



ऑयल एण्ड नेचुरल गैस कॉर्पोरेशन लिमिटेड
प्रभारी – मानव संसाधन/ कार्मिक संबंध कैम्बे परिसंपत्ति, खंभात
डाकघर कंसारी, जिला आणंद खंभात(388630), गुजरात

ADVT. No. CBY/HR/R&P/Contr. Medic /1/2020, Dated: 16.07.2020

WALK-IN-INTERVIEW FOR MEDICAL OFFICERS ON CONTRACT BASIS

ONGC, Cambay Asset intends to engage the following Medical Officers on contract basis:

Sl. No	Name of the Post	Number of Posts	Post Reserved For	Essential Qualification	Consolidated Honorarium per month (₹)
1	General Duty Medical Officer - On Contract Basis	01	General	MBBS (As per IMC Act-1956 with Registration from State Medical Council)	₹72,000/-
2	Medical Officer (Occupational Health) - On Contract Basis	01	SC	MBBS (As per IMC Act-1956 with Registration from State Medical Council) Candidates having training in occupational health/ public health or occupational medicine will be preferred	₹72,000/-

Period of engagement - Two Years from 01.07.2020 to 30.06.2022 or lesser period from the date of engagement after 01.07.2020 to 30.06.2022

Details of Walk-In-Interview

Date: 28-07-2020 Time: 09.00 am onwards (Registration of Candidates: 08.00 AM to 09.00 AM)

Venue: ONGC Guest House, ONGC Colony, Kansari (PO), Khambhat – 388 630

Contact Person: Shri Sahil Negi, HR Executive, Mobile: 6359917400

Note:

- None of the posts are reserved for Persons with Disability (PWD). However, the post of Contract Medical Officer-General Duty is identified suitable for PWD (OA=One Arm or OL=One Leg only), so eligible PWD candidates may also apply.
- There is no maximum age limit for eligibility.
- The Candidate must possess the essential prescribed qualifications as well as a valid registration with the concerned statutory authority (wherever applicable) **on or before the date interview**. Experience is desirable for all posts.
- Nomenclature of qualifications shall be as prescribed by UGC/ Medical Council of India.

- v. **Qualifications equivalent to the one prescribed in this advertisement including qualifications acquired from a foreign university will not be accepted.**
- vi. Where the posts specified in this advertisement are not reserved for any category (ies), a reserved category candidate can also apply provided he fulfills the criteria specified for the post. However he/she shall be treated at par with Unreserved category candidates.
- vii. Candidates seeking reservation under SC category, shall have to produce a certificate in the prescribed proforma ONLY, meant for appointment to posts under the Government of India, from the designated authority indicating clearly the candidate's caste, the Act/Order under which the caste is recognized as SC and the Village/Town the candidate is ordinarily a resident of. They must also ensure that the name of their caste/community and its spelling in their caste/community certificate should be exactly as mentioned in the lists notified by the central government from time to time (for SC category the list of castes for each state is available on the site <http://socialjustice.nic.in>). A certificate containing any variation in the caste name will not be accepted.
- viii. Prescribed format of the certificate for SC /PWD for employment in government undertaking is down-loadable from ONGC's website www.ongcindia.com.

B. How to Apply

- a) Eligible Candidates can directly report for personal interview as per schedule at the designated place.
- b) All communications with the candidate shall be through SMS/ e-mail.
- c) Candidates should download the attached application format and submit the same duly filled in at the time of Interview.
- d) Candidates are required to bring the following documents with them and report as per date, time and venue mentioned above:
 - i. Dully filled Application Format available at www.ongcindia.com (Also attached at the end of advertisement)
 - ii. 2 recent passport size photograph
 - iii. All original certificates (class X onwards)
 - iv. Proof of valid registration with the statutory council (wherever applicable)
 - v. Self-attested photocopies of the educational certificates, experience certificates & caste certificate (if applicable).
- e) Candidates may please ensure that they are fulfilling all the requisite criteria prior to coming for personal interview, failing which, their candidature is liable to be rejected/ cancelled.

