

**STATE SELECTION BOARD**  
**HIGHER EDUCATION DEPARTMENT**  
**GOVERNMENT OF ODISHA**  
**BHUBANESWAR-751009**

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Website: [www.ssbodisha.ac.in](http://www.ssbodisha.ac.in)

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**ADVERTISEMENT NO.04/2024, DATED: 09.03.2024**

**FOR RECRUITMENT OF LECTURERS  
IN NON-GOVERNMENT AIDED COLLEGES OF ODISHA**

Online applications are invited from prospective candidates for recruitment of **786** (seven hundred eighty -six) posts of Lecturers (Direct Payment Posts) in different subjects in the Scale of Pay of ₹44,900/- ₹1,42,400/- (as per Pay Matrix -Level 10) of ORSP Rules, 2017 plus usual DA as admissible from time to time for the teachers of Non-Government Aided Colleges of Odisha. Candidates are required to apply online through website: [www.ssbodisha.ac.in](http://www.ssbodisha.ac.in) at the link available on this site. No other means/mode of submission of applications will be accepted. The schedule of online application is as follows:

**1. IMPORTANT DATES:**

Opening Date and Time for on-line Registration and Payment of Examination Fee	20.03.2024 (1.00 P.M)
Closing Date and Time for on-line Registration and Payment of Examination Fee	19.04.2024 (11.45 P.M)

**Note:**

- (I) For more details, please refer to instructions under “**How to Apply**” in this advertisement while filling up on-line application form and also the detailed instructions in the main instructions page of the on-line application.
- (II) Candidates in their own interest are advised not to wait till the last date and time and to submit their applications well within the timeline. State Selection Board shall not be held responsible, if the candidates are not able to submit their applications due to last minute rush.

