Power Foundation of India
B-28, Qutub Institutional Area, New Delhi 110016

No. PFI/HR/Recruitment/2026/___ Dated: 23 October 2026

Position: Senior Analyst – Research

No of Position: 01

Location

New Delhi

Reporting To

Head- Regulatory and Research

1. **About PFI**

Power Foundation of India (PFI) is a not-for-profit organization promoted by leading power sector CPSUs to undertake policy advocacy, capacity building, research, knowledge dissemination, and sectoral development initiatives for the Indian power sector.

2. **Role Purpose**

To support policy research, regulatory analysis and evidence-based policy development in the power sector.

To undertake research and analysis on key power sector issues, emerging regulatory frameworks, power markets, tariff matters and international best practices.

To monitor and assess policy, regulatory and legal developments and evaluate their implications for the power sector and relevant stakeholders.

To provide quantitative, financial and analytical inputs for tariff assessments, research studies, policy submissions and strategic decision-making.

To support stakeholder consultations, policy advocacy, workshops and industry engagements on key power sector and regulatory issues.

To contribute to the preparation of research papers, policy notes, reports, presentations and other knowledge products of the Regulatory & Research Division.

To provide cross-functional research and analytical support to strengthen PFI's policy advocacy and contribute to informed decision-making on power sector reforms and emerging issues.

3. Key Responsibilities

- Conduct research on key power sector policy and regulatory issues, including power markets, retail competition, parallel licensing, contracts for difference and emerging areas.
- Prepare policy notes, research papers, analytical reports, briefing notes and presentations based on detailed research and analysis.
- Monitor and analyse policies, regulations, guidelines and orders issued by MoP, CERC, CEA, SERCs and other relevant authorities.
- Examine tariff petitions and regulatory filings of GENCOs, TRANSCOs and DISCOMs, including assessment of tariff structures, cost components and financial implications.
- Track and analyse judgments and orders of the Supreme Court, High Courts and APTEL and assess their implications for the power sector and stakeholders.
- Compile, analyse and interpret regulatory, tariff, financial and sectoral data to support evidence-based policy research and decision-making.
- Undertake comparative research on international practices and regulatory frameworks and assess their applicability to the Indian power sector.
- Support stakeholder consultations, workshops, expert discussions and industry interactions on power sector and regulatory matters.
- Contribute to policy advocacy and preparation of comments, submissions and recommendations on key regulatory and policy issues.
- Develop and maintain a strong understanding of the technical, regulatory, commercial, financial and energy-transition dimensions of the power sector.
- Support the preparation of PFI presentations, reports, knowledge products and other research outputs for internal and external stakeholders.
- Provide research, analytical and cross-functional support to the Regulatory & Research Division and undertake other assignments as required.

4. Essential Qualification

- Bachelor's Degree in Engineering, preferably in Electrical/Power from a recognized university.
- **MBA in Power/Energy/ Finance** or an M.Tech in an Energy related field.

5. Experience

- 3–5 years of relevant post-qualification professional experience in the power sector, with demonstrated experience in policy research, regulatory analysis, tariff assessment, power markets, or related areas.
- Experience in analysing power sector policies, regulations, tariff petitions, regulatory orders and legal judgments, with an understanding of the Indian electricity sector and its regulatory framework.



- Experience in conducting quantitative and sectoral analysis, preparing research papers, policy notes, reports and presentations, and providing analytical inputs for policy advocacy and stakeholder consultations.
- Exposure to international power sector developments, regulatory practices and emerging areas such as energy transition, market reforms and competition would be an added advantage.

6. Salary / Compensation

Remuneration: The CTC of the selected candidate shall be protected, and an additional increase of 10% to 30% over the existing CTC may be offered, as per PFI policy, depending upon the candidate's qualifications, relevant experience, competencies, and overall suitability for the position.

The selected candidate shall be entitled to PF, gratuity, medical/insurance coverage, and other applicable benefits in accordance with the rules, policies, and terms and conditions of PFI, as applicable from time to time.

7. Nature of Appointment

Regular, Full-Time

The selected candidate will be appointed on a regular full-time basis, subject to satisfactory verification of credentials and fulfillment of the organization's applicable service rules.

8. Key Performance Areas (KPAs)

Policy Research & Analysis: Quality and relevance of research papers, policy notes and analytical reports.

Regulatory Analysis: Timely monitoring and assessment of policies, regulations and regulatory developments.

Tariff & Data Analysis: Accuracy of tariff assessment, financial analysis and sectoral data interpretation.

Policy Advocacy: Quality of inputs for policy submissions, recommendations and stakeholder consultations.

Knowledge Development: Contribution to reports, presentations and knowledge products.

Stakeholder Engagement: Effective participation in consultations, workshops and industry interactions.

Timely Delivery: Completion of assigned research and analytical assignments within defined timelines.

9. Age Limit

Maximum 28 years as on the closing date of application.

The candidates shall submit applications in the prescribed format by **30.11.2026** up to **06:00 P.M.** Incomplete applications or applications of candidates not having the requisite qualification/experience shall be rejected summarily.

The application format and details are available on the Power Foundation of India's website www.powerfoundation.org.in under the link "Careers".

Date: 23.10.2026

Addl. GM-HR & Admin