



POWER FINANCE CORPORATION LIMITED

(A Government of India Undertaking)

‘Urjanidhi’ 1 Barakhamba Lane, Connaught Place, New Delhi-110001 Website: www.pfcindia.com

(CIN:L65910DL1986GO1024862)

Advertisement No: 02/2024/FTE

Power Finance Corporation Ltd. (PFC) is a Maharatna CPSE under the administrative control of Ministry of Power, Govt. of India. PFC provides financial assistance to various entities in the power sector. PFC is geared up to meet the challenges faced by the Power Sector. In order to augment manpower resources, PFC invites applications from dynamic, committed, self-motivated and experienced professionals to be recruited on purely fixed term contract basis for a period of 5 years. The post-wise details of the vacancies are given as under:

| Sr. No. | Name of the post | Number of Vacancies (Reserved for) | Minimum Educational Qualification required | Minimum Experience required | Broad tentative Job Description |
|---------|------------------------|---|--|---|--|
| 1 | Coordinator (RDSS)- L2 | 16 (UR- 7 OBC- 4 SC- 2 ST- 1 EWS- 2) | B.E. / B.Tech. (Electrical/ Electronics/ Instrumentation & Control/ Electronics & Communication/ Electronics & Telecommunication/ Mechanical/ Manufacturing/ Industrial/ Production/ Power/ Energy/IT/CS or any combination of these specializations) (Minimum of 55% marks required) | Minimum 6 years of relevant post qualification experience in coordination/ monitoring /implementation of large scale power projects in Power Distribution sector and Regulatory aspects of Distribution business. <i>Desirable: Experience of IT implementation in State power distribution sector.</i> <i>Exposure to AI / automation related projects</i> | Coordination with Utility in implementation of Revamped Distribution Sector Scheme Projects. Other work related to project division of PFC as assigned from time to time. |

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|---|-----------------------|---|--|---|--|
| 2 | Coordinator (RDSS)-L3 | 18 (UR- 9 OBC- 4 SC- 3 ST- 1 EWS- 1) | B.E. / B.Tech. (Electrical/ Electronics/ Instrumentation & Control/ Electronics & Communication/ Electronics & Telecommunication/ Mechanical/ Manufacturing/ Industrial/ Production/ Power/ Energy/IT/CS or any combination of these specializations) (Minimum of 55% marks required) | Minimum 10 years of Post Qualification experience in the fields of Smart Metering / Utility scale IT projects for ERP or Billing solutions / SCADA / Quality Assurance & Monitoring / Distribution Project Monitoring / Energy Audit in power distribution sector. Candidate should also have knowledge of Distribution business and operations management <i>Desirable: Experience in Power sector & Infrastructure projects.</i> | Implementation of Smart Metering / Utility scale IT projects for ERP or Billing solutions / SCADA /Quality Assurance & Monitoring / Distribution Project Monitoring / Energy Audit in RDSS Scheme. Other work related to project division of PFC as assigned from time to time. |
|---|-----------------------|---|--|---|--|

Abbreviation: RDSS = Revamped Distribution Sector Scheme. Candidates are allowed to apply for only one post (either L2 or L3). In case a candidate applies for both the posts, then his/her application will be summarily rejected for both the posts.

AGE:

The age of a person at the time of appointment to the service of the corporation shall not be less than 21 years and not more than 60 years.

PERIOD OF CONTRACT:

These are purely fixed-term contractual assignments for temporary requirement (5 years). The terms and conditions of contract are subject to change as per the decision of the corporation/prevaling Rules/policy of PFC and the candidate will be bound to accept that. Contract shall be terminated by giving a notice of 30 days by either party without assigning any reason thereof.

PLACE OF POSTING: Anywhere in India. Region wise preference can be provided at the time of online application. However, the place of posting may be changed by PFC any time. PFC reserves all the right in this regard.

EMOLUMENTS:

| Levels | Monthly Emoluments on consolidated basis |
|--------|--|
| L2 | ₹90000/- |
| L3 | ₹125000/- |

Other Benefits/facilities shall be provided as per the extant Rules of the Corporation.