**2. VACANCY POSITION:** The vacancy position in different subjects is as per the following table:



Sl. No.	Name of the Disciplines	Vacancies to be filled up					Remarks
		ST (22.50%)	SC (16.25%)	SEBC (11.25%)	UR	Total	
1	<b>Anthropology</b>	--	--	--	01	01	--
2	<b>Botany</b>	7 (W-2)	5 (W-2)	4 (W-1)	16 (W-5)	32 (W-10)	PwD-1 (Category- I), ESM-01
3	<b>Chemistry</b>	11 (W-4)	8 (W-3)	6 (W-2)	25 (W-8)	50 (W-17)	PwD-1 (Category- I), PwD-1 (Category- II), ESM-2, Sportsperson-1
4	<b>Commerce</b>	10 (W-3)	7 (W-2)	5 (W-2)	24 (W-8)	46 (W-15)	PwD-1 (Category- I), PwD-1 (Category- II), ESM-1
5	<b>Economics</b>	13 (W-4)	9 (W-3)	6 (W-2)	28 (W-9)	56 (W-18)	PwD-1 (Category- I), PwD-1 (Category- II), ESM-2, Sportsperson-1
6	<b>Education</b>	12 (W-4)	9 (W-3)	6 (W-2)	27 (W-9)	54 (W-18)	PwD-1 (Category- I), PwD-1 (Category- II), ESM-2, Sportsperson-1
7	<b>English</b>	11 (W-4)	8 (W-3)	6 (W-2)	25 (W-8)	50 (W-17)	PwD-1 (Category- I), PwD-1 (Category- II), ESM-2, Sportsperson-1
8	<b>Geography</b>	1	1	1	3 (W-1)	6 (W-1)	--
9	<b>Hindi</b>	1	1	--	2 (W-1)	4 (W-1)	--
10	<b>History</b>	24 (W-8)	18 (W-6)	12 (W-4)	55 (W-18)	109 (W-36)	PwD-1 (Category- I), PwD-1 (Category- II), PwD-1 (Category- III), PwD-1 (Category- IV), ESM-3, Sportsperson-1
11	<b>Home Science</b>	1	1	--	2 (W-1)	4 (W-1)	--
12	<b>IRPM</b>	--	--	--	1	1	--
13	<b>Logic &amp; Philosophy</b>	7 (W-2)	5 (W-2)	4 (W-1)	16 (W-5)	32 (W-10)	PwD-1 (Category- I), ESM-1
14	<b>Mathematics</b>	7 (W-2)	5 (W-2)	4 (W-1)	17 (W-6)	33 (W-11)	PwD-1 (Category- I), ESM-1
15	<b>Odia</b>	25 (W-8)	18 (W-6)	12 (W-4)	56 (W-18)	111 (W-36)	PwD-1 (Category- I), PwD-1 (Category- II), PwD-1 (Category- III), PwD-1 (Category- IV), ESM-3, Sportsperson-1
16	<b>Physics</b>	7 (W-2)	5 (W-2)	3 (W-1)	16 (W-5)	31 (W-10)	PwD-1 (Category- I), ESM-1
17	<b>Political Science</b>	15 (W-5)	11 (W-4)	8 (W-3)	35 (W-12)	69 (W-24)	PwD-1 (Category- I), PwD-1 (Category- II), PwD-1 (Category- III), ESM-2, Sportsperson-1
18	<b>Psychology</b>	2 (W-1)	1	1	5 (W-2)	9 (W-3)	--
19	<b>Sanskrit</b>	9 (W-3)	7 (W-2)	5 (W-2)	20 (W-7)	41 (W-14)	PwD-1 (Category- I), PwD-1 (Category- II), ESM-1
20	<b>Sociology</b>	3 (W-1)	2 (W-1)	2 (W-1)	7 (W-2)	14 (W-5)	PwD-1 (Category- I)
21	<b>Telugu</b>	--	--	--	1	1	--
22	<b>Zoology</b>	7 (W-2)	5 (W-2)	4 (W-1)	16 (W-5)	32 (W-10)	PwD-1 (Category- I), ESM-1
<b>Total</b>		<b>173 (W-55)</b>	<b>126 (W-43)</b>	<b>89 (W-29)</b>	<b>398 (W-130)</b>	<b>786 (W-257)</b>	PwD-15 (Category- I), PwD-09 (Category- II), PwD-03 (Category- III), PwD-02 (Category- IV), ESM-23, Sportsperson-07

**Subject - wise and category - wise vacancy position along with reservation shall be notified at a later date.**

- (a) As per Section 36 of PwD Act, 1995, if any vacancy reserved for any category of disability cannot be filled up due to non-availability of suitable persons with that disability or for any other sufficient reason, such vacancy shall not be filled up by persons with other categories of disabilities.
- (b) Exchange of reservation between Scheduled Caste and Scheduled Tribe will not be considered.
- (c) In case of non-availability of eligible / suitable women candidate(s) belonging to the respective category, the unfilled vacancies of that category shall be filled up by eligible / suitable male candidate(s) of the same category.
- (d) The number of vacancies to be filled up on the basis of this recruitment is subject to change by Government without notice, depending upon the exigencies of public service at the discretion of the State Government.

### **3. AGE LIMITS:**

A candidate must have attained the age of 21 (Twenty-One) years and must not be above the age of 42 (Forty-Two) years as on 1<sup>st</sup> day of January, 2024, i.e. she/he must not have been born earlier than 2<sup>nd</sup> January, 1982 and later than 1<sup>st</sup> January, 2003.

The upper age limit prescribed above is relaxable by 05(five) years for candidates belonging to the categories of Scheduled Caste (SC), Scheduled Tribe (ST), Socially and Educationally Backward Classes (SEBC), Women and Ex-Servicemen. Similarly, the upper age limit is relaxable by 10(ten) years for the candidates belonging to PwD category whose disability is not less than 40%.

10 years of age relaxation on the basis of every complete year of continuous service either as guest faculty, management employee, block grant in any of the Govt. or Aided colleges (+2 or +3) will be allowed subject to maximum age limit of 55 years.

Provided that, if a candidate who comes under more than one category mentioned above, she/he will be eligible for only one age relaxation benefit, which shall be considered most beneficial to her/him.

