



ଓଡ଼ିଶା ବିଦ୍ୟୁତ ଶକ୍ତି ସଂଚାରଣ ନିଗମ ଲିମିଟେଡ.

ODISHA POWER TRANSMISSION CORPORATION LIMITED

(A Government of Odisha Undertaking)

REGD.OFFICE : OPTCL TECH TOWER, JANPATH, SAHEED NAGAR, BHUBANESWAR - 751007

CORPORATE IDENTITY NUMBER (CIN) U40102OR2004SGC007553



<https://www.optcl.co.in/>



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Advt. No. MPPR - 04/2024 -25

Dated, 29.03.2025

RECRUITMENT OF MANAGEMENT TRAINEE (ELECTRICAL) THROUGH GATE – 2025

Odisha Power Transmission Corporation Limited (OPTCL), established on 29th March 2004, is a State owned Power Utility in Odisha. OPTCL has infrastructure that spans for about 16,700 CKT KMs of transmission line, encompassing a vast and robust transmission network of 198 sub-stations ranging from 132 kV to 400 kV. The growth of OPTCL is supported with advance technologies such as System Automation, STAMS, DRONE based Survey, PG – DARPAN Software etc. OPTCL has also undertaken various projects on behalf of State and Central Government and it has major plans for expansion by adopting to newer and greener technologies.

OPTCL offers an unparalleled platform for Electrical Engineers to launch their careers in the power transmission industry and committed to nurturing talent and providing exceptional career opportunities for Electrical Engineers. OPTCL intends to recruit young, dynamic and committed professionals to be inducted as Management Trainees in the Electrical discipline and engage them in the journey of transforming lives through transmission of efficient and reliable electricity.

Such graduates who are desirous of pursuing further studies on the basis of the GATE 2025 Score or need extension of joining time in case of selection need not apply.

1. VACANCY AND RESERVATION

OPTCL invites application for the following number of vacancies:

Post Name	UR	SEBC	SC	ST	Total
Management Trainee (Electrical)	25 (W:9)	9 (W:3)	6 (W:2)	10 (W:3)	50 (W:17)

(Abbreviation used :- UR - Unreserved, SEBC - Socially and Educationally Backward Classes, SC -

Scheduled Caste, ST - Scheduled Tribe, W - Women, PwBD - Persons with Benchmark Disability, Ex SM - Ex-servicemen).

Out of the total 50 number of vacancies mentioned above for the Post of Management Trainee (Electrical), the reservation of vacancies in respect of Ex-Serviceman and Persons with Benchmark Disabilities are given below. Candidates belonging to Ex-Serviceman, Persons with Benchmark Disabilities (whose permanent disabilities is 40% and more) and Sports Person shall be adjusted against the categories to which they belong.

SL.No.	Category	Number of Posts	Backlog (*)
i	Ex-Serviceman	01	09
ii	Persons with Benchmark Disabilities (HI & OL)	02 (01-HI,01-OL)	05 (W: 2) HI - 2 & OL - 3 (**) [**One (01) post is inter-changeable]
iii	Sports Person	01	-

Note: These posts (*) are over and above the 50 posts advertised.

- The candidates belonging to PwBD category shall be adjusted against the category which she/he belongs.
- The physical requirement and functional classification of PwBD suitable for the post of MT-ELECTRICAL is as follows:

Physical requirement: ST, W, SE, S, BN, PP, KC, MF, RW, C

Functional classification: HI, OL

Post	Management Trainee (Electrical)
PwBD Sub-categories identified suitable (Functional Classification)	i. HI - Deaf & Hard of Hearing ii. OL - One leg affected (R or L)
Physical requirement	ST: Work performed by standing W: Work performed by walking SE: Work performed by seeing S: Work performed by sitting (on bench or chair) BN: Work performed by bending PP: Work performed by pulling and pushing KC : Work performed by kneeling and crouching MF: Work performed by manipulating (with fingers) RW: Work performed by reading writing C: Work performed by Communication

The PwBD certificate is subject to verification of the candidate by the prescribed medical board.