RELAXATIONS/ CONCESSIONS:

- Relaxations/concessions for different reserved category candidates will be considered as per applicable Govt. of India- guidelines/PFC Rules.
- The reserved category candidates are required to submit the caste/ category certificate in the prescribed format of Government of India, issued by the Competent Authority. In addition, the OBC-NCL (OBC-Non Creamy layer) candidates will be required to submit a valid caste certificate in the revised format applicable for the purpose of reservation in appointment to posts under Government of India as contained in DoPT OM No 36036/2/2013-Esstt(Res.) dated May 30, 2014 from Competent Authority. The revised format can also be downloaded from our website www.pfcindia.com (career page). Further, the OBC-NCL candidates will have to submit an undertaking at the time of interview, if called for, indicating that they belong to OBC-Non Creamy Layer.
- The OBC candidates who belong to “Creamy Layer” are not entitled for concession admissible to OBC-NCL candidates and such candidates will have to indicate their category as General.
- Out of the vacancies advertised, two vacancies are reserved for PwBD (one each for a&b category). Reservation to PwBD shall be admissible in accordance with Govt. of India guidelines and PFC Rules. Persons with Benchmark disability of not less than 40% as per Govt. of India guidelines shall only be eligible for the benefit of PwBD.

General Conditions

1. The award of assignment is purely on fixed term basis for temporary requirement and not against any regular vacancy. No person selected for the job shall claim the right of permanent employment on the merit of fixed term employment and also shall not canvass for permanent employment.
2. All qualifications should be from Universities/Institutions recognized and approved in India by AICTE/ UGC/appropriate statutory authority. Equivalence of qualification shall be solely decided by PFC Management.
3. Applications lacking supporting documents, incomplete data or received late will be summarily rejected.
4. All computations of age/minimum experience requirement/qualification etc. shall be done w.r.t 3.12.2024 (last date of submission of applications). The date of declaration of result/issuance of mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account. Post qualification experience for a post shall be counted only from the date of assumption of charge.
5. The candidates should be of sound health and will have to provide a fitness certificate.
6. The selected candidates should have phone, computer/ laptop and internet connectivity to work on their own from their respective State.
7. Single to and fro fare by shortest route as per the Corporation’s rules/decision will be paid to outstation candidates called for written test/interview on production of ticket/ proof of journey.
8. Management shall reserve the right to give weightage in shortlisting/selection of the candidates based on their competencies, qualification, experience etc. and the requirement of the Corporation.
9. Management reserves the right to cancel/stop the application process and /or selection process thereunder without giving any reason whatsoever.

- 10.** The total number of projected vacancies indicated in this advertisement may increase/ decrease/ be cancelled at the discretion of PFC Management, if need so arises. The changes if any, shall be notified at PFC website.
- 11.** The mere fact that a candidate has submitted the application against the advertisement and apparently fulfilling criteria as prescribed in the advertisement would not bestow on him/her the right to be called for written test/interview/ or any other selection process. The corporation will examine all the applications based on prescribed qualification, relevant experiences and attached supporting documents thereof etc. Decision of PFC shall be binding and final in this regard.
- 12.** While applying for any post, the applicant should ensure that he/she fulfills the eligibility and other norms mentioned above and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is/are detected even after appointment, his/her services are liable to be terminated without any notice.
- 13.** Any legal proceeding in respect of any matter of claim or dispute arising out of this advertisement and/or any application in response thereto can be instituted only in Delhi and courts/ tribunals/ forums at Delhi only shall have sole and exclusive jurisdiction to try any such case/dispute.
- 14.** In case any ambiguity/dispute arises on account of interpretation in version other than English, English Version will prevail.
- 15.** The eligibility w.r.t. Nationality will be as per the existing policy of the Corporation. No person, who is not an Indian national, shall be appointed to any post in the corporation.
- 16.** No person shall be eligible for appointment who has previously been dismissed, removed or compulsory retired from the service of the corporation or from a department of a state or the central government or a local authority or from public sector undertaking or from an autonomous corporation. Further, the regular employees of the corporation who have resigned from the corporation's service are also not eligible for re-appointment.
- 17.** No person shall be eligible for appointment that has been convicted in a Court of law for any offence involving moral turpitude.
- 18.** No candidate who has more than one spouse living or who having a spouse living contracts another marriage which is void by reason of its taking place during the lifetime of such spouse, shall be eligible for appointment to any of the posts in the corporation except where this may be permitted under the Central Govt. Rules for its employees.
- 19.** The selection process consists of a written test followed by an interview. Written test will be conducted only for candidates who are found suitable after shortlisting/scrutiny. All those candidates who secure at least 50% marks in the written test will be eligible to appear in the interview. Written test will only be qualifying in nature and the final selection will be based on the marks secured in the interview. However, PFC reserves the right to change the selection process at its discretion and the decision of PFC in this regard shall be final.
- 20.** The venue and time for written test/interview will be intimated through the website and/or email separately. Apart from written test/interview, PFC has right to apply any other selection method, if required.
- 21.** Positions are advertised for PFC, postings can be at any of the Units/Projects/Regional Offices/JVs/Subsidiaries of PFC. All posts are transferable at the sole discretion of the PFC Management.
- 22.** All the candidates shall be bound to accept and follow PFC Rules and Regulations all the time without any condition.
- 23.** Secrecy – The appointed employee has to maintain the integrity and secrecy of the Corporation's business and shall not engage himself with any other business without approval of Director (Commercial) during his tenure as employee. He shall perform the duties of the employee with due diligence.