#### 4. EDUCATIONAL QUALIFICATION:

A candidate should possess a Master's Degree in the subject concerned from a recognized University with at least 55% marks or its equivalent grade on the date of application.

Provided that, a candidate belonging to the Scheduled Castes, Scheduled Tribes, SEBC and/or PwD shall possess a Master's Degree in the subject concerned from a recognized University with at least 50% marks or its equivalent grade on the date of application.

#### 5. PROCEDURE OF SELECTION:

The selection shall be on the basis of written test, career and viva-voce test taken together. The distribution of marks is as follows:

- |       |                    |   |                  |
|-------|--------------------|---|------------------|
| (i)   | Career Assessment  | - | 25 Marks         |
| (ii)  | Written (MCQ Type) | - | 150 Marks        |
| (iii) | Viva-Voce Test     | - | <u>25 Marks</u>  |
|       | <b>Total</b>       | - | <b>200 Marks</b> |

##### (a) Career Assessment

Post	Career Assessment		
Lecturer	Maximum	Ph.D.	M.Phil. &/ or J.R.F& / or NET
	25	25	10

Candidates possessing M.Phil., Ph.D. & NET in the subject concerned shall be awarded maximum 25 marks. Similarly, candidates possessing M.Phil./J.R.F and / or NET or M.Phil. with NET will be awarded maximum of 10 marks.

- (b) There shall be a Written Examination of two hours duration in the subject concerned as per the model syllabus uploaded in the website carrying 150 marks. Questions for 150 marks shall be of Multiple-Choice type which are to be answered in carbonless OMR Answer Sheet. There shall be 100 questions having equal weightage. While for each right answer, 1.5 marks will be awarded, for each wrong answer there will be negative marking of 0.5 mark. **The Written Examination for all subjects shall be held in one sitting.**

(c) To be eligible for shortlisting, a candidate has to secure minimum qualifying marks of 40% (30% in case of ST/SC/SEBC/PwD candidates) in the written examination. The candidates shall be called in for document verification by the State Selection Board in order of merit drawn on basis of the marks secured in the written test equal to two times the number of vacancies in each subject.

(i) In case of tie for shortlisting, the percentage of marks secured in post-graduate examination will be taken into consideration and accordingly the panel for interview will be prepared.

(ii) In case of tie for final selection of candidates, the marks secured in both Written Test and Viva voce will be taken into consideration. If there is a second tie, then the percentage of marks secured in the Post Graduate Examination will be considered. In case of further tie, the dates of birth of the selected candidates will be taken into account and the candidate who is born earlier shall be selected as against a candidate born later and the final merit list will be prepared accordingly.

#### **6. ZONE(S) OF EXAMINATION:**

The written examination shall be held at Balasore, Berhampur, Bhubaneswar, Bolangir, Cuttack, Jeypore and Sambalpur zones depending upon the number of candidates from the respective zones. In case sufficient numbers of candidates are not available for any of the zones, the candidates opting for those zones would be accommodated in the nearest zone. Request for change of zone shall not be entertained.

#### **7. APPLICATION FEE:**

A non-refundable and non-adjustable fee of ₹500/- (Rupees Five Hundred) only for the candidates coming under the Unreserved Category / SEBC Category and ₹200/- (Rupees Two Hundred) only for the candidates belonging to Scheduled Tribe / Scheduled Caste and PwD categories are to be collected. The amount shall be deposited online in course of submission of online application. **The Application fee may be deposited online in the following account: Current Account No. 35396835756, State Bank of India, Govt. Treasury Branch, Bhubaneswar, IFSC: SBIN0009025.**

#### **8. PROCEDURE OF APPLICATION:**

The applicants will have to apply online only. The applicants who will be shortlisted shall be asked to submit their original certificates and other documents for verification by the Board before the viva-voce test.