2. ELIGIBILITY CRITERIA

A. Valid Score in GATE 2025

Candidate should have appeared and qualified GATE 2025 conducted by IIT, Roorkee and GATE 2025 Score **(Normalized Marks out of 100)** should be mentioned while applying. The qualifying marks as declared by GATE 2025 Organizing Body shall be considered, which will be verified with original GATE results by OPTCL. Any discrepancy found, the application will be summarily rejected.

Post	GATE 2025 Paper Code
Management Trainee (Electrical)	EE

B. Upper Age Limit

Must be 21 years but not above 32 years as on 01.03.2025.

C. Essential Qualification

COURSE	PERCENTAGE OF MARKS
Degree in Electrical / Electrical & Electronics Engineering with at least 60% marks in aggregate from a recognized University / Institution or Passing of Section-A&B of IE (India) in relevant discipline with minimum 50% marks in aggregate.	Minimum 60 % or Equivalent CGPA . For SC/ST/PwBD candidates, the minimum percentage of marks required is 50%.

Only those candidates who possess the above qualification as on 02.05.2025 (last date of application) are eligible.

3. RELAXATION & CONCESSION

Reservation/ relaxation/ concession shall be as per Government of Odisha Guidelines.

- Persons suffering from relevant benchmark disability (Permanent – 40% or more) shall only be eligible for the benefit for PwBD.
- Relaxation in Upper Age Limit:

i) For SC/ST candidates	5 years (for posts reserved for the respective category)
ii) For SEBC candidates	5 years (for posts reserved for the respective category)
iii) For Women candidates	5 years (for posts reserved for the respective category)
iv) For Ex-Serviceman	Maximum 5 years
v) For PwBD candidates	10 years over and above category relaxation

- c. **Reservation/ Relaxation / Concession for SC/ST** will be subject to submission of relevant Caste Certificate issued by a competent authority.
- d. **Reservation and Relaxation for SEBC** will be subject to submission of a copy of the latest SEBC certificate (on or after 01.03.2024) from a competent authority at the time of application, failing which they shall be treated as unreserved category candidates. The SEBC Certificate issued after the last date of submission of Online application will not be accepted.
- e. **Relaxation for Ex-Servicemen** will be subject to submission of Discharge certificate issued by a competent authority.
- f. **Reservation / Relaxation / Concession for Persons with Benchmark Disability** is subject to submission of medical certificate in support of disability issued by the Government Medical Board.
- g. **Sports Persons** are required to attach copy of Identity Card issued by the **Director, Sports Odisha**.
- h. Provided that a person who comes under more than one category (except PwBD) mentioned above, shall be eligible for only one benefit of upper age relaxation, which shall be considered most beneficial to him/her.
- i. Persons with Benchmark Disabilities (permanent - 40% or more) belonging to SC/ST/SEBC categories are eligible for cumulative age relaxation benefit.
- j. The date of birth entered in High School Certificate / Birth Certificate issued by the concerned authority will only be accepted.
- k. Concession meant for SC, ST and SEBC by birth are admissible to the Scheduled Castes, Scheduled Tribes and Socially and Educationally Backward Classes of Odisha State only.

THE AGE LIMITS PRESCRIBED ABOVE CANNOT BE RELAXED.

4. SELECTION PROCESS

The Selection Process consists of marks obtained (out of 100) in the Electrical Engineering discipline paper of **GATE 2025** & Personal Interview.

Candidates shall be short-listed category-wise for Personal Interview based on their GATE 2025 Score (Normalized Marks out of 100) in GATE 2025.

Shortlisted candidates shall be able to download their interview call letter through the candidate login.

Candidates shortlisted for the Personal Interview shall be required to get the documents as mentioned in their interview call letter verified through Digi Locker application. The detailed procedure will be intimated to them in the interview call letter.

The offer of appointment shall be issued to the selected candidates on the basis of merit. However, the final appointment of selected candidates will be subject to their medical fitness as per the prescribed standard and verification of antecedents.

On selection, candidates are liable to be posted at any of the existing / future units of OPTCL throughout Odisha and outside.

