



Oil and Natural Gas Corporation Limited  
Regional Office, Mumbai  
Advertisement No. MUM /CONSLT-2025(1)

ONGC Regional Office, Mumbai invites application from experienced personnel retired from ONGC possessing Global Maritime Distress and Safety Systems (GMDSS) certification / Certificate of Proficiency (COP) / COP RTG (Radio Telephony General or COP RTR (Radio Telephony Restricted) / COP RTIM (Radio Telephony Inland Marine) issued by the Ministry of Communication (MoC), Govt. of India, to apply for position of Junior Consultants and Associate Consultants for posting in Marine Radio operations in Western Offshore, Mumbai on contractual basis for a period of six months as per following details:

**1. Details:**

Sl. No.	Post	No. of posts	Required Experience
1.	Junior Consultant (up to E3 Level)	10	Retired ONGC employees who retired at A / F level up to E3 level.
2.	Associate Consultant (E4 to E5)	05	Retired ONGC employees who retired at E4/E5/E6* level.  * E6 level candidates will also be considered for engagement with capping of remuneration to E5 level (subject to their consent.)
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**2. Monthly Compensation package/ Remuneration / Emoluments (including GST to be borne by consultants):**

**(i) For Junior Consultants (up to E3 Level)**

Monthly Honorarium (Rs.)	Conveyance reimbursement (Rs.)	Reimbursement for office at Residence (Rs.)	Total Compensation (Rs.)	Monthly charges on Communication facilities (Rs.)
27,000.00	6,500.00	6,500.00	40,000.00	2,000.00

**(ii) For Associate Consultants (E4 to E5)**

Monthly Honorarium (Rs.)	Conveyance reimbursement (Rs.)	Reimbursement for office at Residence (Rs.)	Total Compensation (Rs.)	Monthly charges on Communication facilities (Rs.)
40,000.00	13,000.00	13,000.00	66,000.00	2,000.00

3. **Age Criteria:** Candidates should not be more than 64 years of age as on last date of application.
4. **Interested candidates may apply for the post by filling up the application form in link provided below:**

[https://docs.google.com/forms/d/e/1FAIpQLSdroY3n-GqtcEEeHFJsJocG7\\_E\\_hyy-4pPEz9X-5Jm0GBLW4w/viewform?usp=sharing](https://docs.google.com/forms/d/e/1FAIpQLSdroY3n-GqtcEEeHFJsJocG7_E_hyy-4pPEz9X-5Jm0GBLW4w/viewform?usp=sharing)

For any queries/ questions you may send a mail to ongcmbai.recruitment@gmail.com.

5. **Last date of receipt of application: 31.01.2025**
6. **Date & Venue for Interview**

<b>Venue</b>	ONGC, Regional Office, Mumbai, NBP Green Heights, C-69, Bandra Kurla Complex Rd, opposite to MCA Club, G Block BKC, Bandra East, Mumbai, Maharashtra 400051
<b>Date</b>	To be intimated to the shortlisted candidates through email.

7. **Selection Criteria:**

<b>A.</b>	<b>Qualification: Maximum 30 Marks</b>		
	<b>Sl .No</b>	<b>Course / Certification Name</b>	<b>Marks</b>
	1	GMDSS GOC (General Operator Certificate-MoC, Gol) or COP (Certificate of Proficiency- MoC, Gol) 2nd class	30
	2	COP RTG (Radio Telephony General- MoC, Gol) or COP RTR (Radio Telephony Restricted- MoC, Gol)	24
	3	COP RTIM (Radio Telephony Inland Marine- MoC, Gol)	18
<b>B.</b>	<b>Years of Experience in ONGC : Maximum 40 Marks</b>		
a)			
	<b>Sl .No</b>	<b>Years of experience</b>	<b>Marks</b>
	1	More than 10 years	40
	2	More than 8 years up to 10 years	30
	3	More than 5 years up to 8 years	20
	4	5 years or below	10
<b>C.</b>	<b>Interview : Maximum 30 Marks</b> Candidate needs to secure at least 60% in the interview to qualify for selection.		

Merit list shall be prepared based on the total marks obtained in qualification, experience and interview.

**8. Other Terms and conditions of the engagement (including not limited to following):**

- (i) The engagement shall be purely on contract basis for an initial period of 6 months subject to a maximum of 65 years of age, whichever is earlier.
- (ii) Contract tenure will commence from the date of joining. Selected candidates shall be required to sign a contract agreement as per the terms and conditions of ONGC. The contract shall end on expiry of the prescribed period and no separate notice shall be required to be given.
- (iii) Engagement on contract would be subject to medical fitness.
- (iv) The contract can be terminated at any time by giving one month's notice, by either side.
- (v) Consultants performing ON/OFF duty and posted at ONGC Drilling/Production installations are eligible for free boarding and lodging while on duty. This is in addition to remuneration.
- (vi) Twelve days Casual Leave will be granted in a calendar year on a pro-rata basis. One casual leave will be allowed for a month. Consultants performing duty on On/Off pattern will not be allowed any leave except National holidays.
- (vii) TA/DA/Accommodation shall not be provided for attending Interview.
- (viii) Interested candidates fulfilling the above conditions will have to appear for an interview (physical/ online). Candidates shall be intimated the date and time of interview through email.
- (ix) Preference shall be given to candidates who are settled in and around Mumbai. However, if sufficient number of candidates did not apply / get selected, candidates who are settled outside Mumbai shall be considered, however, in such cases if the candidate is posted in ON/OFF duty and operating from outside Mumbai, Travelling Allowance (TA) and transit accommodation will not be provided.
- (x) The engaged personnel will not have any financial power.
- (xi) He/ She will have no right to claim for regular employment in ONGC later, by virtue of this contractual engagement.
- (xii) The selected candidate will have to sign an agreement/contract with ONGC for the engagement period.

- (xiii)** Terms and conditions of this engagement shall be subject to change(s) from time to time based on Company's latest policy. ONGC's policy and guidelines would be binding on all.
- (xiv)** 80% of the monthly honorarium along with the reimbursement towards conveyance, expenses towards office at residence and communication facilities would be paid on monthly basis. The remaining 20% of the monthly honorarium shall be paid after assessment of the performance at the end of the engagement period and completion of assigned tasks.
- (xv)** Self-Certification towards conveyance and expenses towards office at residence and communication facilities to be submitted on monthly basis for reimbursement.
- (xvi)** Payment shall be on the basis of actual duty performed during the period of engagement.