**9. OTHER ELIGIBILITY CONDITIONS:**

- (a) The candidate must be a citizen of India.
- (b) The candidate should be able to speak, read and write Odia and must have:
  - (i) Passed Middle School Examination with Odia as a language subject; or
  - (ii) Passed Matriculation or equivalent examination with Odia as a medium of examination in non-language subjects; or
  - (iii) Passed in Odia as a language subject in the final examination of class-VII or above; or
  - (iv) Passed a test in Odia in Middle English School Standard conducted by the School and Mass Education Department.
- (c) A candidate, who has more than one spouse living will not be eligible for appointment unless the State Government has exempted his/her case from operation of this limitation for any good and sufficient reason.
- (d) Government servants, whether temporary or permanent, are eligible to apply, provided that they must inform their respective head of office in writing regarding submission of their applications for this recruitment and produce "No Objection Certificate" on the date of verification of certificates.
- (e) Only those candidates who possess the requisite qualification and fulfil other eligibility conditions by the closing date of online application shall be considered eligible.

**10. OTHER CONDITIONS:**

- (a) Admission to the Written Test / Viva-Voce Test will be provisional. If, on verification at any stage before or after the Written Examination/Viva Voce test, it is found that a candidate does not fulfil all the eligibility conditions, his/her candidature will be liable for rejection.
- (b) Advertisement by State Selection Board should not be construed as binding on the Government to make appointments.
- (c) All persons appointed under the Government of Odisha on or after 1<sup>st</sup> January, 2005 shall not be eligible for pension as defined under Sub-rule (1) of Rule-3 of the Odisha Civil Service (Pension) Rules, 1992; but shall be covered by the Defined Contribution Pension Scheme in accordance with the Odisha Civil Service (Pension) Amendment Rules, 2005.



- (d) The principle of advance increments for possessing higher qualifications like Ph.D. / M.Phil. etc., will not be applicable to selected candidates.
- (e) Mere empanelment in the select list shall not confer any right for appointment unless the Government is satisfied after making such enquiry as may be deemed necessary that the candidate is suitable in all respects for appointment to the service.
- (f) The date of conduct of written examination, allotment of examination centre, date of verification of original certificates/documents, date of viva voce test etc. will be notified in due course in the official website of State Selection Board: [www.ssbodisha.ac.in](http://www.ssbodisha.ac.in). Therefore, candidates are advised to remain in constant touch with the official website of the State Selection Board for any information.
- (g) The eligible candidates will be required to download their Admit Card for written examination from the website of State Selection Board i.e. [www.ssbodisha.ac.in](http://www.ssbodisha.ac.in). No separate Admit card will be sent to the candidates.
- (h) Candidates must have to produce the Original Certificates before the Verifying Officer, as and when intimated for the same.

**11. CERTIFICATES / DOCUMENTS TO BE SUBMITTED AT THE TIME OF VERIFICATION:**

Candidates shortlisted for viva-voce test shall be required to submit the self-attested copies of the following certificates/ documents at the time of verification.

- (i) Hard Copy of on-line Application Form
- (ii) H.S.C. or equivalent certificate issued by the Board/ Council concerned in support of declaration of age.
- (iii) Master's Degree Certificate with mark Sheet/Grade Sheet issued by any recognised University. Candidates who have not been awarded percentage of marks, but only "GRADE MARK", should produce the conversion certificate from the University concerned indicating the actual equivalent percentage of marks and the conversion formula at the time of verification failing which their applications are liable to be rejected.
- (iv) M.Phil. Certificate issued by any recognised University.
- (v) Ph.D Degree Certificate issued by any recognised University.