5. WEIGHTAGE OF DIFFERENT PARAMETERS

Candidates have to essentially qualify in the GATE 2025 examination. For calculation of final score of a candidate for empanelment, the weightages of marks obtained in GATE 2025, and Personal Interview shall be as indicated below:

PARAMETERS	WEIGHTAGE
GATE 2025 Marks (out of 100)	90%
Personal Interview	10%
Total	100%

Please note that only GATE 2025 Score (Normalized Marks out of 100) is valid for this recruitment process, GATE Score of 2024 or prior is not valid.

The offer of appointment shall be issued to the suitable candidates found eligible in the recruitment process and recommended by the Selection Committee in the order of category wise merit and based on the requirement. The Provisional Slection list will be published in the website of OPTCL.

6. HEALTH

Applicants should have sound health and being physically & mentally fit in the Pre-Employment Medical Examination to be conducted as per the norms and standards of Medical Fitness.

Candidates selected under PwBD category must be within the prescribed normal range for all other physical standard. The PwBD candidates will have to undergo a verification process by the authorized Medical Board on the date specified failing which the candidature of the candidate will be forfeited.

7. COMPENSATION PACKAGE

The Corporation offers a competitive pay package. During the training period they shall be paid a stipend of Rs. 50,000/- per month. Selected candidates will be placed in the pay scale of Pay Matrix :- Rs. 56,100 - Rs. 1,77,500 (Level EE-2) with Initial Basic Pay of Rs. 56,100/- after completion of the one-year training period.

On successful completion of training, the candidates will be absorbed as Assistant Manager (Electrical) in level EE-2 in the pay scale - Pay Matrix:-Rs. 56,100 - Rs. 1,77,500/.The pay and allowances are subject to revision as approved by the Board from time to time.

Besides the above Initial Basic Pay, DA, HRA or company accommodation, Medical Allowance, Conveyance Allowance, Medical Insurance, Group Personal Accident Insurance, LTC, Gratuity, National Pension System(NPS) and various loans & advances shall be paid as per applicable rules of the Corporation in force from time to time. The CTC per annum for the post of Assistant Manager would be around Rs. 15 lacs (approximately).

8. TRAINING & PROBATION

Selected candidates have to undergo training for a period of 1 (one) year at field units of OPTCL including Induction-cum-Orientation training. If the performance of the trainee is found unsatisfactory during the training period or in the final evaluation after one year of training, the training period will be extended for a further period of six months. If performance is not found satisfactory after the extension period, the service will be terminated.

After successful completion of the training period, the Officer shall be on probation for a period of twelve months.

9. SERVICE AGREEMENT BOND

The selected candidates will be required to execute a service bond in prescribed format to successfully complete the training period and thereafter serve the organization for at least three years. **The amount of the bond presently is INR 3,00,000/- as applicable for all category of candidates which is payable if the candidate resigns / leaves services during the stipulated Bond period for any reason whatsoever.**

10. IMPORTANT INSTRUCTIONS FOR REGISTRATION / APPLICATION

1. Interested and eligible candidates have to register themselves online, irrespective of the applications made earlier for any other post/recruitment process in OPTCL , at OPTCL website www.optcl.co.in with details of their GATE 2025 registration number and other required information.
 - **GATE Registration No. as appearing on the GATE 2025 Admit Card needs to be entered carefully in the online application form. No other number should be entered as GATE 2025 Registration number while applying to OPTCL.**
 - **Please note that once your application is submitted, no request regarding change in GATE 2025 Registration Number or Name shall be entertained.**
 - **Enter your name and other details exactly as entered in your GATE 2025 score card.**
 - **Any other mode of submission of application would not be accepted.**
2. Fill up the other details in the application very carefully. Please take care while filling out the email/ alternative email fields since all important communication shall be through emails only.
3. Upon completion, the candidate should submit the online application by clicking the Submit button at the bottom of the page. If the same is accepted, the system will generate a unique **OPTCL Application Number** which shall appear in the completed application form.
4. The primary email ID entered by the candidate is the Login ID and the unique **Application Number** generated is the password for logging in to OPTCL Online application system.

5. Payment of Application fee (Non refundable):

Unreserved / SEBC Category	SC/ST/PwBD
Rs. 1180/- (Rs 1000/- plus applicable GST of Rs 180/-)	Rs. 590/- (Rs 500/- plus applicable GST of Rs 90/-)

I. UR and SEBC candidates are required to pay a non-refundable fee of Rs.1180/- (Rupees One Thousand One Hundred and Eighty) only and Candidates belonging to Scheduled Caste (SC) / Scheduled Tribe (ST) of Odisha only, PwBD candidates are required to pay a non-refundable fee of Rs.590/- (Rupees five hundred and ninety) only.

II. OPTCL departmental candidates are exempted from payment of this fee. However, the departmental candidates must have the valid **GATE 2025 Score (Normalized Marks out of 100)** of 2025.

III. For On-line Payment mode (Through Debit / Credit Card / Net Banking):

For On-line payment mode, an applicant will be redirected to payment gateway page under Tech Process. After completing the On-line Payment, she / he shall take hard copy of the application form along with Fee Receipt. She/he shall retain the hard copy and proof of payment for future reference / record which shall be required at the time of verification of original certificates / testimonials as and when necessary. The candidate shall bear the online transaction charges extra as applicable.

IV. Application fee once paid shall not be refunded in any case.

V. Candidates shall be required to make the payment of fee while filling up online application in online mode only.

6. Provision for Departmental Candidates :

Departmental candidates (OPTCL regular employees only) fulfilling the eligibility criteria may apply against this advertisement through proper channel to **GM (HRD), Hqrs. Office, OPTCL** so as to reach within the stipulated time period. They shall also submit the online application form. **There shall be no age bar for them and they are exempted from payment of application fees.**

Note: The children of the employee and the candidates engaged through outsourced agency not to be considered as Departmental candidates.

7. No hard copy of application is required to be sent to any address by post.

8. In-complete application / applications without application fees (if applicable) will be rejected.

9. Candidates will be required to bring their GATE Admit card and GATE 2025 Score card for verification at the time of document verification and Personal Interview / Joining in OPTCL.

(Keep the following documents ready before initiating the On-line Application Form).
Candidate shall upload the **self-attested scanned copy** of original documents.

- a. Recent colour passport size photograph and signature in prescribed format (.jpg/.jpeg)

Documents Required	File Size	Dimension
Photograph	25KB to 50KB	3.5 cm X 4.5cm
Signature	25KB to 35 KB	3.5 cm X 1.5cm

Note : Candidates should ensure that the same passport size colour photograph is used throughout this recruitment process.

- b. Document in support of Date of Birth (DOB) /10th Pass Certificate.
c. Essential Qualification Pass Certificate & Marksheet. (Degree Certificate & Marksheet)
d. **GATE 2025 Score (Normalized Marks out of 100)** - GATE 2025 (Colour scanned copy).
e. Odia Pass Certificate.
f. **From point (b) to (e) in .pdf/ .jpg/.jpeg format.**

Note : The uploaded documents must be clearly identifiable / visible, otherwise the application is liable to be rejected and no correspondence in this regard will be entertained.

10. Candidates are required to take a printout of the finally submitted Online Application form for future use. In case the candidate is shortlisted for Personal Interview, the candidate has to submit the same at the time of Personal Interview.
11. Call letter for the Personal Interview of the eligible candidates will be uploaded in the website of OPTCL prior to the date of interview. The candidates are required to download their call letter from the website of OPTCL and produce the same for Admission to the interview. No separate correspondence will be entertained in this regard.
12. Candidates will have to correctly declare their Name and Date of Birth as mentioned in their High School Certificate / Birth Certificate. Candidates will also have to declare their category correctly and must be in a position to submit relevant certificate as and when asked by OPTCL.
13. Candidates must correctly enter the qualification details including date of acquiring qualification as mentioned in their certificates.

14. Candidate should take a print out of the completed application and keep with him/ her safely for future reference.
15. Candidates shall be required to bring a valid photo ID to the interview. Photocopies of the original identification document shall not be acceptable. Candidates **will not be permitted** to appear for the personal interview if original and valid photo identification is not presented along with the GATE 2025 admit card and score card.

