



**Recruitment of Graduate Trainees in Engineering & Geo-Sciences Disciplines at E1 level  
through GATE -2023 Score**

**Advt. No. 1/2024 (R&P)**

Oil and Natural Gas Corporation Limited (ONGC), a “Maharatna” Public Sector Enterprise, is the largest Crude Oil and Natural Gas Company in India, contributing around 68 per cent to Indian domestic production.

We are looking for young, promising and energetic aspirants with bright academic records to join the organization as Class I executive (at E1 level) in Engineering & Geo-sciences through GATE -2023 Scores.

ONGC provides best in class exposure to its employees in terms of Technology, Pay & Allowances, Career Growth and Professional & Personal Development Opportunities. ONGC also offers one of the best compensation packages in the country in terms of Cost to Company (CTC), which is approximately INR 24 Lacs at E1 level.

**1. Pay scales, Emoluments & Other Financial Benefits**

SN	Post Level	Basic Pay Scale ( ₹ )	Allowances
1	E1	60,000 – 1,80,000/-	Besides Basic Pay and annual increment @ 3%, the employee is entitled to allowances @ 35% of Basic Pay under Cafeteria Approach, Dearness Allowance, HRA/Company Accommodation, Contributory Provident Fund, Conveyance Maintenance, Leave Encashment, Performance Related Pay (PRP), Medical Facility for self and dependents, Gratuity, Post Retirement Benefit Scheme and Composite Social Security Scheme etc. as per Company rules.

**2. Details of Posts and Minimum Eligibility Criteria**

**2.1 Essential Qualification & GATE subject with code under:**

SN	Posts	Essential Qualification & Experience	GATE 2023 Subject	Number of Posts **											
				UR	OBC	SC	ST	EWS	Total	Identified for benchmarked disabilities	Reserved for Persons with Benchmark disabilities (Categories)*				
											A	B	C	D/E	Tot
<b>a. Geoscience Disciplines</b>															
1	Geophysicist (Wells)	Post Graduate Degree in Geophysics with minimum 60% marks	Geology & Geophysics (Part A and Section 2 of Part B) (GG)	2	1	-	-	-	3	Category C (AAV, LC)	-	-	3	-	3
		M.Tech. in Geophysical Technology with minimum 60% marks													
		Post Graduate Degree in Physics with Electronics with minimum 60% marks	Physics(PH)												
<b>Total</b>				<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>		<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>

SN	Posts	Essential Qualification & Experience	GATE 2023 Subject	Number of Posts **											
				UR	OBC	SC	ST	EWS	Total	Identified for benchmarked disabilities	Reserved for Persons with Benchmarking disabilities (Categories)*				
											A	B	C	D/E	Tot
<b>b. Engineering</b>															
1	AEE(Production) - Mechanical	Graduate Degree in Mechanical Engineering with minimum 60% marks	Mechanical Engineering (ME)	2	1	-	-	-	3	Category C (AAV, DW, LC)	-	-	-	-	-
2	AEE(Drilling) - Mechanical	Graduate Degree in Mechanical Engineering with minimum 60% marks	Mechanical Engineering (ME)	4	1	1	1	-	7	Category C (AAV, LC)	-	-	4	-	4
3	AEE(Drilling) – Petroleum	Graduate Degree in Petroleum Engineering with minimum 60% marks	Petroleum Engineering (PE)	1	-	1	1	-	3	Category C (AAV, LC)	-	-	-	-	-
4	AEE(Cementing) - Mechanical	Graduate Degree in Mechanical Engineering with minimum 60% marks	Mechanical Engineering (ME)	1	-	-	-	-	1	Category C (AAV, LC)	-	-	1	-	1
5	AEE (Mechanical)	Graduate Degree in Mechanical Engineering with minimum 60% marks	Mechanical Engineering (ME)	3	1	1	-	-	5	Category B (D, HH); Category C (OA, OL, CP, AAV, DW); Category D (SLD, MI); Category E (Combination of B to D)	-	-	-	5	5
6	AEE (Electrical)#	Graduate Degree in Electrical Engineering with minimum 60% marks.	Electrical Engineering (EE)	1	-	-	-	-	1	Category B (D, HH); Category C (OL, CP, AAV, LC, DW); Category D (ASD(M), SLD, MI); Category E (Combination of B to D)	-	-	1	-	1
7	AEE (Instrumentation)	Graduate Degree in Instrumentation Engineering with minimum 60% marks	Instrumentation Engineering (IN)	1	-	1	-	-	2	Category A (LV); Category B (HH); Category C (OA, BA, OL, BL, AAV, LC, DW); Category D (ASD(M), SLD, MI); Category E (Combination of A to D)	-	-	-	-	-
<b>Total</b>				<b>13</b>	<b>3</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>22</b>		<b>0</b>	<b>0</b>	<b>6</b>	<b>5</b>	<b>11</b>
<b>Grand Total</b>				<b>15</b>	<b>4</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>25</b>		<b>0</b>	<b>0</b>	<b>9</b>	<b>5</b>	<b>14</b>

\*Carried forward Reservations of advt. No. 6/2022(R&P) filled by other than PwBD. If the suitable candidates from respective benchmarked disabilities are not available then PwBD candidate of other benchmarked disabilities may be considered by interchange of category among identified suitable benchmarked disabilities and if no suitable PwBD person

even by interchange of benchmarked disabilities is available, the carried forward reservations will be filled up with other than a person with benchmarked disabilities.

\*\*Carried forward unfilled vacancies of 2/2021(R&P) & 3/2021(R&P) recruitment exercise

# Candidates Selected for the post of AEE(Electrical) will be required to produce Certificate of Competency as Electrical Supervisor (CCES) within 2 years of joining ONGC.

**Abbreviations Used:** AEE = Assistant Executive Engineer ; **Category A** = Blindness and Low Vision; **Category B** = Deaf and Hard of Hearing; **Category C** = Locomotor disability including Cerebral Palsy, Leprosy Cured, Dwarfism, acid attack victim and muscular dystrophy; **Category D** = Autism, intellectual disability, specific learning disability and mental illness; **Category E** = Multiple disabilities from amongst persons under Categories (A) to (D) including deaf-blindness; B=Blind, LV= Low Vision, D=Deaf, HH= Hard of Hearing , OA= One Arm, OL= One Leg, OAL= One Arm and One Leg, BL=Both Legs, BA= Both Arms, Dw = Dwarfism, LC = Leprosy Cured, AAV = Acid Attack Victims, , MDy= Muscular Dystrophy, CP= Cerebral Palsy, ID= Intellectual Disability, ASD= Autism Spectrum Disorder (M=Mild, MoD=Moderate), SLD= Specific Learning Disability, MI = Mental Illness, MD = Multiple Disabilities

**Note:**

- a. The courses offered by Institutes / Universities through the regular mode should be approved / recognized by the relevant statutory bodies for employment to posts and services under the central Government like Association of Indian Universities (AIU)/ UGC/AICTE etc. Candidates who have obtained their qualification through Distance Learning / part time mode are also eligible to apply provided their qualification is recognized by the relevant statutory bodies for employment to posts and services of the central government.
- b. Qualifications mentioned in the table above are sacrosanct. No equivalent Qualification will be accepted e.g. AMIE will not be considered where qualification is Graduate degree in Engineering.
- c. Calculation of percentage of marks in the qualifying degree is as per University / Institution rules.
- d. Wherever CGPA/ OGPA/ CPI/ DGPA or letter grade in degree is awarded, equivalent % of marks should be indicated in the online application as per norms adopted by concerned University/ Institute. Please also obtain a certificate to this effect from the University/ Institute, which shall be required to be submitted at the time of document verification. If university/Institute does not have the provision for conversion CGPA/ OGPA/ CPI/ DGPA or letter grade into percentage then the equivalence will be established by dividing the candidate's relative grade with maximum possible corresponding scale and multiplying the result with 100.
- e. Candidates who have already acquired the essential qualification on or before **31.07.2023** will only be considered for this recruitment exercise.
- f. Where the posts specified in this advertisement are not reserved for a category (ies), a reserved category candidate can also apply provided she/ he fulfills the criteria specified for Unreserved Category. She/ He shall be treated at par with unreserved category candidates in selection process for such posts.
- g. For the post of Geophysics (Wells), one of the qualifications prescribed is a Post Graduate degree in Physics with Electronics. The candidate must possess the degree of Post Graduate in Physics with Electronics. Any variation in name from the prescribed nomenclature will not be acceptable.

