candidature of the registered candidate is liable for cancellation at any stage of recruitment process or after recruitment process if the information provided by the candidate is found false or not in conformity with eligibility criteria mentioned in the advertisement.
- Requests for change of mailing address/ category/ category declared in the online application, **will not be entertained**.
- Candidates should retain the copy of their ONGC Interview Call letter for future reference. Print out of the call letter should not be tampered with. No documents including call letter slip etc are to be sent to ONGC unless specifically requested.
- Candidates in employment of **Public Sector Undertaking** will be required to produce **No Objection Certificate** from their employer at the time of interview. In case NOC is not submitted at the time of interview, the candidate may be provisionally selected subject to submitting an undertaking that he/she will resign from existing employer before joining ONGC, if selected.
- ONGC departmental candidates must ensure that they are not in the Number of ONGC in the appropriate field in the advertisement, to which they shall not, **repeat SHALL NOT**, be considered as departmental candidates from ONGC.
- If more than one application is received from a candidate, only the (current) application will be considered as final.
- Disputes, if any, are subject to Delhi Jurisdiction only.
- The candidates applying for the recruitment should ensure that they fulfill all eligibility conditions for the post against which they are applying for admission at all the stages of selection process. Appointment is provisional subject to satisfying the prescribed conditions. Mere issue of unique ID for online application/ interview call letter cleared by ONGC. ONGC takes up verification of documents only after the shortlisted candidates for interview.
- Appointment of selected candidates will be subject to the following conditions: