



OIL AND NATURAL GAS CORPORATION LIMITED  
WELL SERVICES, CAMBAY ASSET  
Office of Head Well Services,  
PO-Kansari, Khambhat, Dist-Anand, Gujarat, Pin-388630  
Phone: 02698-227526, Fax: 02698-221136

### **Advertisement No. Cambay/CONSLT-2023-24**

ONGC Cambay Asset invites qualified & experienced retired ONGC personnel from Production and Drilling disciplines to appear for Junior Consultants and Associate Consultants (for posting as competent persons in round the clock shifts on charter hired and full crew O&M operated Work over Rigs) on contractual basis for a period of 02 years as per following details:

#### **I. Details:**

<b>Sl. No.</b>	<b>Post</b>	<b>No. of posts &amp; Discipline(s)</b>	<b>Required Experience</b>
1.	Junior Consultant (E3 level) /Associate Consultant (E4 to E5)  *E6 level Executives can also apply.	8 (Production discipline)- Workover operations	<b>Experience:</b> Retired ONGC persons at E3 to E6 level with at least 10 years of experience in Work Over/Drilling operations. Age limit: Within 65 years (as on last date of receipt of application).  <b>(*In case of non-availability of E4 to E5 level candidates in required numbers, E6 level candidates will also be considered for engagement with capping of remuneration to E5 level based on their consent.)</b>

**Note:** No. of posts in each category (Junior Consultant and Associate Consultant) may vary depending on availability and requirement of ONGC.

#### **I. How to Apply:**

- 1. Application in the attached format may be sent to the following email ID : [wellservicescambay@ongc.co.in](mailto:wellservicescambay@ongc.co.in).**
2. Eligible candidate(s) can also submit the format in person in Contract Cell, Well Services Cambay Asset, respectively.
3. For further clarification May contact Office of Head Well Services, ONGC Cambay Asset

Ph.:+91-9426614256, 02698-227526/9426613633

#### **II. Last date of receipt of application: 25.10.2023 at 15:00 hrs.**

**III. Date, Venue for test and personal interaction and other details:** To be intimated to the shortlisted candidates in due course of time through emails. No TA/DA/Accommodation shall be paid for written test/Interview

**IV. Period of Engagement:** The engagement shall be purely on contract basis for a period of 02 (two) years. Engagement on contract will be subject to medical fitness by ONGC Medical Authority.

#### **V. Other Terms and conditions of the engagement:**

- i) He/She will not be eligible for any other Benefits/Allowance/ Facilities/Incentives etc. as admissible to regular/tenure employee of the Corporation.
- ii) Engaged personnel shall be required to work in any Charter hired/full crew O&M operated Work over Rigs operating in Cambay Asset as Competent person in Round the Clock shift duty in 12 hours duty pattern. However, in case of exigency, he/she shall work for extended hours/holidays to complete the work without any additional payment. Duty pattern may also change at the discretion of the management.

- iii) He / She shall be eligible for one day paid leave (which will be equivalent to 2 days due to on/off nature of duty) for every completed month of duty i.e. for availing one day leave, 02 days leave has to be submitted. The leave shall be calculated on pro-rata basis and would lapse upon completion of tenure. No encashment of leave shall be allowed.
- iv) ONGC shall have the right to cancel the engagement at any time without assigning any reason thereof. However, in the normal course, engagement may be terminated from either side, without assigning any reason, by giving one month's notice.
- v) The engaged personnel will not have any financial power.
- vi) The engaged personnel will have to make his/ her own arrangements of stay in Cambay Asset.
- vii) MHA guidelines in respect of Covid-19 in vogue at the time of engagement and during the tenure will be applicable.
- viii) He / She will have no right to claim for regular employment in ONGC later, by virtue of this contractual engagement.
- ix) The selected candidate will have to sign an agreement/contract with ONGC for the prospective period.
- x) Terms and conditions of this engagement shall be subject to change(s) from time to time based on Company's latest policy. In case of any conflict, guidelines published by the company through different circulars / office orders or through its official portal shall be considered as binding.
- xi) 80% of the monthly honorarium along with the reimbursement towards phone charges would be paid on monthly basis. The remaining amount of 20% of the monthly honorarium shall be paid after assessment of the performance at the end of the engagement period and on completion of assigned tasks.
- xii) The reimbursement of Mobile Bill up to maximum ₹ 2000.00 per month shall be made upon submission of bill/invoice.
- xiii) In case of absenteeism, deduction @ (Monthly Honorarium payable /Days of respective month) per day for the entire period of absence shall be applicable from the monthly payment due to him.

#### **VI. Roles and responsibilities during duty/tenure:**

The Consultant shall be posted in shift duty pattern and shall be responsible for complete supervision of all activities associated with Work Over operation such as:

- i) Adequate inspection of the installation and the equipment thereof;
- ii) A thorough supervision of all operations at the installation;
- iii) The installation, running and maintenance, in safe working order, of all machinery in the mine;
- iv) To enforce requirements of Oil Mines Regulations, Compliance of Standard Operating Procedures (SOPs), Statutory guidelines and Mines Act. etc.
- v) Regular update of QHSE documentation.
- vi) Site inspection and supervision of site preparation, rig deployment at site, smooth execution of work over operations in co-ordination with Installation Manager and other departments, preparation of pipe tally and completion report etc.
- vii) Any other responsibilities as assigned by Installation Manager required as per DGMS and other statutory authorities.
- viii) Maintaining daily activity report and submit the same to Installation Manager.
- ix) Duties of consultant working as competent person as per Regulation 33 of OMR-2017:
  - Every competent person shall be subject to the orders of superior officials and shall perform his duty assigned to him in accordance with the provisions of the Act and of the regulations or the orders made thereunder.
  - Competent person shall not:
    - a. Depute another person to perform his work without the approval of ONGC.
    - b. Absent himself without having previously obtained permission from such official for the period of his absence or without having been relieved by a duly competent person; and
    - c. Without permission from such official, perform during his shift, any duties other than those for which he has been appointed.
  - The competent person shall, on the occurrence at his place of work any hazardous condition, take prompt corrective measures to eliminate the hazard.