**3. Age Limit (with age relaxation) as on 31.07.2023**

Category		Max. Age [Except AEE (Drilling) & AEE (Cementing)]	Max. Age [For AEE (Drilling) & AEE (Cementing)]
Unreserved / EWS		30 Years	28 Years
OBC ( NCL)		33 Years	31 Years
SC / ST		35 Years	33 Years
PwBD	General/EWS	40 Years	38 Years
	OBC	43 Years	41 Years
	SC/ST	45 Years	43 Years
Ex-Servicemen	General/EWS	35 years	33 years
	OBC	35 years	33 years
	SC/ST	35 years	33 years
Departmental Candidates		Relaxation as per respective category and further relaxation to the extent of service rendered in ONGC	

a) Ex-Servicemen candidate can avail the age relaxation available to ex-servicemen or ONGC departmental (if applicable) or reserved category. The candidate can either avail relaxation of departmental or ex-servicemen, but not both.

**Note:**

- i. Candidates seeking reservation as SC / ST/OBC, will have to possess/ submit at the time of document verification, caste certificate, in the prescribed proforma meant for appointment to posts under the Government of India from the designated authority indicating clearly the candidate’s caste (same as mentioned in Central list), the Act/Order under which the caste is recognized as SC/ST/OBC and the Village/Town the candidates is ordinarily resident of.
- ii. Candidates seeking reservation as PwBD will have to possess / submit at the time of document verification the benchmarked disability certificate only in the prescribed proforma as per Form V/VI/VII (Rule 18(1) of Rights of Persons with Disabilities Rules, 2017).
- iii. Prescribed format of the caste certificate for SC/ST/OBC & disability certificate for PwBD for employment in government undertaking is down-loadable from the online application site.
- iv. OBC (NCL) certificate should have been issued on or after 01.04.2023 by the competent authority. The certificate must contain the date of issue along with name of caste, spelled exactly in the same manner as appearing in the central list of the respective state.
- v. No change in the category, already indicated by a candidate in his/her online application form for this exercise, will ordinarily be allowed.

**4. SELECTION PROCESS:**

- i. GATE — 2023: The desirous and eligible candidates having the essential qualification for the advertised posts should have appeared in Graduate Aptitude Test in Engineering (GATE) 2023 as indicated above in para 2.1 “Essential Qualification & GATE subject with code under” Eligibility Criteria and declared qualified by the GATE — 2023 authority.
- ii. The GATE — 2023 Score in the subject mentioned against the posts of ONGC will be considered by ONGC for shortlisting the candidates in 1:5 ratio for further selection process of Personal Interview as per the criteria decided by the Management. While shortlisting in the ratio of 1:5 in the respective categories, multiple candidates scoring minimum cut-off marks will also be shortlisted.
- iii. The final selection of the candidate will be on the basis of the parameters - Educational Qualification; Performance in the GATE - 2023 and Performance in the Personal Interview. Following weightages shall be assigned to the parameters:

Parameters	Marks
Weightage of GATE 2023 Score	60
Qualification	25 (20 marks for essential qualification and 05 marks for higher qualification*)
Interview	15
<b>Total</b>	<b>100</b>

\* Higher marks to be awarded only if Higher Education is completed on or before 31.07.2023 and documentary proof produced on the date of document verification for all the posts. Scheme for awarding marks for qualification is described in the following table.

Engineering		Geoscience	
Qualification	Marks awarded	Qualification	Marks awarded
Essential Qual.	20	Essential Qual.	20
Essential Qual. + MTech	20	Essential Qual. + PhD	25
Essential Qual. + PhD	25		
Essential Qual. + M.Tech+PhD	25		

- iv. In order to be empanelled, candidates are required to qualify in the GATE-2023 and thereafter again in the personal interview separately, in addition to fulfilling qualification criteria. To qualify in the Interview, General, EWS and OBC candidates are required to score minimum 60% marks i.e. 09 marks out of 15 & SC/ST/PwBD candidates are required to score a minimum of 40% marks i.e. 06 marks out of 15 marks in Interview.

#### 5. Finalization of Merit List

- a. Candidates who qualify in the interview shall be empanelled in the Merit List.
- b. Offer of appointment shall be issued to the candidates based on their relative rank in the Merit List prepared on the weighted sum total of marks scored by the candidate in Qualification, GATE-2023 Score and interview.
- c. In case of a tie in the total marks scored between two candidates, candidate who gets more marks in performance (Weightage of GATE-2023 Score) is considered senior and if equal marks are scored in performance, the one older in age is considered senior for release of name.
- d. Departmental candidates shall be given first consideration in matters of selection.
- e. Appointment of selected candidates will be **subject to their passing the company's Medical Examination** as per standards laid down under ONGC Medical Examination of Employees Rules, 1996. Details of the rules are available on ONGC's Website at [www.ongcindia.com](http://www.ongcindia.com).
- f. Those selected candidates who are already employed elsewhere are directed that they should resign from their respective organization only after being declared medically fit as per extant Medical rules of ONGC. If any candidate resigns from his/her present employment before being declared medically fit for joining in ONGC, then ONGC shall bear no responsibility, what so ever, on this account.