HOW TO APPLY:

- 1) Before filling the application, please make sure you are eligible and fulfill all the prescribed qualification & experiences etc. for the post as per the advertisement.
- 2) Eligible applicants would be required to Register and Apply Online through PFC's website i.e. www.pfcindia.com (career page) from **1000 hours on 13.11.2024 to 17.00 hours on 3.12.2024**
- 3) After successful registration of Basic information, Qualification, Experience, candidate are required to upload the following self-attested documents:
 - a. Proof of date of birth (class X certificate)
 - b. Qualification degrees, mark-sheets and any other certificate, if required, in support of specialization/ percentage/ mode of qualifications
 - c. Category Certificate SC/ST/OBC(NCL)/EWS/PwBD/ESM (if applicable)
 - d. Upload a recent passport size photograph and scanned copy of signature.
- 4) After successful uploading of documents, the applicants will be guided to payment gateway for online payment of application fee (Non-refundable) of ₹ 500/- (inclusive of applicable taxes) through payment gateway. No application fees will be charged from SC/ST/PwBD/ESM candidates.
- 5) After successful payment of application fee, candidates are required to select FINAL SUBMISSION OF APPLICATION. Please save Application Form & Payment Acknowledgement Slip (as applicable) for future references. The applicant must ensure that transaction ID and payment status (PAID), if applicable, is indicated on the application form.
- 6) Candidates should take utmost care in furnishing/providing the correct details while filling-up the on-line application. YOU CAN EDIT THE INFORMATION BEFORE FINAL SUBMISSION OF APPLICATION. The applications cannot be modified/edited after final submission.
- 7) For any query/difficulty while filling up online application, candidate may contact at telephone number 011-23456370 (for any advertisement related query).
- 8) If the number of applications for any post is high, PFC reserves the right to shortlist candidates with higher criteria than the minimum eligibility requirements mentioned above.
- 9) Candidates are advised to go through the advertisement in detail and not to raise any query which is already mentioned/ clarified in the advertisement.

NOTE:

1. All the applications will be submitted only online. All the applicants are requested not to send hard copy of the application form or any documents to the Corporation.
2. Candidates are required to have a valid e-mail id which would be active till the completion of this recruitment process. Under no circumstances, a candidate should mention e-mail id of any other person. All the correspondence shall be done through e-mail Id provided by you. No physical correspondence shall be made.

3. Candidates are advised to visit PFC website for updates about the recruitment. Candidates in their own interest are advised to apply & submit application promptly and not to wait till the last date/time for applying. PFC shall not be responsible if candidates are not able to submit their applications timely.
4. Please retain print-out of application form for future references

Important Dates:

| | | |
|----------|---|-------------------|
| 1 | Commencement of Online Application | 13.11.2024 |
| 2 | Last date for payment | 3.12.2024 |
| 3 | Last date for submission of Online Application | 3.12.2024 |