11. GENERAL INFORMATION AND INSTRUCTIONS

1. Only Indian Nationals of age 21 years or above are eligible to apply for OPTCL.
2. The candidate must be a citizen of India.
3. She / he must be able to read, write and speak Odia fluently and must have :
 - a. Passed Middle School Examination with Odia as a language subject; or
 - b. Passed Matriculation or equivalent Examination with Odia as medium of examination in non-language subject ; or
 - c. Passed in Odia as language subject in the final examination of class VII from a school or Educational institution recognized by the Government of Odisha or the Central Government; or
 - d. Passed a test in Odia in Middle English School Standard conducted by the School and Mass Education Department./ Board of Secondary Education, Odisha.
4. A candidate who has more than one spouse living will not be eligible for appointment unless the State Government has exempted his / her case from operation of this limitation for any good and sufficient reasons.
5. The candidates must have a good character.
6. Candidates, who fulfill the prescribed eligibility criteria, may apply for the post.
7. Before applying, the candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement.
8. Essential qualification should be recognized in India and from a recognized Institution or University.
9. Vacancies are for requirement all over the State. Selected candidates shall be posted accordingly.
10. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
11. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its

equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute.

12. Percentage of marks obtained by the candidate in the bachelor's degree shall be calculated based on the practice followed by the University/Institution from where the candidate has obtained the degree. In case the candidates are awarded grades/CGPA instead of marks, the conversion of grades/CGPA to percentage of marks shall be based on the procedure certified by the University/ Institution from where they have obtained the bachelor's degree.

In case the University/ Institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.

13. **Candidates working in State/Central Government/PSUs/Autonomous Bodies of Govt. shall apply through proper channel and are required to produce "No Objection Certificate" at the time of Interview failing which their candidature will not be considered.**
14. For any queries regarding this recruitment please send email to **recruitment@optcl.co.in** . Candidates are required to add this email-id to their address book in order to avoid any email communication gap.
15. Legal jurisdiction will be Hon'ble High Court of Orissa in case of any cause / dispute.
16. Candidature is liable to be rejected at any stage of recruitment/ selection process without notice or if joined services are liable to be terminated, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or OPTCL comes across any evidence/ knowledge that the qualification/ experience /and any other particulars indicated in application/personal resume/ other forms/ formats are not recognized/ false/ misleading and / or amounts to suppression of information/ particulars which should have been brought to the notice of OPTCL or that the candidate has been shortlisted for next stage in the process/ has secured employment in OPTCL through or adopting any unfair means.
17. Mere submission of application to OPTCL and appearing the interview does not guarantee the adequacy of candidature for being considered for further selection process.
18. OPTCL will not undertake detailed scrutiny of online applications for eligibility and other aspects for shortlisting purpose and, therefore, the candidature is only provisional. Before applying, candidates are advised to go through the requirements of essential qualification, age etc. and satisfy themselves that they are eligible for the post. When scrutiny is undertaken, if any claim made in the application is not found substantiated, the candidature will be cancelled and decision of OPTCL shall be final.

19. All information regarding this recruitment process would be made available in the career section of OPTCL website only. Applicants are advised to check the website periodically for important updates. Once registered for OPTCL, all correspondences shall be made through their registered e-mail ID or candidate login only.

12. FACILITATION SUPPORT

For any guidance on filling up the On-line Application and information regarding advertisement & recruitment, the candidate may contact the OPTCL Help Desk Mobile Number :- **9438907594** in all working days between 11:00 AM to 5:00 PM and / or can also e-mail at **recruitment@optcl.co.in**. Candidates are required to visit the OPTCL website **www.optcl.co.in** for any relevant information from time to time.

13. IMPORTANT DATES

IMPORTANT EVENTS	IMPORTANT DATES
Commencement of Online Submission of Application to OPTCL and online payment of application fee	11.04.25 (06:00 PM)
Last Date of receipt of online application and online payment of application fee	02.05.25 (11:59 PM)

S/d
General Manager (HRD) MPPR