#### 6. How to Apply:

- a. Eligible & Interested Candidates need to visit [www.ongcindia.com](http://www.ongcindia.com) to register their application online. The registration site shall remain open from **29/02/2024 (1400 hrs) to 06/03/2024 (1900 hrs)**. No other mode, repeat, no other mode, of application shall be accepted.
- b. Candidates can apply for only **one** post for which he/she is most desirous, based on his/her qualification. Multiple applications by the same candidate will not be considered and he/she will be considered as per the last application submitted by him/her only.
- c. If there is no vacancy in a post for reserved category, candidates belonging to reserved category can still apply for unreserved posts. However age relaxation will not be extended to them.
- d. Before registering/submitted their online applications on the website the candidates should keep the following ready:
  - i. GATE — 2023 Registration ID.
  - ii. Mobile number & E-mail ID (as filled in GATE —2023 application) in which the OTP will be sent for completing the registration process.
  - iii. Scanned copy of recent passport size color photograph of the candidate with white background containing signature of the candidate on a small white sheet pasted just below the photograph (Not more than 70 KB size)
  - iv. Qualification Certificates
  - v. Caste / PwBD / EWS certificate to fill details regarding community, state & district, if belonging to SC/ST/OBC / EWS / PwBD category.
- e. All correspondence with the registered candidates shall be done through their registered e-mail and mobile phone only. The candidates are required to keep the registered e-mail and mobile phone active at least for one year from the date of registration.
- f. All information regarding examination, interviews etc. shall be available on the website of ONGC – [www.ongcindia.com](http://www.ongcindia.com). Candidate can download examination Call letter from the site. No separate Admit card/Interview call letters shall be sent to the candidates by post. ONGC will not be responsible for any loss of e-mail / SMS sent due to invalid or wrong email ID/mobile phone no. or delivery of emails to spam/bulk mail folder.
- g. The sole responsibility of providing copies of certificates as and when asked and downloading/printing of Interview call letter shall be that of the candidate.
- h. No changes shall be allowed once the candidate has submitted his/her online application.

- i. Registration Charges : The registration charges for different category of candidates is as under :

SN	Category	Registration Charges(Rs.)
1	GEN/EWS/OBC	1000/-*
2	SC/ST/PwBD	No charges

\*The Registration charges exclude the convenience fee / Bank's Commission plus GST.

- Registration fee is non-refundable.
  - Registration Fee has to be deposited online.
  - Departmental candidates from ONGC would also be required to deposit the applicable registration fee. However, the same would be reimbursable.
- j. Candidates are advised to submit only one application. In case of multiple applications from a candidate the latest one shall be considered as final and older applications shall be rejected.
- k. The interviews will be conducted in Online Mode through Virtual Conference. The students will be attending the interviews through Virtual Conference from among the ONGC workcenters of Delhi / Mumbai / Kolkata / Chennai /Guwahati /Ahmedabad /Rajahmundry / Dehradun. The candidates will have to provide their preference of location at the time of Online Registration and are advised to make the travel arrangements accordingly. The tentative interview schedule is provided at Para 7 below.
- l. All the candidates attending Online Interview (except departmental), whose mailing address is outside of the city where they will attend the interview through Virtual Conference, will be reimbursed single second class to & fro rail fare (inclusive of sleeper charges / reservation charges if paid) by shortest route or actual fare paid whichever is less.