- (vi) N.E.T/J.R.F qualified Certificate issued by appropriate authority.
- (vii) Two recent passport size photographs similar to the one uploaded on the on-line application form mentioning the Name and Roll No. of the candidate at the back.
- (viii) Conduct Certificate issued by the educational institution last attended (Candidates passing out through correspondence mode / from IGNOU are exempted).
- (ix) Caste Certificate issued by appropriate authority within the last three years by the closing date of submission of online application.
- (x) Certificate in support of having passed Odia up to Seventh Standard.
- (xi) Discharge certificate issued by the Commanding Officer of the unit last served (For Ex-Servicemen candidates).
- (xii) Disability certificate (indicating percentage of disability) issued by a Medical Board (For PwD candidates). The cases of the PwD candidates, if selected, shall be referred to the Appellate Medical Board concerned in pursuance of Department of Social Security and Empowerment of Persons with Disabilities, Government of Odisha Notification No.9789 dated 21.12.2021. Names of qualified PwD candidates will be recommended to Government only if the certificates produced by them are found to be genuine by the Appellate Medical Board concerned.
- (xiii) Identity Card issued by the Secretary or Director of Sports, Odisha (For candidates seeking reservation under Sportsman category).
- (xiv) No Objection Certificate issued by the employer (For in-service Government Servants).
- (xv) Candidates claiming age relaxation up to maximum 55 years must produce teaching experience certificate from the competent authority. In case of Government Colleges, the certificate must be issued by the Principal of the College. In case of Non-Government Aided Colleges (488 and 662 categories), the certificate issued by the Principal of the College must be countersigned by the President, Governing Body.





- (xvi) Equivalence Certificate issued by the Competent Authority (For candidates claiming to be possessing qualification equivalent to the prescribed qualification).
- (xvii) If a candidate claims to possess qualification equivalent to the prescribed qualification, the rule/authority (with number and date) under which it is so treated must be furnished.
- (xviii) The qualification claimed by the candidate must have been attained by the last date of submission of online application form.
- (xix) Candidates claiming to be belonging to ST / SC category of Odisha by birth are required to submit a copy of relevant Caste Certificate as mentioned in their application forms issued by the competent authority in the prescribed form. Candidates of SEBC category must submit copy of relevant certificate issued by the competent authority within the last three years by the closing date for submission of on-line application form.

The competent authorities are: Collector & District Magistrate, Addl. District Magistrate, Sub-Divisional District Magistrate, Sub-Collector, Revenue Officer not below the rank of Addl. Tahasildar of Govt. of Odisha.

- (xx) OBC Certificate will not be accepted in lieu of SEBC Certificate.

## **12. HOW TO APPLY**

- (a) Candidates must apply online through the official website of State Selection Board: [www.ssbodisha.ac.in](http://www.ssbodisha.ac.in).
- (b) Candidates must go through the detailed **Instructions** before filling up online Application form.
- (c) Candidates are required to upload their latest passport size photographs along with scanned image of his/her full signature and left-hand thumb impression, which must be clearly identifiable / visible. Otherwise, the application of the candidate is liable to be rejected.
- (d) The requisite fee must be deposited online in course of submission of online application form.

- (e) Candidates are required to mention clearly the name of the subject while mentioning the name of post/service on the front page of the online application form.
- (f) Candidates shortlisted for viva-voce test are required to submit along with the Print-Out/Hard-Copy of Online Applications, self-attested copies of certificates, documents etc. in support of academic qualifications and experience etc.
- (g) ***Candidates are advised to be very careful while filling up the online application form as there is no edit option after final submission of the same. Similarly, while depositing the application fee, they must ensure that the Application ID No. allotted to them is entered correctly. After successful payment of application fee of requisite amount against the Application ID allotted, the process of online application will be completed and the candidate will be able to download the application form from the SSB website after 24 hours. Deposit of application fee against a wrong application ID shall amount to non-submission of application and the candidate shall not be enrolled for appearing the written test. State Selection Board shall not be responsible for any act of omission or commission of the candidates. No request, either through offline or online mode for effecting any changes in the application form shall be entertained. On successful payment of application fee, the candidates should download the application form and keep it with them for future reference.***

The decision of the State Selection Board, Odisha in matter of shortlisting and selection shall be final and binding. Any canvassing or misrepresentation or suppression of facts / information by the candidate will result in cancellation of his / her candidature or penalty as decided by the State Selection Board, Odisha shall be imposed on the candidate.

  
Secretary