C. Selection Criteria: Following weightages shall be assigned to different parameters in the selection process:-

Qualification	70 marks (60 marks for essential qualification & up to 10 marks for any relevant higher qualifications)
Interview	30 marks
TOTAL	100 marks

Note:

- i. The breakup of 10 marks for such higher qualification shall be considered as follows:
 - a) Where a Bachelor's degree in the relevant field (M.B.B.S) is the minimum prescribed qualification, 5 marks shall be given to a Master's degree in the relevant field (e.g. MD/MS).
 - b) Further additional 5 marks shall be given to a Post Master's qualification in the relevant field (e.g. M.Ch/ DM).
- ii. The qualifications considered for granting additional marks shall need to be in line for example an MBA in Hospital Administration shall not be considered as an inline qualifications where M.B.B.S. is the essential qualification.

D. Qualifying marks in the interview shall be 18 marks for UR category and 12 marks for SC Category.

E. Finalization of Merit List

- i. Candidates who qualify in the interview shall be empanelled in the Merit List.
- ii. Offer of appointment shall be issued to the candidates based on their relative rank in the Merit List prepared on the sum total of marks scored by the candidate in qualification and interview.
- iii. For all posts, in case of a tie in the total marks scored between two or more candidates, then the candidate who scores more marks in interview shall be considered senior. In case there too the marks are equal then the candidate who is older in age shall be considered senior for issue of offer of appointment.

F. Appointment of selected candidates will be **subject to their passing the company's Medical Examination** as per standards laid down under ONGC Medical Examination of Employees Rules, 1996. Details of the rules are available on ONGC's Website at www.ongcindia.com

G. Important dates for determining Eligibility Criteria

<ul style="list-style-type: none">• Possession of Minimum Essential Qualifications as mentioned in this advertisement at para A including possession of inline higher qualification• Valid Registration with the Statutory Council (wherever applicable)	24.06.2020
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H. General Instructions:

- i. Engagement is purely temporary on contract basis for a period of maximum two years from 01.07.2020 to 30.06.2022. Contract tenure will commence from the date of joining. Selected candidates will have to sign a contract with ONGC for the above engagement. However, for the candidates joining after 01.07.2020 the contract period will be from the date of joining till 30.06.2022. It can be terminated at any time by giving one month's notice, by either side.
- ii. Engagement on contract would be subject to medical fitness.
- iii. No claim for regular employment in ONGC, by virtue of this contractual engagement, shall be entertained at any stage.
- iv. Selected candidates will be paid consolidated monthly remuneration as mentioned above.
- v. Twelve days casual leave will be granted in a calendar year on a pro-rata basis. One casual leave will be allowed for a month. Maternity leave will be granted as per Maternity Benefit Amendment Act to the female doctors subject to fulfillment of eligibility conditions laid down in the act.
- vi. Selected candidates shall be required to sign a contract agreement as per the terms and conditions of ONGC.
- vii. The contract shall end on expiry of the prescribed period and no separate notice shall be required to be given.
- viii. Candidature/contract of candidate(s) submitting false certificates or suppression/ submission of incorrect information shall be liable for termination/ disqualification/ rejection at any stage.
- ix. Only Indian nationals need apply.
- x. No TA/DA shall be paid for attending the interview.
- xi. Interested candidates fulfilling the above conditions should appear for a walk-in-interview and bring all original certificates including No Objection Certificate (NOC) from existing employer, if any (in case of Govt./ PSU employees).
- xii. The selected candidates shall be posted in Cambay.
- xiii. For more information about the Company you may visit our website www.ongcindia.com.

I. Medical Facilities:

- i. In-house OPD facility in respect of self, spouse and two immediate dependents i.e. children and/ or parents. However, outside reference for medicine/ consultation shall not be permissible.
- ii. Family floater cover of Rs. 5 lakh for indoor treatment in respect of self, spouse and two immediate dependents i.e. children and/ or parents.

J. Colony Accommodation:

- i. Allotment of colony accommodation to medical officers on contract, if available, would be considered as per entitlement subject to deduction of 10% of consolidated honorarium as rent recovery plus electricity charges on actual consumption basis.

GM (HR)-In Charge-HR/ER & CC
ONGC Cambay