## 7. Important Dates :

SN	Activity	Date
1	Start date of online registration of application	29/02/2024 (1400 hrs)
2	Last date of online registration of application	06/03/2024 (1900 hrs)
3	Conduct of Interviews – Virtually	10/03/2024 to 11/03/2024
4	Declaration of Results	13/03/2024 (Tentative)

## 8. General Instructions :

- a. All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement. They are advised to satisfy themselves before applying. No enquiry asking for advice as to eligibility will be entertained.
- b. Applicants are required to apply online only. No manual/ paper application will be entertained.
- c. Screening and selection will be based on the details provided by the candidate; hence it is necessary that applicants should furnish only accurate, full and correct information. Furnishing of wrong / false information will be a disqualification and ONGC will **NOT** be responsible for any consequence of furnishing of such wrong/false information.
- d. Candidates should have the **relevant documents** like percentage of marks obtained in the qualifying examination, GATE Score Card; email id and mobile phone **readily available** with them before they commence the ONLINE application process. This information will be required at the time of filling – in the ONLINE application.
- e. Candidature of the registered candidate is liable to be rejected at any stage of recruitment process or after recruitment or joining if any information provided by the candidate is found false or is not found in conformity with eligibility criteria mentioned in the advertisement.

- f. Requests for change of mailing address/ category / discipline / Interview Center as declared in the online application, **will not be entertained**.
- g. Candidates should retain the copy of their ONGC Registration Slip and Interview Call letter for future reference. Print out of the same should not be tampered with. No documents including copy of Registration slip etc are to be sent to ONGC unless specifically asked for.
- h. Candidates in employment of **Public Sector undertaking/ Govt. service** will be required to produce **No Objection Certificate (NOC)** from their employer at the time of document verification / interview. In case NOC is not submitted at the time of interview the candidate may be provisionally allowed to appear subject to submitting an undertaking that he/she will submit the NOC within a stipulated time frame or will get proper relieving from the existing employer before joining ONGC, if selected.
- i. ONGC departmental candidates must ensure filling their own CPF Number of ONGC in the appropriate field in the online form, failing which they shall not, *repeat* **SHALL NOT**, be screened/ considered as departmental candidates from ONGC.
- j. If more than one application is received from a candidate, **latest** application will be considered as final.
- k. Disputes, if any, are subject to Delhi Jurisdiction only.
- l. The candidates applying for the recruitment should ensure that they fulfill all eligibility conditions for the post against which they apply. Their admission at all the stages of selection process will be purely provisional subject to satisfying the prescribed eligibility conditions. Mere issue of unique ID for online application/ interview call letter to the candidate will not imply that his/her candidature has been finally cleared by ONGC. ONGC takes up verification of eligibility conditions with reference to original documents only after the candidate has been shortlisted for Interview
- m. Appointment of selected candidates will be subject to their passing the Company's Medical Examination as per standards laid down under ONGC's Medical Examination of Employees Rules, 1996. Details of the rules are available on ONGC's website. However for the benefit of the candidates, a few salient points are being mentioned below

SN	Medical Condition	Remarks
1	Complete or partial colour blindness	<b>Not Acceptable for all advertised posts.</b>
2	The total amount of Myopia (including the cylinder) shall not exceed <b>-4.00 D</b> and total amount of Hypermetropia (including the cylinder) shall not exceed <b>+4.00 D</b>	Acceptable for all advertised posts.
3	For Candidates of more than 20 years of age, the Total amount of Myopia limited to - <b>6.00 D</b> and Total amount of Hypermetropia limited to + <b>6.00 D</b> (provided there are no degenerative changes in the vitreous or retina and where the disease is not likely to progress)	Acceptable only for the Posts of Geophysicist (Wells) <b>Not Acceptable for all other Posts.</b>
4	Congenital Night blindness	Not acceptable for any post
Correction with contact lenses and intraocular implants is not a bar for employment provided the prescribed standards are fulfilled. Candidates applying as PwBD will be considered as per Govt. of India directives for reservation as PwBD candidates.		

- n. The selected candidates are liable to be posted anywhere in India or abroad (Asset/Basin/Institute/Plant/HQ etc).
- o. For more information about the Company, you may visit our website **www.ongcindia.com**.
- p. Candidates not found to be meeting the prescribed eligibility criteria shall be **rejected** at any stage of the selection process or after selection. Any candidate submitting **false/incorrect** information shall be **rejected** during any stage of selection process.
- q. Canvassing in any form or influencing the officials related to the selection / recruitment process would result in immediate disqualification of the candidate. In case of any dispute, the decision of the management of ONGC will be final and binding on all candidates.

- r. Candidates are also advised not to respond to unscrupulous advertisements appearing in any newspaper. For authenticity of any communication/advertisement in this regard, the candidate must check on ONGC's website [www.ongcindia.com](http://www.ongcindia.com).
- s. It may be noted that ONGC does not seek payments of any kind other than registration fee.

**DGM (IE) – Incharge Corporate Recruitment  
ONGC, Tel Bhavan, Dehradun**